

Proud to be Mosman Protecting our Heritage Planning our Future Involving our Community



Mosman COUNCIL

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18 November 2008

His Worship the Mayor Mosman Municipal Council PO Box 211 SPIT JUNCTION NSW 2088

Dear Councillor Lopez,

Re: 2007/2008 Annual Report

In conformity with the provision of Section 428 of the Local Government Act, I enclose a copy of Council's Annual Report for the period 1 July 2007 to 30 June 2008 that has been submitted to the Minister for Local Government.

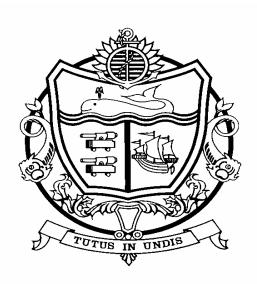
The report also includes a Regional (SHOROC) State of the Environment Report and a report on the Community Environmental Contract (CEC) and Infrastructure Levy covering the same period.

Yours faithfully,

(V H R May PSM) GENERAL MANAGER

Enc

Mosman Municipal Council



Proud to be Mosman
Protecting our Heritage
Planning our Future
Involving our Community

2007 - 2008 Annual Report

FUTURE MOSMAN

Long term environmental improvements

A sustainable transport solution for Mosman
Reduction of Mosman's ecological footprint
Our Community: Vibrant, Caring, Involved, Enriched
Financial Strength

VISION

Proud to be Mosman
Protecting our Heritage
Planning our Future
Involving our Community

MISSION

To protect and enhance the distinctive qualities of Mosman in a responsive, friendly and caring way

CUSTOMER SERVICE POLICY

Our commitment: quality and friendliness in the provision of service

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MEMBERS OF COUNCIL 2007/2008

MAYOR

Councillor Denise Mary Wilton

DEPUTY MAYOR

Councillor Anne Spiers Connon

COUNCILLORS

Balmoral Ward

Councillor Lynette Deidre Elsegood Councillor Patricia Joy Harvey, OAM Councillor David Macdona Strange

East Ward

Councillor Dominic Joseph Lopez, OAM
Councillor Martin Eric Skipper
Councillor Kate Traill

Middle Harbour Ward

Councillor Andrew Murray Brown Councillor Shirley Hermione Jenkins Councillor James Thomas Reid

West Ward

Councillor Anne Spiers Connon Councillor Simon Menzies Councillor Denise Mary Wilton

COUNCILLOR ATTENDANCE AT COUNCIL MEETINGS AND WORKSHOPS 2007/2008

Councillor	Ordinary Meetings Attended (25 held)	Traffic Committee Meetings Attended (6 held)	Workshops Attended (8 held)
Cr A M Brown	17	0	3
Cr A S Connon	22	3	6
Cr L D Elsegood	20	0	1
Cr P J Harvey	5	0	0
Cr S H Jenkins	18	1	3
Cr D J Lopez	25	1	2
Cr P S Menzies	22	4	6
Cr J T Reid	25	0	5
Cr M E Skipper	20	0	2
Cr D M Strange	19	0	5
Cr C M Traill	13	0	0
Cr D M Wilton	23	4	6

Council meetings: 25 Ordinary (includes Mayoral Election)

Workshops: 1 LEP Review

2 DCP Review 1 MOSPLAN

1 Revenue Raising

1 Code of Conduct and Legal Information session

1 Traffic and Transport

1 SHOROC Transport Policy

No training was delivered to Councillors during 2007/2008.

STATEMENT OF VALUES

We, the Councillors and staff, work under the following key principles:

Integrity Leadership Selflessness Objectivity

Accountability Openness Honesty Respect

We strive ...

For our community: to ensure all are treated equitably and have access to

information, to have a consistent and transparent decision-making process, and to enable everyone to share and enjoy Mosman's services and resources

For our volunteers: to appreciate and respect their valuable contribution in

service and time, to seek their opinion and to provide

quality training and friendly and timely support

For our Councillors: to be honest and objective in all our deliberations, to

nurture ethical behaviour, to respect the views of the residents, the rights of all Councillors to express their opinions and to be heard with respect and courtesy and

to make decisions for the common good of the

community.

For our staff: to provide a safe workplace, to nurture ethical

behaviour, and to promote professional, frank and

honest advice and discussion in a learning

environment, where leadership and individual potential are developed, and where excellence and initiative are

recognised and rewarded.

For our suppliers and

contractors:

to communicate our requirements precisely, to exercise

and expect honesty in all commercial dealings and to

observe all commercial commitments.

MOSPLAN – MANAGEMENT PLAN – REVIEW TO 30 JUNE 2008 428(2)(b)

MOSPLAN - MANAGEMENT PLAN - Program Overview

This section contains:

- Overview of Programs 1 to 12 and the Community Environmental Contract (CEC) adopted in MOSPLAN 2007/2010 on 19 June 2007
- Report on progress of Actions to 30 June 2008
- Report on result of Performance Indicators from 1 July 2007 to 30 June 2008

PROGRAM 1 COUNCIL, COMMUNITY AND COMMUNICATION

Practising participative, ethical local government.

PROGRAM 2 RESOURCE AND ASSET MANAGEMENT

Building financial strength and enhancing the community's assets.

PROGRAM 3 URBAN PLANNING

Improving the built environment.

PROGRAM 4 BUILT ENVIRONMENT

Providing effective development assessment services.

PROGRAM 5 ENVIRONMENTAL MANAGEMENT / HEALTH

Achieving outstanding environmental performance and good health.

PROGRAM 6 PARKS AND RECREATION

Encouraging a strong community spirit.

PROGRAM 7 COMMUNITY SAFETY

Keeping the community safe in collaboration with the police and SES.

PROGRAM 8 COMMUNITY SERVICES

Redeveloping and maintaining community services and facilities to meet the

emerging needs of all members of the community.

PROGRAM 9 LIBRARY AND INFORMATION

Satisfying the information, leisure and lifelong learning needs of the

community in a welcoming and inclusive place.

PROGRAM 10 CULTURAL DEVELOPMENT AND SERVICES

Encourage strong community spirit and pride in our cultural heritage.

PROGRAM 11 TRANSPORT AND TRAFFIC

Driving a sustainable transport solution for Mosman.

PROGRAM 12 LOCAL AND REGIONAL ECONOMY

Promoting our local and regional economy.

CEC COMMUNITY ENVIRONMENTAL CONTRACT

Protecting, conserving and enhancing the environment of Mosman and its

value to the community.

PROGRAM 1

COUNCIL, COMMUNITY AND COMMUNICATION

Convenor: Executive Officer - Corporate & Human Development

PROGRAM STATEMENT

Practising participative ethical local government for the Mosman Community through:

- · Leadership and good governance
- · High quality service provision
- Communicating and providing opportunities for participation in Council's decision-making processes

FUTURE MOSMAN OBJECTIVES

The community is well informed about all services and facilities and actively participating in civic
affairs

SUB-PROGRAMS

ACTIVITIES

1.01 **Council, Secretariat and Civic Involvement Co-ordinator: Manager Governance**

Income Expenditure Net

1,000 720,920 719,920

01.01.01	Agendas and Minutes
01.01.02	Council Meetings
01.01.03	Mayoral and Councillor Support, Advice,
	Facilities and Services
01.01.04	Councillors' Development/Conferences
01.01.05	Citizenship
01.01.06	Mayoral and Civic Receptions
01.01.07	Invitations to Mayor and GM
01.01.08	Other Council Liaison
01.01.09	Ward Meetings (and newsletters)
01.01.10	Civic Support
01.01.11	Lobbying Government

1.03 Governance

Co-ordinator: Manager Governance

Income Expenditure Net

0 214,500 214,500

01.03.01	Public Information	l
01.03.02	Ethics and Conduct	l
01.03.03	Local Government Act/Legislation	l
01.03.04	Internal Audit	l
01.03.05	Contracts and Purchasing systems and	l
	support	l
01.03.06	Best Practice	l
01.03.07	Elections	l
01.03.08	Statutory Report - Annual and Financial	l
01.03.09	MOSPLAN/Future Mosman	l

1.04 Communication

Co-ordinator: Director Community

Development

Income Expenditure Net

0 59,496 59,496

01.04.01	Media Liaison
01.04.02	Community Report and Newsletters
01.04.03	Community Consultation (including public
	meetings, Advisory Groups and letterbox
	drops)
01.04.04	Customer Focus
01.04.05	Surveys
01.04.06	e-communication (Web page/e-mail)
01.04.07	24 hour Council (e-business)

OVERVIEW

Description

This Program facilitates the democratic process within the community. It focuses on good governance and public participation. It seeks to provide a professional and efficient framework to service the needs of the community whilst acknowledging the limitations placed on Council, particularly by the State Government

Future Mosman is the long term vision for Mosman, 2088 in 2020, focusing on the themes of the built environment, transport, natural environment, community and finance. Program 1 provides the systems to drive and support the development of Future Mosman and the alignment of its objectives to that of MOSPLAN.

The fundamentals in place with Future Mosman and MOSPLAN will be utilised in developing and implementing the three tier plans proposed under the Local Government Reform Proposal discussion papers.

Major Issues

Meeting the statutory obligations of Local Government Act 1993 and other pertinent legislative requirements.

Developing and implementing three tier plans encompassing a 10 year Community Strategic Plan; a 4 year Delivery Plan; and a 1 year Operational Plan, using the fundamentals in place under Future Mosman and MOSPLAN.

Openness, transparency and accountability of Council business and decisions.

Implementing the adopted communications strategy for improving information flow and resident involvement.

Provision of a high quality frontline customer service function for Council's key activities.

Focus

Council needs to implement its adopted communications strategy and maintain resources targeted at providing information and encouraging community involvement. This will be assisted by enhancing the links between the organisation's information base and new technology. The focus shall be on the use of the Mosman Daily, letterboxing on issues, publication of Mosman News and ongoing development of Council's website.

In addition, there will be a continuing organisational emphasis on good governance, best practice and promoting and nurturing the ethical health of the organisation. Ongoing review and update of Council's Governance Plan and promoting awareness. The advantages of having a truly local government will be explored as will efforts to achieve the constitutional recognition of local government.

Ongoing support will be provided to Councillors.

Provision of mechanisms to develop and implement three tier plans using the fundamentals in place under Future Mosman and MOSPLAN.

Implementation of the Risk Management Action Plan and the associated development of an internal audit charter and function.

Preparations for pre and post election work associated with September 2008 local government elections.

PROGRAM 2

RESOURCE AND ASSET MANAGEMENT

Convenor: Director Corporate Services

PROGRAM STATEMENT

Building financial strength and enhancing the community's assets through:

- A strong sense of care and responsibility
- Financial resources which are strengthened and developed
- Effective asset management strategies
- Open and accessible information services
- Knowledgeable, professional and friendly staff proud to work for Mosman

FUTURE MOSMAN OBJECTIVES

- Public infrastructure is improved
- All community and cultural services and facilities are maintained and through sound planning and consultative processes, developed to meet the emerging needs of the community
- The community is well informed about all services and facilities and actively participating in civic affairs
- · Revenue is increased and revenue sources are expanded
- Expenditure is controlled

PROGRAM 2: RESOURCE AND ASSET MANAGEMENT

SUB-PROGRAMS

ACTIVITIES

2.01	Policy and Administration and Customer
	Focus

Co-ordinator: Director Corporate Services

Income Expenditure Net 115,577 481,816 366,239

02.01.01	Lead, Manage, Review Report
02.01.02	Ecologically Sustainable Development
02.01.03	Meetings - Management, Staff, Team
02.01.04	Consultation & Communication - Public
	Relations, Advice, Investigation, Education,
	Liaison, Publicity, Website
02.01.05	Administration - Secretarial, Clerical, General
	Correspondence, Filing, Training, Legal
	(including covenants, caveats, easements)
02.01.06	Customer Focus
02.01.07	Contract Management
02.01.08	Grants, External Funding, Income
	Opportunities
02.01.09	Mosman Identity
02.01.10	Property Information (street naming and
	numbering)
	02.01.02 02.01.03 02.01.04 02.01.05 02.01.06 02.01.07 02.01.08 02.01.09

2.02 Finance

Co-ordinator: Manager Finance

Income Expenditure Net 5,072,068 3,202,149 (1,869,919)

02.02.01	Financial Management (including Budgeting
	and Reporting)
02.02.03	Financial Planning
02.02.04	Entrepreneurial
02.02.07	Vehicles and Plant
02.02.08	Miscellaneous leases, licences and
	acquisitions of property

2.03 Information Technology and Infrastructure

Co-ordinator: Manager Information Technology

Services

Income Expenditure Net 5,000 1,324,037 1,319,037

02.03.01	Hardware and Network Infrastructure
02.03.02	Software Systems
02.03.03	Telecommunications
02.03.04	Document Management
02.03.05	Internet
02.03.06	GIS
02.03.07	Finance and Property IT Systems

2.04 Insurance and Risk Management

Co-ordinator: Manager Governance

Income Expenditure Net
0 948,799 948,799

02.04.01	Insurance Policy
02.04.02	Risk Management
02.04.03	Claims Management
02.04.04	Disaster Recovery
02.04.05	Protection of Public Property (vandalism,
	graffiti, security of buildings)

2.05 Human Resources

Co-ordinator: Executive Officer - Corporate & Human Development

Income Expenditure Net

0 395,445 395,445

02.05.01	Recruitment
02.05.02	Equal Employment Opportunity
02.05.03	Training
02.05.04	Development and Review
02.05.05	Rehabilitation
02.05.06	Occupational Health and Safety
02.05.07	Staff Manual
02.05.08	Staffing and Personnel
02.05.09	Industrial Relations

2.06 Corporate Information Management

Co-ordinator: Manager Governance

Income Expenditure Net

0 257,383 257,383

02.06.01	Information & Records Management
02.06.02	Public Access to Information
02.06.03	Physical File Retrieval
02.06.04	Education & Training

PROGRAM 2: RESOURCE AND ASSET MANAGEMENT

Strategic Asset & Property Management Co-ordinator: Manager Assets and Services 2.07

Expenditure Net Income

306,050 876,675 570,625

02.07.01	Strategic Asset Management
02.07.02	Entrepreneurial Assets
02.07.03	Civic Centre
02.07.04	Cowles Road Depot
02.07.05	Core Group
02.07.06	Vista Street Carpark

PROGRAM 2: RESOURCE AND ASSET MANAGEMENT

SUBPROGRAM: 2.07 STRATEGIC ASSET & PROPERTY MANAGEMENT Co-ordinator: Manager Assets and Services

OVERVIEW

Description

This Program provides the platform for Council to operate efficiently and effectively in this age of technology. It provides financial management, including financial information, information technology, asset management, corporate information management, insurance and risk management, contracts administration and human resource management for the organisation as a whole, to ensure consistency and accountability.

Major Issues

Infrastructure and asset management, risk management and human resource management will be at the forefront of this Program's activities for the coming period. New industrial relations legislation and the need for Council to better plan for the management of its infrastructure assets must be addressed.

Focus

The asset management system has been implemented and the system is being populated by captured data. The system will allow Council to develop asset management plans and investigate funding options.

Council resolved late in 2005 that the Enterprise Agreements should be reviewed. With the changes to industrial relations legislation, work on these negotiations has begun.

Following the adoption of Council's Risk Management Policy, work has now commenced on the implementation of the Risk Management Action Plan.

PROGRAM 3

URBAN PLANNING

Convenor: Director Environment & Planning

PROGRAM STATEMENT

Improving the built environment by:

- Monitoring and reviewing planning controls, guidelines and policies to ensure desired outcomes
- Identifying, protecting and conserving heritage items and areas
- Protecting Mosman against the pressures of State Government driven planning policy
- Developing policies which reflect our community's expectations for high quality in-fill development and for preserving and enhancing open space
- Promoting and coordinating actions to ensure the built and natural environment is appropriately maintained and enhanced
- Promoting planning, and providing meaningful opportunities for community involvement in the planning process

FUTURE MOSMAN OBJECTIVES

- The Mosman community reflects a balance of population across the age groups
- Public infrastructure is improved
- Consistent planning instruments
- Consideration to environmental matters
- The community's voice is solicited and heard
- Revenue is increased and revenue sources are expanded
- Expenditure is controlled

PROGRAM 3: URBAN PLANNING

SUB-PROGRAMS

ACTIVITIES

3.01 Policy and Administration and Customer Focus

Co-ordinator: Director Environment & Planning

Income	Expenditure	Net
110 000	269 084	159 084

03.01.01	Lead, Manage, Review, Report
03.01.02	, , , ,
	Ecologically Sustainable Development
03.01.03	Meetings - Management, Team, Staff
03.01.04	Consultation & Communication - Public
	Relations - Advice, Investigation, Education,
	Liaison, Publicity, Website
03.01.05	Administration - Secretarial, clerical, General
	Correspondence, Filing, Training
03.01.06	Customer Focus
03.01.07	Contract Management
03.01.08	Grants, External Funding, Income
	Opportunities
03.01.09	Mosman Identity
03.01.10	Service Delivery and Operation Review
03.01.11	Reporting and responding to relevant
	governmental initiatives
03.01.12	Section 149 Certificates
03.01.13	Metropolitan & regional strategic planning
03.01.14	Procedure manuals

3.02 Mosman Local Environmental Plan

Co-ordinator: Manager Urban Planning

Income	Expenditure	Net
1 500	150 938	149 438

03.02.01	Local Environmental Study (LES) Preparation
03.02.02	Local Environmental Plan (LEP)
03.02.03	Monitoring and reviewing LEP Preparation
03.02.04	Community consultation
03.02.05	Urban Design

3.03 Planning Policy

Co-ordinator: Manager Urban Planning

Income	Expenditure	Net
525,264	225,696	(299,568)

03.03.01	Development Control Plan (DCP) Preparation
	& Review
03.03.02	Community consultation
03.03.03	S94 Plan preparation and review
03.03.04	Civic Improvement
03.03.05	Planning Studies

3.04 Heritage Planning

Co-ordinator: Manager Urban Planning

Income	Expenditure	Net
0	107,976	107,976

03.04.01	Heritage Study Implementation
03.04.02	Heritage LEP Monitoring and further
	amendment
03.04.03	Post War Housing Study
03.04.04	Heritage Advisory Program
03.04.05	Mosman Good Design Awards
03.04.06	Local Heritage Fund
03.04.07	Heritage Conservation Areas
03.04.08	Heritage Interpretation
03.04.09	Heritage promotion and education
03.04.10	Heritage assessment
03.04.11	Aboriginal Study implementation
03.04.12	Conservation Management Plans

3.05 Land Use Management Planning

Co-ordinator: Manager Urban Planning

Income	Expenditure	Net
0	19,501	19,501

03.05.01	Land Use Management Plans
03.05.02	Statutory Plans of Management Preparation
03.05.03	Plan of Management Implementation
03.05.04	Public Domain Improvement Program
	Prioritisation and Coordination
03.05.05	Monitoring & evaluating plans of management

PROGRAM 3: URBAN PLANNING

Housing and Strategic Planning Co-ordinator: Manager Urban Planning 3.06

Income	Expenditure	Net
0	2,653	2,653

03.06.01	Residential Development Strategy Review
03.06.03 03.06.04	Streetscape Character Assessment Housing Trends and Statistics
03.06.05	Forecasting
03.06.06	Regional Employment Strategy
03.06.07	Planning Studies

OVERVIEW

Description

This program involves all aspects of strategic land use planning - determining the best use of finite land and water based resources of the area for the benefit of the whole community. This Program also deals with the development of guidelines and policies in accordance with the Environmental Planning and Assessment Act and Local Government Act, to ensure that the area develops in accordance with community aspirations and needs.

Major Issues

At the forefront of community concern for the environment is climate change. What can we do at a local level in planning for Mosman that would make a difference?

The NSW Department of Planning is still setting the agenda and timetable for planning reform. Council's timeframe for finalisation of its LEP which is consistent with the Standard instrument is March 2008.

The preparation of a Metropolitan Strategy, "City of Cities" by the Department of Planning has led to the involvement of Council in sub-regional planning teams to develop plans for population growth, new housing, employment centres and transport. Maintaining Mosman's role as a local player within the greater Sydney metropolitan region is important to ensure local objectives can still be met. The sub-regional plan for the Inner North region contains housing and employment targets for Mosman. Our planning framework (LEP) must ensure that these targets can be met within the timeframes set. The issue of transport is linked to both additional dwellings and additional jobs.

Additional sources of funding are needed to prepare new plans of management for significant open space and for heritage studies.

Focus

The major planning project this year continues to be the review of Mosman LEP and DCPs. The focus this year will be:

- reviewing existing DCPs
- consultation for DCP Review
- exhibition of DMLEP 2007 & Draft DCPs
- finalisation of new planning documents

Three major planning studies will be undertaken this year,

- 1. Parking Demand Study,
- 2. Civic Improvements Plan, and
- 3. Investigation of opportunities for the redevelopment of the civic centre site.

Promotion of planning through various means will be incorporated into project objectives in order to maximise community input and increase community awareness. Opportunities will be taken to build on the goodwill and positive public relations created by such projects as the Mosman Good Design Awards, Local Heritage Assistance Fund and Heritage Advisory Service.

PROGRAM 4: DEVELOPMENT ASSESSMENT AND SERVICES

PROGRAM 4

DEVELOPMENT ASSESSMENT AND SERVICES

Convenor: Director Environment & Planning

PROGRAM STATEMENT

Providing effective Development Assessment services by:

- · Having clear and comprehensive guidelines for development and building applications
- Enabling our community to be confident that any developments will meet approval conditions, legal requirements and community expectations
- Assisting elected members and professional staff to make fair and equitable decisions that reflect the rights of applicants and the public interest

FUTURE MOSMAN OBJECTIVES

- Public infrastructure is improved
- Consideration to environmental matters
- The community's voice is solicited and heard
- Sustainable Water Use
- Sustainable land use practices

PROGRAM 4: DEVELOPMENT ASSESSMENT AND SERVICES

SUB-PROGRAMS

ACTIVITIES

4.01 Policy and Administration and Customer Focus

Co-ordinator: Director Environment & Planning

Income	Expenditure	Net
143,600	437,114	293,514

04.01.01	Lead, Manage, Review, Report
04.01.02	Ecologically Sustainable Development
04.01.03	Meetings
04.01.04	Consultation & Communication - Website,
	Advisory Groups
04.01.05	Administration
04.01.06	Customer Focus
04.01.07	Contract Management
04.01.08	Grants, External Funding, Income
	Opportunities
04.01.09	Mosman Identity
04.01.10	Footpath Occupations

4.02 Development

Co-ordinator: Manager Development Services

Income	Expenditure	Net
1,072,400	996,319	(76,081)

04.02.01	Planning (includes strategies, codes and
	policies)
04.02.02	DA Assessment
04.02.03	Construction Certificate Processing
04.02.04	Signs Control
04.02.05	Survey and Enforcement (including notices)
	and Pool Fencing
04.02.06	Heritage Planning and Control
04.02.07	Fire Safety Program
04.02.08	Certificate processing and issue (other than
	Construction Certificates)
04.02.09	Exempt and Complying Development
04.02.10	Works on Council Property

PROGRAM 4: DEVELOPMENT ASSESSMENT AND SERVICES

SUBPROGRAM: 4.02 DEVELOPMENT Co-ordinator: Manager Development Services

OVERVIEW

Description

The Development Assessment and Services Program manages the Development Assessment process through the implementation of environmental plans, policies and guidelines.

Specifically the program is responsible for:-

- Providing high quality customer service;
- Assessing development proposals;
- Ensuring all approvals meet building, construction and ecologically sustainable development requirements;
- Implementing building certification and fire safety responsibilities;
- Investigating and resolving building related customer requests.

Major Issues

Mosman has a unique natural and built environment which requires special attention and consideration. The program tries to meet the competing interests associated with rights to develop versus the need to protect this unique natural and built environment.

Reporting quality is important. Assessment times must meet customer service expectations to minimise the propensity for litigation in the Land and Environment Court.

Private certifiers, acting without a desired level of professional diligence, continue to cause concern for residents and occupy staff resources. It is noted that Council has no role in investigation or enforcement processes of certifiers and receives no payment for any action taken.

There continues to be an industry shortfall in town planning and building surveying professions, so attracting and retaining staff will be critical to achieving program objectives.

Focus

Reforms will continue to be made to achieve efficiency improvements. This will include completing a procedures manual which will ensure:

- Greater consistency in assessment and decision making;
- 2. Improved processing times;
- 3. Keeping conditions of consent up to date and in line with legislation changes; and
- 4. Customer service.

Significant progress needs to be made to Council's Fire Program. Sites that have been inspected with orders issued are being given priority for finalisation after which attention will be directed to the Class 2 - 9 premises that have not yet been inspected.

PROGRAM 5

ENVIRONMENTAL MANAGEMENT / HEALTH

Convenor: Director Environment & Planning

PROGRAM STATEMENT

- Achieving outstanding environmental performance through delivery of core environmental improvement programs and by incorporating environmental considerations into all of Council's functional responsibilities:
- Conserving and enhancing the health, well being and harmony of the community;
- Achieving a long term sustainable regional waste management solution; and
- Effectively and efficiently managing cleaning and environmental services contracts.

FUTURE MOSMAN OBJECTIVES

- · Public infrastructure is improved
- Consideration to environmental matters
- Sustainable Water Use
- Healthy Air Quality
- Biodiversity that is protected and enhanced
- Sustainable land use practices
- Sustainable waste and resource recovery
- The community is well informed about all services and facilities and actively participating in civic
 affairs
- Mosman is a caring, safe and physically and intellectually healthy community
- Revenue is increased and revenue sources are expanded
- Expenditure is controlled

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

SUB-PROGRAMS

ACTIVITIES

5.01 Policy and Administration and Customer Focus

Co-ordinator: Director Environment & Planning

Income	Expenditure	Net
6,600	295,183	288,583

05.01.01	Lead, Manage, Review, Report
05.01.02	Ecologically sustainable Development
05.01.03	Meetings - Management, Staff, Team
05.01.04	Consultation & Communication - Public
	Relations - Advice, Investigation, Education,
	Liaison, Publicity, Website
05.01.05	Administration - Secretarial, Clerical, General
	Correspondence, Filing, Training
05.01.06	Customer Focus
05.01.07	Contract Management
05.01.08	Grants, External Funding, Income
	Opportunities
05.01.09	Mosman Identity
05.01.10	Community Environmental Contract
05.01.11	Policy and planning

5.02 Atmospheric Environment

Co-ordinator: Manager Environment and Services

Income	Expenditure	Net
0	70,484	70,484

05.02.02	Revolving Energy Fund
05.02.03	Greenhouse gas emission reduction -
	corporate
05.02.04	Greenhouse gas emission reduction -
	community
05.02.05	Pollution reduction
05.02.06	Community and employee education
05.02.07	Surveillance, regulation and enforcement
05.02.08	Customer requests

5.03 Water Cycle Management

Co-ordinator: Manager Assets and Services

Income	Expenditure	Net
111,700	410,110	298,410

05.03.02	Stormwater pollution reduction
05.03.03	Stormwater pollution source reduction
05.03.04	Water Quality
05.03.05	Water conservation
05.03.06	Community and employee education
05.03.07	Surveillance, regulation and enforcement
05.03.08	Customer requests
05.03.09	Stormwater drainage construction
05.03.10	Stormwater drainage maintenance
05.03.11	SQID maintenance

5.04 Biodiversity

Co-ordinator: Manager Environment and Services

Income	Expenditure	Net
0	544 151	544 151

05.04.01	Bush Care Volunteer - Recruit, support,
	Recognition
05.04.02	Bushland, vegetation and fauna management
05.04.03	Riparian corridors and creek rehabilitation
05.04.04	Foreshore issues
05.04.05	Intertidal zone management
05.04.06	Aquatic biodiversity
05.04.07	Flora and fauna investigation, surveys and
	inventories
05.04.08	Community and employee education
05.04.09	Surveillance, regulation and enforcement
05.04.10	Customer requests
05.04.11	Phytophthora management
05.04.12	Bushland, Fire management
05.04.13	Bushland, Walking tracks.

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

	PRO	SKAW 5: E	NVIRONWEN	I AL IVIA	NAGEMENT/ HEALTH
5.05	Trees				
3.03		r: Team Leader C	pen Space	05.05.01	Tree Preservation Order
				05.05.02	Tree Planting
	Income	Expenditure	Net	05.05.03	Tree Pruning/Removal
				05.05.04	Noxious Weed Control
	26,000	360,358	334,358	05.05.05	Community and employee education
				05.05.06	Surveillance, regulation and enforcement
				05.05.07	Customer requests
5.06	Land Man			05.06.01	Soil Conservation
	Co-ordinato	r: Manager Enviro	onment and Services	05.06.01	Land clearing
	Income	Expenditure	Net	05.06.03	Land contamination
	IIICOIIIE	Expenditure	INGL	05.06.04	Community and employee education
	0	1,500	1,500	05.06.05	Surveillance, regulation and enforcement
	Ü	1,000	1,000	05.06.06	Customer requests
5.07	Noise				
0.0.		r: Manager Enviro	onment and Services	05.07.01	Community and employee education
		3.		05.07.02	Surveillance, regulation and enforcement
	Income	Expenditure	Net	05.07.03	Customer requests
		•			
	0	800	800		
5.08		ental Education		05.00.01	
	Co-ordinato	r: Manager Enviro	onment and Services	05.08.01	Community and employee education
				05.08.02	Customer requests
	Income	Expenditure	Net		
	0	0.000	0.000		
	0	6,800	6,800		
				05.09.01	Policy and planning
5.09		ental Health		05.09.01	Food borne disease prevention
	Co-ordinato	r: Manager Enviro	onment and Services	05.09.03	Skin penetration
	la some	Even a malify on a	Nla4	05.09.04	Legionnaires disease prevention
	Income	Expenditure	Net	05.09.05	Tobacco regulation
	50,435	16,090	(34,345)	05.09.06	On site sewage systems
	30,433	10,090	(04,040)	05.09.07	Public Swimming Pools
				05.09.08	Boarding Houses
				05.09.09	Brothels
				05.09.10	Cancer awareness and prevention
				05.09.11	Infectious disease prevention
				05.09.12	Community and employee education
				05.09.13	Regulation and enforcement
				05.09.14	Customer requests
5.10		nagement		05.10.01	Policy and planning
	Co-ordinato	r: Manager Enviro	onment and Services	05.10.01	Regional waste initiatives
	Incomo	Evpondituro	Not	05.10.02	Waste and Recycling Services Contract: 2002-
	Income	Expenditure	Net		2010 / Domestic
	4,240,025	3,814,863	(425,162)	05.10.04	Waste and Recycling Services Contract: 2002-
	r,270,020	0,017,000	(120,102)		2010 / Commercial
				05.10.05	Community education initiatives
				05.10.06	Council waste avoidance and recovery
					initiatives
				05.10.07	Customer requests
5.11	Cleaning	and Environme	ental Services		
Co-ordinator: Manager Environment and Services 05.11.01 Beaches and Reserves					
		-		05.11.02	Public Amenity Buildings
	Income	Expenditure	Net	05.11.03	Streets and Gutter Cleaning
			. ===	05.11.04	Carparks
	0	1,729,381	1,729,381	05.11.05 05.11.06	Dog waste removal Graffiti removal
				03.11.00	Gramit IGIIIOvai

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

SUBPROGRAM: 5.11 CLEANING AND ENVIRONMENTAL SERVICES Co-ordinator: Manager Environment and Services

OVERVIEW

Description

This program provides a framework for Council to manage its responsibilities strategically, to provide for a healthy natural environment and a healthy community.

Major Issues

The major issues include:

- Conservation of biological diversity both on land and in surrounding harbour waters, the
 condition of local waterways, use of scarce water resources and management of the urban
 water cycle, use of energy and associated greenhouse gas emissions, urban air quality,
 stormwater quality, degraded creeks systems, seawalls, and bushland degradation (including
 the problematic management of the Phytophthora root rot pathogen and of unformed road
 reserves);
- Management of Community Environmental Contract (CEC) being a comprehensive program which identifies, schedules and costs major environmental infrastructure and asset management works which cannot be funded by Council's core budget.
- Conserving and enhancing the health, well being and harmony of the community;
- Achieving a long term sustainable regional waste management solution; and
- Effectively and efficiently managing cleaning and environmental services contracts.

Focus

This year a major benchmarking review will be undertaken for all major service contracts.

PROGRAM 6

PARKS & RECREATION

Convenor: Director Environment & Planning

PROGRAM STATEMENT

Encouraging a strong community spirit by:

- Ensuring high quality and well maintained parks, ovals, other sports facilities and open spaces;
- Providing, organising and facilitating recreational and sporting activities;
- Encouraging and celebrating sport and physical activity for both fun and fitness;
- all with the involvement of residents, for the enjoyment of our community.

FUTURE MOSMAN OBJECTIVES

- The Mosman community reflects a balance of population across the age groups
- Public infrastructure is improved
- Regional transport needs addressed
- The community's voice is solicited and heard
- Local transport needs addressed
- The community is well informed about all services and facilities and actively participating in civic
 affairs
- Mosman is a caring, safe and physically and intellectually healthy community
- Revenue is increased and revenue sources are expanded
- Expenditure is controlled

PROGRAM 6: PARKS & RECREATION

SUB-PROGRAMS

ACTIVITIES

6.01 Policy and Administration and Customer Focus

Co-ordinator: Director Environment & Planning

Income	Expenditure	Net
86.208	110.197	23.989

6.01.01	Lead, Manage, Review, Report
6.01.02	Ecologically Sustainable Development
6.01.03	Meetings - Management, Staff, Team
6.01.04	Consultation and Communication - Advice,
	Investigation, Education, Liaison, Publicity,
	Website
6.01.05	Administration - Secretarial, Clerical, General
	Correspondence, Filing
6.01.06	Customer Focus
6.01.07	Contract Management
6.01.08	Grants, External Funding, Income
	Opportunities
6.01.09	Mosman Identity
6.01.10	Sydney Harbour Federation Trust - Middle
	Head/Georges Heights
6.01.11	Recreation Community Group
6.01.12	Sports and Recreation Volunteers
6.01.13	Sporting Facilities User Group

6.02 Parks, Gardens, Playgrounds and Civic Spaces

Co-ordinator: Manager Assets and Services

Income	Expenditure	Net
134.292	810.502	676.210

6.02.01	Buildings - Public Amenity Blocks
6.02.02	Playgrounds and Equipment
6.02.03	Turf maintenance
6.02.04	Signs (Information and Regulatory)
6.02.05	Civic Spaces
6.02.06	Paths and Tracks
6.02.07	Minor Structures/Park Furniture
6.02.08	Gardens
6.02.09	Unformed Road Reserves
6.02.10	Irrigation
6.02.11	Footpath Planter Pots
6.02.12	Bookings
6.02.13	Memorials
6.02.14	Weed Control

6.03 Recreational Facilities

Co-ordinator: Manager Assets and Services

Income	Expenditure	Net
0	524,113	524,113

6.03.01	Buildings - Pavilions and Amenities
6.03.02	Equipment - Lighting, Floodlighting and
	General
6.03.03	Outfields
6.03.04	Signs (Information and Regulatory)
6.03.05	Car Parks
6.03.06	Paths and Tracks
6.03.07	Minor structures/fencing, scoreboards, site
	screens, basketball & netball hoops, tennis
	practice wall
6.03.08	Cricket pitches and baseball diamond
6.03.10	Irrigation
6.03.11	Tennis Courts
6.03.12	BMX Bike Track
6.03.13	Netball courts and Basketball Facilities
6.03.14	Skate Facility
6.03.15	Bookings

PROGRAM 6: PARKS & RECREATION

6.04 Beaches, Sea Pools and Foreshores

Co-ordinator: Manager Environment and Services

Income	Expenditure	Net
30.000	80.170	50,170

6.04.01	Marine Structures
6.04.02	Equipment
6.04.03	Ground Covers and Weed Control
6.04.04	Signs (Information and Regulatory)
6.04.05	Foreshore Car Parks - Pavements and Line
	Marking
6.04.06	Paths and Tracks
6.04.07	Minor Structures/Park Furniture
6.04.08	Bookings
6.04.09	National Parks & Wildlife Service Liaison and
	Nude Bathing

6.05 Mosman Swim Centre

Co-ordinator: Manager Governance

Income	Expenditure	Net
176,539	269,122	92,583

6.05.01	Contract Management
6.05.02	Consultation, Customer Service, Programming
	and Marketing
6.05.03	Operations Management
6.05.04	Business and Financial Planning and
	Management
6.05.05	Performance Monitoring and Reporting

PROGRAM 6: PARKS & RECREATION

SUBPROGRAM: 6.05 MOSMAN SWIM CENTRE Co-ordinator: Manager Governance

OVERVIEW

Description

Council provides a network of public open space which serves as a venue for various forms of formal and informal recreation for all age groups in the community. Council consults with the community in order to plan and facilitate the ongoing protection and enhancement of open space particularly, parks, civic spaces and sporting facilities, in order to ensure that recreational opportunities and facilities are compatible with the varying needs of our community and able to be enjoyed by all. Council celebrates and encourages sport and physical activity for both fun and fitness.

Major Issues

With the completion and adoption of the Sydney Harbour Federation Trust's Plan for Middle Head and Georges Height, the focus more recently has been on the consideration and adoption of more detailed individual plans of management. The preparation and adoption of a plan of management for the Cross Street site will be significant in terms of Council's open space and recreation facility planning for the future.

Council adopted a Recreation Strategy Action Plan in July 2001. With increasing incidence of obesity in Australia a focus on sport and active and healthy lifestyle will continue to grow in importance.

In catering to visitors' leisure needs, the focus remains on exploring more effective ways to maximise the benefits of such activity whilst reducing the adverse effects to the greatest extent possible. The issue of traffic and parking, marketing of the area, and protection and enhancement of the environment will continue to be major concerns in this regard.

Focus

In relation to the Sydney Harbour Federation Trust sites and particularly at Cross Street, Council is determined to ensure a collaborative approach between the Trust, the Council and the community, to maximise opportunities for community participation in the preparation of further management plans, ensuring balanced utilisation and future management of the Mosman sites with a view to a range of compatible uses commensurate with community expectations, including active recreation facilities, together with minimisation of any effect on any local amenity, traffic and on Council's finances.

The matter of capital improvements to Council's open spaces remains relevant. Whilst Council is progressing with its playground improvements program, funding is not available for any meaningful capital improvements to other open space assets aside from the BMX track. The development of major planning documents such as the Clifton Gardens Management Framework and Landscape Masterplan and The Esplanade Public Domain Improvements Plan have enabled Council to obtain funding to progress capital works in these locations.

The manner in which Council allocates capital funding to the various areas of open space activity will, however, continue to be reviewed.

PROGRAM 7

COMMUNITY SAFETY

Convenor: Director Corporate Services

PROGRAM STATEMENT

Proactive, well promoted and efficient services:

- aimed at enhancing community safety and combating criminal activities
- involving a collaborative approach between Harbourside Local Area Command, Mosman Council, the community and emergency services
- · which recognise the roles and responsibilities of each Authority.

FUTURE MOSMAN OBJECTIVES

- The Mosman community reflects a balance of population across the age groups
- The community's voice is solicited and heard
- Local transport needs addressed
- All community and cultural services and facilities are maintained and through sound planning and consultative processes, developed to meet the emerging needs of the community
- The community is well informed about all services and facilities and actively participating in civic
 affairs
- Mosman is a caring, safe and physically and intellectually healthy community

PROGRAM 7: COMMUNITY SAFETY

SUB-PROGRAMS

7.01 Collaboration, Communication and Accountability

Co-ordinator: Director Corporate Services

Income Expenditure Net

78,672 36,290 (42,382)

7.02 Community Involvement in Crime Prevention Strategies

Co-ordinator: Manager Ranger Services

Income Expenditure Net

0 0 0

7.03 Combating Offences and Crime

Co-ordinator: Manager Ranger Services

Income Expenditure Net

0 29,318 29,318

7.04 Customer Service and Support

Co-ordinator: Manager Ranger Services

Income Expenditure Net

0 0 0

7.05 Event Management - Safety and Traffic Aspects

Co-ordinator: Manager Ranger Services

Income Expenditure Net

0 2,340 2,340

7.06 Emergency Management

Co-ordinator: Manager Ranger Services

Income Expenditure Net

0 863,896 863,896

ACTIVITIES

07.01.01	Collaborative Management Plan - LSLCSI in
	Mosman
07.01.02	Share Police and Council data
07.01.04	Promote PAL (Police Assistance Line: 131444)
07.01.05	Priorities/Appropriate Response Times
07.01.06	Publish Crime Trends
07.01.07	Communication: media, internet, newsletter

07.02.01	Community/Civic Responsibilities
07.02.02	Volunteers
07.02.05	Business Community and Business Watch
07.02.06	Aged
07.02.07	Youth including Education and Schools
07.02.08	Children/Families

07.03.01	Proactive, visible Policing and Ranger services
07.03.02	Assault, including Domestic Violence
07.03.03	Malicious damage, including graffiti strategies and vandalism
07.03.04	Property offences, including break and enter, and stealing
07.03.05	Steal motor vehicle
07.03.06	Traffic offences, including traffic
	plan/accidents, parking
07.03.07	Use of public space including carparks,
	licensed premises, alcohol and drugs

07.04.02 Ease of reporting crime and safety issues	07.04.01	Staff training
· · · · · · · · · · · · · · ·	07.04.02	Ease of reporting crime and safety issues
07.04.03 Feedback on response times and actions	07.04.03	Feedback on response times and actions
07.04.04 Victim support	07.04.04	Victim support

07.05.01	Special Events
07.05.02	Harbour Events
07.05.03	Community Events
07.05.04	Street Parties

07.06.01	Local Emergency Management Committee
07.06.02	District Emergency Management Committee
07.06.03	Mosman-North Sydney DISPLAN
07.06.04	Manly-Mosman District Bushfire Management
07.06.05	Bushfire Hazard Reduction Activities
07.06.06	SES (State Emergency Services)
07.06.07	Fire
07.06.08	Ambulance

PROGRAM 7: COMMUNITY SAFETY

7.07 Planning and Designing for Safe Communities

Co-ordinator: Manager Urban Planning

Income Expenditure Net

07.07.01	Assessments consider safety in design
07.07.02	Staff training
07.07.03	Development Control Plans

7.08 Safe Communities

Co-ordinator: Manager Community Services

Income Expenditure Net $0 \qquad 0 \qquad 0$

07.08.01	Safe Communities - Plan, Manage, Liaise
07.08.02	Safe Communities - Information, Referral
07.08.03	SHOROC Safe Communities Group
07.08.04	Safe Communities Programs

7.09 Companion Animals

Co-ordinator: Manager Ranger Services

Income Expenditure Net 16,600 32,000 15,400

07.09.01	Companion Animal Registration
07.09.02	Dog and Cat Control
07.09.03	Companion Animals Act
07.09.04	Complaints

PROGRAM 7: COMMUNITY SAFETY

SUBPROGRAM: 7.09 COMPANION ANIMALS Co-ordinator: Manager Ranger Services

OVERVIEW

Description

This program sets out the means to create closer relationships between the Police and the Council so that we understand each other's roles and responsibilities in order to improve community safety and crime prevention strategies. Key to this is the LSLCSI a Collaborative Management Plan between Council and the Harbourside Local Area Command which clearly identifies who is accountable for strategic management planning and key issues. This approach involves personnel from Harbourside Local Area Command and from Mosman Council with review reports by officers of both organisations to Council's Community Development Advisory Group.

Major Issues

Recent Police statistics show an overall decrease in local crime but we need to be proactive to ensure that Mosman is a safe community and that where possible, crime continues to be reduced. In 2005 a major review of this program was undertaken and Council and the Police reaffirmed their commitment to the Collaborative Management Plan.

It is important for the community to understand the levels and types of crime and that the community is provided simple security advice to improve their own safety. There is a strong preference in the community for visible Police and Ranger services and the interaction with the community leads to a better understanding of their specific roles and the appropriate response times to reports. Staff knowledge and customer service is also particularly important and this is reflected in the plan.

The continuing strong relationship between the Council and the Police will be maintained through the commitment to the 'LSLCSI: A Collaborative Management Plan' by Council and the Police.

On going community safety issues include graffiti, young people's exposure to drugs and alcohol, safe driving, the safety of older people and crisis issues including domestic violence.

Focus

In order to meet the needs identified it is proposed to continue to:

- Deliver collaborative, proactive, visible Policing and Ranger services aimed at reducing crime and violence
- Communicate effectively and in a timely manner
- Educate the community about the roles of Harbourside Local Area Command and Council Rangers
- Educate the community on road safety and parking issues
- Promote safety and security
- Improve public understanding/perception of crime and safety issues
- Educate parents about their responsibilities regarding safety of children and young people

PROGRAM 7: COMMUNITY SAFETY

SUBPROGRAM: 7.09 COMPANION ANIMALS Co-ordinator: Manager Ranger Services

- Use Council, the Mosman Daily and Mosman News more to get information out to the community including the good news stories
- Share data between Police and the Council by holding regular meetings with Rangers and Police, and use the information in a positive way to develop proactive responses to crime and community safety
- Support victims
- Engage the community to develop a greater sense of civic responsibility
- Continue collaborative approach to special events to reduce impact on the community
- Continue to develop collaborative approaches to Disaster Management Planning including the Police, SES, Ambulance and Fire Services
- Encourage safer place and space design practices
- Monitor performance
- Recognise those who make a contribution to improving community safety and reducing crime

Council accepts that the collaborative approach leads to better policing and Ranger services but it is important to stress that there are clear differences between the responsibilities of our Local Government Authority, including the role of Council Rangers, and the responsibilities of the State Government Police Department and the role of officers from Harbourside Local Area Command.

The Coordinators for the Sub-Programs in this Program are Council staff who accept responsibility only for those aspects which are the business of Local Government. This is clarified within each Sub-Program and in the Collaborative Management Plan – LSLCSI.

Strategies have been included within this program and Program 5 to deal with community concern about the management of bushland areas in relation to fire hazard reduction and Council's obligations to address these issues for bushland areas under its own control or management.

Council continues to maintain a strong relationship with Harbourside Police in relation to emergency management. In particular all emergency services have taken steps to heighten their awareness and preparedness to respond to such incidents should the need arise.

PROGRAM 8

COMMUNITY SERVICES

Convenor: Director Community Development

PROGRAM STATEMENT

Redeveloping and maintaining community services and facilities to meet the emerging needs of all members of the community through:

- Involving volunteers in planning and service delivery
- Asking users to evaluate the services
- Providing appropriate facilities and friendly, professional support
- Anticipating future needs and planning ahead in consultation with our community

FUTURE MOSMAN OBJECTIVES

- The Mosman community reflects a balance of population across the age groups
- The community's voice is solicited and heard
- All community and cultural services and facilities are maintained and through sound planning and consultative processes, developed to meet the emerging needs of the community
- The community is well informed about all services and facilities and actively participating in civic
 affairs
- Mosman is a caring, safe and physically and intellectually healthy community
- Revenue is increased and revenue sources are expanded
- Expenditure is controlled

PROGRAM 8: COMMUNITY SERVICES

SUB-PROGRAMS

ACTIVITIES

8.01 Policy and Administration and Customer Focus

Co-ordinator: Manager Community Services

Income	Expenditure	Net
0	329,162	329,162

08.01.01	Lead, Manage, Review, Report
08.01.02	Social/Community Plan
08.01.03	Meetings - Management, Staff, Team
08.01.04	Consultation and Communication - Public
	Relations, Advice, Referrals, Liaison, Publicity,
	Website
08.01.05	Administration - Secretarial, Clerical, General
	Correspondence, Filing
08.01.06	Customer Focus
08.01.07	Contract Management
08.01.08	Grants, External Funding, Income
	Opportunities
08.01.09	Women's Issues
08.01.10	New Residents
08.01.11	Ecologically Sustainable Development
08.01.12	Gay and Lesbian Issues
08.01.14	Health and Medical Issues
08.01.15	Mental Health Issues

8.02 Community Involvement and Volunteers

Co-ordinator: Aged & Disability Services

Development Officer

Income Expenditure Net
0 92,486 92,486

08.02.01	Community Development Community Group
08.02.02	Volunteers
08.02.03	Community Groups
08.02.04	Community Conversations

8.03 Children/Family

Co-ordinator: Children's Services Development Officer

Income	Expenditure	Net
755,000	823,566	68,566

08.03.01	Children – Plan, Manage, Liaise
08.03.01	Children - Health
08.03.02	Children – Information, Referral
08.03.03	Children's Programs
08.03.04	Out of School Hours Care
08.03.05	Family Day Care
08.03.06	Long Day Care
08.03.07	Occasional Child Care
08.03.08	Building
08.03.09	Vacation Care Juniors
08.03.10	Kidzone Vacation Care
08.03.11	Alexander Avenue Child Care Centre
08.03.12	Balmoral Child Care Centre

8.04 Youth

Co-ordinator: Youth Development Officer

Income	Expenditure	Net
12,600	284,636	272,036

08.04.01	Youth – Plan, Manage, Liaise
08.04.02	Youth – Information, Referral
08.04.03	Youth Programs
08.04.04	Youth Forum
08.04.05	Youth Development Centre
08.04.06	Youth Drug and Alcohol Programs
08.04.07	Youth Cultural Programs
08.04.08	Youth Health Issues
08.04.09	Youth Emergency Accommodation

PROGRAM 8: COMMUNITY SERVICES

8.05 Older People

Co-ordinator: Aged & Disability Services Development Officer

Income	Expenditure	Net
551,486	572,310	20,824

08.05.01	Older People – Plan, Manage, Liaise
08.05.02	Older People – Information, Referral
08.05.03	Older People's Programs
08.05.04	Senior Citizens' Centre and Bookings
08.05.05	Food Services
08.05.06	Neighbour Aid
08.05.07	Community Transport
08.05.08	Community Visitors' Scheme
08.05.09	Building
08.05.10	Caring for Carers
08.05.11	Older People - Health and Wellness

8.06 People with Disabilities

Co-ordinator: Aged & Disability Services Development Officer

Income	Expenditure	Net
0	24.361	24.361

08.06.01	Disabilities – Plan, Manage, Liaise	
08.06.02	Disabilities – Information, Referral	
08.06.03	Disabilities – Programs	
08.06.04	Community Access	
08.06.05	Mobility Map	
08.06.06	Saturday Youth Group	

8.07 Primary and Community Health

Co-ordinator: Manager Community Services

Income	Expenditure	Net
10,300	13,300	3,000

08.07.01	Primary & Community Health - Plan, Manage
	& Liaise
08.07.02	Primary & Community Health - Information &
	Referral
08.07.03	Early Childhood Health Centres
08.07.04	Immunisation Clinic

8.09 Aboriginal Culture, Heritage and Reconciliation

Co-ordinator: Manager Community Services

Income	Expenditure	Net
0	20 598	20 598

08.09.01	Aboriginal Culture, Heritage and Reconciliation
	 Plan, Manage, Liaise
08.09.02	Aboriginal Culture, Heritage and Reconciliation
	 Information, Referral
08.09.03	Mosman Reconciliation Group
08.09.04	Aboriginal Culture, Heritage and Reconciliation
	– Programs

8.10 Culturally and Linguistically Diverse People (CALD)

Co-ordinator: Manager Community Services

Income	Expenditure	Net
0	3,765	3,765

08.10.01	CALD - Plan, Manage, Liaise
08.10.02	CALD - Information, Referral
08.10.03	CALD - Programs

PROGRAM 8: COMMUNITY SERVICES

SUBPROGRAM: 8.10 CULTURALLY AND LINGUISTICALLY DIVERSE PEOPLE (CALD)

Co-ordinator: Manager Community Services

OVERVIEW

Description

Council's role in Community Services is significant. It is strongly involved in direct service delivery. Its community development role includes social planning, service facilitation and social advocacy. This Program is guided by the current edition of the Community Profile, Future Mosman and the 2005-2009 Social/Community Plan that is underpinned by the following social justice principles:

- Equity there should be fairness in the distribution of resources.
- Access people should have fair access to economic resources and services essential to meet their basic needs and improve their quality of life.
- Participation people should have the maximum opportunity for genuine participation and consultation about decisions affecting their lives.
- Rights rights are recognised and promoted.

Community involvement is critical in identifying social issues and the strategies required to address them. Over 500 volunteers assist in the delivery of community services. Services provided directly by Council include Children's, Youth, Aged and Disability services.

Council is a key resource for community groups, collecting and disseminating information, providing advice and ancillary assistance. The community based services that are partly funded by Council include the Kids Cottage, Middle Harbour Inc. and Good Beginnings Australia. Services provided by Holyoake are also funded by Council to assist children and young people affected by a parent's drinking or other drug problems.

Access And Equity Activity Statement

Council has produced a Social/Community Plan for 2005-2009. The Plan identifies a range of strategies that address the needs of a number of target groups. These strategies represent access and equity activities as required under the Local Government (General) Regulation 1999 and are included in MOSPLAN in summary form, and link to the Social Plan.

The 2005-2009 Social/Community Plan is available at Mosman Library and also on Council's website at www.mosman.nsw.gov.au/council/social-community-plan-2005-2009.pdf

Major Issues

The demand for child care places for 0-2s will continue as well as places for children with special needs. The demand for pre-school places remains unmet. Planning for the future relocation of centre based child care services to the Mosman Bowling Club will commence this year.

Issues related to youth include socialisation, self esteem, drugs and alcohol. The priority this year for the Youth Development Centre is the inclusion of youth with a disability into the program.

Focus

Quality Child care places for 0-2 year olds will continue to be a priority. With the opening of Jack and Jill childcare centre, Council now has a second child care partner alongside Pippies at Balmoral. Council now has an opportunity to work with both centres to create an integrated child care system able to facilitate referrals between centres and share resources such as training.

PROGRAM 9

LIBRARY AND INFORMATION

Convenor: Director Community Development

PROGRAM STATEMENT

Satisfying the information, leisure and lifelong learning needs of the community in a welcoming and inclusive place through:

- Providing high quality Library services and resources
- Acting as a gateway to the world wide information network
- Conserving and developing our local history collection
- Collecting and disseminating information on community services, activities and events
- Maintaining close liaison with local educational institutions

FUTURE MOSMAN OBJECTIVES

- The Mosman community reflects a balance of population across the age groups
- The community's voice is solicited and heard
- All community and cultural services and facilities are maintained and through sound planning and consultative processes, developed to meet the emerging needs of the community
- The community is well informed about all services and facilities and actively participating in civic affairs
- Mosman is a caring, safe and physically and intellectually healthy community
- Revenue is increased and revenue sources are expanded
- Expenditure is controlled

SUB-PROGRAMS

ACTIVITIES

9.01	Policy and Administration and Customer
	Focus

Co-ordinator: Mgrs Library Resources & Library Services

Income	Expenditure	Net
52 000	149 865	97 865

09.01.01	Lead, Manage, Review, Report
09.01.02	Ecologically Sustainable Development
09.01.03	Meetings - Management, Staff, Team
09.01.04	Community Consultation - Advice,
	Investigation, Education, Liaison, Publicity,
	Public Relations, Website
09.01.05	Administration - Secretarial, Clerical, General
	Correspondence, Filing
09.01.06	Customer Focus
09.01.07	Contract Management
09.01.08	Grants, External Funding, Income
	Opportunities
09.01.09	Mosman Identity

9.02 Library Resources

Co-ordinator: Manager Library Resources

Income	Expenditure	Net
8,625	388,136	379,511

09.02.01	Collection Development
09.02.02	Acquisitions
09.02.03	Cataloguing/Indexing
09.02.04	Processing
	Processing
09.02.05	Binding, Repair
09.02.06	Conserving

9.03 Library Services

Co-ordinator: Manager Library Services

Income	Expenditure	Net
96,500	694,073	597,573

09.03.01	Lending Services
09.03.02	Information Services
09.03.03	Home Library Services
09.03.05	Reader Education
09.03.07	Outreach Programs
09.03.08	Promotions/Activities
09.03.09	Children's/Youth Services

9.04 Library Information Technology

Co-ordinator: Manager Library Resources

Income	Expenditure	Net
8,875	165,368	156,493

09.04.01	Shorelink
09.04.02	Internet/Information Technology

9.05 Library Building

Co-ordinator: Manager Library Services

Income	Expenditure	Net
0	177,832	177,832

09.05.01	Occupational Health & Safety
09.05.02	Library M & R
09.05.03	Disaster Management

9.06 Education

Co-ordinator: Manager Library Services

Income	Expenditure	Net
0	10,430	10,430

09.06.01	Schools and Colleges Liaison Consultation
09.06.02	School Visits and Classes
09.06.03	School Principals

9.07 **Local Studies**

Co-ordinator: Local Studies Librarian

Income Expenditure Net

1,400 124,469 123,069

09.07.01	Indexing/Cataloguing
09.07.02	Conservation
09.07.03	Collection Development
09.07.04	Reference and Research
09.07.05	Genealogy
09.07.06	Promotions and Activities
09.07.07	Archibald Mosman's Grave
09.07.08	Volunteers
09.07.09	Exhibitions

9.08

Community InformationCo-ordinator: Community Information Librarian

Expenditure Income Net

> 61,508 61,508

09.08.01	Collection and Maintenance
09.08.02	Information Services
09.08.03	Directories and Dissemination

9.09 **Mosman Website**

Co-ordinator: Internet Coordinator

Income Expenditure Net 0 59,983 59,983

09.09.01	Website Content
09.09.02	Website Communication
09.09.03	Website Design

SUBPROGRAM: 9.09 MOSMAN WEBSITE Co-ordinator: Internet Coordinator

OVERVIEW

Description

Mosman Library provides a range of services for the residents of Mosman. These include lending services, reference and information services, home library service, local studies service, community information, Internet access and training, children's services, young adult services, and outreach and promotional activities. This Program also focuses on the educational needs of the community both formal and informal.

Mosman has been a member of the Shorelink Library Network since its inception in 1983 and has a range of obligations under the Shorelink Deed of Agreement relating to this membership.

The Program also encompasses Council's online presence. The Council website (mosman.nsw.gov.au) is a key component of Council's communications strategy. It is supported by a growing number of satellite sites for specific-focus projects (such as the LEP Review) and through online channels such as email lists, news feeds, blogs and community sites, and a presence on 'social network' sites.

Major Issues

The Community Conversations and consultations conducted in conjunction with the MOSPLAN Review, the Cultural and Social Plans and the Future Mosman workshops all identified a need for the Library to be expanded. There is need for a multifunctional space which will accommodate lifelong learning pursuits, events, exhibitions and seminars together with an information technology centre and designated 'zones' for various age groups and interests.

Council's website is being redesigned to provide better, broader and more timely information for the community while achieving logistical efficiencies to meet increasing demand for online publishing and services.

Focus

Promotion and marketing of the Library and its services is ongoing and will again be a major focus for the next year.

Long-term planning for future Library services and the impact of these services on the Library building will continue. The layout and usage of the Library building will be assessed with a view to making better use of the available space to meet the needs of library users and staff. The current range of services, programs and promotional events will be maintained however there will be a focus on developing the Readers Advisory Service through a variety of strategies.

While all sections of the collection will be improved, particular emphasis will be placed on improving the range and accessibility of audio books by purchasing 'Audio Read Navigator' devices which enable download of a large range of titles; expanding the range of online databases and purchase of additional resource to support the Readers Advisory Service and the Book Clubs.

SUBPROGRAM: 9.09 MOSMAN WEBSITE Co-ordinator: Internet Coordinator

A Council-wide Digital Image Management System will be implemented to ensure effective collection, management, preservation and retrieval of images. The public access wireless Internet service will be improved and RFID (radio frequency identification) systems will be investigated. RFID technology provides for improved collection management including self-checkers, automated returns, stock control, security tagging and reduced manual handling.

The key online focus will be Council's redesigned website. Analysis of online survey results, user feedback and site usage data will inform evaluation of the new site architecture and functionality and direct improvements. An important component of the roll-out will be promoting use of Council's online information via technologies such as news and event feeds, while also encouraging community participation in spaces such as 'Mosman Memories of Your Street'.

Mosman Art Gallery, while maintaining its presence on Council's website, will move to its own domain to better feature and promote its extensive program of exhibitions and educational events. Work will commence on giving digital access to its collection and information resources.

Mosman Council will continue to coordinate the SHOROC website.

The Local Studies Librarian will focus on the continued development of the Mosman Memories of Your Street and Mosman Voices Projects. A new project will be included for 2007/08 which will focus on the recognition of long standing businesses in Mosman.

PROGRAM 10

CULTURAL DEVELOPMENT AND SERVICES

Convenor: Director Community Development

PROGRAM STATEMENT

Encourage strong community spirit and pride in our cultural heritage by:

- Providing, organising and facilitating cultural activities, programs and venues.
- Planning and coordinating civic and community events
- all with the involvement of residents, for the enjoyment of our community.

FUTURE MOSMAN OBJECTIVES

- The Mosman community reflects a balance of population across the age groups
- Public infrastructure is improved
- Regional transport needs addressed
- The community's voice is solicited and heard
- Local transport needs addressed
- All community and cultural services and facilities are maintained and through sound planning and consultative processes, developed to meet the emerging needs of the community
- The community is well informed about all services and facilities and actively participating in civic affairs
- Mosman is a caring, safe and physically and intellectually healthy community
- Revenue is increased and revenue sources are expanded
- Expenditure is controlled

PROGRAM 10: CULTURAL DEVELOPMENT AND SERVICES

SUB-PROGRAMS

ACTIVITIES

10.01 Policy and Administration and Customer Focus

Co-ordinator: Manager Cultural Services

Income	Expenditure	Net
0	160,557	160,557

10.01.01	Lead, Manage, Review, Report
10.01.02	Ecologically Sustainable Development
10.01.03	Meetings - Management, Staff, Team
10.01.04	Consultation and Communication - Advice,
	Investigation, Education, Liaison, Publicity,
	Website
10.01.05	Administration - Secretarial, Clerical, General
	Correspondence, Filing
10.01.06	Customer Focus
10.01.07	Contract Management
10.01.08	Grants, External Funding, Income
	Opportunities

10.05 Cultural Development

Co-ordinator: Manager Cultural Services

Income	Expenditure	Net
112.000	469.708	357.708

10.05.01	Cultural Plan 2005-2009
10.05.02	Performing Arts
10.05.03	Publications and Youth Literature Awards
10.05.04	Youth Culture
10.05.05	Mosman Art Gallery & Community Centre
	(MAG&CC) Building Works
10.05.06	MAG&CC Maintenance and Repair
10.05.07	MAG&CC Venue Hire
10.05.08	Volunteers – Recruit, Support, Acknowledge
10.05.09	Public Relations/Marketing
10.05.10	Public Art

10.06 Gallery Exhibitions and Activities

Co-ordinator: Manager Cultural Services

Income	Expenditure	Net
112,500	351,717	239,217

10.06.01	Mosman Art Prize
10.06.02	Mosman Youth Art Prize
10.06.03	Combined Schools' Art Exhibition
10.06.04	Exhibition Programs
10.06.05	Public and Education Programs
10.06.06	Visual Arts Special Events
10.06.07	Sponsorship and fundraising
10.06.08	Volunteers and Friends, Membership
10.06.09	Public Relations/Marketing/Bookings
10.06.10	Mosman Art Collection

10.07 Community Arts, Crafts and Village Markets

Co-ordinator: Manager Cultural Services

Income	Expenditure	Net
107,000	55,875	(51,125)

10.07.01	Arts, Crafts, Activities and Village Markets
10.07.02	Mosman Village Markets
10.07.03	Sponsorship/Patrons
10.07.08	Volunteers – Recruit, Support, Acknowledge
10.07.09	Public Relations/Marketing/Bookings

10.08 Civic Events organised by Council

Co-ordinator: Events & Marketing Coordinator

Income	Expenditure	Net
49,250	163,615	114,365

10.08.01	Plan and Promote
10.08.02	Mosman Address
10.08.03	Mosman Day
10.08.04	Hunter Day
10.08.06	Mosman Festival
10.08.08	Freedom of Entry
10.08.10	Remembrance Events - Anzac Day,
	Remembrance Day
10.08.11	National and State Events - Australia Day,
	New Year's Eve, Boxing Day
10.08.19	Scotland/Australia Cairn
10.08.21	Volunteers – Recruit, Support, Acknowledge

PROGRAM 10: CULTURAL DEVELOPMENT AND SERVICES

Commercial Community Events approved/facilitated by Council Co-ordinator: Manager Cultural Services 10.09

Income	Expenditure	Net
21,730	13,080	(8,650)

10.09.01	Issues Management – Local
10.09.02	Issues Management – Regional
10.09.03	Carols by Candlelight
10.09.04	Balmoral Swim for Cancer
10.09.05	MiniMosmarathon
10.09.06	Sirius Cup Regatta
10.09.07	Mudgee Food and Wine Fair
10.09.08	Balmoral Burn
10.09.09	Shakespeare By The Sea
10.09.10	School Events
10.09.11	Lovedale Long Lunch

10.10 Friendship AgreementsCo-ordinator: Manager Cultural Services

Income	Expenditure	Net
0	12,167	12,167

10.10.01	Plan and Promote
10.10.02	Glen Innes
10.10.03	Norfolk Island
10.10.04	Isle of Wight
10.10.05	Paciano, Italy
10.10.06	Mudanjiang, China
10.10.07	Douglas Shire, Mossman, Queensland
	-

PROGRAM 10: CULTURAL DEVELOPMENT AND SERVICES

SUBPROGRAM: 10.10 FRIENDSHIP AGREEMENTS Co-ordinator: Manager Cultural Services

OVERVIEW

Description

This Program incorporates many of the findings of the Mosman Cultural Plan 2005-2009.

Council also provides or facilitates the provision of a range of cultural activities or venues. These include a series of cultural events including art exhibitions, musical and literary events many of which occur in the Mosman Art Gallery & Community Centre. Council owns a significant collection of Australian paintings as a result of the Mosman Art Prize (dating from 1947) and other acquisitions.

The creation of the Mosman Public Art Trust has acted as a catalyst for Council to develop a long-term strategy for the incorporation of a range of public art in Mosman.

To engender community spirit and identity Council also provides, supports or participates in other community events which are managed in accordance with Council's Special Event Management Policy. Council has Friendship Community relationships with six communities, within Australia and overseas.

Major Issues

There is expressed community desire for an appropriately equipped performance space with air conditioning for concerts and other live performances and need for a dedicated "art centre" providing spaces for art workshops and classes on a regular basis. Some such spaces are available in the Mosman Art Gallery and Community Centre but there are competing demands on these spaces between Children's Services and Cultural Services.

Focus

A major focus will be the Mosman Festival which should be inclusive of residents of all ages and backgrounds.

PROGRAM 11

TRANSPORT AND TRAFFIC

Convenor: Director Environment & Planning

PROGRAM STATEMENT

Driving a sustainable transport solution for Mosman by:

- · Reviewing safe speed limits throughout Mosman
- Advocating strongly for better State Government transport planning and more reliable services
- Lobbying and planning for a well thought out and soundly funded solution to our through traffic problems and congested streets, in co-operation with other authorities
- Exploring opportunities for an integrated transport approach

FUTURE MOSMAN OBJECTIVES

- Public infrastructure is improved
- Consideration to environmental matters
- Regional transport needs addressed
- The community's voice is solicited and heard
- Local transport needs addressed
- The community is well informed about all services and facilities and actively participating in civic
 affairs
- Mosman is a caring, safe and physically and intellectually healthy community
- Revenue is increased and revenue sources are expanded

SUB-PROGRAMS

ACTIVITIES

11.01 Policy and Administration and Customer Focus

Co-ordinator: Director Environment & Planning

Income	Expenditure	Net
491,039	146,271	(344,768)

11.01.01	Lead, Manage, Review Report
11.01.02	Ecologically Sustainable Development
11.01.03	Meetings - Management, Staff, Team
11.01.04	Consultation & Communication - Public
	Relations - Advice, Investigation, Education,
	Liaison, Publicity, Website
11.01.05	Administration - Secretarial, Clerical, General
	Correspondence, Filing
11.01.06	Customer Focus
11.01.07	Contract Management
11.01.08	Grants, External Funding, Income
	Opportunities
11.01.09	Mosman Identity
11.01.10	Transport policy development and review
11.01.11	Travel demand management

11.02 Roads

Co-ordinator: Manager Assets and Services

Income	Expenditure	Net
416.340	1.067.397	651.057

11.02.01	Concrete
11.02.02	Asphalt
11.02.03	Main Roads
11.02.04	Kerb and Gutter
11.02.05	Vehicle Crossings
11.02.06	Road Opening Reinstatements
11.02.08	Public Utilities Activities
11.02.09	Verges/Nature Strips
11.02.10	Carpark Maintenance
11.02.07	Retaining Structures

11.03 Facilities

Co-ordinator: Manager Assets and Services

Income	Expenditure	Net
85,620	579,676	494,056

11.03.01	Street and Directional Signs
11.03.02	Devices and Controls
11.03.03	Crash Barriers
11.03.04	Street Lighting
11.03.05	Fencing
11.03.06	Underground Overhead Wires
11.03.07	Line marking
11.03.08	Traffic signs

11.04 Traffic Management

Co-ordinator: Manager Assets and Services

Income	Expenditure	Net
1,820,000	619,627	(1,200,373)

11.04.01	General
11.04.02	Street Carparking - parking management
11.04.03	Council Carparks - parking management
11.04.04	Register of Traffic Devices
11.04.05	Military Road/Spit Road
11.04.06	Traffic Model
11.04.07	Resident Parking Schemes
11.04.08	Parking Patrols
11.04.09	Traffic Management Plans
11.04.10	Special events
11.04.11	Traffic surveys
11.04.12	Traffic facilities

11.05

Road Safety and Pedestrians Co-ordinator: Manager Assets and Services

Income	Expenditure	Net
38,400	900,801	862,401

11.05.01	Footpaths
11.05.02	Pedestrian Crossings
11.05.03	Kerb Ramps
11.05.04	Paved Areas
11.05.05	Street Furniture
11.05.06	Steps and Stairways
11.05.07	Access and mobility plans
11.05.08	Street/Footpath Obstruction Patrols
11.05.09	Road Safety Strategy and Action Plan
11.05.10	Walking routes
11.05.11	40km/hr zones

11.06 Bicycles

Co-ordinator: Manager Assets and Services

Income	Expenditure	Net
0	103,600	103,600

11.06.01	Bicycle Strategy
11.06.02	Bicycle Signage
	, 5 5
11.06.03	Bicycle Network
11.06.04	Bicycle Parking
11.06.05	SHOROC Cycleway mapping

11.07 **Public Transport**

Co-ordinator: Manager Assets and Services

Income	Expenditure	Net
0	20,823	20,823

11.07.01	Bus Shelters
11.07.02	Ferry Services
11.07.03	Promotion and innovation
11.07.04	Bus Services
11.07.05	Summer Bus
11.07.06	Taxi services
11.07.07	Community Transport

SUBPROGRAM: 11.07 PUBLIC TRANSPORT Co-ordinator: Manager Assets and Services

OVERVIEW

Description

This Program is provided to meet the increasing need for community mobility. Emphasis is placed on:-

- special requirements of users, e.g. the elderly and making it a physically accessible environment.
- integrating various modes of transport, e.g. pedestrians and automobiles.
- facilities required for movement, e.g. roads, carparks.
- materials used in construction and maintenance, e.g. asphalt, concrete.
- representing the community at State and Federal Government levels.
- minimising the number of traffic related accidents to improve the safety of all modes of transport.

A transport strategy that will achieve significant reductions in exhaust gas pollutants such as Nitrous Oxides, Carbon Monoxide and Dioxide, ultra fine particulates with a preference for sustainable public transport that uses renewable clean energy sources. In accordance with the objectives of national and State Mandatory Renewable Energy Targets policy and consistent with MOSPLAN Program 05.02.

Major Issues

Traffic is a major issue affecting the safety and amenity of Mosman. Residents particularly dislike traffic congestion and parking problems. Council is working with other Shore Councils to develop the SHOROC Integrated Transport Action Plan to assist in lobbying State and Federal Governments on strategic traffic issues. The Mosman community is affected by traffic and transport issues on a regional and a local level.

Regional transport issues include:

- Spit Bridge
- 2. Spit/Military Road corridor inadequate design, capacity and containment of regional traffic
- 3. The need for alternative cross regional routes not only to the city, but the broader Sydney area and ultimately to the Sydney Orbital (M7)
- 4. Public transport provision and improvement
- 5. Reliance on Spit/Military corridor as the main all weather public transport route and for movement of urban freight to and from Warringah.

Council needs to continue its involvement through SHOROC to negotiate and lobby with State and Federal governments to work towards a better outcome for residents and the business community. Council is seeking through SHOROC to obtain commitment and funding to address regional transport issues. The four councils continue to lobby for outcomes identified in SHOROC Transport Policy and supporting Action Plan.

SUBPROGRAM: 11.07 PUBLIC TRANSPORT Co-ordinator: Manager Assets and Services

The SHOROC Transport Policy adopted by Council in May 2002 seeks to address these and other traffic and transport issues in the region. In particular, the SHOROC policy seeks the provision of a high standard, demand managed, convenient public transport system, in conjunction with a well connected road network which incorporates an additional crossing of Middle Harbour, and offers alternative routes for urban freight.

Future Mosman has also confirmed a third Middle Harbour crossing as essential and identifies local traffic issues such as improvements of pedestrian access and infrastructure along Military Road in the town centres, improvements to traffic management at Mosman Junction and lower traffic speeds. Alternative public transport options are to be investigated to assist members of the community who need it.

Road Safety continues to be a priority with behavioural change and education being integral to the Road Safety Action Plan.

The maintenance of existing road infrastructure continues to be a major priority. In the last 5 financial years Council has not been able to provide the previously determined levels of funding proposed for concrete and asphalt road maintenance. A review was conducted in 2005 to determine a forward works program to be established for the coming five years to 2010. This program confirms funding levels required to maintain the roads over this period.

In the coming year, Council's level of intervention of trip hazards will be reviewed in conjunction with the implementation of the Footpath Manual. This data will provide an assessment of the state of Council's footpath asset and provide input into the asset management system, allowing a forward works program to be produced.

Focus

Regional transport issues will continue to be addressed through SHOROC and by negotiating with, and lobbying the state government. The integration of transport policy and planning as part of the Metropolitan Strategy will be monitored for its potential impact on development in Mosman and in the region. Our role in advocating for better public transport will be focussed on ferry services as identified in Future Mosman.

Traffic management is a significant activity in which safer and better outcomes are sought for local traffic, residents and businesses. This includes the continuing review of resident parking schemes. Replacement of all "No Standing" signs throughout Mosman will be completed next year and a maintenance program for line marking and signs on local roads will be introduced.

The implementation of the Bicycle Strategy commenced in 2005 and is continuing subject to budget restrictions

PROGRAM 12

LOCAL AND REGIONAL ECONOMY

Convenor: Director Community Development

PROGRAM STATEMENT

Promoting our local and regional economy by:

- Consulting business people in the area across a range of initiatives and services including such matters as planning controls relating to business and commercial areas
- Liaising with the business community and tourist attractors to encourage the vitality of the business sector and the enjoyment of residents and visitors
- Having strong relations with neighbouring Councils in order to plan for future infrastructure in a cohesive manner, to share knowledge and resources where appropriate, and to attract State and Commonwealth funding into our area

FUTURE MOSMAN OBJECTIVES

- Public infrastructure is improved
- Consideration to environmental matters
- Regional transport needs addressed
- The community's voice is solicited and heard
- Local transport needs addressed
- All community and cultural services and facilities are maintained and through sound planning and consultative processes, developed to meet the emerging needs of the community
- The community is well informed about all services and facilities and actively participating in civic
 affairs
- Mosman is a caring, safe and physically and intellectually healthy community
- Revenue is increased and revenue sources are expanded

PROGRAM 12: LOCAL AND REGIONAL ECONOMY

SUB-PROGRAMS

12.01 Policy and Administration and Customer Focus and Business Development

Co-ordinator: Director Community Development

Income	Expenditure	Net
0	45 838	45 838

ACTIVITIES

12.01.01	Lead, Manage, Review, Report
12.01.02	Ecologically Sustainable Development
12.01.03	Meetings - Management, Team, Staff
12.01.04	Consultation & Communication - Public
	Relations - Advice, Investigation, Education,
	Liaison, Publicity, Website
12.01.05	Administration - Secretarial, Clerical, General
	Correspondence, Filing
12.01.06	Customer Focus
12.01.07	Contract Management
12.01.08	Grants, External Funding, Income
	Opportunities
12.01.09	Mosman Identity

12.02 Business Development

Co-ordinator: Director Community Development

Income	Expenditure	Net
0	27,090	27,090

12.02.01 Business and Retail Liaison 12.02.02 Street Decoration 12.02.03 Business Enterprise Centre 12.02.05 Business Forum 12.02.07 Awards and Grants

12.03 Marketing Mosman

Co-ordinator: Manager Cultural Services

Income	Expenditure	Net
0	26,340	26,340

12.03.01	Mosman Is Program
12.03.02	Liaison with relevant agencies, community
	groups, and tourism business
12.03.03	Production of printed and electronic
	information for visitors
12.03.04	Outdoor Signs
12.03.06	Special event issue management
12.03.07	Taronga Zoo Liaison

12.04 Regional Development

Co-ordinator: General Manager

Income Expenditure		Net
0	70,772	70,772

12.04.01 SHOROC

PROGRAM 12: LOCAL AND REGIONAL ECONOMY

OVERVIEW

Description

This Program considers the needs of the local and regional community in regard to business, tourism/visitors and regional development.

Council's role in economic development is as catalyst, strategic planner, advocate, and evaluator, in partnership with the private sector and other community and regional leaders, particularly through SHOROC (Shore Regional Organisation of Councils) comprising Mosman, Manly, Pittwater and Warringah Councils.

Council also provides support to the business community through, for example, the co-ordination of the Mosman Is Logo initiative which is also used to promote Council's own services, production of the Business Newsletter, management of Business Watch, the Business Forum and the Women in Business Network. Council directly provides the Business Enterprise Centre which provides free advice to those considering establishing a business or seeking advice on an existing business.

Council's role is also to balance the sometimes competing needs of businesses and local residents together with the requirements imposed on Council through State legislation.

Major Issues

Major issues are still regional transport and waste management.

Focus

SHOROC priorities for the coming year are: workforce planning, resource management and transport, shared procurement strategies, internal auditing, sporting fields management, transport corridors with emphasis on Roseville corridor, Kimbriki and waste recycling.

Liaison will continue with local businesses to improve the public interest of a vibrant business community. Visitor management initiatives are aimed at reducing any negative effects whilst ensuring the realisation of any potential benefits for the community as a whole.

PROGRAM CEC

COMMUNITY ENVIRONMENTAL CONTRACT

Convenor: Director Environment & Planning

PROGRAM STATEMENT

To protect, conserve and enhance the environment of Mosman and its value to the Community

OVERVIEW

Description

The Community Environmental Contract (CEC) is a comprehensive program which identifies, schedules and costs major environmental infrastructure and asset management works which cannot be funded by Council's core budget. Implementation of the CEC will complement environmental projects and activities identified in MOSPLAN and will put Mosman on the path towards ecological sustainability. The CEC is Council's commitment that these works will be undertaken and carried out as planned.

Works will be undertaken over a six to seven year period and funded by a 5% special rate increase levied over a 12 year period commencing 1 July 2000. All monies collected will be dedicated to the works outlined in this document. Council will also continue to apply for grant funding to supplement the income from the special rate increase. Any additional funds made available due to successful grant applications will be used to provide increased environmental outcomes and in particular diverted towards specific bushland rehabilitation work wherever possible.

As we enter the sixth year of the CEC, work is running a little behind schedule but is not expected to significantly delay the overall completion of the program. Installation of all stormwater quality improvement devices is scheduled for completion in 2007 with creek works and sea walls to be the remaining focus through to June 2007. Priorities will continue to be varied as grant funding becomes available e.g. Balmoral Water Reuse Scheme.

Major Issues

The major issues to be addressed by the CEC are:

- Stormwater quality
- Degraded creek systems
- Seawalls
- Bushland management

Focus

Where possible elements from different CEC sub-programs have been combined to form integrated projects that add value and increase environmental outcomes and opportunities for community involvement and education. This approach has been recognised as valuable by the State and Federal Governments and is reflected in the level of success Council has achieved in securing grant funding for such projects.

ACTIONS

PROGRAM 1: COUNCIL, COMMUNITY AND COMMUNICATION

Convenor: Executive Officer - Corporate & Human Development

SUBPROGRAM 1.01: COUNCIL, SECRETARIAT AND CIVIC INVOLVEMENT

Co-ordinator: Manager Governance

ACTIONS	DATE	PROGRESS
Assign the necessary resources to ensure agendas, minutes and actions arising from meetings are completed and distributed on time.	Annual Review January	Achieved and Ongoing.
Review and enhance systems relating to online minute taking, business papers and agenda preparation.	Ongoing January	Achieved and Ongoing. Minutes and resolutions from meetings to be finalised and tasked to staff for action with 2 days of meeting.
Answer all correspondence relating to items referred to Council, and update the Delegations Register and Question Without Notice Register within 7 days or relevant meeting or decision.	Ongoing January	Correspondence and action initiated generally within 7 days. Managers review staff Dataworks task list.
Review protocols and procedures.	Annual Review January	All protocols and procedures are reviewed regularly
Provide ongoing education and support for new Councillors by Councillors and the General Manager.	Ongoing	A comprehensive induction package for Councillors elected in September 2008 is nearing completion
Review and update indexes for Policies and Delegations Manuals.	Annual Review January	Achieved and Ongoing.
Implement Council decisions expeditiously.	Ongoing July	Achieved and Ongoing.
Resource Ward meetings and issue Ward Councillor newsletters at discretion of respective Ward Councillors.	Ongoing	Will action when requested by Councillors.
Prepare submissions to lobby State and Federal Government on issues pertaining to Mosman.	Ongoing	Submissions prepared and submitted on various matters of importance to Council.
Prepare a Councillor Information Kit for residents and community members interested in the 2008 local government elections, and an Induction and Formal Briefing Program for elected Councillors after the elections.	To be Completed by December 2007	Kit not prepared as joint booklet prepared by DLG and LGSA for prospective candidates. Induction program organised including on a regional SHOROC basis for Governance issues.
Facilitate efforts by the community to voice concerns on amalgamation issues.	Annual Review July	Ongoing.

ACTIONS	DATE	PROGRESS
Conduct Citizen of the Year, Young Citizen of the Year and School Citizenship Awards annually.	Annual Review November	Awards announced Australia Day. 2008 Mosman Citizen of the Year awarded to Jo Thomson and Young Citizen of the Year award to Damien Fitzpatrick. Receptions held. School Citizenship award facilitated during November/December 2007.
Host memorable Citizenship ceremonies, and Mayoral and Civic Receptions.	Half Year Review January, July	In 2008, 5 citizenship ceremonies were hosted with a total of 196 adults and 21 children

PROGRAM 1: COUNCIL, COMMUNITY AND COMMUNICATION

Convenor: Executive Officer - Corporate & Human Development

SUBPROGRAM 1.03: GOVERNANCE

Co-ordinator: Manager Governance

ACTIONS	DATE	PROGRESS
Enhance the use of the accolades/complaints reporting system, ensuring unambiguous procedures are in place.	Quarterly Review September	Achieved and Ongoing.
Regularly update elected members on feedback and results from customer surveys.	Quarterly Review September	Community Customer Survey results were reported to Councillors in early 2007. Next survey to be conducted in 2009.
Ensure the results of all disclosures of interest, voting and decision making at Council meetings are available to the public.	Ongoing July	Achieved. Posted to web site before end of the week in which a meeting occurs.
Review the introduction of a Mosman Independent Hearing Assessment Panel following the release of the ICAC Development Approval Process discussion paper.	To be Completed by June 2008	Matter superseded by 2008 Sartor planning reforms which have are now statute but awaiting issue of regulations etc.
Review and regularly update awareness of all policies and plans comprising Council's Governance Plan.	Annual Review January	Achieved and Ongoing.
Review Council's policies in regard to access to information and ensure that confidential matters are dealt with appropriately.	Annual Review March	Achieved and Ongoing.
Contribute to induction and ongoing training in staff awareness of Council's confidentiality, open file polices and the FOI Act.	Monthly Review	Achieved and Ongoing.
Conduct a follow up ethical health survey of the organisation based on the ICAC model.	To be Completed by December 2007	Delay in preparing and circulating survey. Anticipate further survey before December 2008.
Develop and implement three tier plans under the Local Government Reform Proposal discussion paper - 10 year Community Strategy Plan.	To be Completed by April 2009	A cross sectional team has been formed to address and guide the transfer of MOSPLAN into the three tier format proposed by the Department of Local Government, software changes are underway to output MOSPLAN in the required format.
Ensure access to information is timely and appropriate.	Ongoing July	Systems monitored and reviewed.
Develop and implement internal and external audit Charter and program focusing on best practice.	To be Completed by June 2008	Council resolved to join SHOROC internal audit unit. Progress report submitted to Council in November 2007. Following the release of Department of Local Government audit guidelines, an internal audit charter and audit program will be developed to suit each participating council.

ACTIONS	DATE	PROGRESS
Ensure Council's Procurement Policy is consistent with its Sustainable Purchasing Plan.	Annual Review June	Procurement Policy under review.
Develop and implement three tier plans under the Local Government Reform Proposal discussion paper - 4 year Delivery Plan.	To be Completed by September 2009	A cross sectional team has been formed to address and guide the transfer of MOSPLAN into the three tier format proposed by the Department of Local Government, software changes are underway to output MOSPLAN in the required format.
Develop and implement three tier plans under the Local Government Reform Proposal discussion paper - 1 year Operational Plan.	To be Completed by April 2010	A cross sectional team has been formed to address and guide the transfer of MOSPLAN into the three tier format proposed by the Department of Local Government, software changes are underway to output MOSPLAN in the required format.
Implementation of Risk Management Action Plan.	Annual Review June	Significant delay due to shortfalls in Statewides Risk Management software. Commenced own program using Dataworks.

PROGRAM 1: COUNCIL, COMMUNITY AND COMMUNICATION

Convenor: Executive Officer - Corporate & Human Development

SUBPROGRAM 1.04: COMMUNICATION

Co-ordinator: Director Community Development

ACTIONS	DATE	PROGRESS
Continue to liaise with all media.	Ongoing	Liaise with media as required.
Monitor residents' use of electronic information systems and increase dissemination of electronic information.	Quarterly Review September	Achieved and Ongoing.
Conduct public meetings and make information available prior to the meetings.	Ongoing	None held during review period
Keep the community informed of contentious issues and major proposals.	Ongoing	Community informed of contentious issues and major proposals
Update and distribute a Residents Information Kit to new residents.	Ongoing April	Achieved and Ongoing.
Keep the State and Federal Governments informed and up to date on issues pertaining to Mosman.	Ongoing	Traffic and transport issues continue to be a priority in negotiations with State Departments
Resource the Corporate Support Team to deliver high level frontline customer service and communication.	Ongoing July	Achieved and ongoing. Ongoing training and review of systems and procedures.
Ensure production of Mosman News bimonthly or as required.	Ongoing June	Achieved and Ongoing.
Survey community expectation, opinion and satisfaction every three years.	Ongoing December	Survey conducted late 2006, next survey scheduled for 2009
Develop Council's web site to facilitate the conduct of business on-line.	Ongoing	Online access to all business services not achieved due to budget limitations
Monitor customer use of office hours.	Quarterly Review September	Statistics of customer use of office hours for both contacts and reception area contacts have been collected and analysed with a view to providing better customer service and efficient use of resources. Tuesday night opening to public to 7.00PM to cease 1 October 2008 due to minimal demand.

PROGRAM 2: RESOURCE AND ASSET MANAGEMENT

Convenor: Director Corporate Services

SUBPROGRAM 2.01: POLICY AND ADMINISTRATION AND CUSTOMER FOCUS

Co-ordinator: Director Corporate Services

ACTIONS	DATE	PROGRESS
Review the organisation structure and procedural arrangements, and where appropriate, introduce workplace reform.	Ongoing June	Some positive structural changes have taken place during 2007 and 2008 particularly in the Assets and Services area.
Market test for the most cost-effective provision of existing and new services.	Ongoing June	Achieved and Ongoing. At least 3 quotes sought for any work required. Achieved and Ongoing. Ongoing.
Identify contract management staff skills and run training programs to develop those skills.	Ongoing June	Contract Management training for appropriate staff is planned for the 2nd quarter 2008/2009
Assess demand, utilisation and appropriateness of Council's facilities.	Ongoing June	Ongoing.
Develop, implement and keep up-to-date a contract management system.	Ongoing June	Contract diaries used by Contract Supervisors. These diaries kept in Dataworks and are used to continually monitor performance and non-conformance through inspection and liaison. Protocol established for dealing with contract documentation.
Undertake internal audits of Council services and contracts.	Ongoing June	Whilst waiting of Dept of Local Govt to finalise Guidelines Council has commenced undertaking internal audits on Council's service contracts and Sec 94 payments.
Complete investigations of complaints within ten working days of receipt.	Ongoing June	Achieved.
Review procedures and ensure contractors perform work in accordance with the specification and conditions of contract.	Ongoing June	Contract procedures and outcomes under continuous review. Specific external audits of opens space contractors completed satisfactorily within the period.
Ensure contractors know and comply with their statutory obligations, and understand the community's and Council's expectations.	Ongoing June	Contractors supplied with specifications, and any other documentation as required such as associated Council policy. Contractors are continually reminded of Council's expectations by use of tender materials, appointment requirements such as induction, and by audits by both internal and external bodies.

PROGRAM 2: RESOURCE AND ASSET MANAGEMENT

Convenor: Director Corporate Services

SUBPROGRAM 2.02: FINANCECo-ordinator: Manager Finance

ACTIONS	DATE	PROGRESS
Review rating structure annually to ensure	Annual Review	Achieved for 08/09 and ongoing
fair and reasonable imposition.	April	Achieved for 00/03 and origining
Review Pricing Policy quarterly to ensure	Quarterly Review	Achieved and Ongoing.
fees and charges are set at a level to reflect	September	7 torne vod drid Origonig.
statutory requirements, the user-pays		
principle, the ability to pay principle and		
movement in the CPI.		
Prepare annual financial reports and refer to	Ongoing August	Currently preparing 07/08 Annual
auditors - Section 413 of Local Government		Financial Reports ready for Audit in
Act, 1993.		early September 2008
Program funding strategies in relation to	Annual Review	Works program identified in
Council's Community Environmental	April	accordance with available funding
Contract.		and application for proposed
		funding extension. Achieved for
		08/09 and ongoing
Review costing structure for all revenue	Ongoing	Achieved and Ongoing.
streams of Council.	September	
Raise by external means \$0.5M towards the	To be Completed	This was achieved in 2007
provision of three outdoor weather courts on	by June 2007	
SHFT leased land at Drill Hall Common, and		
removal of existing courts for remediation of		
the area.		
Effectively manage Council's external loan	Ongoing July	Ongoing.
borrowing program.		
Ensure accurate and timely recording of	Quarterly Review September	Ongoing.
accounts and quarterly reporting.	· .	
Maintain and review Council's Strategic	Quarterly Review September	Ongoing.
Financial Plan.		
Raise funds for local purposes by the fair	Annual Review April	Ongoing.
imposition of rates, charges for services.	ДРІІІ	
Section 94 contributions, income earned from		
investments, borrowing and grants, and		
where possible look to develop public-private		
partnerships.	Annual Daview	
Ensure Estimates process provides recurrent	Annual Review April	Ongoing.
funding for new and extended services.	•	
Develop and maintain a complete register	Ongoing July	Asset management system
and an effective management system for all		established and undergoing
Council assets.		implementation across a range of assets.
Encourage, train and assist staff responsible	Annual Review September	Ongoing.
for a budget.	'	
On approval by the Minister. Account to the	Quarterly Review	Information will be included in the
Community on the implementation of the		07/08 Annual Report
Infrastructure Levy		orroo ramaan Kopon

PROGRAM 2: RESOURCE AND ASSET MANAGEMENT

Convenor: Director Corporate Services

SUBPROGRAM 2.03: INFORMATION TECHNOLOGY AND INFRASTRUCTURE

Co-ordinator: Manager Information Technology Services

ACTIONS	DATE	PROGRESS
Determine training needs of departments and develop appropriate training system.	Half Year Review March, September	Achieved and Ongoing. Training needs of staff assessed at each year in conjunction with PDRs Training needs discussed regularly at meetings and with individual managers/staff as required. Departmental training budget and training considered at the beginning of year.
Coordinate internal user groups for all systems to meet on a needs basis but at least quarterly to discuss problems with systems.	Quarterly Review April	Achieved and Ongoing.
Review and enhance usage of all office equipment, features, computer systems and technologies.	Quarterly Review March	Achieved and Ongoing.
Review IT related Policies and Protocols.	Half Year Review June, December	Policies and Protocols have been reviewed during the first half of this year.
Maintain an awareness of technical research & development of Internet facilities for the purpose of improving service provision to Council and community.	Monthly Review	Achieved and Ongoing.
Expand external secure access to the Council's PC network to facilitate out of office hours staff access.	Half Year Review April, October	Achieved and Ongoing.
Review all Council business processes and ensure usage of appropriate corporate software systems.	Monthly Review December	Achieved and Ongoing.
Review and enhance, as appropriate, provision of IT equipment and services (including training) to Councillors.	Annual Review April	Achieved and Ongoing.
Review and enhance the IT strategy to meet Council's needs to 2010 and beyond.	Annual Review May	Achieved and Ongoing.
Ensure ongoing planning and budget provision for growth and enhancement in Information Technology facilities and services.	Annual Review March	Achieved and Ongoing.
Review and implement revised data management procedures.	Monthly Review	Achieved and Ongoing.
Update and further develop the Internet Plan.	Quarterly Review October	Achieved and Ongoing.

ACTIONS	DATE	PROGRESS
Provide full electronic services to customers both internal and external, including 24 hour digital access.	Half Year Review June, December	Access to information and forms achieved. No resources to provide full interactive electronic services. Limited remote access to systems for staff being established. Some progress achieved with website (improvement & more prominence to 'your say' section).
Review and enhance internal Web hosting services, providing for dynamic delivery of customised electronic information from Council IT systems.	Quarterly Review April	Achieved and Ongoing.
Implement image compression to assist the delivery of corporate information on the Internet.	Quarterly Review September	Achieved and Ongoing.
Regularly review Plans of Management for network infrastructure, maintenance, improvement and upgrade.	Quarterly Review September	Achieved and Ongoing.
Review, enhance and replace, as appropriate, all IT related software systems for internal process improvements (including specialised software solutions such as asset, works, waste and traffic management systems).	Quarterly Review March	Achieved and Ongoing.
Review, replace or augment (as appropriate) scanning and photographic technologies.	Half Year Review April, October	Achieved and Ongoing.
Review and enhance internal IT standards and procedures for the acquisition and environmental disposal of hardware equipment and E-consumables.	Annual Review April	Achieved and Ongoing.
Review and enhance new and existing field capture techniques to enable further accuracy and availability of Spatial information via the GIS to all departments.	Quarterly Review April	Achieved and Ongoing.
Review and enhance IT systems and services to include commercial opportunities for revenue generation and expenditure savings.	Quarterly Review	Achieved and Ongoing.
Review and enhance usage of the Geographic Information System.	Annual Review September	Achieved and Ongoing.

PROGRAM 2: RESOURCE AND ASSET MANAGEMENT

Convenor: Director Corporate Services

SUBPROGRAM 2.04: INSURANCE AND RISK MANAGEMENT

Co-ordinator: Manager Governance

ACTIONS	DATE	PROGRESS
Survey and review condition and hazards for buildings and structures.	Quarterly Review	Ongoing assessment as part of the asset management system.
Develop awareness of and promote information gathering by staff to identify, report and record potential hazards and witness accounts of accidents.	Ongoing January	Achieved and ongoing. Staff trained in reporting such matters through Dataworks.
Complete installation of new regulatory and information signs in open space and bushland to comply with Australian Standards.	To be Completed by June 2008	All reserves and most bushland areas now signposted as considered necessary.
Review and document all risk management procedures and processes.	To be Completed by June 2008	Achieved and Ongoing.
Manage worker's compensation claims effectively.	Half Year Review June, December	Very effectively managed worker's compensation claims for 2007-2008 Accidents at a record low for 2008/09 and minor injuries well managed.
Continually review insurance portfolio and obtain most cost-efficient renewal terms.	Ongoing April	Achieved and Ongoing.
Undertake an audit of Council's street trees and footpaths in accordance with adopted policies	Ongoing December	Achieved and Ongoing. Trees inspected under contract for Tree Management.
Review effectiveness and security of public access area within the Civic Centre.	Ongoing September	New security system installed and due to be augmented with building works in the ground floor customer service area in coming year. Access cards implemented and Tender accepted for installation of new security screens in August 2008.
Review and maintain an effective Business Recovery Plan for the Civic Centre, Community and Cultural Centre, Depot and Library complex.	Half Year Review June, December	Business Recovery Plan updated and subsequent briefing session for all key stakeholders held. Desk top trial of plan successfully completed and documented. Awareness of Plans existence communicated to all staff.

PROGRAM 2: RESOURCE AND ASSET MANAGEMENT

Convenor: Director Corporate Services

SUBPROGRAM 2.05: HUMAN RESOURCES

Co-ordinator: Executive Officer - Corporate & Human Development

ACTIONS	DATE	PROGRESS
Negotiate Employment Agreements.	To be Completed	A new Workplace Council
	by October 2007	Agreement is in draft form and
		progressing slowly
Develop electronic systems to improve	To be Completed by July 2007	In July 2008, the current Payroll
access to HR information.	by July 2007	system will be upgraded to include
		some HR functions - electronic
	To be Occupied at	payslips and a few other features
Prepare a Workforce Plan.	To be Completed by August 2007	Many elements of the Workforce Plan are completed.
Review Salary System	To be Completed by June 2007	Salary System is constantly under
	by Julie 2007	review and has been enhanced this
		year
Evaluate cross-section of positions at Council	To be Completed by October 2007	Continual use of WYATT and
to determine parity.	by Colober 2007	Mastertek comparative reports
	To be Completed	assist to maintain parity
Review recruitment processes, particularly in	To be Completed by September	The recruitment advertising
relation to advertising.	2007	approach was changed in 2007
		and made considerable savings without reducing the number of
		applicants. Further improvements
		are being considered for
		advertising in specialist areas such
		as Childcare.
Investigate issues arising from EEO survey	To be Completed	The EEO Management Plan was
and prepare an EEO Management Plan.	by July 2007	revised and adopted in 2008 (with
	Ongoing	MOSPLAN)
Monitor Council's work injury rehabilitation	Ongoing December	This program is under constant
and return to work program.		review - none the less instances
Davious parformance of Workers'	Annual Review	occurring are minimum The Workers Componentian
Review performance of Workers' Compensation insurer	June	The Workers Compensation insurer provides regular reports,
		some comparative investigations
		have shown that it compares well
		with other insurers
Promote awareness among staff of the	Ongoing	Cultural diversity is a way of life at
issues surrounding cultural diversity through	December	Council with staff from 17 different
EEO program.		countries, EEO program promotes
		awareness and respect
Encourage employment opportunities that	Bi-Annual Review	The principle of merit is applied at
reflect the make-up of the community, bear in	July	every step of the recruitment
mind the principle of merit, and meet		process.
Council's legislative obligations and desire to		
be an employer of choice.	Taba Oa da i	
Streamline the approval system for training.	To be Completed by July 2007	Training requests are processed efficiently

ACTIONS	DATE	PROGRESS
Encourage staff career development opportunities. Investigate opportunities to encourage work-	Ongoing October	All staff are encouraged to progress through the organisation. This year there have been many opportunities that have been filled internally. Staff aptitudes and further development considered at all times, resulting in progression within existing roles, or extension of skills and knowledge into another internal position. All staff are encouraged to undertake further training to improve skills and to accept additional responsibilities. All staff encouraged to progress through the organisation by promotion where appropriate and by exposure to new skills and knowledge by training internally and externally.
life balance, and to ensure Council is a family friendly workplace.		in the development of the Workplace Council Agreement and it intends to provide a very positive lifestyle friendly way forward for employees.
Conduct rolling program of OHS audits.	Quarterly Review October	A major self-assessment audit of every area of OHS was carried out this year and a substantial amount of work has gone into responding to the areas needing improvement. Training in Risk assessment has been delivered to all staff OHS issues considered at all times. Issues actioned. Achieved and Ongoing.
Continue immunisation and counselling programs for Council staff.	Annual Review July	Annually all staff are offered flu immunisation - 78 staff took up the offer and received flu injections this year.
Select and implement HRIS system	To be Completed by July 2007	Due to extremely high cost, the HRIS system as a single solution will not be pursued. The current Payroll system will be upgraded and some HR functions will become available as a result of the upgrade.

PROGRAM 2: RESOURCE AND ASSET MANAGEMENT

Convenor: Director Corporate Services

SUBPROGRAM 2.06: CORPORATE INFORMATION MANAGEMENT

Co-ordinator: Manager Governance

ACTIONS	DATE	PROGRESS
Regular liaison with Departmental Managers to determine specific information management needs and to facilitate changed processes.	Quarterly Review January	Achieved and Ongoing.
Register and distribute incoming information in an accurate and timely manner.	Monthly Review January	Achieved and ongoing. Approximately 33,000 items of correspondence registered and tasked over the year.
Ensure efficient and accurate system administration and maintenance of the CIMS, and compliance with the State Records Act.	Quarterly Review January	Achieved and Ongoing.
Attend to internal and external customer enquiries and requests for information in a timely and efficient manner.	Monthly Review January	Procedures reviewed and documentation updated. Staff trained in organisational matters and rotated through different roles to ensure sharing of experience and knowledge.
Review and enhance existing physical file retrieval and storage processes.	Monthly Review January	Alternative file repository investigated. Audits conducted.
Complete Integration of file information from the old card system stored as images on CD-ROM into the CIMS.	To be Completed by June 2008	Cards scanned and CDs produced. Awaiting resolution of IT issues to allow viewing on network.
Review Council's Internet and e-mail Policy and Protocols as required by the Records Management Program.	To be Completed by January 2008	Achieved and Ongoing. This year the correspondence protocols were fully reviewed and improved. Also internal processes to encourage the use of the protocols was overhauled.
Ensure comprehensive training for Key Users and End Users of the CIMS is maintained with release upgrades and maintain up to date user guides.	Quarterly Review January	Achieved and Ongoing.
Review and enhance existing workflows and create additional automatic workflows.	Monthly Review January	Achieved and Ongoing.

PROGRAM 2: RESOURCE AND ASSET MANAGEMENT

Convenor: Director Corporate Services

SUBPROGRAM 2.07: STRATEGIC ASSET & PROPERTY MANAGEMENT

Co-ordinator: Manager Assets and Services

ACTIONS	DATE	PROGRESS
Provide a 24 hour incident and make safe	Ongoing	Service provided on on-going basis
callout system for Council's Assets.		by Core Group.
Implement public transport asset	Annual Review March	On going improvements to bus
improvements in conjunction with Public	March	stops achieved as part of other
Domain improvements.		works.
Investigate the provision of more bus shelters	Annual Review June	Opportunities taken where possible
to provide covered seating.	Julie	to utilise existing contractor to
		provide additional bus shelters.
Review standard of all public amenity	Ongoing July	Being developed and implemented
facilities and in accordance with the asset		as part of the asset management
management plan, develop, cost and		system.
implement a program of maintenance and		
improvements.	O and an India	
Enhance the Computerised Asset	Ongoing July	Current investigations relate to
Management System to account for all asset		adding trees to stored asset
types.	Onnaina kulu	classes.
Implement a system of regular condition	Ongoing July	Focus for past year has been the
audits for all assets		upgrade of footpaths to eliminate
		trip hazards which have in the past
Develop and implement asset management	Ongoing July	been a significant liability issue.
Develop and implement asset management	Origonia adiy	Existing plans for roads and
plans for individual assets, including		pavements, playgrounds, playing
minimum 5 year rolling maintenance and		fields, etc. are being expanded to
capital works programs. Utilise lifecycle cost analysis to assess	Ongoing July	drainage and other civil assets. Conducted in respect of new
acquisition of assets, and capital expenditure	origoning outly	assets and significant
for existing assets		maintenance.
Ensure entrepreneurial assets are	Ongoing July	Achieved and Ongoing. Ongoing
adequately maintained to provide acceptable	33,	as part of Asset Management
rates of returns		System. Property leases returns
Tales of fetallis		continually reviewed and continue
		to be managed in-house at
		considerable cost savings.
	<u> </u>	contractable cost savings.

PROGRAM 3: URBAN PLANNING

Convenor: Director Environment & Planning

SUBPROGRAM 3.01: POLICY AND ADMINISTRATION AND CUSTOMER FOCUS

Co-ordinator: Director Environment & Planning

ACTIONS	DATE	PROGRESS
Inform the community (including the business community) about urban planning issues and major projects.	Half Year Review June, December	Various media used throughout the year to keep the community up to date and informed about projects. Methods used include media releases, "What's On" and Council column in local newspaper, website, email group lists, Mosman Library, Civic centre computer monitor display, posters, flyers, open day and newsletters.
Investigate and implement effective methods of community consultation for strategic planning projects and their evaluation.	Annual Review June	Open Day at Boronia proved to be an effective means of consultation. Utilising the on line feedback form on Council's website as an additional opportunity for the community to communicate their views. Investigating the implementation of a dedicated webpage to show progress on urban planning projects.
Improve access to, and availability of, Council's planning documents.	Annual Review June	All current planning documents (including draft LEP) are available on the website and also available as hard copies. Each year additional reports are made available on line on a demand managed basis.
Prepare all planning documents to a high standard, both in presentation and ease of understanding to convey a strong Mosman identity.	Annual Review June	Continues to be our practice.
Appropriately respond to government initiatives and legislative change.	Annual Review March	2007/08 was a big year for legislative change and further planning reform initiatives by the State government, including Environmental Planning & Assessment Act amendments, Report of Review of Heritage Act, new SEPPs, draft NSW Codes - all of which required response to government.
Prepare procedural manuals for regular and ongoing functions, such as Local Heritage Fund, Good Design Awards, s 149 certificate amendments.	Annual Review June	Continues to be implemented through the document management system.

PROGRAM 3: URBAN PLANNING

Convenor: Director Environment & Planning

SUBPROGRAM 3.02: MOSMAN LOCAL ENVIRONMENTAL PLAN

ACTIONS	DATE	PROGRESS
Review the effectiveness of existing planning controls and introduce means by which adverse environmental impacts of development may be mitigated.	To be Completed by June 2008	This has been done as part of the preparation of the Mosman Draft Local Environmental Plan (MDLEP2007). Amendments to the draft plan are continuing as a consequence of the State's planning reforms.
Review provisions of State Government legislation and policy and provide appropriate LEP framework.	Annual Review December	This was done with the preparation of DMLEP2007.
Undertake a comprehensive review of Mosman LEP 1998 addressing priorities identified in Future Mosman, the Metro Strategy and Regional planning objectives.	To be Completed by December 2007	Review of MLEP1998 was completed with the preparation of DMLEP2007 which was sent to the NSW Department of Planning (DoP) on 6 July 2007 for approval to exhibit. It is still with the Department as at 30 June 2008.
Prepare and implement a consultation strategy to ensure effective and inclusive community participation in the LEP making process.	To be Completed by December 2007	Consultation Strategy prepared. Implementation is delayed until approval given by DoP to exhibit draft plan.
Review Mosman LEP to ensure consistency with sub-regional plan and State government employment strategy.	To be Completed by December 2007	The review of Mosman LEP ensured it was consistent with State government strategic plans.

PROGRAM 3: URBAN PLANNING

Convenor: Director Environment & Planning

SUBPROGRAM 3.03: PLANNING POLICY

ACTIONS	DATE	PROGRESS
Review DCPs and prepare a consolidated	To be Completed	DCPs have been reviewed, but yet
DCP in conjunction with the review of	by December 2007	to be finalised. It is necessary to
Mosman LEP .		await completion of amendments to
		DMLEP2007 by DoP which is
		taking much longer than
		anticipated.
Prepare DCPs that support the LEP and	Half Year Review June, December	Draft DCPs have been prepared
conform to regulatory requirements, are	June, December	having regard to these matters.
objective based, include a combination of		Their preparation cannot be
numerical and performance standards, and		finalised until DMLEP2007 is
reflect community needs and aspirations.		agreed to by DoP.
Prepare a plan for public domain	Annual Review June	This plan also awaits the
improvements at along Military Road from	Julie	finalisation of DMLEP2007 to
Spit Junction to Mosman Junction, including		determine what zoning and
improvements to open space, public areas		development standards would
and traffic management.		apply to the business zones.
Review section 94 contribution plans to	Quarterly Review July	Awaiting finalisation of Parking
ensure future parking demand is provided	04.7	Demand Study.
for. (Future Mosman).		
Prepare streetscape character assessments	To be Completed by December	This is part of the DCP review
and guidelines in areas where	2007	process.
redevelopment potential is likely as part of		
the review of Mosman LEP and DCPs.		
Prepare a Parking Demand Study for	To be Completed by April 2008	Council feedback on Draft Study
business centres at Spit Junction and	5) April 2000	provided to consultants who have
Mosman Junction.		yet to respond and finalise Study.
Investigate opportunities for the	To be Completed by December	Delayed due to lack of progress
redevelopment of the civic centre site	2008	from Department of Planning with
		certification of draft Mosman Local
		Environmental Plan 2007.

PROGRAM 3: URBAN PLANNING

Convenor: Director Environment & Planning

SUBPROGRAM 3.04: HERITAGE PLANNING

ACTIONS	DATE	PROGRESS
Continue to identify and list heritage items and heritage conservation areas where appropriate.	Annual Review June	DMLEP2007 contains additional heritage items and heritage conservation area following recommendations from expert assessment.
Investigate purchase of historical aerial photographs when funding permits.	Bi-Annual Review June	1943 aerial photographs purchased SEPT2007.
Continue to employ a heritage adviser for advice on heritage matters and for community education.	Annual Review June	Achieved and Ongoing. Heritage Advisory Service is ongoing- no. of visits (approximately once every 3 weeks) =16; no. of referrals = 131; no. of meetings = 49
Implement appropriate recommendations of the Aboriginal Heritage Study of Mosman.	Annual Review June	Achieved and Ongoing. Contributed to the development of the education kit as recommended in the report. Involvement with development of Education kit; Information sheet for property owners and Community guide. All of these are initiatives recommended by the Study. Review of monitoring systems completed. Contribution to NPWS community education guide & teacher's kit.
Investigate and utilise opportunities to promote heritage conservation	Annual Review December	Ongoing. Heritage conservation promoted through Local Studies exhibitions program including National Trust's Heritage Festival exhibition "Places Remembered" and workshops on house history. Promotional opportunities utilised this year include - Boronia Open Day; Clifton Gardens Pool "Partners in Preservation" project, and National Trust Heritage Award for Mosman's Built Heritage DVD.
Develop and prepare a co-ordinated program of on-site interpretation of historic sites in Mosman.	Annual Review March	Ongoing. Conducted research to support other Council Departments in co-ordinated program Interpretation of Curlew Camp Walk, Aboriginal sites and Edwards Beach shark net continuing to be implemented in a co-ordinated program.

ACTIONS	DATE	PROGRESS
Continue with Local Heritage Fund on an annual basis.	Annual Review September	Funding made available for five projecting including restoration of front veranda, front windows, exterior painting and replacement of front fence.
Investigate and utilise funding opportunities for heritage projects.	Annual Review June	Successful funding applications towards Boronia repairs and maintenance (Heritage Branch \$ for \$ grant); CMP (Heritage Branch grant) and Clifton Gardens Pool (Partners in Preservation grant).
Implement recommendations of the Heritage Study prepared January 2007	Annual Review April	Ongoing.
Improve heritage information available to the community, for example website, publications	Annual Review June	Ongoing improvements underway.
Prepare a conservation management plan for Boronia and surrounds.	To be Completed by December 2007	CMP completed May 2008 and reported to Council to exhibit for community input.

PROGRAM 3: URBAN PLANNING

Convenor: Director Environment & Planning

SUBPROGRAM 3.05: LAND USE MANAGEMENT PLANNING

ACTIONS	DATE	PROGRESS
Undertake planning studies/plans of management for open space sites without current plans. (Priority for 2007/08 Rosherville Reserve)	Annual Review December	Progressing. Project briefs completed for 2 plans of Management Spit Reserve and Rosherville Reserve Project briefs completed for preparation of plans of management for land at The Spit and for Rosherville Reserve.
Implement appropriate recommendations in current Plans of Management, Recreation Strategy Action Plans and Management Frameworks.	Annual Review June	Achieved and Ongoing.
Investigate and utilise opportunities for funding for open space improvements to, and additional access around, the foreshore.	Annual Review June	Grant monies obtained to enhance cyclist and pedestrian access around the foreshore particularly at The Spit. Funding provided by Department of Lands for preparation of plans of management for land at Rosherville and Parriwi Park.
Establish a reporting system for monitoring and evaluating the implementation of plans of management.	To be Completed by December 2007	Achieved and Ongoing. Plans of Management referenced in Open Space Capital works programs. Individual plans of management under review to prioritise works collectively throughout the LGA.
Undertake a walking and pedestrian access strategy for Mosman to integrate with regional walking tracks and co-ordinate with surrounding Councils, NPWS and SHFT.	Ongoing September	Ongoing.
Continue involvement in planning process with Sydney Harbour Federation Trust regarding public land at Middle Head and Georges Heights.	Annual Review December	Achieved and Ongoing. Continuing consultation between Council and SHFT on projects in Middle Head and Georges Heights areas.
Review community land plans of management after exhibition of new LEP.	Annual Review December	Awaiting permission to exhibit DMLEP2007 from DoP.

PROGRAM 3: URBAN PLANNING

Convenor: Director Environment & Planning

SUBPROGRAM 3.06: HOUSING AND STRATEGIC PLANNING

ACTIONS	DATE	PROGRESS
Monitor the demographics of the Mosman community.	Annual Review December	Currently monitoring demographics using community profile and refer to when planning services etc. Using data from 2006 Census the Mosman Community Profile has been updated. This will inform future forecasting.
Participate in the preparation of sub-regional plans as part of the Metropolitan Strategy as the basis for a local environmental study for the review of Mosman LEP.	To be Completed by July 2007	Sub-regional plan for Inner North region was exhibited SEPT2007. A submission was made by Council but strategy is yet to be finalised by DoP.
Make provision for a range of housing types in Mosman including "granny flat" type accommodation	Ongoing	MDLEP2007 includes "secondary dwelling (attached)" as defined by the Standard Instrument, as permissible in the low density residential zone. This would increase housing choice.

PROGRAM 4: DEVELOPMENT ASSESSMENT AND SERVICES

Convenor: Director Environment & Planning

SUBPROGRAM 4.01: POLICY AND ADMINISTRATION AND CUSTOMER FOCUS

Co-ordinator: Director Environment & Planning

ACTIONS	DATE	PROGRESS
Fast track Development Applications (DAs) and Construction Certificates (CCs) and organise key personnel to negotiate projects from conception to completion.	Quarterly Review August	Achieved and Ongoing.
Liaise with other departments to ensure consistency of standards and policies and stream-lining of CC/DA processes.	Ongoing August	Achieved and Ongoing.
Train all technical staff in the use of computer-based assessment programs and other available information technology, including energy efficiency and thermal design.	Ongoing December	Achieved and Ongoing.
Assist applicants and other interested parties to understand the processes by means of a Duty Planner, website and other appropriate communication strategies.	Quarterly Review July	Achieved and Ongoing.
Encourage discussion with applicants and Council staff prior to lodgement of applications.	Ongoing August	Achieved and Ongoing.
Promote the use of mediation to resolve conflict between applicants and objectors.	Ongoing December	Achieved and Ongoing.

PROGRAM 4: DEVELOPMENT ASSESSMENT AND SERVICES

Convenor: Director Environment & Planning

SUBPROGRAM 4.02: DEVELOPMENT

Co-ordinator: Manager Development Services

ACTIONS	DATE	PROGRESS
Assess all developments against the	Ongoing	Achieved and Ongoing.
statutory planning framework.		
Review processes and procedures within the	Ongoing August	Achieved and Ongoing.
statutory framework, and wherever possible		
implement improvements.		
Monitor and review compliance with	Ongoing	Achieved and Ongoing.
approved development against applicable		
legislation, codes, policies and conditions.		
Process Construction Certificates (CCs),	Ongoing August	Achieved and Ongoing.
Development Applications (DAs) and		
Complying Development Certificates (CDCs).		
Inspect all swimming pools and fencing in	Ongoing August	Ongoing.
accordance with the Swimming Pools Act.		
Periodically inspect the Municipality from the	Ongoing March	Inspection carried out 2007.
Harbour		
Develop and implement a policy on lead	Ongoing March	Implementation through consent
contamination and asbestos related to		conditions. Policies adopted and
demolition and building.		being implemented.
Ensure conditions that are applied to	Ongoing March	Achieved and Ongoing.
development applications are appropriate,		
attainable and enforceable.	O a maile or Manuals	
Assess DAs against section 79C heads of	Ongoing March	Achieved and Ongoing.
consideration and utilise other professional		
staff within Council to ensure a thorough		
assessment of all relevant issues	On main a Manah	
Liaise with the Manager Ranger Services to	Ongoing March	Achieved and Ongoing. Ongoing
ensure appropriate management of building		building site audits.
sites, environmental controls and to minimise		
obstructions on Council property.	Ongoing March	On a ciff a second comparison
Seek to achieve improvements to public	Origoing March	Specific asset upgrades such as
infrastructure where such assets are affected		pavements, landscaping and
by acceptable development.		drainage sought as part of
Continue to manitor fine potate increased	Ongoing August	approvals for new development.
Continue to monitor fire safety issues and	Origonia August	Achieved and Ongoing.
implement outcomes of Fire Safety Upgrade		
Program Review and access weets plans in	Half Year Review	Ashioved and Operation
Review and assess waste plans in	February, August	Achieved and Ongoing.
conjunction with approvals.		

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

Convenor: Director Environment & Planning

SUBPROGRAM 5.01: POLICY AND ADMINISTRATION AND CUSTOMER FOCUS

Co-ordinator: Director Environment & Planning

ACTIONS	DATE	PROGRESS
Implement the environmental impact	Quarterly Review September	Progressive implementation
assessment, operational review and	Осртствет	underway.
reporting actions identified in the		
Environmental Management Plan - Action		
Plan.		

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

Convenor: Director Environment & Planning

SUBPROGRAM 5.02: ATMOSPHERIC ENVIRONMENT

ACTIONS	DATE	PROGRESS
Implement the greenhouse gas reduction, sustainable transport, and enforcement actions identified in the Environmental Management Plan - Action Plan.	Quarterly Review September	Various initiatives pursued in accordance with EMP requirements. Achieved and Ongoing.
Report on the feasibility of allowing free parking of hybrid vehicles in Council's paid car parks	Ongoing July	Completed.

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

Convenor: Director Environment & Planning

SUBPROGRAM 5.03: WATER CYCLE MANAGEMENT

Co-ordinator: Manager Assets and Services

ACTIONS	DATE	PROGRESS
Implement the water conservation, water quality and enforcement actions identified in the Environmental Management Plan - Action Plan.	Quarterly Review September	Programs and actions conducted including initiatives such as providing tank water to amenities buildings, conducting education, etc. Achieved and Ongoing.
Review clean out frequency of SQIDs to ensure ongoing effectiveness and efficiency of the devices.	Ongoing July	Reviews undertaken and cleaning programmed on basis of individual devices.
Collect relevant information (including volumes captured) on pollutants captured from SQIDs to assist with review of clean out frequency of the devices.	Annual Review July	Achieved and Ongoing. Total gross pollutants collected to date in excess of 2000 tonnes.
Undertake video analysis of stormwater pipelines which are suspected to require rehabilitation and incorporate required works into Council's Stormwater Asset Management Plan.	Ongoing April	Selected video analysis undertaken.
Complete condition survey of the infrastructure.	Ongoing July	Condition surveys being undertaken progressively across various asset classes.
Review Council's Stormwater Asset Management Plan and develop a five year forward works program following completion of the drainage condition survey.	Ongoing July	Achieved and Ongoing.

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

Convenor: Director Environment & Planning

SUBPROGRAM 5.04: BIODIVERSITY

ACTIONS	DATE	PROGRESS
Implement the biodiversity management and noxious weed enforcement actions identified in the Environmental Management Plan - Action Plan.	Quarterly Review September	Achieved and Ongoing. Education actions and programs proving successful particularly with noxious weeds where there is a high level of compliance with notices. Initial consultation and education generally resolved issues. Very low need to issue formal notices.
Consideration of development of bush corridors linking to adjoining local government areas through Mosman. Provision of maps for public use/reference showing bushland linkages	Ongoing July	Cooperative work undertaken where applicable with other land managers to achieve this objective. Unmade roads restoration program progressing well. Maps developed and updated in completed 2007 Flora and Fauna Survey
Investigate the possibility of establishing an aquatic reserve in water surrounding Mosman	Ongoing	Investigations undertaken and found not to be feasible.

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

Convenor: Director Environment & Planning

SUBPROGRAM 5.05: TREESCo-ordinator: Team Leader Open Space

ACTIONS	DATE	PROGRESS
Continue to monitor the tree pruning work undertaken by Energy Australia's contractors.	Ongoing July	Continues to be reviewed. On going communication with Energy Australia contractors and residents in response to enquiries.
Continue to review and update Council's Tree Preservation Order.	Annual Review July	Awaiting revision to Council's Local Environmental Plan. Information and documents related to the current Tree Preservation Order regularly reviewed and updated. All information available on Council website. Formal review of the Tree Preservation Order is awaiting revision of Council's Local Environmental Plan.
Update and provide user-friendly information to communicate Council's tree policies. Focus on internet publication of completed Urban Forest Management Register (significant trees) and Street Tree Master plan documents.	Ongoing July	Web based information continually reviewed and updated as required. Current Tree Management information regularly reviewed and updated on Council website.
Audit TPO approvals where replacement trees have been required to ensure they are planted.	Ongoing July	Regular follow-up undertaken by tree management staff. Audits completed for 2007/2008.
Continue to implement the five year forward planting program for street trees in accordance with the Street Tree Master Plan.	Annual Review July	Plantings undertaken regularly as conditions permit. Resident consultation for 2008 planting completed. Contractor engaged to undertake works.
Develop, implement and monitor a contract for the proactive management and maintenance of trees in parkland reserves.	To be Completed by July 2008	Contract let. Parks tree management contract in place. Works monitored.
Participate in National Tree Day activities.	Ongoing July	Continuing with successful programs with schools and the public. National Tree Day planning for 2008 completed and sites registered at Rosherville Reserve for schools and Morella Road for public planting days.
Consider and manage the effect of trees on private and public views.	Half Year Review January, July	Individual cases treated on their merits in accordance with Council's policy. Matters addressed in accordance with Council policy.

ACTIONS	DATE	PROGRESS
Complete a review of the Significant Street Tree Register and incorporate all information into Council's electronic Asset Management System	Ongoing June	Review of systems in other local government areas has been undertaken and updated GPS equipment recently purchased. Review of Council's Urban Forest Management Register is approaching completion. Collection of GPS data will commence in the coming months. Currently implementing trial of tree information in asset system with a view to expanding to all street trees.

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

Convenor: Director Environment & Planning

SUBPROGRAM 5.06: LAND MANAGEMENT

ACTIONS	DATE	PROGRESS
Implement the land management and enforcement actions as identified in the Environmental Management Plan Action Plan	Quarterly Review September	Land being managed in accordance Land being managed in accordance with appropriate plans of management and
		contractors.

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

Convenor: Director Environment & Planning

SUBPROGRAM 5.07: NOISE

ACTIONS	DATE	PROGRESS
Enforce the provisions of the Protection of the Environment Act 1997 and associated Regulations (to manage offensive noise).	Monthly Review July	Achieved through ongoing enforcement and auditing of building site and response to reports of pollution

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

Convenor: Director Environment & Planning

SUBPROGRAM 5.08: ENVIRONMENTAL EDUCATION

ACTIONS	DATE	PROGRESS
Implement the environmental education actions identified in the Environmental Management Plan - Action Plan.	Quarterly Review September	Various education actions and programs have been conducted during period as outlined in EMP. Some waste education actions have had to be rescheduled due to staffing and other priorities.
Work with schools to provide information regarding environmental studies.	Ongoing	Council has successfully worked with schools on education programs such as the Rubbish Free Lunch Challenge, and the Waste Watchers Program. Information on other environmental issues and grant opportunities has been forwarded to the Schools throughout 2007/08. Programs with Schools are continuing where relevant in 2008/09.

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

Convenor: Director Environment & Planning

SUBPROGRAM 5.09: ENVIRONMENTAL HEALTH

ACTIONS	DATE	PROGRESS
Undertake a review of the environmental health responsibilities and functions of Council and develop an Environmental Health Management Plan that embraces all legislative and statutory requirements.	Quarterly Review February	Initial background review has commenced but has not been completed to scope of project and other priority projects.
Maintain registers for and undertake regular inspections of premises offering services relating to food for sale, skin penetration services, public swimming pools and regulated cooling and hot water systems, to ensure legislative compliance.	Monthly Review July	Achieved.
Review and provide comments on development applications to ensure compliance with the environmental health aspects of the statutory planning framework.	Monthly Review July	Achieved and Ongoing.
Enforce the provisions of the Food Act 2003, Public Health Act 1991, the Local Government Act 1993, and the Protection of the Environment Operations Act 1997 and associated regulations.	Monthly Review July	Several major enforcement actions have been undertaken during the period which has involved detailed and lengthy investigations and follow-up. Recent changes to the Food Act have also been attended to.
Develop and deliver community education initiatives that support Council's environmental health regulatory and other activities.	Quarterly Review September	Education Programs / workshops achieved for 2007/08 and will continue in 2008/09.
Participate in environmental health campaigns with other councils, NSW Health, and other organisations as appropriate.	Quarterly Review September	Achieved and Ongoing.
Undertake an awareness campaign for the Food premises in regards to allowing dogs into eating areas.	Ongoing August	Initial planning for an awareness campaign has been implemented, however, Council is waiting on clarification from the Department of Local Government prior to continuing.
Undertake an awareness program in regards to smoking in out door eating areas of food premises to coincide with the State Government legislation.	Ongoing June	This program is dependent on timing of state government campaigns.

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PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

Convenor: Director Environment & Planning

SUBPROGRAM 5.10: WASTE MANAGEMENT

ACTIONS	DATE	PROGRESS
Utilise a contract management system to manage and control the waste and recycling collection contract.	Annual Review March	Achieved and Ongoing.
Develop a template for a waste management procedures manual and commence documentation.	To be Completed by December 2007	Waste management procedures manual is in the course of preparation but has been delayed due to the significant workload involved in the recent amendments to the domestic recycling service and associated bin roll out.
Implement the waste prevention, avoidance, recovery, litter reduction and illegal dumping actions identified in the Environmental Management Plan - Action Plan.	Quarterly Review September	Ongoing in accordance with the EMP schedule.
Investigate and report on the viability of introducing an e-waste collection service	Ongoing	Specific e-waste collection scheduled for February 2009.

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

Convenor: Director Environment & Planning

SUBPROGRAM 5.11: CLEANING AND ENVIRONMENTAL SERVICES

ACTIONS	DATE	PROGRESS
Review levels of service for the cleaning of graffiti and enter into a service provision contract.	To be Completed by July 2007	Contract has been assessed following initial year of implementation and continued on basis of current level of service.
Benchmark the existing Street and Gutter Sweeping and Beach and Reserves Cleaning Contracts against best practice, review the levels of service, and prepare a report with recommendations to ensure the ongoing provision of efficient and effective services.	To be Completed by December 2007	External audit and benchmarking scheduled for late 2008.
Utilise a contract management system to manage and control all cleaning and environmental services contracts.	Ongoing September	Achieved and Ongoing.

PROGRAM 6: PARKS & RECREATION

Convenor: Director Environment & Planning

SUBPROGRAM 6.01: POLICY AND ADMINISTRATION AND CUSTOMER FOCUS

Co-ordinator: Director Environment & Planning

ACTIONS	DATE	PROGRESS
Ensure that information on parks and	Ongoing July	Achieved and Ongoing.
recreational facilities is widely available and		
easily accessed.		
Carry out user satisfaction surveys of all	Ongoing July	Achieved and Ongoing. Surveys
sporting groups using Council sporting fields		completed twice annually and
on a seasonal basis.		results reported to user groups.
Provide information on supply, demand and	Quarterly Review July	Achieved and Ongoing. Information
policies to facilitate prompt and effective	July	on summer and winter use
decision-making concerning the		gathered annually. Policy for Use
management of open space and recreational		and Maintenance of Sporting Fields
services.		is available Council website.
Maintain a program of inspections of parks,	Ongoing July	Achieved and Ongoing. Contractor
reserves and recreation areas and facilities		works formally audited and results
to ensure their safety and condition accords		recorded in Dataworks.
with Council's Duty of Care requirements.		
Pursue options with the State Government	Quarterly Review July	Bus services to sites at Middle
and/or suitable private sector to provide	daiy	Head have been upgrades
improved public transport to the Mosman		following SHFT developments.
sites such as link buses and ferry services to		Consideration of ferry issues
Clifton Gardens and/or the former Army		deferred pending Government
Maritime School and HMAS Penguin with the		action on recommendations of
view of reducing reliance on vehicular		Walker Inquiry.
access.	To be Completed	
Complete design, contract documentation	by June 2009	Project due for completion by mid-
and contractual procedures to enable new		August 2008. Multi-purpose courts
netball Courts, refurbishment of the existing		and drill hall conservation works
drill hall and the construction of a new indoor		are underway and on schedule.
to take place at the Drill Hall Common site.		Detailed design and tenders for
		new indoor facility is still scheduled for 2009.
Monitor outcomes of proposed listing of	Ongoing	Heritage items are the subject of
heritage items on the National Estate and	290119	continuing review.
their ongoing conservation.		Continuing review.
men ongoing conservation.		

PROGRAM 6: PARKS & RECREATION

Convenor: Director Environment & Planning

SUBPROGRAM 6.02: PARKS, GARDENS, PLAYGROUNDS AND CIVIC SPACES

Co-ordinator: Manager Assets and Services

ACTIONS	DATE	PROGRESS
Implement where appropriate public domain improvements for Mosman's civic spaces in accordance with the Public Domain Improvement Program.	Ongoing December	Various areas of Military Road are undergoing upgrades in conjunction with site developments.
Undertake projects in accordance with relevant priority programs and Plans of Management for Clifton Gardens, Balmoral Reserves, Mosman Park and Rawson Park.	Ongoing July	Achieved and Ongoing. Grant application submitted for upgrading facilities at Balmoral South Reserve. Grant applications successful for upgrade of Clifton Gardens Picnic area, Allan Border Oval fencing and Balmoral Oval drainage works. Project planning for capital works projects well advanced.
Incorporate public art and heritage features in key informal open spaces, as part of Plans of Management and playground planning.	Ongoing	Achieved and Ongoing. The following public art projects have been approved by Council: the 'Balmoral Sunflower' sculpture for Hunter Park, Balmoral and 'The Friendship Tree' sculpture for Mosman Park. Construction and installation expected to occur during August September 2008.
Ensure that environmental implications are considered when developing or reviewing works and maintenance programs in an effort to reduce environmental impacts. For example, the use of recycled materials where appropriate.	Ongoing July	Achieved and Ongoing. Ongoing review and consideration in maintenance works and capital projects.
Ensure that funding needs for maintenance and improvement of parks and gardens are considered in any forward financial plan.	Annual Review March	Achieved and Ongoing. Considered during annual budget.
Prepare a five year action plan to improve disability access within all planning and operations, including catering for people in wheelchairs and people with sight impairments.	Ongoing June	Community Services working with Access group to identify access issues on Council's public spaces that are then address3d as resources are available and as POM'S are completed. Resources unavailable to undertake a strategic 5 year action plan. Options to be further reviewed by Community Development Department to achieve these objectives.

ACTIONS	DATE	PROGRESS
Undertake a review of walking paths and develop strategies to address issues and improve the provision of the paths, associated signage and disability access. Continue to implement the Playground	Ongoing June Ongoing March	Achieved and Ongoing. Projects developed for beach access to Clifton Gardens and upgraded facilities at Clifton Gardens picnic area. Discussions with Manager Community Services regarding the assessment of current facilities and development of a prioritised program for improved disability access projects. Shade sails installed at Clifton
Improvement Program. Playground upgrade projects to be undertaken at Sirius Cove Reserve and Lawry Plunket Reserve (Beaconsfield Rd). Shade sail to be installed at Clifton Gardens playground.		Gardens playground. Tender documents for 2008 playground upgrades completed and advertised for public tender. Works expected to be completed by late August 2008.
Consult with Community Services personnel, children, parents and Ward Councillors in preparing concept/detailed designs for each playground prior to upgrade.	Ongoing September	Achieved and Ongoing. Consultation completed for 2008 playground upgrades.
Investigate, identify and seek grant opportunities to support the implementation of Open Space improvements including the Playground Upgrade Program and projects identified in Plans of Management.	Ongoing July	Achieved and Ongoing. Grant applications submitted for Allan Border Oval fencing upgrade, Balmoral Oval drainage upgrade, Balmoral South Reserve access & picnic facilities upgrade and Sirius Cove reserve playground shade structure.
Implement schemes identified in Council Plans of Management or forward works programmes for the provision of shading, together with the provision and maintenance of amenity seating and tables in playgrounds and parks	Ongoing July	Achieved and Ongoing. Grant applications submitted for suitable projects.
In any re-zoning proposals evaluate opportunities to increase open space.	Annual Review March	Opportunities for additional open space considered in DMLEP2007 review.
Annually implement the Public Gardens upgrade program, subject to funding.	Half Year Review January, July	Achieved and Ongoing.
Seek funding to undertake Plans of Management for Rosherville Reserve.	Ongoing July	Department of Lands funding application successful.
Review Public Open Space Areas and Reserves to ensure unsegregated use by animals and people alike.	Ongoing June	Proposed changes are reported to Council for endorsement and public notified through signage and notices in the Mosman Daily.
Undertake specific improvements/reconstruction of public amenity blocks at Clifton Gardens and Rosherville	To be Completed by July 2007	Investigations and design concepts commenced for new amenities building and possible future kiosk.

PROGRAM 6: PARKS & RECREATION

Convenor: Director Environment & Planning

SUBPROGRAM 6.03: RECREATIONAL FACILITIES

Co-ordinator: Manager Assets and Services

ACTIONS	DATE	PROGRESS
Provide opportunities for community involvement in sports planning and ensure the needs of sporting field user groups are understood and supported through such means as the Recreation Advisory Group and Sporting Facilities User Group.	Half Year Review February, August	Achieved and Ongoing. Meetings held with Sporting Facilities User Group and Recreation Advisory Group
Develop and implement a maintenance program for structures and furniture in sporting fields and surrounds.	To be Completed by July 2008	Achieved and Ongoing. Maintenance and reporting program developed and implemented.
Review the irrigation requirements and irrigation maintenance programs for systems within sporting fields.	Ongoing July	Achieved and Ongoing.
Ensure that environmental implications are considered when developing or reviewing works and maintenance programs in an effort to reduce environmental impacts. For example, the use of recycled materials where appropriate.	Ongoing July	Achieved and Ongoing.
Review the Policy for Use and Maintenance of Sporting Fields	Bi-Annual Review July	Review to be undertaken in 2009.
Review and update the Sporting Fields Capital Improvement program and report priority list to Council for discussion and endorsement.	Bi-Annual Review March	Achieved. Sporting Fields Capital Improvement program endorsed by Council.
Continue to progress water reuse projects endorsed by Council at Balmoral Oval and at the Drill Hall Common site to reduce dependency on mains water supply for irrigation and maintenance of sporting fields.	Ongoing July	Achieved and Ongoing. Drill Hall Common project is approaching completion. Planning is progressing for the Balmoral Oval (Botanic Road SQID) project.
Develop guidelines and reporting processes to be used by Sporting Fields User Groups to ensure they meet their obligations and requirements regarding the use of public facilities.	Ongoing March	Achieved and Ongoing. Regular communication with user groups and updating of user agreements.
Encourage the use of informal areas and sporting facilities by youth taking into account the document by Urban Design Advisory Service 'Urban Design Guidelines with Youth People in Mind'.	Ongoing November	Achieved and Ongoing. Youth Services Staff are involved in the planning of the new Drill Hall site and plan to capitalise on this new facility.
Ensures that users of sporting fields and facilities meet their financial obligations to the Council promptly.	Quarterly Review	Achieved and Ongoing.

ACTIONS	DATE	PROGRESS
Continue the planning and development process for the Drill Hall Common site in accordance with the adopted Sydney Harbour Federation Trust plan of management and Council's lease agreement for the site.	Annual Review June	Achieved and Ongoing.
Consider suitable sites for the provision of basketball practice areas	Ongoing June	Achieved and Ongoing. Consideration given in the development of Plans of Management

PROGRAM 6: PARKS & RECREATION

Convenor: Director Environment & Planning

SUBPROGRAM 6.04: BEACHES, SEA POOLS AND FORESHORES

ACTIONS	DATE	PROGRESS
Monitor global warming reports, the increase in sea levels and associated storm events and their intensity in order to safeguard all sea walls and beach frontages.	Ongoing September	Council staff have attended recent seminars on sea level changes and adopted a policy position in response. Global warming issues are covered through EMP implementation and CCP Programs.
Implement works identified in condition audits of marine structures.	Ongoing July	Achieved and Ongoing.
Consider opportunities for the provision of public art around beaches, sea pools and foreshores.	Ongoing June	Opportunities are taken as funds and the scope and nature of the projects allow. Achieved and Ongoing.
Call Tenders for inspection and routine maintenance of marine structures.	To be Completed by July 2007	Investigations undertaken on a range of marine structures in conjunction with programmed and major maintenance.
Prepare plans for the staged construction of a continuous walking track from Spit Bridge to Taronga Wharf to join the walking tracks in North Sydney, in close consultation with the NSW National Parks and Wildlife Service and Department of Defence, and explore available sources of funding under the State Government's Integrated Land and Water Access Plan.	Ongoing July	Track upgrades at the Spit to be carried out in conjunction with bike paths and seawall reconstruction.
Review adequacy and condition of boat/dinghy storage in reserves	Ongoing July	Achieved and Ongoing. New racks completed and made available at Balmoral.

PROGRAM 6: PARKS & RECREATION

Convenor: Director Environment & Planning

SUBPROGRAM 6.05: MOSMAN SWIM CENTRE

Co-ordinator: Manager Governance

ACTIONS	DATE	PROGRESS
Ensure that the Mosman Swim Centre consults to meet the needs of residents of all ages and fitness levels.	Quarterly Review	Level of consultation indicated in regular monthly reporting from the Swim Centre.
Ensure that opening hours, programming and lane allocations reflect the needs and expectations of the community.	Quarterly Review	Achieved and ongoing. Reviewed each year in conjunction with budget. Swim Centre reports monthly on customer feedback questionnaires.
Ensure friendly, professional customer service that underpins a safe swim centre providing equitable access to all persons.	Quarterly Review	Achieved and Ongoing.
Position the Mosman Swim Centre as a Council-provided, quality managed and safe facility and ensure residents are informed of its services and benefits.	Quarterly Review	Swim Centre brochures available through the Library's community information. Swim Centre has comprehensive web site. Winning local business award promotes its services and benefits to residents.
Ensure the provision of high quality services through qualified, experienced and empowered staff.	Quarterly Review	Achieved and ongoing. Management keep Council fully informed of significant staff movements.
Ensure the health and safety of the Swim Centre users, the Operator's staff, its contractors and suppliers.	Quarterly Review	Achieved and ongoing. Excellent Royal Life Saving Society audit results achieved.
Ensure that the Centre and its assets are managed in accordance with the Facilities Management Plan and presented to a standard that will encourage patronage.	Quarterly Review July	On track.
Ensure the Swim Centre Operators practices are consistent with Ecologically Sustainable Development principles.	Quarterly Review	Achieved and Ongoing.
Ensure prudent financial management and effective business systems.	Quarterly Review	Achieved and ongoing. Monitored through monthly reporting regime.
Monitor overall performance of the Swim Centre.	Quarterly Review	Achieved and ongoing. Monitored through monthly reporting regime, consultation with management, and complaint/accolades.

PROGRAM 7: COMMUNITY SAFETY

Convenor: Director Corporate Services

SUBPROGRAM 7.01: COLLABORATION, COMMUNICATION AND ACCOUNTABILITY

Co-ordinator: Director Corporate Services

ACTIONS DA	= = = = =
Keep the Collaborative Management Plan up Ongo	oing February Achieved and Ongoing.
to date.	
That's the Essai / thea Softimands Tooshinit	Achieved and Ongoing.
to 'Local Solutions to Local Crime and Safety	
Issues: A Collaborative Management Plan'	
as new appointments are made at	
Harbourside Local Area Command	ing Marsh
Ensure that the Collaborative Management Plan is reflected in MOSPLAN.	Achieved and Ongoing.
	oing February Ongoing.
Police Accountability Community Team	Singoling.
representing key stakeholders in the	
Mosman Local Government Area.	
Ensure that Police and Council Rangers Ongo	Police and Ranger routinely share
exchange information and assist each other	information and Rangers report
where possible, to develop proactive	illegal and suspicious activities
responses to crime and community safety.	Police and Rangers share
	information and assist each other
	at all times by reporting crime and
	suspicious activities
remote the appropriate acc of Emergency	terly Review Emergency and Ranger contact
and Rangers' contact numbers.	details available on Council's
	website and provided to all
A : (B !: 1 · · · · · · · · · · · · · · · · · ·	customers routinely
7 toolet 1 died by orloaning that information	Police provided with information
regarding safer communities is made	and all confidential and operational
available but ensure that confidential or	information kept confidential
strategic Police information remains confidential.	
	terly Review Achieved and Ongoing.
the Mosman Daily, Mosman News and	
newsletters to inform the community about	
community safety, crime and good news.	
Survey the community from time to time to Ongo	The next survey will be conducted
	in 2009 (3 year cycle)
and Ranger Services.	2000 (0) 541 0) 010)
Recognise those who make a major Quai	terly Review Achieved and Ongoing.
contribution to improving community safety	ember /torneved and engenig.
and reducing crime in consultation with	
Harbourside Local Area Command.	

PROGRAM 7: COMMUNITY SAFETY

Convenor: Director Corporate Services

SUBPROGRAM 7.02: COMMUNITY INVOLVEMENT IN CRIME PREVENTION STRATEGIES

Co-ordinator: Manager Ranger Services

ACTIONS	DATE	PROGRESS
Work with Harbourside Local Area Command to provide information about crime prevention and reporting.	Ongoing September	Rangers refer callers and reports to Police routinely.
Promote Police Remembrance Day (29 September) and Police Open Day (usually first Sunday in November).	Ongoing September	Police remembrance day to be included on Council's website.
Promote personal and home safety with the Police using Council's website, the Mosman Daily and Mosman News	Ongoing September	Ongoing.
Promote the Volunteering in Policing Program by referring interested volunteers to the Police.	Ongoing September	Program ceased due to difficulty matching volunteers with Police requirements.
Work with the business community to educate and promote simple security procedures to reduce the risk of crime on their premises.	Ongoing September	Local businesses advised how to report crime.
Continue to facilitate Business Watch in Mosman.	Ongoing September	Business Watch no longer active due to lack of participation from businesses and Police involvement.
Advise the School Principals Liaison Group of safety and crime related issues.	Ongoing September	School Principals Liaison Group meetings held and advice provided when appropriate.
Continue the relationship between Council Youth Development staff, Police YLO and North Sydney PCYC Police officers to develop relationships, confidence and trust with young people.	Ongoing December	Collaborative work undertaken throughout the year and ongoing. Police YLO and North Sydney PCYC Police presented a workshop at the 2 Mosman High Youth Health Forums undertaken this year facilitated by Mosman Council. PCYC Police undertook casual visits to Youth Centre as requested by Youth Staff to improve relations with young people.
Continue the youth peer program to encourage young people to keep safe and to report crime.	Ongoing September	Achieved and Ongoing.
Recognise and address the needs of older residents and invite Police to seniors' functions as guest speakers.	Ongoing September	Police are invited to address older residents periodical as part of the Centre's program.
Promote Police educational visits to schools through the School Principals Group.	Ongoing September	Ongoing.
Develop education strategies for parents regarding the safety of children and young people.	Ongoing	40 local parents attended a Parenting Forum held at Youth Centre on dealing with argumentative teenagers. Ongoing.

PROGRAM 7: COMMUNITY SAFETY

Convenor: Director Corporate Services

SUBPROGRAM 7.03: COMBATING OFFENCES AND CRIME

Co-ordinator: Manager Ranger Services

ACTIONS	DATE	PROGRESS
Work with Harbourside Local Area Command to develop strategies and lobby for funding to improve numbers and visibility of Police.	Ongoing February	This is a Police matter however when asked and support is possible it is given.
Support the Police by reporting crimes, suspicious activity and enforcing parking offences and offences on public land.	Ongoing September	Rangers report crimes and suspicious activity routinely and parking enforcement carried out daily.
Provide Police contact information to the community and encourage the reporting of all crimes.	Ongoing September	Residents and persons making reports encouraged to report to Police.
Implement anti graffiti strategies including the immediate removal of graffiti from Council property, reporting graffiti to Police, reporting graffiti on utilities, and monitoring anti graffiti strategies.	Ongoing September	Graffiti contract implemented and working effectively.
Continue education in appropriate artistic expressions for young people.	Ongoing September	72 young people engaged in 6 art workshops held throughout the year. Achieved and Ongoing.
Promote the SHOROC Safe Parties Kit and the Party Register at Harbourside Police.	Ongoing September	Achieved and Ongoing.
Assist Police by providing information on strategies to avoid break and enter, steal motor vehicle, steal from motor vehicle and reporting crime.	Ongoing September	Rangers provide reports to Police of suspicious vehicles and contact Police or owners if possible where personal possessions are left in motor vehicles.
Have Council Rangers regularly patrol car parks as a visual presence and a sense of safety.	Ongoing September	Rangers patrol carparks daily as a visual presence to deter anti social behaviour and monitor illegal parking.
Provide drug and alcohol information to young people.	Ongoing September	Youth Staff facilitated 2 x 8 week Pathway Program's with Holyoake Drug and Alcohol Service engaging 18 young people in the program targeting drug and alcohol issues. 2 Mosman High Youth Health Forums organised by Youth Staff enlisting drug and alcohol services to run workshops with the year groups. Over 300 young people accessed these Forums.
Provide information to protect women from date rape, drink spiking and sexual assault.	Ongoing September	Ongoing programs delivered through Youth Services to support young women.
Monitor and enforce parking regulations around schools.	Ongoing	Daily parking patrols of schools carried out by Rangers and infringement notices issued where offences observed.

ACTIONS	DATE	PROGRESS
Upgrade CCTV surveillance in Civic areas	Ongoing September	New broader coverage of Civic Precinct achieved and extended to
		Mosman Park precinct.
Council review the spread of hours worked by Rangers	To be Completed by August 2007	New roster developed and implemented following consultation
		with Rangers and Senior Staff.

PROGRAM 7: COMMUNITY SAFETY

Convenor: Director Corporate Services

SUBPROGRAM 7.04: CUSTOMER SERVICE AND SUPPORT

ACTIONS	DATE	PROGRESS
Monitor complaints in relation to community	Ongoing September	Achieved and Ongoing.
safety customer service issues.		
Promote and disseminate information relating	Ongoing September	Ongoing-referrals made to
to support services for and the rights of	September	individual residents seeking
victims of crime in consultation with		assistance.
Harbourside Local Area Command.		
In consultation with the Lower North Shore	Ongoing September	Staff representation on Lower
Domestic Violence Liaison Committee,	September	North Shore Domestic Violence
disseminate to relevant local organisations		Liaison Committee, information
and practitioners information on strategies for		made available through services
assisting victims of domestic violence.		and strategies discussed with local
		G.P's.
Involve Council Rangers where appropriate	Ongoing September	Rangers participated in training
in the Harbourside Local Area Command	Coptombol	with Harbourside Police and NPWS
training days throughout the year and		Rangers this year regarding illegal
address customer service issues as a part of		activities at Middle Head.
those training days.	0	
If required provide any appropriate	Ongoing September	Intake referral service in place to
assistance to Harbourside Local Area	- Cop. (c. 1	provide assistance to residents
Command in following-up customers to		referred for assistance from
ensure that they had their needs met and		external agencies.
provide further assistance/advice if required.	Ozzaisz	
Provide appropriate assistance to	Ongoing September	Customers given information on
Harbourside Local Area Command in their		how to report crime to Police and
promotion and dissemination of information		Police prioritise responses.
on the prioritising of response times for		
various types of crimes, offences and		
incidents.	Ongoing Fahrusses	<u> </u>
Council Rangers to provide a regular	Ongoing February	New personnel at Harbourside LAC
overview of the function of Rangers and the		given overview of Council's
support and assistance required from the		functions and the support and
Police to new personnel at Harbourside Local		assistance that Rangers can
Area Command.		provide Police.

PROGRAM 7: COMMUNITY SAFETY

Convenor: Director Corporate Services

SUBPROGRAM 7.05: EVENT MANAGEMENT - SAFETY AND TRAFFIC ASPECTS

ACTIONS	DATE	PROGRESS
Ensure that events are organised in accordance with Council's Special Event Management Policy.	Ongoing September	Achieved and Ongoing. Regular consultation with the Events Coordinator and Event Organisers.
Ensure ongoing coordination between Council, event organisers and other relevant agencies.	Ongoing April	Rangers routinely contact event organisers and other agencies involved in the coordination of special events.
Ensure event organisers are aware of their responsibilities for community safety, traffic management and statutory regulations.	Ongoing September	Regular meeting held with event organisers and applications assessed with reference to Special Event Policy.
Provide information to residents holding events or street parties.	Ongoing September	Safe Parties Pack produced and available for residents. Bookings Officer coordinates and manages residents events and street parties, providing all required information and assisting enquiries.

PROGRAM 7: COMMUNITY SAFETY

Convenor: Director Corporate Services

SUBPROGRAM 7.06: EMERGENCY MANAGEMENT

ACTIONS	DATE	PROGRESS
Convene or attend regular meetings of the Mosman North Sydney Local Emergency Management Committee and maintain contact with combat agencies or authorities with emergency responsibilities.	Ongoing September	Achieved and Ongoing. LEMC meetings held quarterly and Manager Ranger Services now LEMO and chair of committee
Participate in desktop disaster management exercises with Local Emergency Management Committee.	Ongoing September	Achieved and Ongoing. Desktop exercise held simulated rail disaster on north line.
Inform Police and Council staff of structure and activities of Local Emergency Management Committee.	Ongoing September	Police and Council staff informed of activities.
Maintain close relationships and support the Mosman State Emergency Service and local fire and ambulance services.	Ongoing September	Achieved and Ongoing.
Incorporate bushfire hazard reduction strategies into Bushland Rehabilitation Contracts.	Ongoing February	Burns conducted in cooperation with other land managers and NSW Fire Brigades.
Implement the recommendations of the Manly-Mosman District Bushfire Management Plan.	Ongoing February	Ongoing.

PROGRAM 7: COMMUNITY SAFETY

Convenor: Director Corporate Services

SUBPROGRAM 7.07: PLANNING AND DESIGNING FOR SAFE COMMUNITIES

Co-ordinator: Manager Urban Planning

ACTIONS	DATE	PROGRESS
As part of the assessment of Development	Ongoing September	Achieved and Ongoing.
Applications for buildings ensure the design	September	
discourages crime.		
Ensure section staff are familiar with the	Ongoing	Achieved and Ongoing.
"Safer by Design" principles, in partnership	September	
with the NSW Police to help planners use the		
guidelines titled: Crime Prevention and the		
Assessment of Development Applications.		
In any review of the Residential and	Ongoing	Part of the DCP review which is yet
Business Centres DCPs formalise the crime	September	to be finalised.
risk assessment process.		
Investigate options for police involvement	Ongoing	Achieved and Ongoing.
with major DAs.	September	

PROGRAM 7: COMMUNITY SAFETY

Convenor: Director Corporate Services

SUBPROGRAM 7.08: SAFE COMMUNITIES

ACTIONS	DATE	PROGRESS
Work with residents and businesses to improve safety by cooperating with Police, Neighbourhood Watch, Fire Brigade, Ambulance and State Emergency Services.	Ongoing June	Ongoing relationship with Police Fire Brigade and State Emergency Services maintained. Neighbourhood Watch currently not active.
Work with the SHOROC Safe Communities Steering Committee to provide regular advice to SHOROC on the development and achievement of safe community objectives and strategies.	Ongoing June	SHOROC Safe COMMUNITIES Steering Committee has not reconvened.
Support and work with the SHOROC Safe Communities Steering Committee to maintain and develop regional projects that address identified safety issues consistent with regional and local safety priorities.	Ongoing June	See previous comment.
Work with the SHOROC Safe Communities Steering Committee to review and evaluate the Safe Communities Program and its action plan implementations and their outcomes.	Ongoing June	see previous comment.
Develop and implement integrated community risk management strategies and projects that address safety issues in the Mosman community.	Ongoing November	Risk Management strategies progressively reviewed for services delivered to the community. Access Interest Group consider and report on hazards in the urban environment. Resources not available for community -wide risk management strategy.
Strive to improve transport options focussing on safety aspects of young people attending universities and late night functions.	Ongoing June	Lobbying undertaken through various forums and in conjunction with SHOROC partner councils.

PROGRAM 7: COMMUNITY SAFETY

Convenor: Director Corporate Services

SUBPROGRAM 7.09: COMPANION ANIMALS

ACTIONS	DATE	PROGRESS
Continue management of the Companion Animals Act.	Ongoing July	Companion Animals Act managed through patrols and monitoring of reserves, parks and streets.
Promote the use of the Citronella Dog Collar Hiring Scheme.	Ongoing	Owners of nuisance barking dogs advised of citronella hire scheme.
Provide information and education on responsible dog and cat ownership.	Ongoing September	Information and education provided to animal owners by Rangers face to face and through Council's website.
Use the Internet for dissemination of information on Council's policies and registration requirements relating to companion animals.	Ongoing	Policies and companion animals information on Council's website.

PROGRAM 8: COMMUNITY SERVICES

Convenor: Director Community Development

SUBPROGRAM 8.01: POLICY AND ADMINISTRATION AND CUSTOMER FOCUS

ACTIONS	DATE	PROGRESS
Contribute to regional planning and development where this is compatible with Mosman's social planning objectives.	Ongoing February	Membership of and participation in Regional Networks including Aged and Disability, Youth, Social Planning and Family and Children's services networks and SHOROC.
Progressively establish service quality indicators across all community service areas against which annual performance can be measured and benchmarked.	Ongoing February	KPI's being established for all areas.
Identify specific target groups and establish consultative processes applicable to each, as a complement to 'Community Conversations' and as a basis for the modification of existing services, the development of new services, and to inform Council's strategic social planning.	Ongoing April	Surveys of the needs of Young Families and Young People, Older People regarding transport issues, Carers Conversation have been completed with outcomes being implemented.
Audit the capacity of existing community facilities to meet the current program and service delivery requirements	Ongoing July	Improved facilities for Vacation Care will occur with the transfer of the service to the Drill Hall. The need to develop a new Childcare centre at the Mosman Bowling Club has been identified as a matter of urgency due to the Alan Border Oval Occasional Child Care Facility incapacity to meet the high demand for childcare and preschool.
Prepare a Community Services plan for inclusion in any review of the Section 94 Contributions Plan.	Annual Review October	Sec. 94 Contributions under review.
Attract additional resources to maintain and expand existing services including securing further government funding and partnering with other service providers.	Annual Review February	Additional resources received in HACC funding. Submissions for further funding submitted to Federal and State Government.
Liaise with Community Information Librarians to translate information for new residents into key community languages.	Annual Review October	New resident information on website in Japanese & Chinese.

PROGRAM 8: COMMUNITY SERVICES

Convenor: Director Community Development

SUBPROGRAM 8.02: COMMUNITY INVOLVEMENT AND VOLUNTEERS

Co-ordinator: Aged & Disability Services Development Officer

ACTIONS	DATE	PROGRESS
Provide a comprehensive training and support program for volunteers based on need, interest, existing skills and the specific requirements of Council's community programs.	Ongoing February	Council's volunteers receive training when policies change in government e.g. food safety, OH&S and also when there is a need relating to the client group they assist e.g. dementia.
Volunteers contribute in a safe, accessible working environment and demonstrate an awareness of safe work practices.	Ongoing February	Regular OH&S monitoring of the workplace occurs plus risk assessments undertaken for activities and clients' residences where volunteers deliver meals.
Establish and maintain a program that provides recognition through both formal and informal means of the work and contribution of volunteers.	Ongoing February	Ongoing.
Promote an awareness of volunteering opportunities in Mosman, and regularly review recruitment strategies and placement procedures.	Ongoing February	Regular promotions and recruitment opportunities occur via Mosman's website, posters distributed throughout the community and occasional articles in the Mosman Daily. The Volunteer manual is regularly updated as criteria changes.

PROGRAM 8: COMMUNITY SERVICES

Convenor: Director Community Development

SUBPROGRAM 8.03: CHILDREN/FAMILY

Co-ordinator: Children's Services Development Officer

ACTIONS	DATE	PROGRESS
Continue to work closely with Mosman child care providers to plan to meet service gaps and develop systems to coordinate services, share resources and increase accessibility to services.	Annual Review February	Ongoing. Forum with local services held quarterly & established joint programming for vacation care.
Liaise with relevant organisations and community groups in the disability sector to improve the take up of child care places by children with special needs.	Half Year Review June, December	There has been an increase in the number of children with special needs in all programs including family day care, occasional care and OOSH services
Review OOSH, in particular Vacation Care programs, with a view to providing a viable quality program that meets the developmental and recreation needs of children and that is attractive to older primary school children.	Half Year Review May, November	All OOSH programs have been reviewed and program quality and viability is improving. Still having problems attracting qualified permanent staff to the program and this has had an impact on programming and staffing quality. Am working with the youth development officer to implement a vacation care program specifically for the older school children and hope to commence this program during the January school holidays 2009.
Increase the capacity to provide sufficient child care places through implementing a well targeted marketing exercise for the recruitment of Family Day Care Carers.	Half Year Review May, November	The Family Day Care Scheme is currently in the process of being reviewed, due to carer numbers decreasing and reduced staffing and carer turnover.
Continue to develop family support systems such as parenting support, supported playgroups and parenting programs.	Half Year Review April, October	Family support systems have improved. This has been due to the role of the systems support officer who provides front line support, advice and referrals to families, the implementation of a weekly playgroup for new residents which is very popular and bi-annual parenting workshops covering a range of topics including positive behaviour management and bullying.
Accelerate the necessary works to house community based child care at the Mosman Bowling Club and to relocate some Bowling Club facilities in accordance with the purchase agreement.	Annual Review March	This is on track, awaiting advice regarding Section 94 funds in order to proceed.

PROGRAM 8: COMMUNITY SERVICES

Convenor: Director Community Development

SUBPROGRAM 8.04: YOUTH

Co-ordinator: Youth Development Officer

ACTIONS	DATE	PROGRESS
Continue to diversify the Youth Development Centre programs to attract a wider representation of young people.	Half Year Review May, November	Increased participation in Youth Services activities by young women and young people with a disability.
Consolidate the integration of Youth Services with Library Services and Art Gallery increasing the ongoing youth participation in these services and in the cultural life of our community.	Half Year Review June, December	Achieved and Ongoing.
Schedule intergenerational harmony activities into the annual calendar of youth activities and link to intergenerational projects across Council activities.	Ongoing December	A number of intergenerational activities undertaken including Harmony Doors Project and Youth/Seniors Week Bingo with good outcomes.
Collaborate with Harbourside Police and North Sydney PCYC in developing and delivering programs aimed at promoting responsible citizenship among young people.	Annual Review February	Collaborative work undertaken throughout the year and ongoing, including 2 Mosman High Youth Health Forums per year and casual visits to the Youth Centre.
Continue to work through the Mosman Youth Forum to plan and deliver appropriate services for the young people of Mosman.	Half Year Review June, December	Youth Staff attempted to engage a broad range of young people in a regular youth meeting and were unsuccessful. Plans are underway for an alternative Youth Forum in the next financial year.
Develop options for future initiatives to meet the needs of young people in Mosman based on information arising from youth needs analysis study.	Annual Review June	Youth Staff have implemented outcomes arising from the youth needs analysis including the Youth Week Market Stalls. Achieved and Ongoing.

PROGRAM 8: COMMUNITY SERVICES

Convenor: Director Community Development

SUBPROGRAM 8.05: OLDER PEOPLE

Co-ordinator: Aged & Disability Services Development Officer

ACTIONS	DATE	PROGRESS
Promote awareness of the range of services, programs and events in the community including through Council's website and Community Information Directories.	Ongoing February	Services, events and programs are listed on Council's website, the Community Information Directories and occasionally through 'What's On' in the Mosman Daily. In addition promotion of services occurs each year in March at the Bridgepoint Shopping Centre and as an open day for the Mosman Festival in October. The Over 55's Newsletter is another avenue for promotion of services and events.
Ensure food services are exposed to a competitive environment.	Ongoing September	Preparation for the Food Services Tender is nearly completed with plans for advertising in September 2008.
Continue to work with key aged service providers for the purpose of service planning and service coordination.	Half Year Review June, December	Regular meetings of the CLAM group occur monthly.
Act on recommendations arising from the Community Transport System for older people evaluation that was undertaken in 2006/07.	Annual Review June	Ongoing.
Progressively address issues arising from the 2006/7 study of the utilisation rates of Council's Meals on Wheels service.	Half Year Review June, December	Meals on Wheels service currently looking at a 'Dementia Food Pack' to distribute to clients in need. Client Liaison Officer to do home visits to long standing clients to ascertain changing needs.
Services informed by changes in policy and program direction at state and federal government level.	Ongoing April	Service Coordinators attend various regular meetings with DADHC representatives as well as forums where changing policy and program directions are discussed.
Conduct annual user surveys.	Annual Review June	Annual User Surveys conducted regularly.
Continue to work toward the establishment of a Mens' Shed Program.	Half Year Review June, December	Submission to Harbour Trust completed. Ongoing investigation by Sydney Harbour Trust representatives to occur including visit to Northbridge Men's Shed with Councillors and Manager Community Services. Aged & Disability Development Officer investigating funding from DADHC.

ACTIONS	DATE	PROGRESS
Review and diversify leisure, recreation and cultural activities with a view to meeting the needs of people who do not currently access programs including the Seniors' Week Program 2008.	Half Year Review March, September	Ongoing. Events and activities are varied each year in an attempt to attract people who do not regularly access the Seniors' Centre.
Continue to promote intergenerational activities by linking recreation and socialisation programs across age groups.	Ongoing December	Ongoing. Activities between generations discussed regularly in consultation with the YDO and CSDO such as Games Day held in the Seniors' Centre for Seniors' and Youth Week and the joint project between Youth and Seniors for Harmony Week.
Work with carers to identify and address unmet needs.	Annual Review December	Two Carers Consultation held in November 2007 identifying the needs of carers in Mosman. Results collated and reported to Council. Provision of Saturday Respite program and information booklet/ handout nearing completion.

PROGRAM 8: COMMUNITY SERVICES

Convenor: Director Community Development

SUBPROGRAM 8.06: PEOPLE WITH DISABILITIES

Co-ordinator: Aged & Disability Services Development Officer

ACTIONS	DATE	PROGRESS
Collaborate with local children's services to	Half Year Review June, December	Promotion of available government
improve the take up of places by children		funding and support to local
with special needs in childcare services in		children's services.
Mosman.		
Establish a program aimed at promoting an	Annual Review June	Further consultation with MCS
awareness of the needs of, and accessibility	Julie	required.
issues for people with a disability within the		
Mosman community and Council staff.		

PROGRAM 8: COMMUNITY SERVICES

Convenor: Director Community Development

SUBPROGRAM 8.07: PRIMARY AND COMMUNITY HEALTH

ACTIONS	DATE	PROGRESS
Initiate a Mosman Health Working Group, comprising elected members, community professionals and community representatives to assist in bringing Mosman's needs before Northern Sydney and Central Coast Area Health and to maintain a strong advocacy for the retention of the Cremorne Mental Health Service.	Ongoing December	Regular Meetings between Councils of Lower North Shore and Advisory Council of the Northern Sydney Central Coast Area Health Service in place.
Negotiate improved communication, consultation and planning mechanisms with Northern Sydney and Central Coast Area Health Service for the purposes of protecting and enhancing existing services, including Mental Health, Community Health and Youth Health services; influencing the type and location of new services and generally having Mosman's needs incorporated into the planning process.	Annual Review December	Council and Lower North Shore Councils meet regularly with Advisory Council of The Northern Sydney Central Coast Area Health Service to influence forward planning, service retention and service development.
Utilise Council's website as an information base and conduit in order to enhance access by the community to available health services.	Ongoing February	Information re Community Health Services available on website.
Consult with North Sydney Council and Area Health Service to identify options for early childhood health services in the light of the review of children's services accommodation needs.	Half Year Review June, December	Further discussions about early childhood health services will take place when the development of Mosman Bowling Club as a Childcare Centre is underway as this development may free up space for sessional early childhood health worker based locally.
Review the present arrangements for the delivery of the immunisation program with respect to efficiency and effectiveness.	Annual Review December	Service efficiency reviewed and new software and clinic administration procedures introduced. Surveys of users underway.

PROGRAM 8: COMMUNITY SERVICES

Convenor: Director Community Development

SUBPROGRAM 8.09: ABORIGINAL CULTURE, HERITAGE AND RECONCILIATION

ACTIONS	DATE	PROGRESS
Assist National Parks & Wildlife Services in development of Community Education guide and school kit for Aboriginal Heritage Study (AHS).	Ongoing December	Draft guide & kit completed & awaiting printing by NPWS.
Support the Environment and Planning Department in protection and management of Aboriginal heritage sites through access to specialist advice.	Ongoing April	Specialist advice provided in review of monitoring systems.
Continue support for Guringai Festival incorporating Voices of Reconciliation.	Half Year Review June, December	Facilitation of Guringai Festival program successfully completed.
Implement relevant actions from the Northern Sydney Aboriginal Social Plan.	Ongoing April	Support provided to NSASP Project Officer for regional initiatives.

PROGRAM 8: COMMUNITY SERVICES

Convenor: Director Community Development

SUBPROGRAM 8.10: CULTURALLY AND LINGUISTICALLY DIVERSE PEOPLE (CALD)

ACTIONS	DATE	PROGRESS
Focus Harmony Week events on community education/awareness.	Annual Review March	Harmony Week events & promotional materials met goals in raising awareness.
Liaise with government agencies and service providers for provision of translated information at Council facilities, including the Library and it's community information service, and maintain links on the website about programs for people from culturally and linguistically diverse backgrounds.	Ongoing April	New resident information on website and links to translated information from other agencies.
Establish formal links with relevant ethnic organisations and ethno-specific service providers in northern Sydney region with a view to their inclusion in future Council consultative processes.	Ongoing April	Ongoing liaison with LNS Multicultural Network.
Encourage recognition of cultural diversity into all Council programs and events.	Annual Review December	Ongoing. Training provided to community services staff.

PROGRAM 9: LIBRARY AND INFORMATION

Convenor: Director Community Development

SUBPROGRAM 9.01: POLICY AND ADMINISTRATION AND CUSTOMER FOCUS

Co-ordinator: Mgrs Library Resources & Library Services

ACTIONS	DATE	PROGRESS
Take advantage of all sources of funding including grants and continue to lobby State and Federal Governments to increase public library funding.	Annual Review December	Library made a submission to the NSW Public Library Funding Review 2007. Shorelink Library Network submitted correspondence requesting that funding levels be maintained or increased. Shorelink Secretary (also a member of Public Libraries Consultative Committee) participated in briefing sessions with consultant undertaking the Review. The Library was successful in obtaining a Library Development Grant of \$12,000 for the Read@Mosman Library Project in December 2007.
Participate in State and National planning for Library services.	Ongoing July	Achieved and ongoing. Participated through membership of Public Libraries New South Wales-Metropolitan The Library is also a member of PLA- Public Libraries Australia.
Market and promote the Library and its range of resources and services to the community.	Annual Review July	Achieved and Ongoing. The Library is marketed though a range of programs and activities which are promoted via Council's website, local media, distribution of promotional materials throughout the municipality and targeted campaigns to various age and interest groups.

PROGRAM 9: LIBRARY AND INFORMATION

Convenor: Director Community Development

SUBPROGRAM 9.02: LIBRARY RESOURCES

Co-ordinator: Manager Library Resources

ACTIONS	DATE	PROGRESS
Improve the collection through purchase of relevant resources, withdrawal of out of date material, analysis of stock usage, regular review of Resources Selection Policy and regular survey of users.	Annual Review July	High level of satisfaction (96%) with the collection (Library survey June 2008). Weeding ongoing. 49% of the collection has been acquired in last 5 years.
Acquire resources to support Readers Advisory Service and Book Clubs.	Annual Review July	Ongoing. Resources purchased to support Reading Groups. Library Development Grant application for Read@Mosman Library project was successful & was used to fund purchase of reading group kits, database subscriptions & design of readers advisory website
Improve resources for those with special needs including access to electronic resources.	Annual Review July	Ongoing. Audio read devices used for Home Library Service members. Literacy Collection improved & Library is represented on Literacy Special Interest Group
Maintain awareness of information technology developments relating to electronic publishing and document delivery	Annual Review July	Ongoing.

PROGRAM 9: LIBRARY AND INFORMATION

Convenor: Director Community Development

SUBPROGRAM 9.03: LIBRARY SERVICES

Co-ordinator: Manager Library Services

ACTIONS	DATE	PROGRESS
Regularly survey library users.	Annual Review July	Annual Library survey conducted July 2007.
Co-operate with other library services and information agencies to extend the services available.	Annual Review July	Achieved and ongoing. Library staff worked with other Shorelink Libraries throughout the year. Library staff also attended meetings at the State Library of New South Wales and other metropolitan public libraries to work on improving library services.
Arrange visits to the Library by school classes and regular visits to schools to promote Library services.	Annual Review July	Class visits were arranged during Children's Book Week and at other times during the year to promote the Library's services.
Improve and expand information services to high school students, especially those studying for the HSC.	Annual Review July	Achieved and Ongoing. Achieved and Ongoing. The HSC collection was reorganised to improve access to students and the Library provided a series of HSC Seminars to assist students.
Promote the Home Library Service, attract more volunteers and provide access for all eligible members of the community.	Ongoing July	Achieved and Ongoing.
Work with the Mosman Library Youth Consultants Group to improve services for young adults.	Annual Review July	Achieved and ongoing. Meetings were held throughout on a regular basis the year with the Mosman Library Youth Consultants Group.
Continue to develop Outreach and promotional activities.	Ongoing July	Ongoing. Activities were provided throughout the year for all demographic groups in the community and were well attended.
Promote Library services to the business community.	Ongoing July	Achieved and Ongoing.
Provide reader education/advisory services.	Annual Review July	Achieved and Ongoing. Two new Book Clubs were set up and Reading Programs for adults were held during the Summer holiday period and in Winter.

PROGRAM 9: LIBRARY AND INFORMATION

Convenor: Director Community Development

SUBPROGRAM 9.04: LIBRARY INFORMATION TECHNOLOGY

Co-ordinator: Manager Library Resources

ACTIONS	DATE	PROGRESS
Obtain best value from the SIRSI Shorelink computer system.	Ongoing July	Achieved and ongoing. Investigating move to managed services (Shorelink database hosted & managed remotely by Sirsi).
Regularly survey Library users to gauge level of satisfaction with the on-line public access catalogue.	Annual Review June	Survey June 2008: 96% of users satisfied with online catalogue.
Investigate RFID (radio frequency identification) and self-checker technology.	Ongoing July	RFID & self-checker investigated. Significant cost associated with implementation (\$250,000) - advisable to implement in conjunction with major library building project.
Provide training for staff and Library customers in the use of the Library's Information Technology resources, including online catalogue and databases, eBooks, Internet searching.	Ongoing July	Achieved and Ongoing.
Maintain awareness of Information Technology research and development in order to improve the Library's IT resources.	Ongoing July	Ongoing. Staff have attended seminars & training sessions & subscribe to weblogs & other online resources. Online resources e.g. Flickr & Library teens blog are used to promote Library activities.
Improve the Wireless Internet Service.	To be Completed by August 2007	Additional wireless access point installed to provide coverage of all areas of the library.
Implement a Council-wide Digital Image Management System to ensure effective collection, management, preservation and retrieval of digital images.	Annual Review July	Implementation scheduled for August 2008.
Improve the Library's online presence.	Ongoing December	Added direct links to online catalogue; Community Directory link added to header of site template; Community Directory and online catalogue links added to drop-down navigation to improve findability; moved all webcasts and video from third-party supplier to Google Video.

PROGRAM 9: LIBRARY AND INFORMATION

Convenor: Director Community Development

SUBPROGRAM 9.05: LIBRARY BUILDING

Co-ordinator: Manager Library Services

ACTIONS	DATE	PROGRESS
Undertake planning for future Library services and building requirements.	Annual Review July	Achieved and Ongoing.
Regularly monitor the layout and location of materials and service areas.	Ongoing July	The Reference Library layout was reorganised this year to allow for more reading areas and improved access to the collections. Ongoing
Prepare an asset replacement program for the Library in conjunction with Council's asset replacement program.	Annual Review December	Asset replacement program based on priority being developed.
Provide information on Library services to any review of the Section 94 contributions plan.	Ongoing June	Ongoing as required.
Regularly monitor cleaning contractors and inspect public areas.	Ongoing July	Cleaning is monitored on a daily basis.
Monitor security in the building.	Ongoing July	Ongoing.

PROGRAM 9: LIBRARY AND INFORMATION

Convenor: Director Community Development

SUBPROGRAM 9.06: EDUCATIONCo-ordinator: Manager Library Services

ACTIONS	DATE	PROGRESS
Host and service the School Principals' Liaison Group.	Ongoing July	Achieved and Ongoing. The School Principals' Liaison Group meets 4 times per year- once every school term.
Where appropriate play an advocacy role to other levels of government in support of local educational institutions.	Ongoing July	Ongoing as required.
Work with SHOROC and Shorelink in the provision of services for educational institutions.	Ongoing July	Ongoing.
Ensure educational issues are considered in the development of new planning instruments.	Ongoing July	Ongoing.
Co-ordinate and promote the range of services Council offers to the schools and their students.	Ongoing July	Ongoing. Promotion is through the School Principals' Liaison Group and also directly to individual schools as required. Library Staff regularly visit schools to promote the Library services and programs.
Support Mosman Day and Evening College and other educational institutions.	Ongoing July	Ongoing and Mosman Library supports the Mosman Day and Evening College through annual exhibitions during Adult Learners Week.
Arrange visits by school classes to various Council departments and facilities.	Ongoing July	Mosman Library arranges visits to the Library throughout the year to support learning programs in the schools and to promote reading and assist with the development of information literacy. Number of visits facilitated during the year giving presentations from both Mayoral/Councillor and staff perspectives.
Provide appropriate Library resources to support curricula and informal study.	Ongoing July	Achieved and Ongoing. Ongoing.
Run information literacy programs for Year 6,7 & 11 students and their parents as appropriate.	Ongoing July	Successful programs were run for Year 6 and Year 7 students and their parents.
Arrange visits to the Library by school classes and provide in-house training for students.	Ongoing July	Achieved and Ongoing.

PROGRAM 9: LIBRARY AND INFORMATION

Convenor: Director Community Development

SUBPROGRAM 9.07: LOCAL STUDIES

Co-ordinator: Local Studies Librarian

ACTIONS	DATE	PROGRESS
Actively collect local studies and family history materials, and seek community support.	Ongoing July	Achieved and Ongoing.
Develop and maintain a photographic record of events and changes occurring in Mosman.	Ongoing July	Achieved and ongoing. Many photographs were donated from members of the community and added to the collection.
Ensure that conservation, indexing, cataloguing, and copying of fragile material in the collection is undertaken.	Ongoing July	Achieved and Ongoing.
House and exhibit the Local Studies Collection including the Carroll Collection.	Ongoing July	Ongoing.
Recruit, train and value a team of volunteers to assist the local studies program.	Ongoing July	Ongoing. Volunteers recruited when required and some attended special training at the State Library of New South Wales on oral history.
Extend the oral history collection and make the existing collection more accessible.	Annual Review July	Ongoing. Oral history interviews conducted by volunteers and Library staff.
Utilise developing technology to provide greater access to and awareness of the collection, whilst preserving the original material.	Ongoing July	Achieved and Ongoing.
Continue to develop and promote the Mosman Memories of Your Street Project.	Ongoing July	Achieved and Ongoing.
Provide Local Studies information on Council's Website.	Annual Review July	Upgraded Mosman Memories website; added links to Mosman Memories and Mosman Voices on Mosman Wikipedia entry to drive traffic; added 'Researching the history of a Mosman property' web page.
Develop self-help material as finding aids to the local studies collection.	Ongoing July	Ongoing. Guides to the collection were updated when required.
Conduct workshops and training for individuals, groups and Council staff.	Ongoing July	Achieved. Workshops were held on Genealogy and Family History, Oral History and preservation and conservation of personal collections.
Support and liaise with community organisations, Council departments and other sections of the community.	Ongoing July	Achieved and Ongoing.
Promote the Local Studies Collection and Mosman's History through displays and exhibitions.	Ongoing July	Achieved and ongoing. Exhibitions were held during the Heritage Festival, History Week and at other times during the year.

ACTIONS	DATE	PROGRESS
Contribute to the maintenance of Archibald	Ongoing June	Funds allocated annually.
Mosman's grave.		
Support and sustain the Mosman Historical Society.	Ongoing July	Achieved and ongoing. The Local Studies Librarian attends meetings of the Mosman Historical Society Committee and general membership meetings on a bimonthly basis.

PROGRAM 9: LIBRARY AND INFORMATION

Convenor: Director Community Development

SUBPROGRAM 9.08: COMMUNITY INFORMATION

Co-ordinator: Community Information Librarian

ACTIONS	DATE	PROGRESS
Upgrade and revitalise community noticeboard and signage in Mosman Square and environs.	To be Completed by December 2007	Installation scheduled for August 2008 Design approved for replacement and work due later in year.
Ensure that the mailing-list database of local organisations is updated annually and accessible on Council's network.	Annual Review January	Achieved and Ongoing.
Regularly update the LINCS database and liaise with other LINCS members.	Ongoing July	Achieved and Ongoing.
Develop an integrated community events calendar on the website.	Annual Review December	Achieved.
Raise awareness of the community information service.	Annual Review December	Ongoing. Lincs database is promoted to the community and linked to homepage of Council website with drop-down navigation added to improve findability
Regularly update Website, community noticeboards and pamphlet display areas to promote community events.	Ongoing July	Achieved and Ongoing.
Produce printed directories, lists of services and facilities, brochures and a bi-monthly calendar of events.	Ongoing July	Achieved and ongoing. Council Services Directory produced & distributed with rates notices and to new residents.
Review and improve the New Residents' Kit.	To be Completed by March 2008	Ongoing. Review of current kit being undertaken.
Investigate implementation of video screen technology to promote Council events, services and facilities.	Annual Review December	Video screens installed in Council foyer & Art Gallery.

PROGRAM 9: LIBRARY AND INFORMATION

Convenor: Director Community Development

SUBPROGRAM 9.09: MOSMAN WEBSITE

Co-ordinator: Internet Coordinator

ACTIONS	DATE	PROGRESS
Improve functionality and efficiency of Council's website (mosman.nsw.gov.au) and online presence.	Annual Review July	Third level added to drop-down navigation menu; sitemap improved; RSS feeds upgraded and a number of new feeds added; page response times greatly improved.
Investigate new opportunities for improving access to Council information and resources online	Ongoing December	Internet Coordinator visited e- government peers in the UK including London Borough of Barnet to investigate best practice delivery of online services, focussing on community consultation and participation.
Provide opportunities for the community to receive and respond to relevant information online.	Annual Review July	Subscribed to SurveyMonkey service, and published a number of online surveys; waste bin size change project - residents could respond online; items for public consultation now added to Council's contact form.
Provide professional development for Council staff and assistance to the community to enable them to effectively use online technologies.	Ongoing July	Achieved and Ongoing.
Raise profile and ownership of Council's website and online spaces with community and Council officers and promote it as a means of communication.	Ongoing July	Website promoted in publications such as Mayor's Column in Mosman Daily, Mosman News and is advertised widely throughout Mosman. Staff regard it as key component in providing information to the community.
Investigate an integrated Council and community events calendar. Ensure that Council's print published	Annual Review December Ongoing July	Achieved. Calendar now available on website. Achieved.
materials are reflected on Website. In consultation with Director, designate staff in each section of each Department to be accountable for that section of the Website with responsibility for liaising with Internet Coordinator.	Annual Review July	6 staff trained to add and edit content; Web Services Manual created and available to key staff. Web content Group meets regularly.

PROGRAM 10: CULTURAL DEVELOPMENT AND SERVICES

Convenor: Director Community Development

SUBPROGRAM 10.01: POLICY AND ADMINISTRATION AND CUSTOMER FOCUS

Co-ordinator: Manager Cultural Services

ACTIONS	DATE	PROGRESS
Ensure that information on community events and recreational and cultural services and facilities is widely available and easily accessed.	Ongoing September	Achieved and Ongoing.
In consultation with Manager Assets & Services, develop a strategy and budget to improve cultural signage related to Mosman's facilities and services such as Taronga Zoo, Mosman Art Gallery & Community Centre, Mosman Library and Mosman Senior's Centre.	Ongoing September	Achieved and ongoing. New 'community notice boards' for Mosman Square approved and to be installed in August 2008.
Continue to hold more Community Conversations to engage residents in the cultural life and development of Mosman, explore other opportunities to involve and inform all age groups and develop a publicity campaign and budget aimed at reaching all residents to promote the services, activities and events provided by Council, community organisations and others.	Ongoing September	Achieved and ongoing. For example; invited residents to contribute to and participate in the planning and presentation of the 2007 Mosman Festival.

PROGRAM 10: CULTURAL DEVELOPMENT AND SERVICES

Convenor: Director Community Development

SUBPROGRAM 10.05: CULTURAL DEVELOPMENT

Co-ordinator: Manager Cultural Services

ACTIONS	DATE	PROGRESS
Increase audiences by expanding the 'variety' of cultural events presented in the MAG&CC (subject to building and equipment limitations and competing demands).	Ongoing September	Achieved and ongoing. For example; organised a concert program for the 2007 Mosman Festival.
Explore the potential for small-scale theatre productions and performances and relate to Gallery Exhibition programs where possible.	Ongoing September	Progress not possible at this time due to demands of Gallery exhibitions and Mosman Festival, and limited resources.
Investigate the potential for using well- located sites such as the Christian Science Church or the Belmont Road Bowling Club for future community or cultural services. (Future Mosman)	Annual Review September	Ongoing.
Liaise with and assist community organisations in the planning and provision of cultural activities for education and enjoyment.	Ongoing September	Achieved and ongoing. For example; assisting the Mosman Symphony Orchestra to present concert programs in the Grand Hall.
Seek sponsorship and community support to offset the costs associated with cultural events.	Ongoing September	Achieved and ongoing. For example: secured sponsorship for the Mosman Festival Photography Competition & Exhibition and Mosman Festival, Concert in the Park.
Working with others as appropriate, continue existing programs and implement initiatives as identified in the Cultural Plan 2005-2009.	Ongoing September	Achieved and ongoing. For example: progress achieved with respect to public art through the construction of 'The Friendship Tree' sculpture for Mosman Park (yet to be installed).
Investigate ways of upgrading the Grand Hall to meet public performance requirements and consider fundraising options.	Ongoing September	Due to the high cost of air- conditioning the Grand Hall, alternatives are now being investigated, which can improve air flow and therefore reduce temperatures during summer months.
Encourage more outdoor performances by local performing arts groups such as 'Shakespeare by the Sea'.	Ongoing September	Achieved and Ongoing.
Stimulate the Mosman music scene by presenting or facilitating music festivals, concerts and eisteddfods.	Ongoing September	Achieved and ongoing. For example; organised and presented a concert program for the 2007 Mosman Festival.
Continue consultative processes that involve the community in the planning, development and presentation of cultural events in Mosman.	Quarterly Review September	Achieved and Ongoing.

ACTIONS	DATE	PROGRESS
Raise awareness of local and regional cultural facilities and services through the production and distribution of relevant information by way of print and on-line resources.	Quarterly Review September	Achieved and ongoing by the production of exhibition calendars and invitations, newsletters and specific web page postings.
Support and develop the Mosman Public Art Trust and commission more public art works, and investigate the feasibility of a dedicated public art place (or places) in Mosman.	Ongoing September	Two public sculpture projects approved by Council during the year: the 'Balmoral Sunflower' for Hunter Park, Balmoral and 'The Friendship Tree' for Mosman Park.
Organise and present the 9th Annual Mosman Address featuring John O'Neil.	Ongoing September	Organised and presented the 10th Annual Mosman Address in June, 2008, titled 'Friendship, Kids & Art: the Mudanjiang Experience', featuring the following guest speakers: Murray Block, Trish Arber, Tony Whybrow and local artist, Ann Cape. Each speaker has an association with Mudanjiang, China.
Investigate and consider alternative sites for the 'Mosman Daisy' public sculpture commission (formerly, 'Centenary Circle' Public Art Commission). ('Horse Trough Memorial' public artwork completed and installed 19 March, 2007)	Ongoing September	Achieved. An alternative site was selected and approved for the sculpture, now called 'Balmoral Sunflower', at Hunter Park, Balmoral.
Review Public Art Policy/Strategy.	Ongoing September	On track to be reviewed in 2009.
Effectively market the Mosman Art Gallery & Community Centre programs, activities and opportunities for venue hire.	Ongoing September	Achieved and ongoing through regular advertising and promotions with industry journals and magazines, news papers and where possible, radio community announcements and editorial.
Actively involve young people in the planning and provision of a broader range of cultural programs and activities.	September	Through the Youth Centre, young people are invited to contribute to and assist with the planning and provision of dedicated programs.
Maintain and expand the Mosman Sporting Wall of Fame.	Quarterly Review September	Maintenance of this public art work is completed on a regular basis, however, there is no expansion planned at this time.

PROGRAM 10: CULTURAL DEVELOPMENT AND SERVICES

Convenor: Director Community Development

SUBPROGRAM 10.06: GALLERY EXHIBITIONS AND ACTIVITIES

Co-ordinator: Manager Cultural Services

ACTIONS	DATE	PROGRESS
Ensure that Gallery areas are suitably arranged, fitted out, furnished and maintained.	Ongoing September	Achieved and Ongoing.
Actively promote the Art Gallery's location and services to pedestrian traffic in the Spit Junction, Mosman Square Area.	Ongoing September	Achieved and ongoing by placing promotional posters etc in the community notice boards in Mosman Square.
Plan and implement programs for young people in consultation with young people.	Ongoing September	As the Gallery's programs for young people focussed on primary students during the year, consultation occurred with teachers in order to relate the programs to school curricula.
Relocate some children's services from time to time with a view to permanent relocation should the opportunity arise. (Future Mosman)	Ongoing September	This is only achieved when the demand for additional space of specific rooms for Gallery programs is critical, as it is generally extremely difficult to arrange.
Create consultative processes that involve the community in the development of a gallery program that will stimulate and challenge cultural awareness; cater for the demands of a diverse and interested audience; provide for informed and challenging debate; and acknowledge youth culture.	Quarterly Review September	Consultation is achieved and ongoing through the Art, Library & Culture Group, the Art Gallery Consultative Group and the Friends of the Gallery Action Team, all of which comprise a cross section of community representation.
Conduct regular surveys to monitor visitor satisfaction and suggestions.	Ongoing September	Achieved and ongoing through an annual survey completed by gallery visitors.
Establish a 'Major Australian Artists' exhibition program for artists of Mosman and surrounding districts (subject to funding and limitations of Gallery).	Ongoing September	Achieved and ongoing. For example; curated and presented a retrospective exhibition of the work of local artist, Ann Ferguson titled 'Memory & Materiality' (December - January), which attracted critical acclaim.
Implement high quality public programs and consider their income generating potential.	Ongoing September	Achieved and ongoing. All exhibitions are supported by various public programs such as gallery talks, workshops, demonstrations and lectures. While most are free, the workshops generally have a fee to recover expenses.

ACTIONS	DATE	PROGRESS
Organise the annual acquisitive Mosman Art Prize in conjunction with the Allan Gamble Memorial Art Prize.	Ongoing September	Achieved and ongoing. The 2007 Mosman Art Prize attracted approximately 820 entries and was won by James Powditch. For the first time in decades, the winner was featured in a major story in the Sydney Morning Herald.
Seek sponsorship, patronage and grants to offset costs associated with Gallery activities.	Ongoing September	Achieved and ongoing. Gained sponsorship for the Mosman Festival Photography Competition & Exhibition, Mosman Youth Art Prize and Mosman Art Prize.
Update the catalogue of the Mosman Art Collection	Quarterly Review September	Achieved and ongoing through the support and assistance of dedicated gallery volunteers.
Regularly monitor and assess all paintings, art works and other cultural items belonging to Council and ensure they are housed safely and appropriately.	Ongoing September	Achieved and ongoing within the limitations of display environments (such as offices and meeting rooms) and available storage space.
Maintain, conserve and properly document the Mosman Art Collection, and make it accessible on the web.	Ongoing September	Maintenance of the collection occurs within the limitations of available display environments (such as offices and meeting rooms) and storage spaces, while conservation is subject to available funds, which are severely limited. Documentation of the collection is carried out on a regular basis through the support and assistance of dedicated gallery volunteers. The collection is not yet available on the web.
Enhance public access to the Mosman Art Collection by changing displays, public tours and occasional exhibitions of the collection in the Mosman Art Gallery.	Ongoing September	Achieved and ongoing, especially through changing project exhibitions in the Council Chambers.
Ensure that Gallery volunteers are recruited, supported, trained and acknowledged.	Ongoing April	Achieved and ongoing. Gallery volunteers are supported and trained on a regular basis, especially the Volunteer Guides, and they are formally acknowledged twice a year at dedicated function.

ACTIONS	DATE	PROGRESS
Understand and where possible act as catalyst in regard to the needs of local artists and craft practitioners and promote the artistic heritage of Mosman, especially the 'Artists' Camps' of late 19th Century.	Quarterly Review September	Achieved and ongoing. Local artist are provided with a variety of opportunities to exhibit their work in the Gallery through the annual, 'Artists of Mosman 2088 Exhibition' and 'Mosman Art Prize', as well being invited to present workshops, demonstrations and talks at the Gallery for students, artists and members of the public. In addition, selected artworks by local artists are purchased for the Mosman Art Collection from the 'Artists of Mosman 2088 Exhibition', which formally acknowledges their contribution to Mosman's cultural heritage.
Actively promote the inclusion of artist workshops in the Gallery programs.	Ongoing September	Achieved and ongoing. Many gallery exhibitions throughout the year are supported by a program of artists' workshops and demonstrations catering to either students, artists or members of the public. For example a 'Master Class' was arranged in conjunction with the Godwin Bradbeer exhibition, where the artist conducted a intensive drawing studio for local and regional artists in January.
Expand the activities program for Friends of the Gallery, Young Friends and Volunteers, and link with other Galleries and Art Centres.	Ongoing September	Achieved and ongoing especially for the Friends of the Gallery and Volunteers through art excursions to other galleries, art centres and artist's studios.

PROGRAM 10: CULTURAL DEVELOPMENT AND SERVICES

Convenor: Director Community Development

SUBPROGRAM 10.07: COMMUNITY ARTS, CRAFTS AND VILLAGE MARKETS

Co-ordinator: Manager Cultural Services

ACTIONS	DATE	PROGRESS
Further develop the quality arts and crafts theme of the Mosman Village Market.	Ongoing September	Achieved and Ongoing. New market stalls and products are constantly being accepted for the Mosman Markets, as stall holders come and go throughout the year. Every effort is made to secure a diverse selection of arts and crafts as well as high quality products.
Liaise with and assist community organisations in the planning and provision of arts and craft activities and events.	Ongoing September	Gallery staff are always available to assist community organisations with the planning and presentation of their arts and crafts activities and events.
Link market activities to the Mosman Art Gallery & Community Centre precinct/activities.	Ongoing September	Achieved and ongoing. Regular gallery talks are provided by volunteer guides on Market Days to provide visitors with additional activities and experiences related to the visual arts and crafts.
Hold an annual evening Christmas Village Market.	Ongoing September	Achieved. The evening Christmas Market was held on Thursday, December 13, 2007.

PROGRAM 10: CULTURAL DEVELOPMENT AND SERVICES

Convenor: Director Community Development

SUBPROGRAM 10.08: CIVIC EVENTS ORGANISED BY COUNCIL

Co-ordinator: Events & Marketing Coordinator

ACTIONS	DATE	PROGRESS
Seek grants, sponsorship and other funding for community events organised by Council.	Ongoing September	Achieved. Sponsorships were gained for the 2007 Mosman Festival from the following companies: Soul Australia, L.J. Hooker, Mosman, Amity Group, Cienna Group, Coburn Fine Art Conservation, and The Framing Workshop, Mosman.
Seek new and innovative ways to promote civic and community events.	Ongoing September	The 'web' is increasingly being explored and used as a cost effective way of promoting civic and community events, especially through the creation of 'links' with appropriate external sites.
Introduce multi-cultural elements into the annual Mosman Festival program (2007) by inviting participation from local and regional community groups and associations representing people from culturally and linguistically diverse backgrounds.	Ongoing September	Achieved. For example; the 'Fabulous Food Fair', which is a feature event of the Mosman Festival, presents a variety of different cultures through their distinctive foods such as Japanese, Italian and Greek.
Actively encourage the use of the Village Green for a range of community gatherings.	Ongoing September	Beyond the demands of the Mosman Festival and Mosman Markets, the Village Green has not been 'actively' promoted as a venue for community gatherings, however, it is always available on request for appropriate uses.
Develop a greater range of community celebrations, gatherings and street performances, and involve the community in planning, organisation and presentation.	Ongoing September	Achieved and ongoing, especially through the Mosman Festival which featured a wide range of community events in 2007, including a 'street parade', 'concert in the park, 'children's fair' and 'street buskers'.
Introduce a dedicated youth program into the Mosman Festival involving young people in planning, organising and presenting.	Ongoing September	The Mosman SuperStar Youth Talent Quest was successfully introduced at the 2007 Festival as a dedicated youth event. It attracted a large crowd of all ages and the Judges included the Mayor of Mosman and the Mayor of Glen Inness.
Organise civic and community events in accordance with the guidelines laid out in the Special Event Management Policy.	Ongoing	Achieved and Ongoing.

PROGRAM 10: CULTURAL DEVELOPMENT AND SERVICES

Convenor: Director Community Development

SUBPROGRAM 10.09: COMMERCIAL COMMUNITY EVENTS APPROVED/FACILITATED BY COUNCIL

Co-ordinator: Manager Cultural Services

ACTIONS	DATE	PROGRESS
Assist in the promotion of local events through stocking brochures, ensuring all events are included in bi-monthly calendar of community events, and advising the media of forthcoming activities.	Ongoing September	Achieved and Ongoing.
Liaise with and assist local organisations in planning for and organising community events in accordance with Council's Special Event Management Policy.	Ongoing September	Achieved and ongoing through a range of community events such as the Balmoral Burn, Hunter Uncorked, Mudgee Food and Wine Fair, Sirius Cup Regatta, Shakespeare by the Sea, and the Mini Mos Marathon.
Ensure commercial events are operated in accordance with planning and environmental controls, including the Special Event Management Policy.	Quarterly Review September	Achieved and Ongoing.

PROGRAM 10: CULTURAL DEVELOPMENT AND SERVICES

Convenor: Director Community Development

SUBPROGRAM 10.10: FRIENDSHIP AGREEMENTS

Co-ordinator: Manager Cultural Services

ACTIONS	DATE	PROGRESS
Provide information and assistance to our Friendship communities.	Ongoing September	Achieved and ongoing through such activities as financial support for the 'Girl Child Project' with the City of Mudanjiang, China and coordinating a 'computer recycling' project with Glen Innes.
Promote and encourage the community to take advantage of the Friendship Agreements.	Ongoing September	Achieved and ongoing. For example; Angela Hart, a resident and member of the Art, Library & Culture Group, travelled to Italy and visited Paciano with a letter of introduction from the Mayor of Mosman to the Mayor of Paciano.
Create opportunities for all age groups, particularly young people, elected members and staff, to expand and explore other cultures through long-term community relationships.	Quarterly Review September	Whenever opportunities arise, residents and staff are encouraged to consider exploring Council's international friendship communities of Mudanjiang (China), Paciano (Italy) and the Isle of Wight (U.K.).
Continue to support the Glen Innes Aboriginal Art Education Project and facilitate the Mosman/Glen Innes Friendship Group.	Ongoing September	Achieved and ongoing. Financial support provided for the Glen Innes Aboriginal Art Education Project organised by Glen Innes High School, and the Glen Innes 'Friendship Window' was completed and installed in the Mosman Art Gallery. This stained glass window was designed by members of the Aboriginal community of Glen Innes and gifted to Mosman.
Encourage Mayoral/Councillor representation at the annual Glen Innes Celtic Festival.	Ongoing June	Mayor and Deputy Mayor attended 2008 festival together with 13 staff members who also had a half day workshop with Senior Staff of Glen Innes Severn Council on the Corporate Strategic Planning proposals of the State Government.

PROGRAM 11: TRANSPORT AND TRAFFIC

Convenor: Director Environment & Planning

SUBPROGRAM 11.01: POLICY AND ADMINISTRATION AND CUSTOMER FOCUS

ACTIONS	DATE	PROGRESS
Negotiate with the Roads and Traffic Authority for a Military/Spit Road Route Safety and Performance Study, including a permanent median barrier on the S-bends and impact of freight movements through Mosman to the Northern Peninsula.	Annual Review July	Continued contact with RTA following cancellation of Spit Bridge widening to pursue improvements to the corridor. Further consideration by Council of preferred approach to regional transport following preparation by SHOROC of Transport and Employment reports. To be pursued further as part of any future SHOROC Transport Policy.
Lobby State and Federal governments for third Middle Harbour crossing.	Ongoing July	Council has decided not to pursue this as a long term option.
Implement a regional approach to transport issues and participate in appropriate groups and forums and continue development of a SHOROC Regional Public Transport Model Urban Freight and Transport Strategy.	Ongoing July	On-going and to be revitalised through future review of SHOROC Transport Policy and other regional initiatives.
Review the SHOROC Transport Policy with the principal objective of the State Government calling expressions of interest to canvass public/private sector options for both public and/or private transport infrastructure provision to the region.	Ongoing December	Council has formulated its position with a view to entering negotiations with SHOROC Councils following the September 2008 Local Government elections.
Monitor and review policies on Public Transport and lobby for additional bus services, particularly at night, including opportunities for hail and ride community bus services.	Annual Review March	Continue to lobby for improved bus services and the activities related to the recent review of ferry services.
Encourage use of Travel Demand Management techniques as a means of reducing the adverse impacts of traffic on the Mosman community.	Ongoing April	Achieved and Ongoing.
Negotiate with the RTA on a traffic management plan with the objective of closing the am peak hour Pearl Bay Avenue, such plan to be linked to include improvements in the weekday a.m. peak efficiency only of the intersection at Spit Road and Ourimbah Road.	Annual Review July	Awaiting final proposals from RTA.
Lobby for provision of viable alternative all weather urban freight routes to the Warringah peninsula other than via the Spit/Military corridor	Ongoing July	Ongoing through various forums.
Vigorously oppose any increase in Clearway hours and oppose dedicated lanes along main road corridors.	Annual Review July	Ongoing.

ACTIONS	DATE	PROGRESS
Erect pedestrian signage in Council precincts	Ongoing March	Liaise with E&P officers as
in accordance with the Public Domain		required. Ongoing.
Improvement Program and review outcomes		
to identify further need.		
Negotiate with the RTA (whether widening of	Ongoing July	Bicycle upgrades are in progress
the Spit Bridge proceeds or not) to achieve		and initial steps have been taken
improvement of the entrance to the Spit West		with intersection design process.
Carpark to align with the Parriwi Road north		
intersection lights with appropriate and safe		
connections for Cyclists in accordance with		
the Mosman Bicycle Plan.		
Consult the community regarding local traffic	Ongoing	Ongoing.
proposals.		

PROGRAM 11: TRANSPORT AND TRAFFIC

Convenor: Director Environment & Planning

SUBPROGRAM 11.02: ROADS

ACTIONS	DATE	PROGRESS
Prepare annual maintenance and improvement program for regional roads.	Annual Review July	Achieved and Ongoing.
Undertake a road condition survey and review funding levels for road rehabilitation.	To be Completed by February 2010	Undertaken of basis of 5 year program.
Prepare a 5 year forward works program for road rehabilitation from 2005 condition survey data	Annual Review July	Achieved.
Prepare cost effective designs for road rehabilitation in a timely manner to ensure forward works programs can be implemented.	Annual Review June	Achieved and Ongoing.
Implement an inspection and monitoring program for retaining structures following implementation of the asset management system	Ongoing July	Achieved and Ongoing.
In conjunction with other SHOROC Councils negotiate an agreement with Telstra for procedures regarding restorations to road openings	Ongoing December	Council is continually negotiating with various utility providers on this issue due to the desire of those utilities to undertake restorations at the lowest possible cost.
Review Council's Road Opening Code.	Annual Review July	Achieved and Ongoing.
Review Council's restoration rates in light of the contract for road rehabilitation services.	Annual Review March	Review undertaken for current year.
Review and co-ordinate works with public utilities.	Annual Review July	This requires regular action as various utilities take different approaches in keeping Council informed of their work programs in Mosman.
Review the latest rehabilitation methods for road assets as and when appropriate.	Annual Review June	Achieved and Ongoing.

PROGRAM 11: TRANSPORT AND TRAFFIC

Convenor: Director Environment & Planning

SUBPROGRAM 11.03: FACILITIES

ACTIONS	DATE	PROGRESS
Review condition survey and prepare annual maintenance program of works for crash barriers and signs.	Annual Review July	Achieved and Ongoing.
Develop and implement a maintenance program for traffic signs and line marking on local roads.	Annual Review March	Achieved and Ongoing.
Provide directional signage indicating accessible facilities and promote better signage with local businesses.	Annual Review June	Achieved and Ongoing.
Assess requests for street lighting improvements as required and implement where appropriate.	Ongoing March	Achieved and Ongoing.
Negotiate with the RTA for an increase in the Block Grant to maintain traffic facilities on local roads.	Annual Review July	Achieved and Ongoing.
In conjunction with other SHOROC Councils monitor Energy Australia's performance in regard to the implementation of the NSW Public Lighting Code by participating in the Street Lighting Improvement Program (SLIP) and associated initiatives aimed at reducing greenhouse gas emissions and introducing improved technology for street lighting.	Annual Review July	Achieved and Ongoing.
Ensure existing and planned street lighting provides a safe and well-lit environment.	Ongoing July	Achieved and Ongoing.

PROGRAM 11: TRANSPORT AND TRAFFIC

Convenor: Director Environment & Planning

SUBPROGRAM 11.04: TRAFFIC MANAGEMENT

ACTIONS	DATE	PROGRESS
Develop the Regional Traffic Model and seek funding in conjunction with the other three SHOROC Councils.	Annual Review July	Unable to meeting this objective due to funding and staffing restrictions.
Negotiate with the Roads and Traffic Authority for a Military/Spit Road Route Performance Study, and impact of freight movements to the Northern Peninsula.	Annual Review July	Awaiting outcome of broader traffic issues on route following decision not to proceed with Spit Bridge widening.
Review Resident Parking Schemes as required, in particular impacts on neighbouring streets.	Annual Review December	Achieved and Ongoing.
Introduce planned Resident Parking Schemes and review feasibility of other areas according to Mosman's policy governing such schemes.	Annual Review December	Achieved and Ongoing.
Investigate traffic management options for improvements around the Mosman Junction area.	Annual Review December	Agreement reached with RTA to investigate traffic management proposals in Military Road.
Prepare annually a Traffic Report on the accident history for all roads.	Annual Review June	Achieved.
In consultation with Council's Rangers strive to make carparks feel more friendly and safe through such means as improved lighting, paintwork and a systematic approach to the monitoring of carparks.	Ongoing December	Rangers patrol car parks daily and report faults to lighting and road markings Achieved and Ongoing.
Assess the extent of parking restrictions around medical centres and shopping centres to meet parking needs of frail elderly.	Annual Review May	Further consultation required.
Continue to investigate opportunities to provide designated on-street parking areas for motor scooters/motorbikes where possible and appropriate throughout Mosman.	Ongoing April	Achieved and Ongoing.
Facilitate parking including regulating accessible parking spaces and reviewing usage levels of Vista Street car park.	Ongoing September	Reviewed as part of Business Centres Parking Study. Accessible parking regulated through routine patrols by Rangers and response to complaints of illegal parking
Maintain a traffic facilities and devices database.	Annual Review July	Achieved and Ongoing.
Monitor effectiveness of traffic regulation and enforcement.	Ongoing June	Regulation and enforcement monitored by review of penalty notice statistics and number of notices issued per street
Review the Structure and Operation of the Local Traffic Committee in light of the 2006 RTA Guidelines and determine how best to meet the community needs with regard to traffic and road safety related matters	Annual Review April	Achieved.

ACTIONS	DATE	PROGRESS
Review Traffic Management Plan process for	Ongoing July	Achieved.
street parties, special events and DAs.		

PROGRAM 11: TRANSPORT AND TRAFFIC

Convenor: Director Environment & Planning

SUBPROGRAM 11.05: ROAD SAFETY AND PEDESTRIANS

ACTIONS	DATE	PROGRESS
Implement the requirements of the Footpath Management Manual and determine priority actions as part of the Asset Management System for footpaths.	Annual Review April	Inspections and repairs undertaken and implemented to address liability issues and to address broader asset management issues in the longer term.
Continue with footpath condition surveys and review funding levels for footpath rehabilitation as part of the Asset Management System for Footpaths.	Annual Review July	Achieved and Ongoing.
Following completion of the condition survey prepare a 5 year forward works program for footpath rehabilitation works.	To be Completed by July 2008	Following implementation of Infrastructure Levy significant additional funds have been made available.
Review all parking restrictions in vicinity of pedestrian crossing facilities in Mosman through a pedestrian crossing audit (subject to funding).	Annual Review December	Undertaken with reference particularly to safety around schools and new construction works by Council. Progressively being extended to all crossings.
Control footpath occupations in accordance with Council's policy.	Ongoing July	Achieved and Ongoing. All footpath occupations monitored in Ranger building site audits and through use of resubmit function in Dataworks.
Investigate and implement Public Domain Improvements which give priority to pedestrians.	Annual Review December	Further consideration to be given as part of Military Road upgrade proposals.
Review 40km/h speed areas to possibly include child care facilities (partially achieved in Gouldsbury Street, The Crescent and Myahgah Road)	Annual Review August	Rejected by RTA.
Prepare a brief to undertake a pedestrian access and mobility plan.	Annual Review June	To be reviewed further by Community Development Department.
Implement recommendations of Council's Road Safety Strategic Plan and Action Plan.	Ongoing March	Achieved and Ongoing.
Seek funding for road safety campaigns included in the Road Safety Action Plan.	Annual Review March	Achieved and Ongoing.
Investigate further improvements to pedestrian safety at the Spit Junction intersection	Annual Review March	Awaiting conclusion of RTA proposals for corridor and potential options arising from Military Road improvement program.
Ensure that local traffic speed restrictions reflect local conditions.	Annual Review March	Achieved and Ongoing.
Develop strategic walking routes.	Annual Review March	Work undertaken to provide working routes with other adjoining councils and volunteers.

PROGRAM 11: TRANSPORT AND TRAFFIC

Convenor: Director Environment & Planning

SUBPROGRAM 11.06: BICYCLES

ACTIONS	DATE	PROGRESS
Support the Mosman Bicycle Advisory Group	Half Year Review June, December	Achieved and Ongoing.
Investigate funding opportunities to implement the recommendations of the Mosman Bicycle Strategy.	Annual Review March	Funding achieved for implementation of Bicycle Plan notably at The Spit.
Implement the recommendations of the Mosman Bicycle Strategy	Ongoing March	Achieved and Ongoing.

PROGRAM 11: TRANSPORT AND TRAFFIC

Convenor: Director Environment & Planning

SUBPROGRAM 11.07: PUBLIC TRANSPORT

ACTIONS	DATE	PROGRESS
Continue to lobby STA to maintain and link local bus and ferry services and provide more frequent and reliable services.	Annual Review June	Achieved and Ongoing.
Negotiate and advocate with the State Government and private contractors to improve public facilities, transitways and timetables and improve access to buses, taxis and other public transport including options for mini buses.	Annual Review June	Achieved and Ongoing.
Investigate options for the use of ferries at suitable locations in Mosman.	Annual Review June	Council continues to lobby regarding ferry services - made submission to the Walker Report and has formed a Working Party to progress the issue.
Continue to seek sponsorship to undertake a two-month shuttle bus service (Summer Bus) on weekends during the summer months servicing Balmoral.	Annual Review July	Achieved and Ongoing.
Review and improve the operation of the Summer Bus with a view to implementing a timetable, a second bus and a shorter route	Annual Review July	Options reviewed regularly but scope of service limited by sponsorship availability and Council funding.
Lobby to improve public transport options that focus on safety especially for young people attending universities etc and late night functions.	Ongoing June	Continue to be pursued particularly via SHOROC initiatives.

PROGRAM 12: LOCAL AND REGIONAL ECONOMY

Convenor: Director Community Development

SUBPROGRAM 12.01: POLICY AND ADMINISTRATION AND CUSTOMER FOCUS AND BUSINESS DEVELOPMENT

Co-ordinator: Director Community Development

ACTIONS	DATE	PROGRESS
Seek community input and keep the community informed about economic development issues through various print and online media, and through meetings or seminars.	Ongoing December	Community informed through various channels such as Community Groups; Council's webpage; fortnightly 'What's On' feature in The Mosman Daily; bimonthly 'Mosman News'.
Promote the Town Centres DCP to the business community and ensure the business community are involved in any future review of the Town Centres DCP.	Ongoing December	Ongoing

PROGRAM 12: LOCAL AND REGIONAL ECONOMY

Convenor: Director Community Development

SUBPROGRAM 12.02: BUSINESS DEVELOPMENT

Co-ordinator: Director Community Development

ACTIONS	DATE	PROGRESS
Maintain the momentum of the Business	Ongoing March	Draft Business Centres Parking
Forum as a means of:		Study completed including initial
• involving Mosman businesses in Council's		Councillor Workshop.
planning for economic development;		Councillor Tromonopi
• exchanging information concerning matters		
relevant to businesses in Mosman;		
• identifying what the Mosman business		
1		
community is able to do for itself to make for		
better business;		
• identifying what Council is appropriately		
able to do to assist the Mosman business		
community;		
identifying key issues and determining		
responsibilities for managing specific issues;		
and more generally,		
• fostering the co-operative relationship		
between the business community and		
Council.		
 lending support to any agreed promotional 		
theme for the broad Mosman business		
community.		
Continue improvements to the streetscape of	Ongoing	Delayed due to lack of progress on
the commercial areas, including the		draft Local Environmental Plan.
installation of footpath planter pots, more		
street planting, the development of a		
Mosman Village colour scheme, and		
guidelines in relation to shop awnings as		
referred to in the DCP.		
Maintain an up-to-date map showing parking	Ongoing May	Up-to-date information re parking in
in the commercial areas, and distribute via		Mosman available in DL, colour
local shop-keepers.		format.
Support the business community and police	Ongoing October	Business Watch Program
in the Mosman Business Watch.		suspended due to lack of support
		from local businesses
Support the business community through the	Ongoing	Achieved and Ongoing.
Mosman Chamber of Commerce in a jointly	December	
funded maintenance program for the Planter		
Pots.		
Facilitate and support the Mosman Women in	Ongoing	Well attended functions held
Business Program.	December	through out the year, with guest
		speakers.
Provide free practical advice, counselling and	Ongoing	Business Enterprise Centre one-
assistance to businesses and individuals		hour free consultations have
seeking to establish businesses through the		continued through out the year.
Mosman Business Enterprise Centre.		continued through out the year.
Achieve support for appropriate business	Ongoing	Achieved and Ongoing.
development programs, including categories	. gg	Adhleved and Origonity.
of environmental, access and community.		

ACTIONS	DATE	PROGRESS
Upgrade signage in the business centres in accordance with the provisions of the Business Centres DCP.	Ongoing November	Achieved and Ongoing.
Work with the business community to fulfil the provisions of the Business Centres DCP where appropriate. Cooperate with the business community in providing Christmas decorations and theme in shopping areas each year.	Ongoing July Ongoing December	Ongoing. A new draft Business Centres DCP is to be prepared for Council to consider next year. The 'Christmas Santa Promotion' project coordinated by the Mosman Village Retailer's Association and Mosman Chamber of Commerce, and assisted by Council, completed and presented in December - January.

PROGRAM 12: LOCAL AND REGIONAL ECONOMY

Convenor: Director Community Development

SUBPROGRAM 12.03: MARKETING MOSMAN

Co-ordinator: Manager Cultural Services

ACTIONS	DATE	PROGRESS
Take an active management role in the staging of special events that bring appropriate visitation to Mosman.	Ongoing December	Achieved. Provided financial and administrative support to the Mosman Chamber of Commerce and Mosman Village Retailer's Association for various promotional projects, including the 'Christmas Santa Promotion',' Mosman Festival Shopping Bonanza' and 'Mosman Sculpture Festival' during the year.
Generate and maintain information concerning visitor attraction facilities and services and provide this to residents and visitors.	Ongoing March	Achieved and ongoing - printed material e.g. walking maps, shopping brochures produced; visitor information section of website further improved.
Keep the Map of Mosman up to date and ensure it shows sites of interest for visitors.	Ongoing June	Ongoing as required.
Maintain an indexed collection of images when software is implemented.	Ongoing September	In progress - implementation scheduled for August 2008
Ensure the 'Mosman Is' logo is effectively implemented through Council and the local community.	Ongoing	'Mosman Is' continues to be utilised where possible on event publicity information and positions vacant adverts for example.
Seek grants and funding for selective initiatives and maintain and strengthen links with SHOROC, Tourism NSW and other relevant agencies.	Ongoing March	Established links with Tourism NSW for the purpose of improving promotional opportunities for Mosman with respect to tourism. This link will be pursued during the following year.
Liaise with the business community, Taronga Zoo, National Parks and Wildlife Service, the Waterways Authority, Sydney Harbour Federation Trust, Harbourside Area Command, the SES and other such organisations on matters of shared interest, especially special events.	Ongoing March	Liaison is ongoing with various authorities as well as the Police and SES, especially with respect to the Mosman Festival, Mini Mos Marathon and Balmoral Burn.

PROGRAM 12: LOCAL AND REGIONAL ECONOMY

Convenor: Director Community Development

SUBPROGRAM 12.04: REGIONAL DEVELOPMENT

Co-ordinator: General Manager

ACTIONS	DATE	PROGRESS
Actively support SHOROC politically, strategically and professionally.	Ongoing September	Ongoing.
Monitor the Kimbriki Environmental Partnership Ltd company to ensure access is maintained and the waste management needs of the Mosman community and the region are met economically and effectively. Work closely with other SHOROC Councils, especially in the implementation of the SHOROC Strategic Plan and its Actions, with a focus on: Regional Employment Strategy Collective approach to staff retention Independent Contracts Audit Internal Resource Sharing Opportunities Reviewing the SHOROC Transport Policy	Ongoing July Ongoing July	Corporatisation of the facility to form Kimbriki Environmental Enterprises Partnership Ltd. Is awaiting ministerial approval. Regional employment strategy was completed together with Transport options overview which will now be used to inform the SHOROC strategic planning process in 2008/09. Achieved and Ongoing.
and Developing an Integrated Regional Transport Plan.		
Continue striving for traffic solutions for the Warringah transport corridors with emphasis on the Roseville corridor.	Ongoing July	Council continues to lobby its SHOROC partners on transport issues with a particular emphasis on the East West corridor.
Maintain the SHOROC website, evaluate content management system and options to improve interactivity.	Ongoing September	The Internet Co-ordinator at Mosman Council maintains the SHOROC website under the direction of the SHOROC secretariat.
Support initiatives for marketing of SHOROC and its regional projects and achievements.	Ongoing March	Ongoing.

PROGRAM CEC: COMMUNITY ENVIRONMENTAL CONTRACT

Convenor: Director Environment & Planning

SUBPROGRAM CEC.01: MANAGEMENT AND ADMINISTRATION

ACTIONS	DATE	PROGRESS
Establish and manage project team over the life of the CEC, including office and IT requirements (\$986,900)	Ongoing June	Projects have been reviewed on Basis of priority and funding. Awaiting response on extension of CEC program.
Conduct an independent financial audit. (\$5,000)	Annual Review July	Achieved and Ongoing. Audit conducted annually by external auditors as part of normal audit process.
Develop and update as required a comprehensive interactive environmental web page as part of Council's web site. (\$55,000)	Ongoing July	CEC webpage improved in conjunction with redesign of Council website on going.
Direct savings (if any) from infrastructure works to bushland rehabilitation where possible.	Ongoing July	No savings identified to date.
Continue to investigate and pursue external funding for CEC projects.	Ongoing July	Funding applied and received.
Investigate opportunities for, and develop CEC projects that combine elements from the different CEC programs and include a comprehensive education component.	Annual Review July	Ongoing.
Report to Council on the progress of the CEC.	Quarterly Review July	Ongoing.
Report directly to the community on the progress of the CEC.	Annual Review July	Ongoing.
Pursue opportunities to work with local community groups on CEC projects.	Annual Review July	Ongoing.

PROGRAM CEC: COMMUNITY ENVIRONMENTAL CONTRACT

Convenor: Director Environment & Planning

SUBPROGRAM CEC.02: STORMWATER MANAGEMENT

ACTIONS	DATE	PROGRESS
HB8. Install a SQID to filter Plunkett Road	To be Completed by June 2008	Deferred pending outcome of
sub catchment.	2, 00110 2000	funding submission to Department
(\$7,500)	To be Completed	of Local Government.
TS2. Install a SQID in Pearl Bay Avenue to filter Pearl Bay sub catchment.	by February 2008	Deferred pending outcome of funding application to Department
(\$45,000)		of Local Government.
HB2. Install a SQID in Botanic Road to filter	To be Completed	Currently in design phase.
Balmoral Beach South sub catchment,	by June 2008	an and an accign princes
incorporating water reuse scheme.		
(\$350,000)		
MB5. Install a SQID in Brierley Street to filter	To be Completed by April 2008	Deferred pending outcome of
part of Mosman Bay West sub catchment in consultation with North Sydney Municipal		funding application to Department of Local Government.
Council.		or Local Government.
(\$51,250)		
MB3. Install a SQID in Reginald Street to	To be Completed	Deferred pending outcome of
filter part of Mosman Bay West sub	by April 2008	funding application to Department
catchment in consultation with North Sydney		of Local Government.
Municipal Council.		
(\$45,500) CG4. Install 2 SQIDs in Morella Road to filter	To be Completed	Deferred pending outcome of
Chowder Bay sub catchment.	by March 2008	funding application to Department
(\$54,000)		of Local Government.
CG5. Install 5 SQIDs on pipes draining to	To be Completed	Achieved and Ongoing.
National Park Chowder Bay sub catchment.	by March 2008	
(\$31,250)		
HB5. Install a SQID in Hunter Park to filter	To be Completed by June 2008	Deferred pending outcome of
Edwards Beach sub catchment.		funding application to Department
(\$50,000) QH3. Install 2 SQIDs to filter Quakers Hat	To be Completed	of Local Government. Deferred pending outcome of
Bay North sub catchment.	by June 2008	funding application to Department
(\$50,000)		of Local Government.
Undertake a monitoring program to evaluate	Annual Review	Achieved and Ongoing.
the efficiency and effectiveness of SQIDs in	July	
the capture and removal of pollutants.		
(\$220,000)		

PROGRAM CEC: COMMUNITY ENVIRONMENTAL CONTRACT

Convenor: Director Environment & Planning

SUBPROGRAM CEC.03: CREEK REHABILITATION

ACTIONS	DATE	PROGRESS
MB7. Mosman Bay Creek. Erosion control	To be Completed by July 2008	On track - design underway with
and armouring.	by July 2006	construction early 2009.
(\$110,000)		
HB8. Balmoral Park. Stormwater diversion	To be Completed by May 2008	Awaiting review of BMX track and
works and erosion control and armouring.	by May 2006	funding.
(\$100,000)		
LS4. Below Rickard Avenue. Remove	To be Completed by June 2008	Deferred pending outcome of
existing pipe and construct creek.	by Julie 2006	funding application to Department
(\$110,000)		of Local Government.
QH4. Matthew's Folly Creek (Quakers Hat	To be Completed by May 2008	Deferred pending outcome of
Bay). Erosion control and armouring.	by May 2006	funding application to Department
(\$22,000)		of Local Government.
WB8. Below Wyong Road. Erosion control	To be Completed	Deferred pending outcome of
and armouring.	by July 2007	funding application to Department
(\$16,500)		of Local Government.

PROGRAM CEC: COMMUNITY ENVIRONMENTAL CONTRACT

Convenor: Director Environment & Planning

SUBPROGRAM CEC.04: SEAWALLS

ACTIONS	DATE	PROGRESS
SW9. Musgrave Street . Face or replace eroded stones. (\$198,000)	To be Completed by June 2008	Design nearing completion and Tender out by October 2008.
SW16. The Spit, adjacent to Coastal Patrol. Repair unstable areas. (\$71,500)	To be Completed by June 2008	Design nearing completion and Tender out by October 2008.
SW1. Balmoral Beach, various between Awaba Street and Wyargine Point. Repair eroded and collapsed areas. (\$66,000)	Annual Review June	Project under review until CEC extension application.
SW5. Clifton Gardens. Replace damaged stones. (\$16,500)	Ongoing June	Project reviewed subject to funding.
SW11. Pearl Bay. Stabilise and reset stones. (\$27,500)	Annual Review June	Now combined with SW13 as part of Spit West project.
SW10. The Spit, south of Middle Harbour Yacht Club. Reconstruct collapsed areas. (\$165,000)	To be Completed by June 2008	Design nearing completion, Tender out by October 2008.
SW13. The Spit, western side. Rehabilitate seawall and re-build sections to enhance inter-tidal ecology. (\$200,000)	To be Completed by June 2008	Design nearing completion, Tender out by October 2008.

PROGRAM CEC: COMMUNITY ENVIRONMENTAL CONTRACT

Convenor: Director Environment & Planning

SUBPROGRAM CEC.05: BUSHLAND

ACTIONS	DATE	PROGRESS
Implement an expanded sustainable bushland management program which systematically addresses priority areas and threatening processes based on: • Community type • Rare or threatened species • Critical Habitat • Location	Ongoing March	Achieved and Ongoing. Refer results 2007 Flora and Fauna Survey. Bushland management program delivering on ground results.
2005/2006 \$145,000		

KEY PERFORMANCE INDICATORS

PROGRAM 1: COUNCIL, COMMUNITY AND COMMUNICATION

Convenor: Executive Officer - Corporate & Human Development

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006
Sub-Program 1.01: Council, Secretariat and	ent Co-d	ordinator: Mana	ger Governance	
Percentage of items called by Councillors at Council meeting	20%	44%	60%	54%
Percentage of decisions deferred by Council	5%	5%	9%	1%
Decisions of Council contrary to or an amendment to the Officer's recommendation	15%	25%	24%	28%
Sub-Program 1.03: Governance		Co-c	ordinator: Mana	ger Governance
Audit program % completed	100%	100%	100%	100%
Best Value Audit Program commenced. One audit conducted.				
Percentage of residents satisfied with overall service provided by Council (to be collected at a minimum every three years)	N/A	N/A	63% High 31% Medium 6% Low Satisfaction ratings: High – (7-10) Medium – (4-6) Low – (0-3)	N/A
Number of proven complaints that are classified as maladministration	0	0	0	0
Sub-Program 1.04: Communication	•	Co-c	ordinator: Mana	ger Governance
Cost per hit/user of web page	.26c	.18c	.22c	.23c
% of applications/requests transacted online (eg. DAs, Certificates, jobs, property information etc)	1%	Not available	Not available	Not available

PROGRAM 2: RESOURCE AND ASSET MANAGEMENT

Convenor: Director Corporate Services

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006
Sub-Program 2.02: Finance and Corporate Assets Co-ordinator: I			o-ordinator: Ma	nager Finance
CURRENT RATIO Factors (Current Assets) / (Current Liabilities)	0.87	0.73:1	0.79:1	0.77:1
UNRESTRICTED CURRENT RATIO Factors (Current Assets less All External Restrictions) / (Current Liabilities less Specific Purpose Liabilities)	1.56	1.49:1	1.50:1	1.46:1
DEBT SERVICE RATIO Factors (Net Debt Service Cost) / (Operating Revenue) less (Special Purpose Grants) less (Operating Contributions & donations)	6.5	4.74:1	6.56	6.51
RATE COVERAGE RATIO Factors (Rates & Annual Charges) / (Total Revenues)	57.25	44.47	55.33	56.67
RATES & ANNUAL CHARGES OUTSTANDING PERCENTAGE Factors (Rates & Annual Charges Outstanding) / (Rates & Annual Charges Collectible)	2.0	1.97	2.06	2.57
BUILDING & INFRASTRUCTURE RENEWALS RATIO	N/A	0.85	N/A	N/A
PERCENTAGE OF BUDGET EXCLUDING STATUTORY CONTRIBUTIONS EXPOSED TO COMPETITION	60%	60%	60%	60%
Sub-Program 2.05: Human Resources	Co-ordir	ator: EO – Corp	orate & Humar	Development
Unscheduled absence rate (no. days absent / available workdays)	2.4%	2.3%	2.4%	2.3%
Cost of workers compensation claims (total cost minus journey claims/FTE [excluding casuals])	\$1,888	\$2,234.96	\$1,888	\$1,888

PROGRAM 3: URBAN PLANNING

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006
Sub-Program 3.01: Policy and Administration	on and Custome	r Focus	Co-c	ordinator: DEP
% of 149 certificates issued within 3 working days	90%	86%	85%	85%
Level of accuracy of S149 certificates	100%	100%	100%	100%
Sub-Program 3.02: Mosman Local Environn	nental Plan	Co-ordina	ator: Manager U	rban Planning
Number of amendments to Mosman LEP 1998 initiated by Council NB LEP Review underway 2005-2007 – no spot rezonings to be prepared	nil	nil	nil	0
Cost recovery for preparing minor LEP vs application fee	85%	n/a – no applications received	n/a - no applications received	Cost recovery on track
Sub-Program 3.03: Planning Policy		Co-ordina	ator: Manager U	rban Planning
Planning Work Program Schedule met (as per MOSPLAN)	85%	DCP preparation on hold until NSW Dept of Planning approved DMLEP2008 for exhibition.	85%	75%
Sub-Program 3.05: Land Use Management F	Planning	Co-ordina	tor: Manager U	rban Planning
% of Plans completed within specified timeframe (as per MOSPLAN)	80%	No PoM commenced 2007/08	No PoM commenced 2006/07	No PoM commenced 2005/06
Sub-Program 3.06: Housing and Strategic P	lanning	Co-ordina	ator: Manager U	rban Planning
Meeting Metropolitan Urban Development estimate of new dwellings per year	40	MUDP suspended with preparation of Metropolitan Strategy	MUDP suspended with preparation of Metropolitan Strategy	38

PROGRAM 4: DEVELOPMENT ASSESSMENT AND SERVICES

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006
Sub-Program 4.02: Development	C	o-ordinator: Ma	nager Developr	nent Services
No. of Development Applications received	500	580 (382 DA + 198 S96)	468	503
No. of Construction Certificates received	150	53	89	84
Median Development Application processing time	70 days	73	83	85
Median Construction Certificate processing time	20 days	12	14	13
% Developments Applications to appeal	3.5%	7%	5.3%	4.1%
% Appeals with a positive result / consistent with recommendations	80%	85%	84%	80%
Outstanding number of fire program properties inspected but still to be brought up to standard	100	102	102	110
Outstanding number of fire program properties to be inspected	250	258	262	244

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006	
Sub-Program 5.02: Atmospheric Env	Sub-Program 5.02: Atmospheric Environment		Co-ordinator: Manager Environment and Services		
Quantity of corporate greenhouse gas emissions (Tonnes CO2-e)	4000	3201 t CO2e This figure incorporates electricity & gas from buildings, Streetlighting, and fleet. Waste not included.	3878 t Co2e This figure does not incorporate waste collection vehicles or street sweeping.	4063 t Co2e. This assumes recycling of a significant portion of SQID organic wastes.	
Sub-Program 5.03: Water Cycle Mana	agement	Co-ordinat	or: Manager Asse	ets and Services	
Council's annual water consumption (kL).	51000kl	Awaiting data from Sydney Water	50,000 kl	51,677 kl	
No. of occurrences of water entering habitable areas of residential properties as a result of flooding as a percentage of no. of properties in Mosman.	Nil	Nil	Nil	Nil	
Sub-Program 5.04: Biodiversity		Co-ordinator: Ma	nager Environme	ent and Services	
Hectares of bushland area under contract which is greater than 90% native vegetation cover.	40%	45% 2007 Flora & Fauna survey.	45%	45%	
Number of active Bushcare volunteers	200	196	177	181	
Sub-Program 5.05: Trees		Co-ord	linator: Team Lea	der Open Space	
Net change in tree stock on Council controlled land.	+ 1200	+411 Planted: Bushland / Bushcare - 375 (5% total tubestock) Park/street-100 Removed: 64	+1137 Planted: Bushland- 750 Bushcare- 345 (5% total tube- stock) Park/street-100 Removed: 58	+722 (Total plants planted = 12,800 - largely planting of indigenous shrubs, grasses, groundcovers)	
Sub-Program 5.09: Environmental He	ealth	Co-ordinator: Ma	nager Environme	ent and Services	
Percentage of scheduled food premises inspections completed	100%	100%	100%	100%	
Sub-Program 5.10: Waste Manageme	ent	Co-ordinator: Ma	nager Environme	ent and Services	

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006
Quantity of recyclable material (ie. paper and cardboard, commingled containers, organics, and metals and whitegoods) diverted from the domestic waste stream as a percentage of the total.	48%	44.9%	45.4%	45.7 %

PROGRAM 5: ENVIRONMENTAL MANAGEMENT / HEALTH

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006		
Sub-Program 5.11: Cleaning & Environmental Services		Co-ordinator: I	Co-ordinator: Manager Environment & Services			
Average cost to clean beaches and reserves per hectare per annum.	\$18414	\$19,414.49 (27ha)	\$18,779	\$19,489		
Average cost per clean of public amenity blocks per day.	\$13.78	\$16.06	\$14.71	\$14.86		
Cost per tonne to remove rubbish material from streets, footpaths and pits.	\$1829	\$2161.65	\$2114	\$1,956.34		
Quantity of rubbish removed by street and footpath sweeping and pit cleaning per annum.	445 tonnes	425 tonnes	404 tonnes	445 tonnes		

PROGRAM 6: PARKS & RECREATION

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006
Sub-Program 6.02: Parks, Gardens, Playgrounds & Civic Sp		aces Co-ordinator: Manager Assets & Service		
Hectares of parkland maintained	27 ha	27	27ha	27ha
The number of parks	23	23	23	23
Average annual cost per hectare for parks maintenance (grass cutting and garden maintenance)	\$13,000/ha	\$14,290/ha	\$13,707/ha	\$13,000/ha
Average annual cost for irrigation maintenance in parks and gardens	\$16.00	\$11,341	\$9,099	\$13,300
Sub-Program 6.03: Recreational Facilities		Co-ordinat	tor: Manager Ass	ets & Services
Hectares of playing fields maintained	8 ha	8ha	8ha	8ha
Number of irrigation systems breakdowns	60	9	5	60
Average cost per hectare for sports field maintenance	\$29,000	\$37,625	\$32,052	\$29,000
Annual cost per hectare for irrigation maintenance in sporting fields	\$1,200	\$1,485	\$2,625	\$1,200
Average condition rating of the wickets and outfield as determined by the NSW Cricket Association Umpires	Allan Border Oval: 7.5 Rawson Oval: 7.0	Allan Border Oval: 7.83 Rawson Oval: 7.46	Allan Border Oval: 7.83 Rawson Oval: 7.5	Allan Border Oval: 7.5 Rawson Oval: 7.0
Sub-Program 6.05: Mosman Swim Centre		Co-ordinator: Manager Governance		
Level of visitor satisfaction with various aspects of the Centre as detailed in the Services Specification	95%	High level of customer satisfaction with the facility achieved. Isolated instances of dissatisfaction with some programs/areas/ procedures. Accolades also received.	High level of customer satisfaction with the facility achieved. Isolated instances of dissatisfaction with some programs/areas.	Surveys show a high level of customer satisfaction achieved with occasional lapses. Information on customer service & conflict resolution courses provided by Council

PROGRAM 7: COMMUNITY SAFETY

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006
Sub-Program 7.01: Collaboration, Communication and Acc		ccountability	Co-o	rdinator: DCD
Trends in community satisfaction gauged through surveys conducted say every three years.	7.7	No survey undertaken during the period	No survey undertaken during the period	No survey undertaken during the period
Sub-Program 7.02: Community Involvement in Crime Prevention S			s Co-ord	dinator: MCBR
Numbers of active participants in Volunteering in Policing (VIP).	5	5	5	5
Numbers of active participants in Business Watch.	70	65	70	75
Sub-Program 7.04: Customer Service and	Support	Co-ordinator: Manager Ranger Services		
Number of training and orientation days held for Police and Rangers and associated feedback from attendees.	3	1	2	Two including one with the LAC Belinda Nolan
Sub-Program 7.06: Emergency Manageme	ent	Co-ordinat	or: Manager Ass	ets & Services
Number of Local Emergency Management Committee meetings attended.	3	4	4	4
Sub-Program 7.09: Companion Animals		Co-ordin	ator: Manager Ra	anger Services
Number of dog attacks per year	13%	7	7	9
Repeat barking dog complaints	9%	4	4	4

PROGRAM 8: COMMUNITY SERVICES

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006	
Sub-Program 8.02: Volunteers	Co-ordinator: Aged & Disability Development Officer				
Total number of volunteers	670	600	678	697	
Retention rate of active volunteers	75%	80%	75%	N/A	
Sub-Program 8.03: Children/Family	Co-ordi	inator: Children's	Services Develo	pment Officer	
Mosman Occasional Care utilisation rates	80%	95%	N/A	N/A	
Children in OOSH - average per week	240	344	N/A	N/A	
Children in Vacation Care - average per week during holiday period	320	260	N/A	N/A	
Family Day Care average numbers in care per annum	55	38	N/A	N/A	
Sub-Program 8.04: Youth		Co-ordinat	or: Youth Develo	pment Officer	
Number of users of Youth Development Centre per week	450	350	N/A	N/A	
Sub-Program 8.05: Older People	Co-ordinator: Aged & Disability Development Officer				
Number receiving delivered meals per day	80	75	80	N/A	
Number attending Community Restaurant per week	85	80	85	N/A	
Number of Community Transport passenger trips per annum	12,600	11,000	12,600	N/A	

PROGRAM 9: LIBRARY AND INFORMATION

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006
Sub-Program 9.02: Library Resources		Co-ordinate	or: Manager Libra	ry Resources
Acquisitions per capita	.3	0.35	0.36	0.37
Loans per capita	14.8	14.2	14.5	14.6
Sub-Program 9.03: Library Services		Co-ordina	ator: Manager Lib	rary Services
No of active borrowers as a percentage of population.	60%	63%	65%	61%
Percentage of enquiries completed successfully: reference(9.03)	85%	91%	92%	88%
Percentage of enquiries completed successfully: local studies (9.07)	95%	99%	99%	97%
Percentage of enquiries completed successfully: community info (9.08)	95%	98%	98%	99%
Sub-Program 9.04: Library Information Te	chnology	Co-ordinate	or: Manager Libra	ry Resources
Percentage of Inter-Library Loan requests satisfied within Shorelink.	80%	73%	75%	80%
Sub-Program 9.09: Mosman Website		Co-c	ordinator: Interne	t Coordinator
Successful requests for Website pages per month (average).	46,700	60,988	46,544	44,509

PROGRAM 10: CULTURAL DEVELOPMENT & SERVICES

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006
Sub-Program 10.05: Cultural Developmen	Co-ordina	tor: Manager Cult	ural Services	
Occupancy rates of the Mosman Art Gallery & Community Centre (expressed as a % of available rental hours)	80%	84%	83%	84%
Sub-Program 10.06: Gallery Exhibitions a	Co-ordinator: Manager Cultural Services			
Total visitor attendances per year	27,000	37,025	36,125	39,250
Sub-Program 10.07: Community Arts, Crafts & Village Markets Co-ordinator: Manager Cultural Services				

PROGRAM 11: TRANSPORT AND TRAFFIC

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006
Sub-Program 11.02: Roads		Co-ordinator	: Manager Assets	s and Services
Dollar value of road asset compared to previous financial year (AAS27)	100%	99.8%	99%	99.5% (04/05 figs used as 05/06 outturn not finalised at time of report)
No. of road condition related public liability claims per year	<3	5	10	5
Sub-Program 11.03: Facilities		Co-ordinator	: Manager Assets	s and Services
% of funding obtained from RTA for traffic maintenance related to actual costs	NA	NA* This KPI will be updated as it did not cover whole maintenance program	NA	84% (05/06 outturn not finalised at time of report)
Sub-Program 11.04: Traffic Management		Co-ordinator	: Manager Assets	s and Services
Reduction in number of accidents on Local Roads per year	<75	Up 15 thus total of 58 crashes in 2006 (Accident data has yet to be obtained for the 2007 period)	Down 15 thus a total of 43 crashes in 2005 (accident data has yet to be obtained for the period 2006)	Down 6 thus a total of 58 crashes in 2004 (accident data has yet to be obtained for the period 2005)
% of public satisfaction with The Esplanade road improvements - survey	75%	No survey undertaken	No survey undertaken	Survey still to be undertaken
Sub-Program 11.05: Road Safety and Ped	estrians	Co-ordinators	: Manager Assets	s and Services
Dollar value of footpath asset compared to previous financial year (AAS27)	100%	101.9%	99%	101% (04/05 figs as 05/06 outturn not finalised at time of report)
Percentage of footpath occupation permits to construction certificates issued	65%	26%	25%	20%
Percentage of building sites to related infringements	200%	14%	14%	18%
No. footpath condition related public liability claims per year	<10	12	12	10

PROGRAM 11: TRANSPORT AND TRAFFIC

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006
Sub-Program 11.07: Public Transport	Co-ordinator: Manager Assets and Services			
% Increase in the number of people that use public transport to and from work	3	No data available.	No data available.	Most recent advice from STA is that patronage for 2005 is down 1%. Ferry users have increased by 1% Sydney wide (source SMH).

PROGRAM 12: LOCAL AND REGIONAL ECONOMY

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006
Sub-Program 12.02: Business Developme	ator: Manager Co	mmunity & Busir	ness Relations	
No. of enquiries at the Mosman BEC Office	380	315	375	365
Sub-Program 12.04: Regional Development Co-ordinator: Gene			neral Manager	
Regional Projects achieved as reported in SHOROC Annual Report	ТВА	See notes	See notes	See notes

COMMUNITY ENVIRONMENTAL CONTRACT

KEY PERFORMANCE INDICATOR	TARGET 2007/2008	ACTUAL 2007/2008	ACTUAL 2006/2007	ACTUAL 2005/2006	
Sub-Program CEC.01: Management a	nd Administratio	on Co-ordinator	: Director Enviror	nment & Planning	
Percent of CEC expenditure externally funded.	28%	20%	28%	Est 26%, awaiting financial audit	
Conclusion of financial audits to be that CEC funding is being expended as per this contract.	100%	100%	100%	100%	
Sub-Program CEC.02: Stormwater Ma	anagement	Co-ordinator: Director Environment & Planning			
Tonnes/year of pollutants removed.	160 tonnes	302.15 tonnes	377.20 tonnes	312.6 tonnes	
Percentage of Mosman Council Local Government Area draining through SQIDs	75%	75%	75%	72%	
Sub-Program CEC.03: Creek Rehabili	tation	Co-ordinator	: Director Enviror	nment & Planning	
Percent of bushland affected by uncontrolled stormwater run off	5% less than base year	12.47% (Morella Rd site treated .5 ha which is 11% of affected area)	Est 14% (no projects undertaken to have significant benefits to bushland)	Est 14% of bushland 5.46ha (based on results of ground-survey of selected sites)	

REPORT ON THE CONDITION OF PUBLIC WORKS s428(2)(d)

Stormwater Drainage

Following formulation of Council's Stormwater Asset Management Plan (SWAMP) in 1994, Council allocated significant funds for the improvement of its drainage network on the basis of known flooding problems and choke points. SWAMP provides an objective method of assessing one problem area against another on a cost/benefit basis and therefore provides Council with a priority list of works.

The Plan is now being reviewed as part of the Council's ongoing commitment to improving the drainage and stormwater system within the Mosman area and the establishment of a comprehensive Asset Management System (AMS) of which stormwater infrastructure and assets is a key component.

The first stage of this review was the conduct of a sample condition audit of 5% of the Stormwater infrastructure to provide a comprehensive "baseline" from which Council can determine the effectiveness of the present system and determine the level of investment needed to provide a satisfactory system. Once this has been completed, the AMS database will be updated to enable staff to establish an effective and prioritised forward works program for the future.

This has not, however, prevented Council from continuing to undertake improvements to the stormwater drainage system throughout Mosman. Essentially all localised flooding problems in Mosman were addressed through improvements undertaken over the period 1994 - 2001. Since that time the focus of Council's expenditure on stormwater drainage assets has shifted to:

- Capital renewal of existing assets e.g. rehabilitation and/or reconstruction of pipes,
- Provision of stormwater quality improvement devices (SQIDS) to reduce the volume of gross pollutants entering receiving waters around Mosman,
- Creek rehabilitation works to reduce erosion and provide improved habitat for local fauna.

Stormwater Pollution Control and Creek Rehabilitation

In June 2000 Council adopted the Community Environmental Contract (CEC), which is a program of environmental works including the retro-fitting of 40 Stormwater Quality Improvement Devices (SQIDs) to the existing drainage network. As of 30 June 2008 there were 35 SQIDs installed including some constructed prior to the adoption of the CEC. These SQIDS filter stormwater from over 76% of Mosman and have prevented over 302.15 tonnes of gross pollutants from entering the waters of Sydney and Middle Harbour in the 2007/2008 financial year and 1802 tonnes since the first SQID was installed. Installation of SQIDs is continuing as part of the CEC. Council is continuing to increase its funding allocation for maintenance of SQIDs as they come into operation.

In addition significant creek rehabilitation works have been undertaken. There are a number of watercourses throughout Mosman that largely run through steep terrain and bushland areas. Many of them only carry water during rainfall periods. A significant component of the CEC involves rehabilitation of these creek systems. A separate and more detailed annual report on the activities undertaken by Council under the CEC is prepared and submitted to the Department of Local Government.

DESCRIPTION	ESTIMATE OF FUNDS REQ'D TO BRING WORKS TO SATISFACTORY STANDARD	MAINTENANCE & CAPITAL WORKS PROGRAM FOR 2007/2008	
Drainage Assets	\$12,247,000	\$213,000	

Retaining Walls and Cuttings

A condition survey and inventory of all road cuttings, retaining walls and embankments was completed in 1997/98. The survey involved collecting inventory information and assessing each structure for condition and risk of failure. Detailed assessment of those sites requiring significant work or regular monitoring was completed in August 1998. Since 2008, this register has been updated on a case by case basis. At the beginning of 2008, a second survey off all cuttings, retaining walls and embankments commenced and is 90% complete. Council has allocated funds to undertake remedial works to those sites considered most at risk of failure. Council is also preparing a brief for a consultant to review the condition of "high risk" walls with the aim of developing future works programs.

This 2008 review is important as will assist in the development of a comprehensive Asset Management System (AMS) of which retaining walls are a key component. By updating and importing the current information into the AMS, this provides a comprehensive "baseline" from which Council can determine the level of investment needed to provide a satisfactory system. Once this has been completed, the AMS database will become the definitive tool to enable staff to establish an effective and prioritised forward works program for the future.

Based on the valuations estimated in the previous years, the written down value of Council's retaining structures at 30 June 2008 is shown below.

DESCRIPTION	WRITTEN DOWN VALUE AT 30 JUNE 2008	MAINTENANCE & CAPITAL WORKS PROGRAM FOR 2007/2008
Retaining Walls and Embankments	\$39,897,953	\$36,000

Road Assets

Council completed a condition survey of all its road assets in the 1999/2000 financial year. This included a complete review of spending on the various components that make up Council's road network e.g. kerb and gutter, concrete roads, asphalt roads, footpaths. A further condition survey was completed in November 2005.

Asphalt and Concrete Road Pavements

Following completion of the condition survey in 1999/2000, a five year funding strategy and program for asphalt roads was compiled which allowed initially for increased levels of capital

expenditure on Asphalt Roads. However, as the overall condition of the asphalt road network improved, capital expenditure has been steadily decreasing and diverted to Concrete Roads.

With very little funding allocated for rigid pavements in the six years prior to the condition survey in 1999/2000, concrete roads were in a poor state. Generally the concrete road network has high levels of cracking, stepping and joint failure. Whilst these roads were in a poor condition, the nature of further deterioration was such that it would not be significant in the short term.

The updated condition survey was completed in November 2005. This report indicated Council needed to spend \$1,000,000 annually to provide a satisfactory road network but 2007/2008 budgets were constrained below this sum. However, with the introduction of Councils infrastructure levy Council, this is reducing this gap and Council continued its program of works for the concrete roads in the poorest condition using innovative and cost effective techniques.

Kerb and Gutter

The results of the asset survey indicated that Council's kerb and gutter network was in a fair condition. Approximately 10% required work to bring it to an acceptable standard. Kerb and gutter works are undertaken in conjunction with pavement rehabilitation works.

Footpaths

Asset surveys have continuously indicated that Council's footpath network is in a poor condition with a high number of stepped joints. However positive steps have been taken to reduce the overall number of instances where these defects are present by treating all identified sites with a temporary solution (bitumen ramping) before undertaking a full reconstruction. Further detailed analysis is proposed as part of Council's establishment of a comprehensive Asset Management System (AMS) to enable bench marks to be set to enable a realistic forward works plan to be developed and implemented.

Additional resources have also been provided in the form of staff time to undertake inspections required as part of the footpath management manual discussed further below.

Of particular importance in regard to footpath maintenance in Mosman is that the suburb enjoys a significant number of trees planted in the nature strips along virtually all of its streets. The associated root activity from these trees contributes significantly to the deterioration of Councils footpath network and can often reduce its serviceable life.

Council adopts various protective measures to eliminate or minimise these effects including installation of root guards, narrowing of footpaths when reconstructed and planting of suitable tree species for nature strip locations that will not disturb the footpath. During 2003/2004 Council reviewed its street tree planting program to include a more proactive risk assessment of tree species, locations, underground services etc and this is being implemented.

A footpath management manual was adopted by Council in 2004 and the implementation of the strategies set out in this document was continued during the 2007/2008 financial year. The manual sets out an inspection regime for all of Council's footpaths as well as standards of performance for response to complaints, establishes priorities in regard to repairs and assists in reducing Council's exposure to claims where members of the public are injured as a result of trips and falls on footpaths.

DESCRIPTION	ESTIMATE OF FUNDS REQ'D TO BRING WORKS TO SATISFACTORY STANDARDS	ESTIMATE OF ANNUAL EXPENSES OF MAINTAINING THE WORKS AT THAT STANDARD	MAINTENANCE & CAPITAL WORKS PROGRAM FOR 2007/2008
Road Pavement	\$ 5,320,000	\$726,000	\$832,000
Kerb and Gutter	\$53,000	\$34,000	\$50,000
Footpaths	\$3,192,000	\$240,000	\$350,000

STATEMENT OF AMOUNTS INCURRED IN RELATION TO LEGAL COSTS AND EXPENSES 428(2)(e)

The costs for 2007/2008 referred to in this statement are those direct third party payments in relation to legal proceedings. Costs associated with staff progressing these matters and attending court are not included as they are considered to be part of normal duties.

Total costs incurred for a particular matter may not be invoiced and paid within the same financial year, so this statement should be read in conjunction with previous and subsequent statements. Land and Environment Court matters also include any consultancy costs associated with the appeal.

1. LAND AND ENVIRONMENT MATTERS

Property	File No	Status	Consistency with Staff Recommendation	Cost \$
14 Amaroo Crescent	8.2006.420.1	Discontinued	Yes	19,729.34
85 Bay Street	8.2007.197.1	Discontinued	Yes	1,491.51
23 Boyle Street	8.2005.385.1	Dismissed	Yes	15,854.19
74-82 Bradleys Head Road	8.2006.479.1	Discontinued	Yes	19,463.31
7 Burran Avenue	8.2006.99.2	Dismissed	Yes	8,465.48
18 Burrawong Avenue	13.2007.47.1	Orders Uphelp	Yes	7,444.21
22 Cobbittee Street	8.2002.55.1	Upheld	Yes	12,165.64
50 Cowles Road	8.2006.106.4	Upheld	Yes	4,870.50
2 David Street	8.2007.201.1	Discontinued	Yes	1,302.51
1 Earl Street	8.2007.400.1	Discontinued	Yes	712.00
1A Earl Street	8.2007.399.1	Discontinued	Yes	1,086.50
31 Fairfax Road	8.2008.16.1	Upheld	Yes	9,191.00
3 Hunter Road	8.2006.487.2	Upheld	No	7,769.78
17 Iluka Road	8.2007.178.1	Upheld	Yes	38,030.70
14 Lavoni Street	8.2006.264.1	Upheld	Yes	9,598.00
1 Medusa Street	8.2004.183.1	Discontinued	Yes	2,669.63
2 Morella Road	8.2007.251.1	Discontinued	Yes	1,675.01
613 Military Road	8.2006.37.2	Dismissed	Yes	36,527.98
732 Military Road	8.2003.137.1	Upheld	Yes	15,572.69
1 Musgrave Street	8.2007.427.1	Pending	Pending	13,291.18
91 Ourimbah Road	13.2006.52.1	Order Upheld	Yes	25,629.77
69A Parriwi Road	8.2006.21.1	Upheld	Yes	8,163.66
5-7 Punch Street	8.2006.247.2	Discontinued	Yes	1,264.01
32 Raglan Street	8.2006.19.1	Discontinued	Yes	822.51
244 Raglan Street	8.2006.417.1	Discontinued	Yes	8,954.30
9 Redan Street	8.2007.392.1	Upheld	No	2,133.00
9 Superba Parade	13.2007.61.1	Discontinued	Yes	10,446.25
9 The Grove	8.2003.401.2	Discontinued	Yes	2,339.01
26 The Grove	13.2006.84.1	Discontinued	Yes	13,670.14
5-7 Vista Street	5.1997.203.1	Upheld	No	2,555.72
10 Waitovu Street	8.2006.401.1	Dismissed	Yes	9,726.32
32A Wyong Road	8.2007.290.1	Discontinued	Yes	6,300.37
				318,916.22

2. LOCAL COURT MATTERS

47 matters were referred to the Local Court for mention during 2007/2008. They related to the following offences:-

- Illegal Parking (40)
- Breach the weight limit on road (2)
- Dogs (1)
- Development not carried out in accordance with approval (2)
- Littering (1)
- Pollution (1)

Council incurred direct costs during the period in defending these matters. Fines and costs awarded by the Local Court were recovered in those matters not withdrawn or dismissed by the Local Court.

STATEMENT OF MAYORAL AND COUNCILLOR FEES AND EXPENSES 428(2)(f)

The following fees and expenses with regard to the Mayor and Councillors were paid during 2007/2008:

Details	\$
Mayoral Allowance	31,740.00
Members' Fees (12 Councillors x \$14,540)	174,480.00
Catering/Receptions	32,935.42
Child care	68.25
Delegates Expenses	18,422.27
Travelling	3,623.86
Phone line rentals to Councillor's residences (9)	3,431.45
Additional dedicated phone line for facsimile machines to Councillor's residences (6)	392.73
Mobile phone for Mayor's use for Council business	436.36
Mayoral Discretionary Fund (Cl.1.1(c) Expenses Policy)	2,648.00
Mudanjiang, China delegation (\$2,186.00)East Timor dinner (\$462.00)	
TOTAL	268,178.34

Councillors are provided with meals when attending Council and Committee Meetings and other official functions and receptions, which are included in Catering/Receptions above.

The cost of attendance of Councillors at conferences and seminars together with training and skill development is included in Delegates expenses above. Council does not pay expenses for any spouse, partner or other person who may accompany a Councillor.

No overseas travel was conducted by Councillors. The Mayor travelled interstate on two occasions during the year as follows:

- Canberra with a visiting Mudanjiang delegation, September 2007
- Darwin for National General Assembly of Local Government, November 2007

In addition, Councillors are provided, upon request, phone lines and equipment including laptop computers, printers and facsimiles on loan, in accordance with Council's "Policy for the Payment of Expenses and Provision of Facilities to Mayor and Councillors".

Equipment provided to Councillors on a loan basis during the year follows. Consumables for printers and facsimile machines on loan are provided upon request:

Laptop computers	4 Councillors
Desktop computers	1 Councillor
Printers	2 Councillors
Facsimile machines	9 Councillors

A desk top computer and printer is also available for Councillor's use in the Councillors Rooms at the Civic Centre.

MOSMAN MUNICIPAL COUNCIL



POLICY ON PAYMENT OF EXPENSES AND PROVISION OF FACILITIES TO MAYOR AND COUNCILLORS

UPDATED 12 May 2008

(For details of Amendments refer Table of Contents)

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AMENDMENTS

08/02/94	Adopted	PR2
12/07/94	Changes to Clauses 4 & 5	F/123
20/10/94	Use of PC, printer and photocopier	F/224
06/12/94	Resolved the above items to be included	PF/267
08/08/95	Review of Policies	PF/241
14/11/95	Adopted changes due to review of Policies	PF/338
24/09/96	Change to Clause 1.2(d)	PF/282
03/02/98	Expenses associated with travel	PF/8
02/06/98	Provision of PC, facsimile and printer	PF/140
02/05/00	Provision of a facsimile machine or facsimile machine/answ	er phone
		PF/93
02/05/00	Payment of a one-off phone connection fee	PF/93
13/05/03	Legal assistance for Councillors	PF/84
07/02/05	Clarify use of bar facilities	
04/04/05	Changes due to advice in DLG Circular 05/08	CS/30
05/09/05	Addition of Mayoral Discretionary Fund	CS/82
28/11/2006	Compliance with DLG Circular 06/57- Guidelines	CS/86
06/02/2007	Deletion of words "by or" from Clause 2, Section 5	CS/5
06/05/2008	Councillor access to casual child care through Council's	
	Children's Services	CS/19

INTRODUCTION

This policy is made under the Local Government Act, 1993, including Sections 252 to 254 and 731 and having regard to the provisions of the Department of Local Government Circular to Council number 06/57 dated 5 September 2006. The Act requires that the Council must adopt a policy concerning the payment of expenses and the provision of facilities to the Mayor and other Councillors and such facilities and disbursements must be authorised under the Act either expressly or because it is supplemental or incidental to or consequential upon the exercise of its functions.

Section 428 (2)(f) requires a Council to include in its Annual Report:

- Total amount of money expended during the year on Mayoral fees and Councillor fees.
- Council's policy on the provision of facilities for, and the payment of expenses to Councillors.
- Total amount of money expended during the year on providing those facilities and paying those expenses.

Having regard to proposed amendments to clause 217 of the Local Government (General) Regulation 2005, Council will report separately on:

 The total cost of expenses and the provision of facilities for the Mayor and all Councillors, as well as:

Expenses

- The cost of phone calls including mobiles, home located landlines, facsimiles and internet services
- Spouse/partner/accompanying person expenses
- Training and skill development expenses
- Interstate travel expenses
- Overseas travel expenses
- Care and other related expenses

Provision of facilities

 The cost of the provision, including rental, of dedicated office equipment allocated to Councillors on a personal basis such as laptop computers, mobile phones, telephones and facsimile machines and internet installed in the Councillors' homes. This item does not include the cost of using this equipment, such as calls.

1. FACILITIES FOR MAYOR AND COUNCILLORS

All Councillors receive annually members fees. In addition, the Mayor receives annually a Mayoral allowance. Members fees and the Mayoral allowance are determined by the Local Government Remuneration Tribunal.

1.1 Mayor

- (a) In addition to those facilities provided to the Councillors, the Mayor is entitled to receive the benefit of:
 - Use of the Mayoral Office
 - Use of a hire car for official purposes. Alternatively, the Mayor may travel by taxi and use a Council charge account.
 - Secretarial services associated with the office of Mayor (shared with the General Manager);
 - Administrative assistance associated with functions, meetings and the like;
 - Office refreshments;
 - A facsimile machine at place of residence or business;
 - A telephone pager or mobile telephone;
 - Provision and maintenance of Mayoral Chain and Robes;
 - Provision (on loan) of a PC (laptop), modem incorporating facsimile and a printer;
- (b) Reimbursement of carer arrangement expenses including child care and the care of elderly, disabled and/or sick immediate family members of Councillors to be provided to the Mayor to facilitate attendance at Council, Committee, Sub-Committee Meetings, advisory groups, community conversations and Working Parties or at any other time deemed appropriate by the General Manager whilst on Council business, including other meetings, workshops, Council inspections, functions and civic events, and for a maximum five (5) hours per week to permit the carrying out of civic and ceremonial functions.

To facilitate the Mayor's ability to undertake the role, the Mayor may access casual child care through Council's Children's Services. The Mayor needs to contact Council's Children's Services Development Officer to advise of required date/s as they soon as they become known or one (1) month in advance. Due to the very high demand for limited places the earliest possible advice is recommended to ensure availability. Every effort will be made to accommodate casual child care requests but it cannot be guaranteed.

Child care arrangements to be reimbursed at a rate equal to the carer's recommended fee structure for Mosman Occasional Child Care Centre (as provided in Council's Pricing Policy) on a per Councillor not per child basis.

Other carer arrangements to be reimbursed at a rate equal to twice the carer's recommended fee structure for Mosman Occasional Child Care Centre (as provided in Council's Pricing Policy) on a per Councillor not per child basis.

Reimbursement is subject to a formal claim form being lodged not later than one (1) month after the expense was incurred.

(c) Mayoral Discretionary Fund

An annual allocation of \$5,000 for the payment of non personal matters associated with the office of the Mayor.

These items may include miscellaneous small donations to local groups, civic appreciation gifts, wreaths, get well messages, attendance by Councillors at functions when representing the Mayor, expenses associated with friendship agreements (but not including overseas travel without a specific authorisation or resolution of Council), overseas visitors, luncheons relating to Council business and civic ceremony expenses. The categories of expenses to be reported upon in the Council's statutory Annual Report.

1.2 Councillors

- (a) The Councillors are to receive the benefit of:
 - Provision and use of official stationery, including letterhead, business cards and name badges. It is noted that Council does not provide secretarial services to Councillors;
 - Use of the Councillors Lounge and Councillors Office.
 - Postage of official correspondence all mail is to be directed through the Council's own mailing systems;
 - Meals/refreshments on evenings of Council, Committee, Sub-Committee
 Meetings and Working Parties, or at any other time deemed appropriate by the
 Mayor or General Manager whilst on Council business, including other
 meetings, workshops, functions and civic events;
 - Transport to official functions (if needed) when deputising for the Mayor by hire car or taxi; and
 - Councillor Room refreshments.
 - Provision (on loan) of a PC (laptop), modem incorporating facsimile and a printer.
 - Provision (on loan) of a facsimile machine or facsimile machine/answer phone
 - The payment of a one-off connection fee for the installation of a telephone line with a single number of phone/fax duet numbers and the payment of the monthly line rental charges, not including telephone calls.
- (b) Reimbursement of carer arrangement expenses including child care and the care of elderly, disabled and/or sick immediate family members of Councillors to be provided to the Mayor to facilitate attendance at Council, Committee, Sub-Committee Meetings, advisory groups, community conversations and Working Parties or at any other time deemed appropriate by the General Manager whilst on Council business, including other meetings, workshops, Council inspections, functions and civic events, and for a maximum five (5) hours per week to permit the carrying out of civic and ceremonial functions.

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Reimbursement is subject to a formal claim form being lodged not later than one (1) month after the expense was incurred.

- (c) Protective apparel, including hard hat and safety footwear, to accord with the NSW Occupational Health and Safety Act, 1983, for on site inspections.
- (d) Reimbursement for damages occasioned whilst on Council business to persons or property not exceeding the excess provided under Workers' Compensation insurance policies.
- (e) The private use in the Councillors' Lounge of a personal computer and printer, and photocopier for the carrying out of civic duties associated with their office.
- (f) That a copy of the Local Government Act and relevant Regulations thereunder be provided for each Councillor who makes a written request for same.

Bar facilities

The use of any bar facilities is to be reasonable and in conjunction with the conduct of Council business and functions and in accordance with other policies of Council.

Private use of equipment and facilities

Council acknowledges that incidental private use of equipment and facilities may occur from time to time and such use is not subject to compensatory payment. The General Manager shall determine the standard and quality of equipment provided.

Spouse/Partner/Accompanying Person

Council may from time to time hold functions or civic events where Councillors' spouses, partners or an accompanying person are also invited to attend. In these instances, Council shall meet the cost of meals and refreshments.

2. TRANSPORT

2.1 Mayor and Councillors

Councillors are entitled to claim "mileage" allowance for use of private vehicles to drive between their place of residence and the Council Chambers, inspections within the area undertaken in compliance with a resolution of Council, meetings which Council has endorsed the Councillor's membership, civic receptions hosted by Council, or meetings or functions approved by the Mayor or General Manager, and return. Mileage rates will be paid at the current rate set by the appropriate Local Government Industrial Award or equivalent.

Other out of pocket expenses associated with travel by motor vehicle such as parking fees and road tolls may be claimed, noting that the driver is personally responsible for all traffic or parking fines incurred while travelling in private or Council vehicles on Council business.

Alternatively, Councillors may travel by taxi and use a Council Charge Account in the above circumstances.

Reimbursement is subject to a formal claim form being lodged not later than one (1) month after the expense was incurred.

3. CONFERENCES AND SEMINARS

3.1. Who May Attend Conferences/Seminars?

Councillors may be nominated to attend conferences, seminars and similar functions by:-

- the Council, through resolution duly taken; or
- the Mayor and General Manager acting under delegated authorities and subject to due budget requirements being adhered to.

Travel by the Mayor to be endorsed by:-

- the Council, through resolution duly taken; or
- the Deputy Mayor and General Manager acting under delegated authorities and subject to due budget requirements being adhered to.

This shall not preclude the Mayor from nominating a substitute attendee for functions within the Council area or general Sydney Metropolitan Area on those occasions where the Mayor is unable to be in attendance.

3.2 What Conferences and Seminars May be Attended?

The conferences, seminars, workshops, courses and similar to which this policy applies shall generally be confined to:-

- Local Government Association Annual Conferences. (Federal and State)
- Special "one-off" Conferences called by the Local Government Association on important issues.
- Annual Conferences and Congresses of the major industry associations and professions in Local Government.
- Seminars which further the training and development efforts of the Council, and within the budget framework.

Overseas travel

The cost of overseas travel for purposes such as conferences and delegations to friendship communities shall not be met by Council. In extenuating circumstances, any agreement to meet the cost of overseas travel either in whole or part, shall be specifically resolved by a meeting of Council and subject to a detailed report to Council on the aspects of the trip relevant to Council business within three (3) months of the completion of the travel.

3.3 Registration

The Council will pay all normal registration costs which are charged by organisers, including those relating to official luncheons, dinners and tours which are relevant to the interests of the Council.

3.4 Costs Incurred

Payment or reimbursement of costs incurred shall be subject to the requirements:

- (a) the travel is on Council business being to and from conference or seminars of the Local Government related organisations;
- (b) only reasonable allowances are claimed or accepted towards necessary out-of-pocket expenses;
- (c) the travel is undertaken with all due expedition, by the shortest route and the most practicable and economical of transport subject to any personal medical considerations;
- (d) any time occupied in other than Council business is not included in the calculation of expenses to be paid; and
- (e) the claim is made not later than three (3) months after the expenses were incurred, and upon a claim form for payment accompanied by appropriate receipts and tax invoices.

3.5 Payment in Advance

- The Council will normally pay registration fees, accommodation deposits and airline tickets direct in advance. Where this is not appropriate or possible cash or a cheque advance will be paid to the attendee subject to a reconciliation statement together with a refund of any unexpended amount being submitted within ten (10) days of the close of the conference, seminar or function.
- Out of pocket expenses may be paid to an attendee in advance upon request subject to a reconciliation statement together with a refund of any unexpended amount being submitted within ten (10) days of the close of the conference, seminar or function.

3.6 Categories of Payment or Reimbursement

Subject to the provisions of 3.4 above:

(i) Travel

- All reasonable travel costs will be met by the Council. Where appropriate, travel will be provided by air (economy class). Depending upon the circumstances, it may be more appropriate for travel to be undertaken by car or train. Where trains are used the Council will provide first class travel, including sleeping berths where necessary.
- Travel by motor vehicle may be undertaken by council vehicle (where available) or by private vehicle subject to prior approval by the Mayor and General Manager. Persons using private vehicles will be paid the "mileage" allowance at the current rate set by the appropriate Local Government

Industrial Award or equivalent from time to time, but subject to such cost not exceeding economy class air fares to and from the particular destination.

- Other out of pocket expenses associated with travel by motor vehicle such as parking fees and road tolls may be claimed, noting that the driver is personally responsible for all traffic or parking fines incurred while travelling in private or Council vehicles on Council business.
- Costs of vehicle hire and/or taxi fares which are reasonably incurred while attending conferences will be reimbursed by the Council.
- Reimbursement of expenses associated with attendance at approved conferences will be the lower of a car allowance and economy airfare. Councillors will have the option on mode of travel to conferences. (PF/8 3/2/98)

(ii) Accommodation

Reasonable accommodation costs (including meals) including the night before and/or after the conference where this is necessary will be met by the Council.

(iii) Out-of-pocket Expenses

Reasonable out-of-pocket expenses will be reimbursed for costs associated with attending the conference, seminar or function, including meals, refreshments and entertainment, but excluding expenses of a normal private matter.

The use of any bar facilities is to be reasonable and in conjunction with the conduct of Council business and functions and in accordance with other policies of Council.

(iv) Spouse/Partner

No objection is raised to attendees being accompanied by their spouse/partner/accompanying person subject to Council not being involved in further registration, travel and accommodation costs and any out of pocket or peripheral expenses.

4. INSURANCE - COUNCILLORS

4.1 Insurance

Councillors are to receive the benefit of insurance cover for:

- (a) Personal injury whilst ever on Council business, worldwide covering bodily injury caused by accidental, violent, external and visible means up to a sub-limit for death of \$1m. Also covering permanent disablement, temporary total disability and temporary partial disability. The cover does not include medical expenses. Full details of personal accident insurance are available in Council's Insurance Manual held by the Director Corporate Services.
- (b) Professional Indemnity.

For matters arising out of Councillors' performance of civic duties or exercise of their functions as councillors provided the performance or exercise of the relevant civic duty or function is *authorised under the Act, was carried out in good faith and is* in the opinion of Council bona fide and/or proper. BUT subject to any limitations or conditions set out in the policy of insurance which is, at the direction of Council, taken out *and conforms with Council's further policy No 5 Legal Assistance For Councillors*.

(c) Public Liability.

For matters arising our of Councillors' performance of civic duties or exercise of their functions as councillors provided the performance or exercise of the relevant civic duty or function is *authorised under the Act and was carried out in good faith and* in the opinion of Council bona fide and/or proper. BUT subject to any limitations or conditions set out in the policy of insurance which is, at the direction of Council, taken out *and conforms with Council's further policy No 5 Legal Assistance For Councillors*

(d) Councillors' and Officers' Liability.

For matters arising out of Councillors' performance of civic duties or exercise of their functions as councillors provided the performance or exercise of the relevant civic duty or function is authorised under the Act and was carried out in good faith and in the opinion of Council bona fide and/or proper. BUT subject to any limitations or conditions set out in the policy of insurance which is, at the direction of Council, taken out and conforms with Council's further policy No 5 Legal Assistance For Councillors.

5. LEGAL ASSISTANCE FOR COUNCILLORS

That in the event of:

- 1. An enquiry, investigation or hearing by any of:
 - The Independent Commission Against Corruption;
 - The Office of the Ombudsman;
 - Department of Local Government;
 - The Police;
 - The Director of Public Prosecutions: or
 - the Local Government Pecuniary Interest and Disciplinary Tribunal,

into the conduct of a Councillor provided the subject of the proceedings arises from the performance in good faith of a function under the Act and the body makes a finding substantially favourable to the Councillor, or

- 2. Legal proceedings being taken against a Councillor, arising out of or in connection with the Councillor's performance of his or her civic duties or exercise of his or her functions as a Councillor (with the exception of defamation proceedings), Council shall reimburse such Councillor, after the conclusion of the enquiry, investigation, hearing or proceeding, for all legal expenses properly and reasonably incurred, given the nature of the enquiry, investigation, hearing or proceeding, on a solicitor/client basis, PROVIDED THAT:
 - (a) the amount of such reimbursement shall be reduced by the amount of any moneys that may be or are recouped by the Councillor on any basis.
 - (b) the Councillor's performance or exercise of the civic duty or function was in the opinion of Council bona fide and/or proper.
 - (c) the amount of such reimbursement be limited to the extent that only fees charged at a rate equivalent to the hourly rate then being charged by Council's Solicitors will be paid ie any portion of the expenses representing any hourly charge rate higher than the hourly charge rate of Council's Solicitors will not be reimbursed *or*.
- 3. Defamation proceedings, or other proceedings arising from the making of a public statement, where a Councillor is a defendant or anticipated defendant in such proceedings.

To ensure that indemnity or reimbursement in respect of costs of defending an action in defamation or other action is only available in circumstances where the person to be indemnified or reimbursed was acting properly when making the statement complained of, the threshold criteria for the application of the indemnity or reimbursement will apply.

General

Where proceedings have been foreshadowed or commenced against any of the Mayor and Councillors arising from a public statement or statements made or acts done by any of them, and, in the opinion of Council's appointed solicitor the following "Three Criteria" are satisfied through the required procedure set out below namely:

- (i) The statement was made or the act was done in relation to discharging the functions of civic office;
- (ii) The Councillor concerned was acting in good faith; and
- (iii) The statement or the act in question was reasonable in the circumstances and not made or done maliciously or frivolously and, in the case of a statement, was not made with knowledge of its falsity or with recklessness as to whether it was true or false,

then Council will indemnify or reimburse the Councillor for:

- (i) all legal expenses properly and reasonably incurred, given the nature of the legal services provided; and
- (ii) any other loss, expense, liability or cost incurred (including without limitation any order for the payment of damages, interest and/or costs or any other order for the payment of money made against the Councillor),

In responding to or defending such proceedings **PROVIDED THAT** the amount of such indemnity or reimbursement shall be reduced by the amount of any moneys that may be or are recouped by the Councillor on any basis.

Engagement of Legal Representatives - Required Procedure

- The Councillor must, as soon as practicable after they become aware that a claim may be forthcoming or aware that they may have made a statement or action which may give rise to a claim, notify either the General Manager, Public Officer or Mayor that there is a possibility of a claim against the Councillor. This notification must:
 - (a) be in written or electronic form;
 - (b) include all details including any correspondence from the alleged injured party concerning the possible claim; and
 - (c) include the Councillors' comments on whether the Councillor considers that the Three Criteria are satisfied.
- 2. The Councillor must not respond to any allegations made or accept any liability in respect to any allegations made unless authorised to do so by council or its solicitor or the insurer or its solicitor. The Councillor must at all times without undue delay keep Council fully informed of any oral or written communications made to the Councillor by the alleged injured party or the injured party's agents or legal representative in respect of the claim.
- 3. The General Manager must immediately upon becoming aware that a claim may be forthcoming or aware that a statement has been made which may give rise to a claim, notify and forward to Council's insurer any information relating to the matter with a view to obtaining the Insurer's acceptance and carriage of the claim should the three criteria be satisfied.

- 4. a. If proceedings are threatened (and not commenced), the General Manager must without undue delay inform Council's appointed solicitor and Council's insurer of the notification. The Council's solicitor at Council's cost must form a view as to whether the Three Criteria are satisfied, and must notify the General Manager who will in-turn notify the Councillor concerned in written or electronic form of that view.
 - b. If the Council's solicitor considers that the Three Criteria are satisfied, the General Manager will either instruct Council's solicitors or if Council's Insurers have accepted the matter as a possible claim then it will represent the Councillor concerned.
- 5. If Council's solicitor forms the view that the Three Criteria are not satisfied under clause 4(a); the Councillor may request a review of that advice from an independent legal practitioner as agreed in advance between the Councillor concerned and the General Manager and failing agreement as nominated by the President for the time being of the Law Society of NSW or the President of the NSW Bar Association.
- 6. If the proceedings are commenced and the Three Criteria are satisfied then the following procedure must be followed.
 - In the case that the claim is accepted by Council's insurer it will have sole carriage of the matter and the Councillor will be required to abide by any reasonable instruction of the insurer or its nominated lawyer.
 - If the Insurer does not accept the claim as it is of the opinion that the matter is outside the policy then the General Manger in consultation with Council's solicitor will nominate a legal practitioner that they consider should represent the Councillor. If the Councillor considers that such representation is appropriate then the procedures in clause 7 must be followed. If Council's solicitors are not of the same opinion as the Insurers the General Manager in consultation with Council's solicitors will take what ever action is necessary (without unduly holding up the defamation proceedings) to have the question determined.
 - If the Councillor considers that the legal practitioner nominated is not appropriate then the Councillor concerned and the General Manager must attempt to reach agreement on an alternative legal practitioner, and failing agreement the legal practitioner must be as nominated by the President for the time being of the Law Society of NSW or the President of the NSW Bar Association.
- 7. If Council's insurers have not accepted the claim the General Manager must contact the proposed legal practitioner and must require that an agreement be entered into between the legal practitioner and the Council which will include such terms and conditions as the General Manager sees fit including:
 - (a) terms and conditions as to costs and disbursements including procedures for costs estimates to be given at appropriate times; and
 - (b) accounts being considered and approved by the General Manager prior to payment; and

- (c) all instructions provided to the legal representatives by the Councillor concerned to be subject to the concurrence of the General Manager.
- 8. Notwithstanding the provisions of paragraphs 2(b) and 5 above, once proceedings have actually been commenced then the procedures set out in paragraph 5 above must be followed.

[Note: The General Manager should regularly review Council's insurance policies with respect to the application of them to the Council's possible liability pursuant to this policy.]

Exclusion from Policy

This policy will not apply to:

- 1. any action in defamation taken by a Councillor or Council staff member as plaintiff in any circumstances as Council will not meet these costs.
- costs incurred by a Councillor or Council employee seeking advice in respect of possible defamation, or in seeking a non-litigious remedy for possible defamation as Council will not meet these costs.
- 3. any defamation or other action brought by any Councillor or Council employee against any Councillor, arising from the making of a statement by any of the latter of and concerning any of the former, unless in addition to the Three Criteria set out above:
 - (a) the statement complained of is made to a person or body in circumstances where it is likely to be subject to qualified privilege or absolute privilege (including without limitation statements made in good faith to the Police or Director of Public Prosecutions, the Department of Local Government, statements made ancillary to, and in giving evidence to, a Court or Tribunal or other body conducting any inquiry, investigation or hearing, statements made to the Office of the Ombudsman and statements made to any Parliamentary Committee) (but in such circumstances the policy will only apply to the extent of the publication of the statement in these circumstances, and not to any other publication of the statement); or
 - (b) the statement:
 - (i) is made at a meeting of Council, a briefing of Councillors or a meeting of a Committee of Council in respect of an item on the agenda for that meeting or briefing; and
 - (ii) is in accordance with the Local Government (Meetings) Regulation 1999 and Council's Code of Meeting Practice current at the time the statement was alleged to have been made; and
 - (iii) does not breach any other law.

6. MONETARY LIMITS TO EXPENSES

The payment of expenses and the provision of equipment and facilities is limited by the budget allocations made for Councillor expenses each year in the adopted Estimates which are included and exhibited as part of Council's Annual Management Plan.

The expense items identified in the budget include:

- Mayoral allowance
- Members fees
- Delegates expenses Conferences, seminars and training
- Travel
- Catering/Receptions
- Carers arrangements
- Insurance
- Mayoral Discretionary Fund
- Computer and other office equipment and associated ancillary expenses

Any claim submitted to Council for reimbursement must be approved by the General Manager. The General Manger will assess the appropriateness of the claim and shall have regard to the budget allocations.

In relation to the level of equipment provided to Councillors, the equipment available to Councillors is detailed in Sections 1.1 and 1.2 of this Policy. The General Manager shall determine the standard and quality of the equipment provided and shall have regard to the budget allocations.

It is impractical to provide limits on the monetary limits on reimbursement of potential claims for reimbursement of legal expenses.

STATEMENT OF SENIOR STAFF s428(2)(g) and General Regulation CI 217 (1)(b)

In conformity with the provisions of the Local Government Act, 1993, Council has determined the following to be Senior Staff.

- General Manager
- Director Corporate Services
- Director Environment and Planning
- Director Community Development

The total amount of money payable in respect of the employment of Senior Staff during 2007/2008 amounted to \$713,222.

The following remuneration packages of senior staff include the total value of the salary component, the total amount payable by Council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which the employee may be a contributor, the total value of non-cash benefits elected under the package including professional development and total amount payable by Council by way of fringe benefits tax for any non-cash benefits.

•	General Manager	\$217,971
•	Director Corporate Services	\$158,596
•	Director Environment and Planning	\$175,174
•	Director Community Development	\$161,481

Overseas Travel

The General Manager travelled to Mudanjiang (and Beijing), China together with a delegation of Mosman residents as part of the Council's friendship agreement in July 2007 at his own expense. The General Manager also attended the International City Management Association (ICMA) conference in Pittsburgh, U.S.A from 6 to 10 October 2007 at his own expense.

The Director Corporate Services attended the Society of Local Authority Chief Executives (SOLACE) conference in Cardiff, Wales, UK from 9 to 11 October 2007. In addition he visited 5 large UK based local government authorities looking at risk management and internal audit. Council's contribution towards the cost of his attendance at the conference was \$4,406 as provided in his employment contract, with the balance being met at his own expense.

The Director Community Development travelled overseas for a study tour of Wellington City Council, New Zealand in relation to long term strategic planning and to attend the Local Government Communications Forum in Queenstown from 2 to 13 June 2008. Council's contribution towards the cost of her attendance was \$3,000 as provided in her employment contract, with the balance being met at her own expense.

REPORT ON CONTRACTS AWARDED DURING THE PERIOD \$428(2)(h)

Contracts awarded at a tender price of more than \$100,000 per annum during 2007/2008 included:

Activity	Contractor	Date Awarded	Term of Contract	Tender Price
Drill Hall Common – Stormwater reuse and outdoor courts	CC Pines	2 October 2007	28 weeks	\$1,054,200
Balmoral Jetty and Baths Rehabilitation Works	Waterways Constructions	1 April 2008	12 weeks	\$334,960*
SHOROC Regional Procurement - Road Construction Materials and Services Interim 2008 – 1 July to 31 December 2008	Stabilised Pavements of Australia SAMI Boral Asphalt Work Infrastructure	3 June 2008	6 months	Schedule of rates (Works awarded to be in excess of \$100,000)
Drill Hall Redevelopment	Growth Built	17 June 2008	18 weeks	\$917,324

^{(*} Variations amounting to \$175,500 were subsequently agreed to prior to commencement of works.)

The following contracts were awarded at a tender price of less than \$100,000 per annum:-

Activity	Contractor	Date Awarded	Term of Contract	Tender Price
Signs and Pavement Line Marking Joint Tender	Hunt & Ryan Signs G&B Services (NSW) Pty Ltd Menai Line Marking Services Atlantis Group	7 August 2007	2 years	<\$100,000
Turf Management and Associated Works 2007-2012 Section 1	DB Contracting Services	7 August 2007	1 year service	<\$100,000
Turf Management and Associated Works 2007-2012 Section 2	Luhrmann Environment Management	7 August 2007	1 year service	<\$100,000
Tree Management and Associated Works 2007-2012 Street Tree Management	Australian Urban Tree Services	2 October 2007	1 year service	<\$100,000
Tree Management and Associated Works 2007-2012 Parks Tree Management	Advanced Arbor Services	2 October 2007	2 year service	<\$100,000

Activity	Contractor	Date Awarded	Term of Contract	Tender Price
Tree Management and Associated Works 2007-2012 Specific/Additional Works	Plateau Tree Service	2 October 2007	2 year service	<\$100,000
Weed Control of Hard Surfaces – 2006-2011 extension to 01OCT2009	Envirolands	27 November 2007	2 year service	<\$100,000
SHOROC Regional Procurement Goods and Services. Seven (7) joint tenders: Stationery & Ancillary Products Industrial Hardware & Associated Products Galvanised Posts & Caps Steel Reinforced Concrete Pipes & Associated Drainage Products Hygienic Services Ready Mixed Concrete Traffic & Safety Signage	Various	27 November 2007	2 year plus 1 year option	<\$100,000 each

STATEMENT OF BUSHFIRE HAZARD REDUCTION ACTIVITIES s428(2)(i)

(Report on bush fire hazard reduction activities of the Council during the year, including activities carried out under a bush fire management plan approved under the Rural Fires Act, 1997. [Section 428 (2) (i) of LGA])

Bushland within Mosman is largely made up of Sydney Sandstone Gully Forest (SSGF). This vegetation generally requires a burn every 10-12 years to maintain a high level of biodiversity. Conversely, burning more frequently than this twice could seriously and irreversibly cause a decline in biodiversity. At present the majority of hazard reduction activities in Mosman are related to weed removal activities and are located in areas were native plant seeds are suspected to be found in the soil. However all bushland areas are assessed regularly and all complaints are inspected for hazard potential and managed accordingly. That is the bushland will be manually cleared or the NSW Fire Brigade will carry out a small localised burn to reduce the fire hazard.

Council has statutory responsibilities in relation to fire hazard reduction in bushland areas under its control. A program of hazard reduction burns are annually prepared by Council and submitted to the Manly Mosman District Bushfire Management Committee (MMDBMC) of which Council is an active member. Once the Committee is satisfied with each Land Manager's proposed burns all burns are then completed throughout the year when weather conditions are suitable and the NSW Fire Brigade are available. Unfortunately this year's hazard reduction works have been limited due to high rainfall activity spread evenly across the year.

In regard to specific work undertaken in Mosman 2007/2008 to reduce the risk of bush fire, Council continued with its manual hazard reduction works through its Bushland Restoration Program. Manual hazard reduction in the form of pile burn preparation was undertaken at the following locations; Harnett Park, Parriwi Lighthouse, Joels Reserve, Sirius Cove West, The Spit, Millet Road, Morella Road, Lawry Plunkett, Quakers Hat North and Government Road. Of these Wyargine and Parriwi Lighthouse piles have been burnt and no piles are now found in these sites. Joels Reserve has been partially completed with 2 piles from a total of 6 still remaining. All piles that have not been burnt have been carried over and included in 2008/2009 hazard reduction program.

Two broad acre burns were completed in 2007/2008. These included an area of bushland above 11-21 Botanic Road in August 2007 and a 0.5 hectare area of Parriwi Park that was specifically designed to protect a guide hall found in the bushland area. Again all planned broad acre burns that were not able to be completed have been carried over to the 2008/2009 year. These include Balmoral, Morella Road, Curraghbeena and Bradley's Bushland Reserve.

DETAILS OF PROGRAMS UNDERTAKEN BY THE COUNCIL TO PROMOTE SERVICES AND ACCESS TO SERVICES FOR PEOPLE WITH DIVERSE CULTURAL AND LINGUISTIC BACKGROUND s428 (2) (j)

In comparing changes between the 2001 and 2006 Census periods, Mosman's overseas born population increased by 147 to 7,723 (29.9%). This represents a slightly lower percentage of the population born overseas than that for the Sydney Statistical Division at 31.7%. Mosman also had a less diverse range of countries and lower percentage of the population born in non-English speaking countries at 12.3% than compared with Sydney at 23.9%. The nationalities in the overseas born population is indicative of a more established and settled group of people, with the largest groups from the United Kingdom, New Zealand, the United States of America and South Africa. The top languages other than English spoken at home are, in order, Chinese (Mandarin and Cantonese), German, Japanese, Italian and French. Many of those with diverse cultural and linguistic backgrounds live in Mosman on a temporary basis on company postings with their employment arrangements often including their accommodation in Mosman.

Council's strategies to promote services and access for people from culturally and linguistically diverse backgrounds included:

- Targeted consultations undertaken with some residents from CALD backgrounds as part of the identification of community needs for Council's social and strategic planning processes.
- Collaboration with Lower North Shore Settlement Services Scheme to address the needs of people with culturally and linguistically diverse backgrounds, particularly those who are newly arrived.
- Regular liaison with the Lower North Shore Multicultural Network to identify needs and plan services and programs.
- Continuing support of the English Conversation Group which meets weekly at a Council venue.
- Translation of Council information into Mandarin and Japanese and placed on Council's website.
- Council's Library provided access to materials from the State Library's Multicultural Service for borrowers whose first language is not English.
- Language assistance was made available from Council staff who possess a second language and when required, the Telephone Interpreter Service (TIS). A list of Council staff with a second language was updated for this purpose and advice provided to Council staff on its appropriate use and TIS.
- New Residents Kits were updated to help with familiarisation with Mosman and its community.
- Information sessions for new residents, including a tour of Council facilities, were held with the objective of assisting their settlement and facilitating social networks amongst new residents.

- Facilitation of a playgroup for new residents, with many members being overseas-born and from a diversity of cultural and linguistic backgrounds.
- Increased participation in Harmony Day through the organisation of events and activities by Council's Children's, Youth and Aged and Disability Services, Library and Art Gallery to promote appreciation of cultural diversity in the community.
- Support provided for the organisation of sub-regional workshops for young people and parents of non-English speaking background to assist in their settlement and participation in community life in the area.

SUMMARY OF RESOLUTIONS MADE UNDER SECTION 67 CONCERNING WORK CARRIED OUT ON PRIVATE LAND, AND ANY SUBSIDIES RELATED TO THIS WORK \$428(2)(k)

Council at its meeting on 3 June 2008 resolved in accordance with Section 67(2)(b) of the Local Government Act, 1993 to carry out retaining wall rectification works using Council contractors on private property at 5 and 23 Musgrave Street. Two retaining walls bounding private property at 5 and 23 Musgrave Street need to be rectified and in each case works are required on public and private land. Both Council and the property owners will benefit from undertaking the work jointly. A cost sharing agreement has been entered into with affected private owners.

Cost of works at 5 Musgrave Street is estimated to be \$99,000 with Council contributing \$35,000 towards the cost. Cost of works at 23 Musgrave Street is estimated to be in the range of \$72,000 to \$88,000 with Council contributing 50% of the final cost.

A further report will be submitted to Council upon completion of the works advising of the final outcome of the works, costs to the parties and contractors' details.

Council made no other resolutions under Section 67 of the Local Government Act to undertake work on private property, nor did Council undertake any other works on private properties during the 2007/2008 financial year.

AMOUNTS GRANTED UNDER SECTION 356 OF THE LOCAL GOVERNMENT ACT, 1993 (DONATIONS AND SUBSIDIES) \$428(2)(I)

The following amounts were paid during 2007/2008 in respect of donations and subsidies under Section 356 of the Local Government Act, 1993:

Name of Organisation	Amount (\$)
Breast Cancer Institute (NSW), Westmead Hospital	\$250
Lady Martin Appeal for the Homeless	\$125
Life Education Centre	\$125
Mercy Inner City Mission (Sr Leonie Martin)	\$250
Northside Enterprises	\$250
Odyssey House	\$125
Royal Far West Children's Health Scheme	\$150
Royal North Shore Hospital – Children's Section	\$625
Sydney Children's Hospital Foundation	\$100
Sydney Metropolitan Wildlife Service	\$125
Taldumande Youth Services	\$500
W.I.R.E.S.	\$125
Youth Off The Streets	\$250
TOTAL	\$3,000

STATEMENT OF HUMAN RESOURCE ACTIVITY s428(2)(m) and General Regulation CI 217 (1)(a)

Staff and Learning Development

During 2007 and 2008, 191 staff attended a total of 89 weeks of training, with men receiving 47% and women 53%. There were 8 staff supported through our Tertiary Study Assistance Program and 47 members of staff attended industry conferences during the year.

Training in code of conduct and OH&S were not only incorporated into the induction program which was delivered three times during the year but also made available to Councillors and staff. Risk Management training was delivered to all staff except those managers who had already received training 12 months ago.

Three members of staff participated in one of the two SHOROC teams which were entered into the Local Government Managers Association (LGMA) management challenge. Through the year many staff have been encouraged to participate either as a team or an individual in races such as city to surf and the Oxfam trail.

There were 2 combined SHOROC leadership development breakfasts at the start of this year and 10 members of staff attended each.

The immunization program this year immunized 78 staff against flu.

There has been a review of many of the Human Resource Procedures and Council is compliant with Fair Work Australia.

Overseas Travel

As detailed in the Senior Staff report, the General Manager travelled to Mudanjiang (and Beijing), China together with a delegation of Mosman residents as part of the Council's friendship agreement in July 2007; and attended the International City Management Association (ICMA) conference in Pittsburgh, U.S.A in October 2007. The Director Corporate Services attended the Society of Local Authority Chief Executives (SOLACE) conference in Wales, UK in October 2007. The Director Community Development visited New Zealand for study tour of Wellington City Council and to attend the Local Government Communications Forum in Queenstown in June 2008.

The Executive Officer – Corporate and Human Development spent two weeks on an international Local Government Managers Association (LGMA) exchange in California, USA in February 2008. Council made a \$1,000 contribution towards the cost.

The Manager Assets and Services travelled to New Zealand to attend the 'Transport – The Next 50 Years' conference in July 2007. The \$2,054 cost was met by Council.

Summary of Overseas Travel – Professional Development

Officer	Date	Destination	Funding
Manager Assets and Services	July 2007	New Zealand	\$2,054 cost funded by Council
General Manager	July 2007	Mudanjiang (and Beijing), China	Personal

General Manager	October 2007	ICMA Conference, Pittsburgh, USA	Personal
Director Corporate Services	October 2007	SOLACE Conference Wales, UK	Provisions of contract and personal
Executive Officer – Corporate & Human Development	February 2008	California USA Study Tour	LGMA International Exchange Program and \$1,000 contribution from Council
Director Community Development	June 2008	New Zealand councils (2) Study Tour	Provisions of contract and personal

On two separate occasions, other staff visited councils and conferences in England while away on holiday.

STATEMENT OF THE ACTIVITIES UNDERTAKEN BY COUNCIL TO IMPLEMENT ITS EQUAL EMPLOYMENT OPPORTUNITY MANAGEMENT PLAN \$428(2)(n)

The EEO action plan is updated continually as actions and training occur. There is also an annual review of the EEO action plan in conjunction with MOSPLAN. EEO principles are practiced in the workplace and are particularly evident in the recruitment and induction processes. Council has a multicultural staff representing individuals from 21 different countries, and a gender balance of 60/40.

STATEMENT OF EXTERNAL BODIES EXERCISING FUNCTIONS DELEGATED BY COUNCIL s428(2)(o)

No external bodies exercised functions delegated by Council during the period.

STATEMENT OF COMPANIES IN WHICH COUNCIL HELD A CONTROLLING INTEREST s428(2)(p)

Council did not hold any controlling interest in any companies during the period.

STATEMENT OF ALL PARTNERSHIPS, CO-OPERATIVES AND JOINT VENTURES WHICH THE COUNCIL WAS A PARTY \$428(2)(q)

CREMORNE EARLY CHILDHOOD CENTRE JOINT COMMITTEE

Mosman Council and North Sydney Council are involved in a Joint Committee for the operation of an Early Childhood Centre at Cremorne, which services the North Sydney and Mosman Local Government areas.

JOINT SERVICES COMMITTEE - A PART JOINT VENTURE WITH MANLY, PITTWATER AND WARRINGAH, COUNCILS

Mosman, Manly, Pittwater and Warringah Councils are members of a Joint Services Committee, which oversees the management of the Kimbriki Recycling and Waste Disposal Centre at Kimbriki Road, Terrey Hills. The four councils have reached agreement in regard to the proposed incorporation of a Kimbriki company and the grant to it of a lease for the Kimbriki site however are awaiting the granting of Ministerial approval.

SHORELINK CO-OPERATIVE LIBRARY NETWORK

Mosman Council is a member of the Shorelink Co-operative Library Network together with the Councils of Lane Cove, Manly, North Sydney and Willoughby. Shorelink provides the computerisation of all library and community information services.

SHOROC - REGIONAL ORGANISATION OF COUNCILS

Mosman, Manly, Pittwater and Warringah Councils have established SHOROC - Regional Organisation of Councils. Matters in which the group gets involved include:

Transport and Traffic issues
Joint tenders and resource sharing
Graffiti
Safe Communities
Procurement initiatives
Regional Plans

Police and Justice
Waste Management
Health Services
Finance and Competition Policy
Internal audit initiatives

STATEMENT OF RATES AND CHARGES WRITTEN OFF DURING THE YEAR 428 (2)(r)

2007/2008	RATES \$	CHARGES \$
Pensioners	127,565.68	36,372.73
Rates	NIL	NIL
Interest	NIL	NIL
Postponed W/O	572.24	257.70
TOTAL	128,137.92	36,630.43

FREEDOM OF INFORMATION STATISTICS NSW Freedom of Information Act 1989 s428(2)(r)

GENERAL DETAILS

Name of Agency: Mosman Municipal Council

Twelve monthly period that this statistical return covers: Year ended 30 June 2008

Agency Reference Number	2176
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NIL RETURNS				
Are all figures in SECTION A "nil"? No Is the figure for SECTION C "nil"? Yes Are all figures in SECTION E "nil"? Yes Is the figure for SECTION F "nil"? Yes Are all figures in SECTION L "nil"? Yes If you answered "Yes" for these five questions this is a nil return.				
Is this a "Nil" return? Yes/No	No			
Contact details for queries relating to this return:				
Name: M.N. GLYDE Telephone: Number 9978 4003				

SECTION A NUMBERS OF NEW FOI REQUESTS

Information relating to numbers of new FOI requests received, those processed and those incomplete from the previous period.

	FOI Requests	Personal	Other	Total
A1	New (including transferred in)	Nil	3	3
A2	Brought forward	Nil	Nil	Nil
А3	Total to be processed	Ni	3	3
A4	Completed	Nil	3	3
A5	Transferred out	Nil	Nil	Nil
A6	Withdrawn	Nil	Nil	Nil
A7	Total processed	Nil	3	3
A8	Unfinished (carried forward)	Nil	Nil	Nil

SECTION B WHAT HAPPENED TO COMPLETED REQUESTS?

(Completed requests are those on Line A4)

	Result of FOI Request	Personal	Other
B1	Granted in full	Nil	2
B2	Granted in part	Nil	1
В3	Refused	Nil	Nil
B4	Deferred	Nil	Nil
B5	Completed *	Nil	3

^{*} Note: The figures on line B5 should be the same as the corresponding ones on A4.

SECTION C MINISTERIAL CERTIFICATES

Number issued during the period.

C1	Ministerial Certificates issued	Nil
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SECTION D FORMAL CONSULTATIONS

Number of requests completed during the period which required a FORMAL consultation(s).

consultation(s)

SECTION E AMENDMENT OF PERSONAL RECORDS

Number of requests for amendment during the period.

	Result of Amendment Request	Total
E1 E2	Result of amendment – agreed Result of amendment – refused	Nil Nil
E3	Total	Nil

SECTION F NOTATION OF PERSONAL RECORDS

Number of requests for notation processed during the period.

F3	Number of requests for notation	Nil
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SECTION G FOI REQUESTS GRANTED IN PART OR REFUSED

Basis of disallowing access - Number of times each reason cited in relation to completed requests which were granted in part or refused.

	Basis of disallowing or restricting access	Personal	Other
G1	Section 19 (application incomplete, wrongly directed)	Nil	Nil
G2	Section 22 (deposit not paid)	Nil	Nil
G3	Section 25 (1) (a1) (unreasonable diversion of	Nil	Nil
	resources)	Nil	Nil
G4	Section 25 (1) (a) (exempt)	Nil	Nil
G5	Section 25 (1) (b), (c), (d) (otherwise available)	Nil	1
G6	Section 28 (1) (b) (documents not held)	Nil	Nil
G7	Section 24 (2) - deemed refused, over 21 days	Nil	Nil
G8	Section 31 (4) - released to Medical Practitioner		
G9	Totals	Nil	1

SECTION H COSTS AND FEES OF REQUESTS PROCESSED

During the period (i.e. those included in lines A4, A5 and A6). Please DO NOT include costs and fees for unfinished requests (i.e. those requests included in Line A8).

		Assessed Costs	FOI Fees Received
H1	All completed requests	\$765	\$285

SECTION I DISCOUNTS ALLOWED

Numbers of FOI requests processed during the period * where discounts were allowed.

	Type of discount Allowed	Personal	Other
11 12 13	Public interest Financial hardship – Pensioner/Child Financial hardship - Non profit organisation	Nil Nil Nil	Nil Nil Nil
14	Totals	Nil	Nil
15	Significant correction of personal records	Nil	Nil

*Note: Except for item 15. Items 11, 12, 13, and 14 refer to requests processed as recorded in A7. For 15, however, show the actual number of requests for correction of records processed during the period.

SECTION J DAYS TO PROCESS

Number of completed requests (A4) by calendar days (elapsed time) taken to process.

	Elapsed Time	Personal	Other
J1 J2 J3	0 - 21 days 22 - 35 days Over 35 days	Nil Nil Nil	1 2 Nil
J4	Totals	Nil	3

SECTION K PROCESSING TIME

Number of completed requests (A4) by hours taken to process.

	Processing Hours	Personal	Other
K1 K2 K3 K4	0 - 10 hrs 11 - 20 hrs 21 - 40 hrs Over 40 hrs	Nil Nil Nil Nil	3 Nil Nil Nil
K5	Total	Nil	3

SECTION L REVIEWS AND APPEALS

Number finalised during the period.

L1	Number of internal reviews finalised	Nil
L2	Number of Ombudsman reviews finalised	Nil
L3	Number of District Court appeal is finalised	Nil

DETAILS OF INTERNAL REVIEW RESULTS

In relation to internal reviews finalised during the period.

	Bases of Internal Review	Pers	onal	Otl	ner
	nds On Which Internal Review lested	Upheld *	Varied *	Upheld *	Varied *
L4 L5 L6 L7 L8 L 9	Access Refused Deferred Exempt matter Unreasonable charges Charge unreasonably incurred Amendment refused	Nil Nil Nil Nil Nil Nil	Nil Nil Nil Nil Nil Nil	Nil Nil Nil Nil Nil Nil	Nil Nil Nil Nil Nil Nil
L10	Totals	Nil	Nil	Nil	Nil

^{*} Note: Relates to whether or not the original agency decision was upheld or varied by the internal review.

GENERAL COMMENTS BY YOUR AGENCY IN RELATION TO THE OPERATION OF FOI

In view of the changes in Section 12 of the Local Government Act there are very few requests for documents under the Freedom of Information Act.

FREEDOM OF INFORMATION APPLICATIONS SUMMARY – 2005/2006, 2006/2007 and 2007/2008

	2005/06	2006/07	2007/08		2005/06	2006/07	2007/08
FOI Applications received				Costs and fees (requests processed)			
Personal	0	2	0	Assessed costs	\$608	\$1,204	\$765
Other	4	6	3	FOI fees received	\$255	\$270	\$285
Total	4	8	3				
				Discounts allowed	2	0	0
What happens to requests?							
Granted in full	1	2	2	Elapsed days in process			
Granted in part	1	4	1	0-21 days	3	6	1
Refused	2	2	0	22-35 days	0	2	2
Withdrawn	0	0	0	35 days	1	0	0
Unfinished	0	0	0				
				Hours to process			
Formal consultations				0-10 hours	4	8	3
Number of requests requiring	1	1	0	11-20 hours	0	0	0
formal consultations				21-40 hours	0	0	0
				Over 40 hours	0	0	0
Amendment of personal records	0	0	0				
-				Reviews and Appeals			
Notation of personal records FOI	0	0	0	Internal Reviews	0	0	0
				Ombudsman	0	0	0
Requests granted in part or Refused				District Court	0	0	0
Advance deposit not paid	0	1	0	Basis of Appeal	0	0	0
Exempt	1	2	0				
Otherwise available	0	0	1				
Documents not held	2	3	0				

COMPETITIVE NEUTRALITY (National Competition Policy Council's Business Activities) s428(2)(r) and General Regulation CI 217 (1)(d)

Council has adopted the following activities for the purposes of the National Competitive Policy.

CATEGORY 1

• Commercial Property Management - (Property rental portfolio)

CATEGORY 2

- Development Approvals (Local Development Management)
- Core Group (Private Works) (Private Works)

Council has reported on its business activities for the year ended 30 June 2008. The Council's audited special purpose financial reports for the year ended 30 June 2008 comprising the Statement by Councillors and Management, Income Statement of Business Activities, Balance Sheet by Business Activities, and accompanying Notes to the Accounts, together with the independent Auditors' Report are included in the *Financial Statements for the year ended 30 June 2008* attached to this report.

No competitive neutrality complaints where received during the period.

Council would follow the guidelines issued by the Department of Local Government on the management of competitive neutrality complaints.

DETAILS OF THE ACTIVITIES UNDERTAKEN BY COUNCIL TO DEVELOP AND PROMOTE SERVICES AND PROGRAMS THAT PROVIDE FOR THE NEEDS OF CHILDREN - Section 428 (2) (r)

Council's Social/Community Plan 2005 -2009 includes specific strategies to address the needs of children. These were integrated into Council's Strategic Management Plan 2007/08. The major achievements in relation to these strategies follow.

- Council actively promoted information on the range of services available to families and children. Initiatives included childcare and parenting information on Council's website, updating the Directory of Children's Services, and targeted promotions of its children's services.
- Events such as the Mosman Children's Fair, held in September 2007, provided an opportunity to disseminate information and facilitate community engagement of families with preschool aged children.
- Consultation and research on the needs of children and families in Mosman was undertaken, including an on-line survey of parents and focus groups.
- Council continued to directly manage several children's services for the community including Occasional Childcare, Family Day Care, Vacation Care, Before and After School Care, Leisure and Learning Courses, and the Immunisation program.
- Children with additional needs were integrated into Council's children's services, including after school hours, vacation care, and occasional care.
- Council continued to facilitate ten affordable child care places for families on low to moderate income at each of two long day care centres in the municipality.
- Parenting education workshops and seminars were expanded to meet the need for accessible and affordable parenting information and support.
- A playgroup for new residents was expanded to meet their specific needs for information and support in establishing themselves in the community.
- A Children's and Family Services Forum provided opportunities for networking, information sharing and collaboration across child care centres, preschools, and other related services in the municipality.
- Council continued to provide support for the Lower North Shore Families NSW network of government and non-government agencies to collaborative plan early intervention services and strategies for children aged 0 to 8 years.
- Council facilitated discussions between the Area Health Service, Lifeline and Mosman Community Services Inc. for a proposed support group for new mothers.
- Council's library services undertook specific activities to promote children's literacy and to support parents in promoting their children's learning. Direct liaison with local schools and through the Principals Forum (convened by Council) ensured close collaboration in this area.

- Mosman Art Gallery provided a range of educational programs for schools and school holiday workshops to develop learning opportunities in the arts.
- A comprehensive range of road safety measures and community education strategies were implemented to promote safety around schools.
- Playgrounds, including Clifton Gardens, were further upgraded to provide age- appropriate and safe outdoor play spaces for children.

REPORT ON THE COUNCIL'S PERFORMANCE IN RELATION TO ACCESS AND EQUITY ACTIVITIES TO MEET RESIDENTS' NEEDS OUTLINED IN COUNCIL'S MANAGEMENT PLAN RELATING TO AND UNDERTAKEN DURING THE YEAR General Regulation CI 217 (1)(d)

An access and equity activity is defined as one which assists Council to:

- promote fairness in the distribution of resources, particularly for those most in need;
- recognise and promote people's rights and improve the accountability of decision makers;
- ensure that people have fairer access to the economic resources and services essential to meeting their basic needs and improving their quality of life;
- give people better opportunities for genuine participation and consultation about decisions affecting their lives.

Council produces a Social Plan every 5 years as a means of addressing the needs of the Mosman community. Planned Access and Equity strategies in the Plan are integrated into Council's Strategic Management Plan. Mosman Social/Community Plan 2005 - 2009 includes specific strategies to address the identified needs of the following target groups:

- Children aged 0-11 years and families
- Young people aged 12-24 years
- Older people 55 years and over
- Women
- People from culturally and linguistically diverse backgrounds
- People with disabilities
- Aboriginal and Torres Strait Islander people
- Gay and lesbian people
- New and temporary residents

Council's major achievements in relation to access and equity strategies contained in its 2007-08 Strategic Management Plan follow

- Council continued to upgrade its website to improve accessibility of information on Council services and programs. Information on community-based services and programs for target groups, such as women, families with children, people with disabilities, and culturally and linguistically diverse communities were linked to the website.
- Council's community information was translated in Japanese and Mandarin and linked to Council's website for Japanese and Chinese residents.
- Targeted community consultations were held in 2007-08 to contribute towards Council's social and strategic planning, and included parents of children (including children with a disability), young people, older people, and residents of culturally and linguistically diverse backgrounds.
- Targeted promotions to provide information and facilitate access to services were conducted for specific groups in the community, including families with children, young people, older people and new residents. Service directories were updated and widely promoted to residents and service providers.

- A New Residents Kit was updated and made available to new residents through the Library and through information sessions offered twice annually. These sessions also provide an important social networking opportunity for new residents, many of whom are from non-English speaking backgrounds.
- A Council playgroup for new residents, including those from non-English speaking backgrounds, continued to grow in popularity, providing much needed socialisation for children and parents.
- Council provided grants and subsidies to community organisations to support service and program initiatives to address local and regional needs, including children and families; young people; older people; Aboriginal and Torres Strait Islanders; and people with disabilities.
- Council facilitated ten affordable child care places at each of two long day centres in the municipality to assist families on low to moderate incomes.
- Council participated in a SHOROC (regional organisation of councils with Manly, Pittwater and Warringah) Affordable/Social Housing Working Party to develop regional strategies to improve the provision of such to residents.
- Regular liaison occurred with the Lower North Shore Domestic Violence Committee to ensure interagency collaboration in supporting victims of domestic violence.
- Social and recreational opportunities for young people with a disability were offered by Council's Youth Services to ensure inclusive practices and encourage integration. A regular dance program continues to grow in popularity at the Youth Development Centre.
- Joint planning continued with local service clubs, community organisations and government agencies to better address the social and recreational needs of older men, specifically for the establishment of a Men's Shed in Mosman.
- Social Support and transport services for frail older people and younger people with a disability were expanded with Home and Community Care funding.
- Council's Community Development Community Group provided a forum for promoting awareness of the needs of people with a disability, particularly surrounding access to services and facilities.
- Council's Capital Works Program included upgrading of kerbs and ramps to improve access for people with disabilities in the built environment. The annual program is informed by input from community representatives of Council's Community Development Community Group with specific interest and expertise in access issues.
- Council participated in national campaigns to promote cultural and racial harmony for NAIDOC Week in July 2007 and Harmony Day in March 2008. These events provided an opportunity to promote services and programs respectively for Aboriginal and Torres Strait Islanders and people from culturally and linguistically diverse backgrounds.
- Council supported the implementation of a regional Northern Sydney Aboriginal Social Plan 2007-2011 to address the social needs of Aboriginal and Torres Strait Islanders living in the region.
- Regular liaison was maintained with the Lower North Shore Multicultural Network, to identify needs of and improve access to services for newly arrived migrants, refugees, and other non-English speaking communities.

COMPANION ANIMALS ACT AND REGULATION s428(1)(f)

Statement on activities relating to enforcing and ensuring compliance with the Companion Animals Act and Regulation during 2007/2008.

Pound data collection returns are lodged with the Department of Local Government annually in accordance with the Department's guidelines. Forty six (46) dogs were impounded during 2007/2008. Dog attacks are reported to the Department of Local Government in accordance with the Department's guidelines. Council reported three (3) dog attacks during 2007/2008.

The net cost to Council during 2007/2008 (excluding salaries and on-costs) for companion animal management and activities was \$21,000. Council expended \$35,000 and received \$14,000 including an \$8,932 payment from the Department of Local Government Companion Animal Fund for registered animals resident in the Mosman local government area.

Companion animal community education is provided by Rangers during routine patrols, information on Council's website, distribution of anti-barking strategies to dogs reported to Council and a Pets Day Out is held as part of the Mosman Festival.

Mosman has a very high rate of compliance regarding de-sexing of companion animals and no strategies or promotions are currently being used. Mosman currently has a 100% return rate for companion animals however should an animal not be claimed or it is surrendered, it will be rehomed through Council's pound.

Mosman currently has four (4) 24-hour off leash areas and an additional five (5) off leash areas at other times.

Dogs off leash exercise areas (24-hour)

- Rawson Park (excepting netball courts and inside fenced oval)
- Lawry Plunkett Reserve (top of Plunkett Road)
- Reid Park
- Spit Reserve (West)

Dogs off the leash are permitted on the grassed areas of the following reserves all day Monday to Friday; and prior to 9am and after 4pm on Saturday, Sunday and Public Holidays:

- Clifton Gardens Reserve
- Sirius Park
- Rosherville Reserve

Dogs off the leash are permitted on the beach and in the water in the following areas all day Monday to Friday; and prior to 9am and after 4pm on Saturday, Sunday and Public Holidays:

- Sirius Cove
- Spit West and Spit East Reserves

PRIVACY MANAGEMENT PLAN Section 33(3) Privacy and Personal Information Protection Act 1998

Council has adopted a Privacy Management Plan to accord with Section 33 of the Privacy and Personal Information Protection Act 1998 and the Privacy Code of Practice for Local Government. The legislation became effective for local government from 1 July 2000. The Plan shows how Council incorporates the provisions of the Act into its everyday activities.

Council's Privacy Management Plan was reviewed and adopted in June 2005.

Council responded to 5 privacy complaints during 2007/2008. No requests were made for a review of a decision.

PLANNING AGREEMENTS ENTERED INTO UNDER PART 4, DIVISION 6 OF THE ENVIRONMENTAL PLANNING AND ASSESSMENT ACT, 1979

Section 93F(1) of the Environmental Planning and Assessment Act, 1979 provides for voluntary planning agreements or other arrangements between Council and a developer:

- (a) who has sought a change to an environmental planning instrument, or
- (b) who has made, or proposes to make, a development application, or
- (c) who has entered into an agreement with, or is otherwise associated with, a person to whom paragraph (a) or (b) applies, under which the developer is required to dedicate land free of cost, pay a monetary contribution, or provide any other material public benefit, or any combination of them, to be used for or applied towards a public purpose.

Council upon entering into one or more planning agreements must, while any such planning agreements remain in force, include in its annual report particulars of compliance with and the effect of the planning agreements during the year to which the report relates.

Council has entered into one (1) planning agreement in relation to the following property which remains in force:

• 803 Military Road, Mosman (DA 8.2005.063.1)

On 21 November 2006, Council considered DA 8.2005.063.1 and resolved that the planning agreement concerning funds towards the provision of public car parking be notified in accordance with section 93L of the Environmental Planning and Assessment Act. The Mayor and General Manager were delegated authority to enter into the planning agreement. The proposed planning agreement was notified in the local paper and no submissions were received.

On 28 April 2008, Council entered into the planning agreement with the developer, TPC Nominees Pty Limited (ACN 054 130 004). The Planning Agreement commenced on the date of issue of the development consent being 26 May 2008. The Agreement stays in force for five (5) years from the date of issue of the Construction Certificate being 8 August 2008. The developer has paid to Council a development contribution of \$140,000 to be applied to any proposal which has a purpose of increasing capacity for the parking of vehicles by the public on 188-192 Raglan Street and/or 192A Raglan Street, Mosman and any purpose associated therewith. The funds are held in Reserve by Council pending application of the contribution.

INFRASTRUCTURE LEVY

Council was granted approval by the Minister for Local Government on 28 June 2007 to apply a special variation to general income of a further 5.99% from 1 July 2007 for the purpose of infrastructure maintenance and upgrade. The approval was granted under Section 508(2) of the Local Government Act 1993.

Council commenced raising additional rates of \$768,778 under the approved infrastructure levy in 2007/2008. The infrastructure levy report for 2007/2008 together with the Auditors Report follows:

Brought Forward Balance from 2006/2007	-\$	193,451.76
INCOME		
Rate Income Grant Income	\$	615,491.00 124,659.10
EXPENDITURE	\$	546,698.34
Seawall Projects	\$	114,447.22

Seawall Projects
Stormwater Projects
Creek Rehabilitation
*Administration
Loan Repayments (P&I)

^{*}Includes, IT related costs, Promotional, Employee related expenses, plant, equipment

COMMUNITY ENVIRONMENTAL COSTINGS FOR

Auditors Report

DEFICIT

2007/2008

We have reviewed the Income & Expenditure Statement of Mosman Council's Community Environmental Contract (CEC) which incorporates projects for the 2007/2008 financial year and state that this report accurately records the financial position as at 30 June 2008

438,870.18

SPENCER STEER
Chartered Accountants

N MAH CHUT Partner

dated at Sydney this

15/10/08

Addendum 1 FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 2008, INCLUDING AUDITOR'S REPORT	JUNE
Mosman Municipal Council Annual Report 2007-2008	Page No. 227

General Purpose Financial Reports for the year ended 30th June 2008

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2008 General Purpose Statements

A2

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June 2008

STATEMENT BY COUNCILLORS AND MANAGEMENT MADE PURSUANT TO SECTION 413 (2)(c) OF THE LOCAL GOVERNMENT ACT 1993 (as amended)

The attached Annual Financial Statements have been drawn up in accordance with

- The Local Government Act 1993 (as amended) and the Regulations made thereunder
- The Australian Accounting Standards and professional pronouncements
- The Local Government Code of Accounting Practice and Financial Reporting
- The Local Government Asset Accounting Manual.

To the best of our knowledge and belief, these reports

- · Present fairly the Council's financial position and operating result for the year, and
- · Accord with Council's accounting and other records

We are not aware of any matter that would render the reports false or misleading in any way.

Signed in accordance with a resolution of Council made on 14 October 2008

(Dominic J Lopez, OAM)

MAYOR

(V H R May)

GENERAL MANAGER

The None

(Anne S Connon)

COUNCILLOR

(Mark McDonald)

RESPONSIBLE ACCOUNTING OFFICER

INCOME STATEMENT for the year ended 30th June 2008

Budget			Actual	Actual
2008			2008	2007
\$'000		Notes	\$'000	\$000
	INCOME			
	Revenue:			
17,550	Rates & Annual Charges	3	17,615	16,21
5,424	User Charges & Fees	3	5,570	4,89
417	Investment Revenues	3	474	37
3,616	Other Revenues	3	12,167	3,71
1,612	Grants & Contributions - Operating	3	1,868	1,73
722	Grants & Contributions - Capital	3	1,878	2,29
	Other Income:			
	Profit from Disposal of Assets	. 5	-	_
30	Profit from interests in Joint Ventures & Associates	19	42	8
29,371	Total Income from Continuing Operations		39,614	29,31
	EXPENSES			
12.379	Employee Costs	4	12,081	11,59
9,837	Materials & Contracts	4	9,169	8,61
344	Borrowing Costs	4	367	40
3,400	Depreciation & Amortisation	4	3,451	3,42
3,802	Other Expenses	4	4,951	4,28
50	Loss from Disposal of Assets	5	27	ϵ
	Loss from interests in Joint Ventures & Associates	19		
29,812	Total expenses from Continuing Operations		30,046	28,39
(441)	NET OPERATING RESULT FOR YEAR		9,568	91
(1,163)	Net operating result before capital grants and contributions	\$	7,690 \$	(1,37

This Statement is to be read in conjunction with the attached Notes.

Page 1

MOSMAN CO	UNC	I L	,
BALANCE SI as at 30th June			
CURRENT ASSETS	Notes	Actual 2008 \$'000	Actual 2007 \$'000
Cash & cash equivalents Receivables	6 7	4,601 2,795	5,184 2,730
Inventories Other	8 8	103 252	97 78
TOTAL CURRENT ASSETS	° -	7,751	8,089
NON-CURRENT ASSETS			
Receivables	7	89	126
Infrastructure, Property, Plant & Equipment	9	497,438	397,609
Investments accounted for using the equity method Investment Property	19 14	410 38,237	368 29,915
TOTAL NON-CURRENT ASSETS	14 -	536,174	428,018
TOTAL ASSETS	-	543,925	436,107
CURRENT LIABILITIES			
Payables	10 -	6,467	6,236
Borrowings	10	1,395	1,369
Provisions TOTAL CURRENT LIABILITIES	10 _	2,754 10,616	2,630 10,235
	-		
NON-CURRENT LIABILITIES	10		_
Payables Borrowings	10	5,091	5,871
Provisions	10	100	120
TOTAL NON CURRENT LIABILITIES		5,191	5,991
TOTAL LIABILITIES	_	15,807	16,226

This Statement is to be read in conjunction with the attached Notes

NET ASSETS

EQUITY
Accumulated Surplus
Revaluation Reserves
Council Equity Interest

Minority Equity Interest TOTAL EQUITY

419,881

419,881

419,881

419,881

528,118

419,463 108,655

528,118

528,118

20

	ο̈́ν	MOSMAN COUNCIL	COUN	片				
STA	STATEMENT OF CHANGES IN EQUITY for the year ended 30th June 2008	OF CH	ANGES 130th Ju	IN EQU	È			
		2008	2008 \$'000			2007	00	
None	Retained	Asset Reval. Reserve	Council Equity Interest	Total	Retained Earnings	Asset Reval. Reserve	Council Equity Interest	Total
Balance at beginning of the reporting period	419,881	•	419,881	419,881	418,963		418,963	418,963
Transfers to/(from) Asset Revaluation 20 Reserve		108,655	108,655	108,655		•	•	1
Other adjustments 20	(986'6)	•	(986'6)	(986'6)	•	1	,	
Net movements recognised directly in	(986'6)	(9,986) 108,655	98,669	699'86		1	1	
equity Net Operating Result for the year	9,568		9,568	9,568	918		918	918
Total recognised income and expense for the year	(418)	108,655	108,237	108,237	918	•	918	918
Balance at end of the reporting period	419,463	108,655	528,118	528,118	419,881	-	419,881	419,881
Effect of correction of errors in previous years								
on retained earnings	9866-							
This Statement is to be read in conjunction with the attached Notes	th the attacl	ned Notes						

age 3

	MOSMAN COUNCIL		
	CASH FLOW STATEMENT for the year ended 30th June 2008		
Budget 2008 \$'000	CASH FLOWS FROM OPERATING ACTIVITIES Note	Actual 2008 s \$'000	Actual 2007 \$'000
47.575	Receipts	4= 000	40.070
17,575	Rates & Annual Charges	17,600	16,279
5,950 395	User Charges & Fees Investments Income	5,852 477	5,054 371
2.534	Grants & Contributions	3.679	4.471
4,125	Other operating receipts	5,060	4,471
4,123	Payments	3,000	4,430
(12,580)	Employee Costs	(12,019)	(11,498)
(10,237)	Materials & Contracts	(9,415)	(9,314)
(344)	Borrowing Costs	(380)	(411)
(4,368)	Other operating payments	(5,847)	(4,646)
	Net Cash provided by (or used in) Operating		
3,050	Activities 11	5,007	4,742
	CASH FLOWS FROM INVESTING ACTIVITIES		
	Receipts		
	Proceeds from sale of Infrastructure, Property, Plant &		
450	Equipment	521	585
30	Distribution received from associated entities 19		31
30			
30	<u>Payments</u>		
	Purchase of Infrastructure, Property, Plant &	(5.357)	(3.839)
(4,085)	Purchase of Infrastructure, Property, Plant & Equipment	(5,357)	(3,839)
(4,085)	Purchase of Infrastructure, Property, Plant & Equipment Net Cash provided by (or used in) Investing		
	Purchase of Infrastructure, Property, Plant & Equipment	(5,357)	
(4,085)	Purchase of Infrastructure, Property, Plant & Equipment Net Cash provided by (or used in) Investing Activities CASH FLOWS FROM FINANCING ACTIVITIES		
(4,085)	Purchase of Infrastructure, Property, Plant & Equipment Net Cash provided by (or used in) Investing Activities CASH FLOWS FROM FINANCING ACTIVITIES Receipts	(4,836)	(3,223)
(4,085)	Purchase of Infrastructure, Property, Plant & Equipment Net Cash provided by (or used in) Investing Activities CASH FLOWS FROM FINANCING ACTIVITIES Receipts Proceeds from Borrowings & Advances		
(4,085)	Purchase of Infrastructure, Property, Plant & Equipment Net Cash provided by (or used in) Investing Activities CASH FLOWS FROM FINANCING ACTIVITIES Receipts Proceeds from Borrowings & Advances Payments	(4,836) 615	(3,223)
(4,085)	Purchase of Infrastructure, Property, Plant & Equipment Net Cash provided by (or used in) Investing Activities CASH FLOWS FROM FINANCING ACTIVITIES Receipts Proceeds from Borrowings & Advances	(4,836)	(3,223)
(4,085)	Purchase of Infrastructure, Property, Plant & Equipment Net Cash provided by (or used in) Investing Activities CASH FLOWS FROM FINANCING ACTIVITIES Receipts Proceeds from Borrowings & Advances Payments Repayments of Borrowings & Advances	(4,836) 615 (1,046)	(3,223)
(4,085)	Purchase of Infrastructure, Property, Plant & Equipment Net Cash provided by (or used in) Investing Activities CASH FLOWS FROM FINANCING ACTIVITIES Receipts Proceeds from Borrowings & Advances Payments Repayments of Borrowings & Advances Repayment of Deferred Creditors Net Cash provided by (or used in) Financing Activities	(4,836) 615 (1,046) (323) (754)	(3,223) 500 (1,304)
(4,085) (3,605) 615 (1,361)	Purchase of Infrastructure, Property, Plant & Equipment Net Cash provided by (or used in) Investing Activities CASH FLOWS FROM FINANCING ACTIVITIES Receipts Proceeds from Borrowings & Advances Payments Repayments of Borrowings & Advances Repayment of Deferred Creditors Net Cash provided by (or used in) Financing	(4,836) 615 (1,046) (323)	(3,223) 500 (1,304)
(4,085) (3,605) 615 (1,361) (746) (1,301)	Purchase of Infrastructure, Property, Plant & Equipment Net Cash provided by (or used in) Investing Activities CASH FLOWS FROM FINANCING ACTIVITIES Receipts Proceeds from Borrowings & Advances Payments Repayments of Borrowings & Advances Repayment of Deferred Creditors Net Cash provided by (or used in) Financing Activities Net Increase (Decrease) in cash held	(4,836) 615 (1,046) (323) (754) (583)	(3,223) 500 (1,304) (804) 715
(4,085) (3,605) 615 (1,361)	Purchase of Infrastructure, Property, Plant & Equipment Net Cash provided by (or used in) Investing Activities CASH FLOWS FROM FINANCING ACTIVITIES Receipts Proceeds from Borrowings & Advances Payments Repayments of Borrowings & Advances Repayment of Deferred Creditors Net Cash provided by (or used in) Financing Activities	(4,836) 615 (1,046) (323) (754)	(1,304)

MOSMAN COUNCIL

Note 1

SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Preparation

1.1 Compliance with Australian equivalents to International Financial Reporting Standards

This general purpose financial report has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRS), other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Interpretations, the NSW Local Government Act 1993 and regulations and the Local Government Code of Accounting Practice and Financial Reporting.

1.2 AAS27

Mosman Council is required to comply with AAS27 Financial Reporting by Local Government, and where AAS27 conflicts with AIFRS, the requirements of AAS27 have been applied. Where AAS27 makes reference to another accounting standard, the new Australian IFRS equivalent standards will apply. The specific "not for profit" reporting requirements also apply.

1.3 Historical Cost Convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities at fair value through profit or loss, certain classes of infrastructure, property, plant and equipment and investment property.

1.4 Critical Accounting Estimates

The preparation of financial statements in conformity with AIFRS requires the use of certain critical accounting estimates, and requires management to exercise its judgement in applying Council's accounting policies.

2. The Local Government Reporting Entity

(i) The consolidated financial statements include all funds and other activities through which the Council controls resources to carry on its functions. A description of the nature of the Council's operations and its principal activities are provided in Note 2(b) of this report.

The following funds and activities are included in the consolidated financial statements:

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MOSMAN COUNCIL

- General Fund
- Kimbriki Recycling and Waste Disposal Centre Joint Venture
- Shorelink Library Network Joint Venture

In the process of reporting on the Local Government as a single entity, all transactions and balances between funds and activity areas have been eliminated.

- (ii) The Council is required under Section 411 of the Local Government Act, 1993, to maintain a separate and distinct Trust Fund to account for all monies and property received by the Council in trust, which must be applied only for the purposes of or in accordance with the trusts relating to those monies.
- (iii) A separate statement of monies held in the Trust Fund is available for inspection at the Council offices to any person free of cost.

3. Basis of Accounting

(i) Compliance

The financial report complies with the applicable Australian Accounting Standards and professional pronouncements, the requirements of the Local Government Act and Regulations, the Local Government Code of Accounting Practice and Financial Reporting and the Local Government Asset Accounting Manual.

(ii) Basis of Accounting

The financial report has been prepared on the accrual basis of accounting and, except where specifically indicated in these Notes, in accordance with the historical cost convention.

The accounting policies adopted for the reporting period are consistent with those of the previous reporting period where otherwise indicated.

Nothing contained within this report may be taken to be an admission of any liability to any person under any circumstance.

4. The Trust Fund

In accordance with the provisions of Section 411 of the Local Government Act 1993 (as amended), a separate and distinct Trust Fund is maintained to account for all monies and property received by the Council in trust which must be applied only for the purposes of or in accordance with the trusts relating to these monies. Trust monies and property subject to Council's control have been included in these reports.

Trust monies and property held by Council but subject to the control of other persons have been excluded from these reports. A separate statement of moneys held in the Trust Fund is available for inspection at the Council Office by any person free of charge.

5. Rates

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MOSMAN COUNCIL

The rating period and reporting period for the Council coincide. All rates levied for the year are recognised as revenue. Uncollected rates are recognised as receivables after providing for amounts due from unknown owners and postponed rates in accordance with the requirements of the Local Government Act 1993.

6. Grants, Contributions and Donations

Grants, donations and other contributions are recognised as revenues when the Council obtains control over the assets comprising the contributions. Control over granted assets is normally obtained upon their receipt. Where prior advice of grants has been received and expenditure has been incurred in accordance with the relevant terms and conditions, unreceived grant entitlements are recorded as receivables.

Contributions not received over which the Council has control are recognised as receivables.

Where grants, contributions and donations recognised as revenues during the reporting period were obtained on the condition that they be expended in a particular manner or used over a particular period, and those conditions were undischarged as at the reporting date, the nature of the amounts pertained to those undischarged conditions are disclosed in these notes.

Also disclosed is the amount of grants, contributions recognised as revenues in a previous reporting period, which were expended in respect of the Council's operations for the current reporting period.

The Council has obligations to provide facilities from contributions required from developers under the provisions of S94 of the EPA Act 1991. These contributions may be expended only for the purposes for which the contributions were required, but the Council may, within each area of benefit, apply contributions according to the priorities established in the relevant contributions plans and accompanying works schedules.

7. Infringement Income

Council accounts for income on infringement notices issued as follows:

- An assessment of current year notices that have been unpaid and referred for court action are taken up as income.
- An assessment of current year notices that have not reached the stage of further legal action but that is outstanding at year end are taken up as income.
- No allowance is made for prior years fines income that has been referred for legal action due to the inability to determine its collectibility with certainty.

8. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

9. Receivables

Receivables for rates and annual charges are secured over the subject land, and bear

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MOSMAN COUNCIL

interest at rates determined in accordance with the Local Government Act 1993 (as amended) and the Regulations and Determinations made thereunder.

Other receivables are generally unsecured and do not bear interest.

All receivables are reviewed as at the reporting date and adequate provision made for amounts the receipt of which is considered doubtful.

10. Inventories

Inventories held in respect of stores have been valued by using the weighted average cost on a continual basis, after adjustment for loss of service potential. Inventories held in respect of business undertakings have been valued at the lower of cost and net realisable value.

11. Infrastructure, Property, Plant & Equipment (IPPE)

Council's assets are being progressively revalued to fair value in accordance with a staged implementation advised by the Department of Local Government. At balance date the following classes of IPPE were stated at their fair value:

- Operational Land (External Valuation).
- Buildings Specialised/Non Specialised (External Valuation).
- Plant & Equipment (as approximated by depreciated historical cost).

Increases in the carrying amounts arising on revaluation are credited to the asset revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss, the increase is first recognised in profit or loss. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the asset; all other decreases are charged to the Income Statement.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Land is not depreciated. Depreciation on other assets is calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives, as follows:

Office Equipment	5	-	10 years
Office Furniture	5	-	10 years
Vehicles & Road Equipment	5	-	10 years
Other Plant & Equipment	5	-	10 years
Buildings	100	years	-
Playground Equipment	5	-	10 years
Road Assets	100	years	
Drains	100	years	

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if Page 8 General Purpose Statements

MOSMAN COUNCIL

the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the income statement.

12. Crown Reserves

Crown Reserves under Council's care and control are recognised as assets of the Council. While ownership of the reserves remain with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated.

Improvements on Crown Reserves are also recorded as assets, while maintenance costs incurred by Council and revenues relating to the reserves are recognised within Council's Income Statement.

A working party of interested representatives from both State and Local Government is being formed to consider the accounting issues relating to the Crown Reserves, with the intention of developing a consistent approach to their recognition and future accounting treatment across both tiers of government.

13. Impairment of Assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For non-cash generating assets of the Council such as roads, drains, public buildings and the like-value in use is represented by the asset's written down replacement cost.

14. Investment Property

Investment property, principally comprising freehold buildings, is held for long term rental yields and is not occupied by the Council. Investment property is carried at fair value, representing open-market value determined annually by external valuers. Changes in fair values are recorded in the income statement as part of other income. Full revaluations are carried out every three years with an appropriate index used every year between the full revaluations.

15. Payables

Goods & Services

Creditors are amounts due to external parties for the supply of goods and services and are recognised as liabilities when the goods and services are received. Creditors are normally paid 30 days after the month of invoice. No interest is payable on these amounts.

Payments Received in Advance & Deposits

Amounts received from external parties in advance of service delivery, and security deposits held against possible damage to Council assets, are recognised as liabilities

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MOSMAN COUNCIL

until the service is delivered or damage reinstated, or the amount is refunded as the case may be.

16. Borrowings

Loans are carried at their principal amounts which represent the present value of future cash flows associated with servicing the debt. Interest is accrued over the period to which it relates, and is recorded as part of "Payables".

17. Employees' Benefits

Salaries, Wages & Compensated Absences

Liabilities for employees' entitlements to salaries, wages and compensated absences expected to be paid or settled within 12 months of reporting date are accrued at nominal amounts (including payroll based oncosts) measured in accordance with AASB 119 Employee Benefits.

Liabilities for employees benefits not expected to be paid or settled within 12 months are measured as the present value of the estimated future cash outflows (including payroll based on costs) to be made in respect of services provided by employees up to the reporting date. Present values are calculated using government guaranteed securities rates with similar maturity terms.

No accrual is made for sick leave as Council experience indicates that, on average, sick leave taken in each reporting period is less than the entitlement accruing in that period, and this experience is expected to recur in future reporting periods.

Superannuation

The Council makes employer superannuation contributions in respect of its employees to the Local Government Superannuation Scheme. The Scheme has two types of membership, each of which is funded differently.

Accumulation Fund Members

The accumulation fund receives both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings in accordance with Superannuation Guarantee Legislation (9% in 2007/08; 9% in 2006/07). No further liability accrues to the employer as the superannuation benefits accruing to employees are represented by their share of the net assets of the Fund.

Defined Benefit Members

Council makes employer contributions to the defined benefits categories of the Scheme at rates determined by the Scheme's Trustee. The rate is currently 0.95 times members' contributions (NIL% in 2004/2005), however increases to the full liability of 1.9 times members' contributions in 08/09. Employees also make member contributions to the Fund. As such, assets accumulate in the Fund to meet the member's benefits, as defined in the Trust Deed, as they accrue.

The Fund's Defined Benefit Plan is a multi-employer sponsored plan. As the Fund's assets and liabilities are pooled and are not allocated by employer, the Actuary is unable to allocate benefit liabilities, assets and costs between employers. As provided

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MOSMAN COUNCIL

by AASB 119.32(b), Council does not use defined benefit accounting for these contributions.

18. Construction Contracts

Construction works undertaken by Council for third parties (principally the Roads & Traffic Authority for works on national and state roads) are generally on an agency basis where the third party reimburses Council for actual costs incurred, and usually do not extend beyond the reporting period. As there is no profit component, such works are treated as 100% completed. Reimbursements not received are recognised as receivables and reimbursements received in advance are recognised as "payments received in advance".

19. Joint Ventures and Associated Entities

Council participates in cooperative arrangements with other Councils for the provision of services and facilities, the accounting treatment for which have been affected by changes to the relevant Australian Accounting Standards. Adjustments to reflect Council's interests in these arrangements on adoption of the revised Standards have been carried direct to accumulated surplus in accordance with the transitional provisions of those Standards.

Entities over which Council exercises no "control" are disclosed in detail in Note 19 (b)

Entities over which another Council exercises "control" are disclosed in Note 19 (C)

20. Leases

"Lease arrangements have been accounted for in accordance with Australian Accounting Standard AASB 117 "Accounting for Leases".

In respect of finance leases, where Council substantially carries all of the risks incident to ownership, the leased items are initially recognised as assets and liabilities equal in amount to the present value of the minimum lease payments. The assets are disclosed as assets under lease, and are amortised to expense over the period during which the Council is expected to benefit from the use of the leased assets. Lease payments are allocated between interest expense and reduction of the lease liability, according to the interest rate implicit in the lease.

In respect of operating leases, where the lessor substantially retains all of the risks and benefits incident to ownership of the leased items, lease payments are charged to expense over the lease term.

21. GST Implications

In accordance with UIG Interpretation 1031 "Accounting for the Goods & Services Tax"

- > Receivables and Creditors include GST receivable and payable.
- Except in relation to input taxed activities, revenues and operating expenditures exclude GST receivable and payable.
- Non-current assets and capital expenditures include GST net of any recoupments.
- > Amounts included in the Cash Flow Statement are disclosed on a gross basis.

22. Budget Information

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MOSMAN COUNCIL

The Income Statement and Note 2 provide budget information of revenues and expenditures by type and for each of the major activities of the Council. Budget figures presented are those approved by Council at the beginning of the financial year and do not include Council approved variations throughout the year. Short explanations of the most significant variations are given in Note 16, and further information of the nature and amount of all variations is available from the Council office upon request.

23. Rounding

In accordance with the Code of Accounting Practice all amounts shown in the Financial Statements have been rounded to the nearest thousand dollars.

24. New Accounting Standards and UIG Interpretations

Certain new accounting standards and UIG interpretations have been published that are not mandatory for the 30 June 2008 reporting period.

AASB 8	Operating Segments
AASB 101	Presentation of Financial Statements
AASB 123	Borrowing Costs
AASB 1004	Contributions
AASB 1050	Administered Items
AASB 1051	Land Under Roads
AASB 1052	Disaggregated Disclosures
AASB 2007-3	Amendments to Australian Accounting Standards arising from AASB 8 [AASB 5, AASB 6, AASB 102, AASB 107, AASB 119, AASB 127, AASB 134, AASB
	136, AASB 1023 & AASB 1038]
AASB 2007-6	Amendments to Australian Accounting Standards arising from AASB 123 [AASB 1, AASB 101, AASB
	107, AASB 111, AASB 116 & AASB 138 and
	Interpretations 1 & 12]
AASB 2007-8	Amendments to Australian Accounting Standards [AASB 1, AASB 2, AASB 4, AASB 5, AASB 107 & AASB 128]
AASB 2007-9	Amendments to Australian Accounting Standards arising from the Review of AASs 27, 29 and 31 [AASB
	3, AASB 5, AASB 8, AASB 101, AASB 114, AASB 116, AASB 127 & AASB 1371
Interpretation 4	Determination whether an Arrangement contains a Lease
Interpretation 13	Customer Loyalty Programmes
Interpretation 14	AASB 119 – The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction
Interpretation 129	Disclosure – Service Concession Arrangements
Interpretation 103	8 Contributions by Owners Made to Wholly-Owned Public Sector Entities

Council is of the view that, with the exception of AASB 1051 – Land Under Roads, none of the above new standards or interpretations will affect any of the amounts recognised in the financial statements, but that they may impact certain information otherwise disclosed, or the format in which information is disclosed.

In the case of AASB 1051 – Land Under Roads, Council will be required to make an election to recognise, or not to recognise land under roads acquired before 30

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NOTES TO THE FINANCIAL STATEME	NTS

June 2008, as at the first day of the next reporting period and to carry the adjustment to accumulated surplus. The adjustment may be material in amount. Council has not yet given consideration to the matter, and will await guidance in the Code of Accounting Practice.

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ements
Stal
Purpose
General
2008

•CURRENT ASSETS HAVE BEEN PLACED WITHIN THE RESOURCE & ASSET MANAGEMENT FUNCTION AS THEY CANNOT BE RELIABLY ATTRIBUTED TO SPECIFIC FUNCTIONS

		*				NOTE 2A						_
					IL.	FUNCTIONS						_
				Revenue	sexbenses	& assets have	Revenues, expenses & assets have been directly attributed to the following functions.	attributed to	the following fu	unctions.		
		REVENUES			EXPENSES		OPER	OPERATING RESULT	ULT	GRANTS INCLUDE IN REVENUE	ATS DE IN NUE	TOTA ASSEI HELD
FUNCTIONS	Original Budget 2008 \$'000	Actual 2008 \$'000	Actual 2007 \$'000	Original Budget 2008 \$'000	Actual 2008 \$'000	Actual 2007 \$'000	Original Budget 2008 \$'000	Actual 2008 \$'000	Actual 2007 \$'000	2008 \$'000	2007 \$'000	2008 \$*000
COUNCIL, COMMUNITY & COMMUNICATION (GOV)	₩	4 .	13	995	947	096	(994)	(943)	(947)			36
RESOURCE & ASSET MANAGEMENT	2,853	12,485	4,847	2,769	6,636	6,425	(4,916)	5,849	(1,578)			43,989
URBAN PLANNING	637	411	127	776	638	717	(139)	(227)	(280)	303		53
DA & SERVICES	1,216	1,151	1,090	1,433	1,368	1,454	(217)	(217)	(364)	•		202
ENVIRONMENT	4,435	4,020	4,199	7,250	7,518	6,083	(2,815)	(3,498)	(1,884)	75	83	34,752
PARKS & REC	427	558	536	1,794	2,486	2,501	(1,367)	(1,928)	(1,965)	21	128	305,467
COMMUNITY SAFETY	95	259	158	964	1,185	1,550	(898)	(926)	(1,392)			231
COMMUNITY SERVICES	1,329	1,363	1,245	2,164	2,058	1,923	(835)	(695)	(678)	657	603	1,060
LIBRARY & INFORMATION	167	194	188	1,832	1,854	1,808	(1,665)	(1,660)	(1,620)	78	78	8,030
CULT DEV & SERVICES	402	437	484	1,227	1,188	1,346	(825)	(751)	(862)		40	4,205
TRANSPORT & TRAFFIC	2,851	3,719	2,704	3,438	3,981	3,498	(287)	(262)	(794)	157	. 165	145,932
LOCAL/REG ECONOMY			8	170	187	127	(170)	(187)	(119)			
TOTAL FUNCTIONS	14,413	24,601	15,599	29,812	30,046	28,392	(15,399)	(5,445)	(12,793)	1,291	1,097	543,925
General Purpose Revenues	14,958	15,013	13,711							746	729	
TOTAL	29,371	39,614	29,310	29,812	30,046	28,392	(441)	9,568	918	2,037	1,826	543,925

MOSMAN COUNCIL

NOTE 2(b)



The activities relating to the Council's functions reported on in Note 2(a) are as follows:

COUNCIL, COMMUNITY AND COMMUNICATION

Council Secretariat and Civic Involvement, Public Accountability, Governance & Communication.

RESOURCE & ASSET MANAGEMENT

Finance & Corporate Assets, Information and Communication Systems, Insurance & Risk Management, Human Resources, Emergency Management.

URBAN PLANNING

Zoning Framework, Planning Policy Development, Heritage Planning, Land Use Management Planning, Housing Strategy.

DEVELOPMENT APPLICATIONS & SERVICES

Development Administration.

ENVIRONMENT

Atmospheric Environment, Water Cycle Management, Biodiversity, Trees, Land Management, Noise, Waste Minimisation and Management, Cleansing, Disease Prevention, Companion Animals

PARKS & RECREATION

Parks, Gardens & Civic Spaces, Sporting Fields & Facilities, Beaches, Sea Pools & Foreshores,

COMMUNITY SAFETY

Community Involvement in Crime Prevention Strategies, Combating Offences Safety Construction, Emergency Services, Safety Patrols, Stormwater Drainage.

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MOSMAN COUNCIL

Note 2(b) - Components of Functions (cont)

COMMUNITY SERVICES

Community Involvement, Children/Family, Youth, Older People, People with Disabilities, Early Childhood Health, Safe Communities, Aboriginal Culture, Heritage and Reconciliation.

LIBRARY & INFORMATION

Library Resources, Library Services, Library Information Technology, Library Building, Education, Local Studies Community Information, Mosman Website.

CULTURAL DEVELOPMENT & SERVICES

Cultural Development, Gallery Exhibitions & Activities, Community Arts, Crafts & Activities, Community Events, Friend ship Agreements.

TRANSPORT & TRAFFIC

Roads, Facilities, Traffic Management, Pedestrians, Bicycles, Public Trańsport.

LOCAL REGION/ECONOMY

Business & Employment, Marketing Mosman, Regional Economic Development.

MOSMAN COUNCIL						
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008						
Note 3 - IN	COME					
RATES & ANNUAL CHARGES	2008 \$'000	2007 \$'000				
<u>Ordinary Rates</u> Residential	12,510	11,421				
Business	1,342 13,852	1,224 12,645				
Annual Charges Domestic Waste Management	3,763	3,571				
Total Rates & Annual Charges	3,763 17,615	3,571 16,216				
USER CHARGES & FEES						
<u>User Charges</u>	24	20				
Domestic Waste Management	24 956	740				
Lease Rental (Property)	100	83				
Meals on Wheels	647	404				
Road Restoration	78	86				
Staff Vehicle Leases	102	104				
Market Days Out of School Hours Care	163	167				
	49	39				
Vacation Care	111	107				
Cultural Centre Rental	100	70				
Oval Rents	86	80				
Reserve Rents	20	20				
Childrens Leisure & Learning Library - Photocopying	13	14				
Mosman Occasional Child Care Centre	235	193				
	30	23				
Mini Skips Community Restaurant	30	28				
Vehicular Crossing	46	21				
Kidzone - Vacation	27	26				
Civic Centre - Photocopying	. 5	8				
Occasional Child Care	7	10				
Dinghy Storage Racks	27	26				
Other Waste Management	•	359				
Work Zone Fees	165	-				
Other	260 3,281	138 2,766				
Fees .						
Planning & Building	2,154	1,980				
Art Prize Fees	33	28				
Other	102	116				
	2,289	2,124				
Total User Charges & Fees	5,570	4,890				

MOSMAN CO	UNCIL	
NOTES TO AND FORMING PART OF 1 for the year ended 30	···-·	ENTS
Note 3 - REVENUES (cont)		
	2008	2007
	\$'000	\$'000
INVESTMENT REVENUES		
Interest on overdue rates & charges	39	38
Interest on cash assets & investments		
externally restricted internally restricted	60	. 35
unrestricted	375	299
Premiums recognised on financial instruments	313	233
Amortisation of discounts and premiums		
Gross Investment Revenues	474	372
Less: Interest deducted from		
capitalised borrowing costs		
Total Investment Revenues	474	372
OTHER REVENUES		
Commissions & Agency Fees	26	17
Certificate Fees	213	242
Fair value adjustments - investment property	8,322	
Fines	1,520	1,256
Footpath Occupation Lease Rental	93 69	72
Legal Fees Recovery (Rates)	69	60 9
Rental income - Investment Property	1,801	1,779
	ote 19 -	25
Other	123	255
Total Other Revenues	12,167	3,715

MOSI	MAN C	COUNCIL	-		
NOTES TO AND FORMING for the yea		F THE FINA 30th June 2		TEMENTS	
Note 3 - INCOME (cont)					
	Notes	OPERA'	2007	CAPI 2008 \$'000	2007 \$'000
GRANTS		\$'000	\$'000	\$,000	\$ 000
General Purpose (Untied) Financial Assistance		683	665		
Pensioner Rates Subsidies (General)		63	64		
Specific Purpose		03	04		
Pensioner Rates Subsidies			0.1		
Domestic Waste Management		21	21		
Community Services		657	603		
Library Services		78	77		
Roads & Bridges		98	98	44	159
Recreation & Culture			2 44	41	159
Traffic Facility		59	44	107	
Stomwater Quality Devices				23	40
Creeks				23	2
Seawalls		52	23	155	28
Housing & Community Amenities Other		. 52	23	199	20
Total Grants & Subsidies	_	1,711	1,597	326	229
Comprising: - Commonwealth funding		683	665		
- Commonwealth funding - State funding		1,028	932	326	229
- Other funding		7,020	002	020	
- Street running	_	1,711	1,597	326	229
CONTRIBUTIONS & DONATIONS					
Developer Contributions					
Section 94-Parking	17			234	899
Section 94 levies	17			195	869
Section 94A	17			782	70
RTA Contributions		76	66	200	60
Transport & Communication .		2	4	320	62
Community Development			10	40	22
Recreation & Culture		69	57	.12	22 145
Housing & Community		8		6 3	145
Public Safety		2		3	
Other Total Contributions & Donations	-	157	138	1,552	2,067
TOTAL GRANTS & CONTRIBUTIONS	_	1,868	1,735	1,878	2.296

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 3 - INCOME (cont)

CONDITIONS OVER GRANTS & CONTRIBUTIONS

Grants and contributions which were obtained on the condition that they be expended for specified purposes or in a future period, but which are not yet expended in accordance with those conditions, are as follows:

		2008 \$'000		200 \$'00	
			<u>Contrib</u>	Grants	<u>Contrib</u>
Inexpended at the close of the					
previous reporting period		349	1,049	358	522
ess: expended during the current p					
evenues recognised in previous rep					
Section 94/64 Developer Contribution	ons		1,049		
Roads Infrastructure					
Heritage & Cultural Services		•		•	
RTA		21		6	
Library				15	
Youth		48			
Stormwater Reuse		48 29			
Seawalls		29 3			
Creek Rehabilitation		3		89	
Roads & Bridges		3		12	
Community Services Other		3		12	
Jui Gi	Subtotal	104	1.049	122	Ċ
Plus: amounts recognised as revent		704	1,045	122	
reporting period but not yet expende					
with the conditions	a m accordance				
Section 94/64 Developer Contributio	ne				
Roads Infrastructure)//S				
Heritage & Cultural Services		21			
Community Care Services		16			
Community Services				3	
Library		7			
Recreation & Culture		•		40	
Housing & Community Amenities				68	0
Roads & Bridges				50	
Creek Rehabilitation				2	
SQIDS		130		2	
RTA		,,,,			
Developer Contributions - Parking					
Developer Contributions - Parking Developer Contributions - Open Spa	ace		468		527
services continuations open ope			700		JLI
Other					
Juliei Juliei	Subtotal	174	468	113	527
Jnexpended at the close of this repo	orting period and				
neld as restricted assets	=	419	468	349	1,049
		70	-581	-9	527

from such leases are disclosed as rent and hire of non-investment property above.

Investment Property
Rentals received, and outgoings reimbursed, in relation to Investment Property are also included above.
These lease agreements, all of which are classified as operating leases, are made on a non-cancellable basis wherever practicable.

Lessees commitments under all non-cancellable lease agreements, including those relating to investment property, are as follows:

	2008	2007
	\$'000	\$'000
Not later than one year	1,784	1,792
Later than one year and not later than 5 years	5,602	5,697
Later than 5 years	3,588	4,428
• •	10,974	11,917

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MOSMAN CO	UNCIL	
NOTES TO AND FORMING PART OF TI for the year ended 30t		MENTS
Note 4 - EXPE	NSES	
	2008	2007
EMPLOYEE COSTS	\$'000	\$'000
Salaries and Wages	9,460	9,151
Travelling	125	111
Employee Leave Entitlements	1,200	1,099
Superannuation - defined contribution plan contributions	878	825
Superannuation - defined benefit plan contributions	96	108
Workers' Compensation Insurance	176	194
Fringe Benefits Tax	44	45
Training Costs (excluding Salaries)	111	107
Other	10	15
Less: Capitalised and distributed costs	<u>(19)</u>	(57)
Total Operating Employee Costs	12,081	11,598
Total Number of Employees	168	168
(Full time equivalent at end of reporting period)		
BORROWING COSTS		
Interest on Loans	337	356
Interest on other debts	30	46
Gross Interest Charges	367	402
Less: Borrowing Costs capitalised		
Total Interest Charges	367	402
MATERIALS & CONTRACTS		
Raw materials & consumables	215	255
Contractor and consultancy costs		
Bushcare	396	479
Tree Pruning/Removal	223	183
Parks, Gdns & Civic Spaces	455	485
Cleansing	1,743	1,612
Recreational Facilities	323	307
Waste Management	2,176	2,131
Infrastructure	970	400
Structures	589	382
Aged Services	127	111
Plant Running	170	149
Other	953	1,044
Auditor's Remuneration		.,0
- Audit Services	34	26
- Other Services		
- Other Services - Other Auditors		
- Other Auditors Consultancies	156	279
	,,,,	210
Legal Expenses - Planning & Development	319	359
- Planning & Development - Other Legal Expenses	46	115
Operating Leases	113	119
Printing Leases	161	179
Total Materials & Contracts	9,169	8.615
I Viai materiais a contracts	0,100	0,010

MOSMAN COUNCIL								
	NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008							
Note 4 - EXPENSES (cont)	Note 4 - EXPENSES (cont) IMPAIRMENT DEPRECIATION							
1	2008	2007	2008	2007				
	\$'000	\$'000	\$'000	\$'000				
DEPRECIATION, AMORTISATION & IMPAIRM	MENT							
Plant and Equipment	-		159	147				
Office Equipment	-		63	71				
Furniture & Fittings	-		22	18				
Land Improvements	•		383	312				
Buildings - non-specialised	-		205	235				
Buildings - specialised	-		159	182				
Other Structures Infrastructure	-		, 7	8				
Intrastructure - roads, bridges & footpaths			1,567	1.621				
- toads, bridges & tootpaths - bulk earthworks	-		1,307	1,021				
- stormwater drainage	_		489	484				
Other assets	_		403					
- heritage collections	_		1					
- library books	_		148	136				
- other	_		248	208				
Total Depreciation, Amortisation & Impairmen	n1 -	-	3,451	3,422				
		·········	<u> </u>	<u> </u>				
		2008		2007				
		\$'000		\$'000				
OTHER EXPENSES								
Advertising		163		225				
Bad and Doubtful Debts		125		31				
Bank & Financial Services		34		39				
Catering		67 396		85 388				
Computer/IT Services	Dadina	420		300 316				
Donations & Contributions to Local & Regional Equipment Maintenance	Doules	420 51		42				
Insurances		660		619				
Leases (Property)		38		38				
Leases (Photocopiers)		37		44				
Light, Power & Heating		192		188				
Mayoral Allowance		32		30				
Councillors' Fees & Allowances		175		168				
Councillors' (incl. Mayor) Expenses		55		59				
Payments to other levels of Government		990		923				
Postage & Couriers		79		79				
Section 94 Car Parking Contribution Refund		329		-				
Street Lighting		414		373				
Subscriptions & Publications		70		61				
Telephone & Communications	-	130		121				
Waste Disposal & Recycling Centre		184		197				
Water		57		69				
Other		253		<u>194</u> 4,289				
Total Other Expenses		4,951		4,209				

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 5 - GAIN OR LOSS ON DISPOSAL OF ASSETS

	2008 \$'000	2007 \$'000
DISPOSAL OF PROPERTY Proceeds from disposal Less: Carrying amount of assets sold Gain (Loss) on disposal	63 63	10
DISPOSAL OF INFRASTRUCTURE, PLANT & EQUIPMENT Proceeds from disposal Less: Carrying amount of assets sold Gain (Loss) on disposal	399 489 (90)	327 403 (76)
TOTAL GAIN (LOSS) ON DISPOSAL OF ASSETS	(27)	(66)

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 6 - CASH ASSETS & INVESTMENT SECURITIES

	2008 \$'000		2007 \$'000	
	Current	Non-Current	Current	Non-Current
CASH ASSETS				
Cash on Hand and at Bank	236		434	\$
Deposits at Call				
Short Term Deposits & Bills, etc	4,365		4,750)
Other				_
Total Cash Assets	4,601	-	5,184	<u> </u>
Cash Assets comprise highly liquid inve	stments with s	hort periods to m	aturity subject	to insignificant

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

for the year ended 30th June 2008

Note 6 - CASH ASSETS & INVESTMENT SECURITIES (cont)

RESTRICTED CASH ASSETS & INVESTMENT SECURITIES

	2008 \$'000		20 \$'0		
	Current	Non-Current	Current	Non-Current	
Cash & Cash Equivalent Assets Investment Securities	4,601	-	5,184 -	<u> </u>	
TOTAL CASH & INVESTMENT SECURITIES	4,601		5,184		
External Restrictions	898		1,415		
Internal Restrictions Unrestricted	3,611 92	-	2,872 897		
	4,601		5,184		

DETAILS OF MOVEMENTS OF RESTRICTED CASH ASSETS & INVESTMENT SECURITIES

		Opening	Move	ments	Closing
Note	Notes	Balance 30 June 2007	Transfers To Restriction	Transfers From Restriction	Balance 30 June 2008
		\$'000	\$'000	\$'000	\$'000
External Restrictions Included in liabilities Unexpended Loans RTA Advances				-	
Self Insurance Claims Other			_	-	
Others					
Other Developer Contributions Unexpended Grants Infrastructure Levy	17	1,049 349	1,271 70 11	(1,852) - -	468 419 11
Domestic Waste Management		17		(17)	
		1,415	1,352	(1,869)	898
Total External Restrictions	- 1	1,415	1,352	. (1,869)	898

External Restrictions arise pursuant to section 409(3) of the Local Government Act, the Local Government (Financial Management) Regulation 1999 and other applicable legislation. Further information relating to Developer Contributions is provided in Note 17 and Unexpended Grants in Note 3. Amounts raised by special rates (eg. Water & Sewer) or for Domestic Waste Management may only be used for those purposes.

Internal Restrictions				_
Employee Leave Entitlements	400	50	- [450
Plant replacement	10	40 .	-	50
Carry-over works	292	616	(292)	616
Deposits & Bonds	900	-	(50)	850
Civic Centre Security	42	-	(42)	- 1
Drill Hall Common	-500	-	-	500
Capital Works Reserve	698		(280)	418
Swim Centre	30	41	-	71
Other/C/Centre	l -	41	-	41
Stormwater Programs	l -l	540	-	540
Grand Hall Air Mechanical Ventilation		75		75
	0.070	4.402	(CCA)	2 611

Total Internal Restrictions

2.872

1.403

(664)

3.611

Internal Restrictions arise pursuant to resolutions of Council to set aside reserves of cash resources either relating to liabilities recognised in these reports or to fund future expenditure for the stated purpose. Such reserves are not permitted to exceed the amounts of cash assets and cash investments not otherwise restricted.

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 7 - RECEIVABLES

		008 000		007 000
	Current	Non-Current	Current	Non-Current
Rates & Annual Charges	250	. 89	243	81
Interest & Extra Charges	13		14	
Rates Legals	2		6	
User Charges & Fees	1,652		1,450	
Accrued Revenues-Fines	790		730	
GST Receivable	249		179	
Investment Income	21		25	
Other levels of Government	197		58	
Other	137		416	45
Total	. 3,311	89	3,121	126
Less: Allowance for Doubtful Debts				
User Charges & Fees	473		348	
Other	43		43	
	2,795	89	2,730	126

Rates, Annual Charges, Interest & Extra Charges

Overdue rates and annual charges (being amounts not paid on or before the due date determined in accordance with the Local Government Act) are secured over the relevant land and are subject to simple interest at a rate of 10.00% (2007: 10.00%). Although Council is not materially exposed to any individual ratepayer, credit risk exposure is concentrated within the Council boundaries in the State of New South Wales

Other levels of Government

Amounts due have been calculated in accordance with the terms and conditions of the respective programs following advice of approvals, and do not bear interest. All amounts are due by Departments and Agencies of the Government of New South Wales and the Government of Australia.

Other Receivables

Amounts due (other than User Charges which are secured over the relevant land) are unsecured and do not bear interest. Although Council is not materially exposed to any individual debtor, credit risk exposure is concentrated within the Council's boundaries in the State of New South Wales.

RESTRICTED RECEIVABLES

Domestic Waste Management Total Restrictions	<u>88</u> <u>88</u>	-	82 82	-
Unrestricted Receivables	2,707	89	2,648	126
Total Receivables	2,795	89	2,730	126

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 8 - INVENTORIES & OTHER ASSETS

	2008 \$'000	2007 \$'000
•	Current Non-Curr	·
INVENTORIES		
Stores & Materials	55	53
Trading Stock	48	44
Total Inventories	103	- 97 -
material in amount in either ye	ear. All such reversals occurred	e, and reversals of these, were not principally as a result of clerical
Aggregate write-downs and other material in amount in either ye inaccuracies durina stores operat OTHER ASSETS	ear. All such reversals occurred	e, and reversals of these, were not principally as a result of clerical
material in amount in either ye inaccuracies during stores operat	ear. All such reversals occurred	e, and reversals of these, were not principally as a result of clerical

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Note 9 - INFRASTRUCTURE, PROPERTY, PLANT & EQUIPMENT ALT	AT AT AT COST FAIR VALUIN 2.281 2.281 2.281 2.741 2.741 2.741 2.741 2.741 2.741 1.510 11.510 15.728 11.510 15.728 11.510 15.728	Note 9 - IN Note 9 - IN Note 9 - IN Note 9 - IN (1,018) (2,578) (512) (512) (513)	AMOUNT 6 54 1,283 1,283 1,283 2,16,643 2,7,296	NG PART () year ender) year ender CARRYI Asset 454 136 136 136 136 136 136 136 136 136 136	OF THE FING A 30th June 100 PERTY, NG AMOUNT Asset Coisposals (489)	INANCIAL 9008 IN E 2008 IN E 2008 IN E 2008 IN E 2009 IN E 20	STATEME EQUIPME S DURING Y	ENTS: INT EAR Net Revaluation 96,695	, m	200 \$100 AT FAIR VALUE 2,878 2,878 973 103,168	ACCUM DEPN (989) (2,639) (5,539)	CARRYING AMOUNT 738 1,069 239 440
According to the color of the	AT AT AT COST FAIR VALI 2,741 2,741 938 6,473 11,510 11,510 115,10 115,10 115,10	10 9	AMOUNT 6 54 1,283 166 426 428 216,643 216,643	CARRYI Asset Ourchases [136] 454 454 136 136 136 136	NG AMOUNT Asset Disposals (489)	\$'000	Adjust		, m	2000 8700 AT FAIR VALUE 2,058 2,878 973 -	DEPN (2,639) (2,639)	CARRYING AMOUNT 738 1,069 239 440
COST FAIR VALUE DEPN AMOUNT Purchases Depreciation Adjust Revaluation Adjust Revaluation Adjust Per ACCUM AMOUNT AMOUNT Purchases Depreciation Adjust Revaluation Adjust Revaluation Adjust Per ACCUM AMOUNT AMOUNT Purchases Depreciation Adjust Revaluation Adjust Per ACCUM AMOUNT AMOUNT Adjust Adj	AT AT AT COST EAR VALL 2.281 2.281 2.281 2.281 2.281 2.281 2.6473 6.473	(1,018) (2,575) (512) (512) (512) (513)			18.1.	(159) (159) (63) (22)	, , , , , ,	Revaluation	· ·	AT FAIR VALUE 2,058 2,878 973	ACCUM DEPN (989) (2,639) (533)	CARRYING AMOUNT 738 1,069 239 440
2.281 (1.016) 1.233 (464 (469) (159) 738 2.088 (989) (22.281 (2.281) 738 2.088 (989) (2.281) 738 2.088 (989) (2.281) 738 2.088 (2.289) 738 2.088 (2.289) 738 2.088 (2.289) 738 2.088 (2.289) 738 2.088 (2.289) 738 2.088 2.289 (2.289) 7216,643 216,644 216,643 216,644	/ts eciable	(512)	1,283 1,283 1,66 426 6,473 216,643 7,296	454 454 136 36 	(489)	(159) (63) (63) (22) -		- - - - - - - - - - - - - - - - - - -	738	2,058 2,878 973	(989) (2,639) (533)	738 1,069 239 440
2,281	ds eciable contable his 7	(1,018) (2,575) (512) (512) (513)	1,263 166 426 - 6,473 216,643	454 136 36 	(489)	(159) (63) (22)	, , , , ,	96,695		2,058 2,878 973 -	(989) (2,639) (533)	1,069 239 440
2,741 (2,575) 166 136 (33) (32) (32) (36) (33) (36) (36) (36) (36) (36) (36	ds eciable coincide 1	(2,575)	166 426 - - 6,473 216,643 7,296	85 8 , , , , ,		(63)	,	96,695	•	2,878 973 - 103,168	(2,639) (533)	4 23
6,473 6,47	rts 2 2 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(210)	6,473 216,643 7,296	ş'''		(77)		96,895	•	103,168	(200)	<u>'</u>
1,5 1,5	rts 2 eciable 1	. (3,577)	6,473 216,643	1 1 1	•			569'96		103,168		
Hs	rts 2	(75,577)	6,473 216,643		•			96,695		103,168		
10,873 216,643 -	/ts 2	(3,577)	216,643	, ,	_			•			•	103,168
10,873 10,873 10,211 10,571 10,375 10,316 10,317 1	rts eciable Ins 1	(3,577)	7,296	•	•	•	•		216,643		•	216,643
10,873 10,873 10,873 10,875 1	eciable eciable the state of th	(3,577)	7,296	-	•		•	•	•		•	•
18,725 1,327 16,577 103 145 1,520 1,396 14,522 1,396 14,035 14	hs h	(200	2	239		(383)	(36)	, ,	10.979	•	(3.863)	7.116
11,510 1,1510 1,132 10,378 145 145 1,522 1,388 14,032 1,388 14,032 1,388 14,032 1,388 14,032 1,388 14,032 1,388 14,032 1,388 14,032 1,388 1,4032 1,388 1,4032	ths -	(7.77)	16.571	103	•	(202)	(6.428)	10,562		32,172	(11,569)	20,603
154 154 157,236 15	tpaths	(1,132)	10,378	145	•	(159)	(3,522)	1,398		14,036	(5,796)	8,240
110. 157.236	iges, footpaths	(06)	94	•	1	(2)	,	•	154	•	(97)	22
197,236		100		000		í			700 007		(40 EOA)	440.970
187 187		(47,025)	110,011	070,1		(700,1)	•	•	130,001	•	(+60,04)	0.750
16 (1) 15 (1) 15 (1) 15 (1) 15 (2) (2) (3) 3.985 (2.43) 1.552 734 (2.48) (3.451) (9.986) 108.656 444,534 155,285 (102,381) 497		(22,786)	26.001	756		(489)		• •	49,543	1	(23,275)	26,268
1.6			•	•	•		•	•	•	•	•	•
16 - (1,1) 15 - (1,1) 15 - (1,1) 15 - (1,1) 1 - 16 (2,56) (2,002 - (2,406) 496 187 - (148) - 3,091 - 3,091 - (2,566) (2,566) (2,468) 2 - (- Sewerage Network	•	•	•	•	,	•	•	•	-	•	•
2.902 (2.406) 456 187 (145)	:	\$	ų			Ş			4	,	6	44
3.985 . (2,433) 1,552 734 . (248)		(2 406)	496	187		(148)		•	3.091	•	(2,556)	535
483,385 - (35,776) 397,609 5,100 (489) (3,451) (9,986) 108,655 444,534 155,285 (102,381) poorfloned between: Building & Infrastructure New Asselss 568 Building & Infrastructure New Asselss 568		(2,433)	1,552	734	•	(248)	•		4,506	•	(2,468)	2,038
riches er remediation assets er emediation												
er remediation assets er remediation assets er remediation assets er remediation assets 483,385 Building & Infrastructure Remewals Building & Infrastructure Remew Assets Chieve Assets 2,062 Building & Infrastructure Remew Assets Chieve Assets 2,470 Chi	- Lips	•	•	•	•	•	•	•	i	•	•	•
483,385 - (85,775) 397,609 5,100 (489) (3,451) (9,986) 108,655 444,534 155,285 (102,381) 4 equisitions were apportioned between: Building & Infrastructure Renewals 2,062 Building & Infrastructure New Assets 2,470	- Quarties - Other remediation assets		•					•	•	•	•	•
483,385 - (85,775) 397,609 5,100 (489) (3,451) (9,986) 108,655 444,534 155,285 (102,381) 1 8 dequisitions were apportioned between: Building & Infrastructure Renewals 2,062 588 598 598 598 598 598 598 598 598 598												
ed between: Building & Infrastructure New Assets Building & Infrastructure New Assets Other Assets	483,385	(85,776)	397,609	5,100	(489)	(3,451)	(9,986)	108,655	444,534	155,285	(102,381)	497,438
•	ed between:	ng & Infrastructui A Infrastructure	e Renewals	2,062 568								
	Riving	o mon non mm	ther Assets	2,470								

²age 28

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 10 - LIABILITIES

		008 000	200 \$'00	
	Current	Non-Current	Current 1	Von-Current
PAYABLES Goods & Services Payments received in advance Accrued Expenses - Interest on Loar Accrued Expenses - Interest on Othe Deposits, Retentions & Bonds Total Payables	1,758 30 22 13 4,644 6,467	-	1,509 14 28 20 4,665 6,236	
BORROWINGS Bank Overdraft Loans - Unsecured Deferred Payment Liabilities Total Borrowings	1,072 323 1,395	4,249 842 5,091	1,046 323 1,369	4,706 1,165 5,871
All interest bearing liabilities are secu	rad avar the	future revenues	of the Council	
PROVISIONS Annual Leave Long Service Leave Total Provisions	1,244 1,510 2,754	100 100	1,230 1,400 2,630	120 120
Reconciliation of Provisions				
Class of Provision	O/Bai	Increase	Payments	Closing
Annual Leave Long Service Leave	1,230 1.520	928 272	-914 -182	1,244 1,610
	2,750	1,200	-1,096	2,854
•				

MOSMAN COUNCIL NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008 NOTE 10 - LIABILITIES (cont) 2008 2007 \$'000 \$'000 Current Non-Current LIABILITIES relating to RESTRICTED ASSETS Current Non-Current Domestic Waste Management Interest Bearing Liabilities Provisions Subtotal <u>Other</u> 20 13 Payables Interest Bearing Liabilities 323 323 Provisions 336 343 Subtotal Total Current Liabilities not anticipated to be settled within the next 12 months The following liabilities, even though classified as current, are not expected to be settled in the next 12 months Employee Leave Entitlements 1.529 1,538 4,124 5,653 3,965 **5,503** Security Bonds, Deposits & Retentions

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 11 - RECONCILIATION TO CASH FLOW STATEMENT

(a) Reconciliation of Cash

Cash Assets comprise highly liquid investments with short periods to maturity subject to insignificant risk of changes of value. Cash at the end of the reporting period as shown in the Cash Flow Statement is reconciled to the related items in the Balance Sheet as follows:

Total Cash Assets (Note 6) Less: Bank Overdraft (Note 10) Balances per Cash Flow Statement	2008 \$'000 4,601	2007 \$'000 5,184 - 5,184
(b) Reconciliation of Change in Net Assets to Cash		
from Operating Activities		040
Net Operating Result from Income Statement	9,568	918
Add: Depreciation, Amortisation & Impairment	3,451	3,422
Increase in provision for doubtful debts	125	30
Increase in employee benefits provisions	104	141
Decrease in receivables	•	5
Decrease in inventories	•	23
Decrease in other assets	•	
Increase in trade creditors	488	443
Increase in accrued expenses payable	-	
Increase in other payables		
Loss on Sale of Assets	27	66_
	13,763	5,048
Less: Decrease in provision for doubtful debts	-	
Increase in receivables	212	220
Increase in inventories	6	
Increase in other assets	174	
Decrease in trade creditors	-	
Decrease in accrued expenses payable	-	
Decrease in other payables		
Equity share of profit in Associates	42	86
Fair value adjustments as revenue items	8,322	-
Net Cash provided by (or used in) operations	5,007	4,742

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 11 (cont) - RECONCILIATION TO CASH FLOW STATEMENT

	2008 \$'000	2007 \$'000
(c) Non-Cash Financing and Investing Acti	vities	
Acquisition of assets by means of:	-	
- PWD Construction		
- Bushfire Grants	-	
- Developer Contributions received in kind	-	
- Non-cash issues of Shares in Other Compani	es -	
- Estimated future reinstatement, etc costs	•	
- Other	<u> </u>	
	•	-
- Finance Leases	•	
- Land taken over for non-payment of Rates		
	-	-

(d) Financing Arrangements

Unrestricted access was available at balance date to the following lines of credit:

Bank Overdrafts
Total Facilities

Corporate Credit Cards

90
61
61

The bank overdraft facilities may be drawn at any time and may be terminated by the bank without notice. Interest rates on overdrafts are variable while the rates for loans are fixed for the period of the loan.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 12 - COMMITMENTS FOR EXPENDITURE 2008	NOTES TO AND FORMING PART OF THE F for the year ended 30th Ju		TEMENTS
(a) Capital Commitments Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities: Land Construction of Investment Property Buildings Plant & Equipment These expenditures are payable: Not later than one year and not later than 5 years Later than 5 years Commitments for Capital Expenditures relating to Joint Ventures and Partnerships are set out in Note 19. (b) Other Expenditure Commitments Other expenditure committed for (excluding inventories) at the reporting date but not recognised in the financial statements as liabilities: Audit Services Waste Management Services/Street & Gutter Repairs & maintenance - Investment Property Other 1,736 1,400 11,258 15,285 These expenditures are payable: Not later than one year and not later than 5 years Later than 0ne year and not later than 5 years Later than 5 years 1,1,250	Note 12 - COMMITMENTS FOR E	XPENDITURE	
Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities: Land Construction of Investment Property Buildings Plant & Equipment These expenditures are payable: Not later than one year and not later than 5 years Later expenditure committeets Other expenditure committeet for (excluding inventories) at the reporting date but not recognised in the financial statements as liabilities: Audit Services Waste Management Services/Street & Gutter Repairs & maintenance - Investment Property Other 1,736 1,400 11,258 15,285 These expenditures are payable: Not later than one year Later than one year and not later than 5 years Later than 5 years Later than 5 years Commitments for other Expenditures relating to Joint Ventures and Partnerships are set out in Note 19. (c) Finance Lease Commitments Commitments under finance leases at the reporting date are as follows: Not later than one year Later than one year Later than one year Later than one year and not later than 5 years Later than one year and not later than 5 years Later than one year Later than one year Later than one year Later than one year Later than 5 years Later than one year and not later than 5 years Later than 5 years Minimum lease payments Less: future finance charges Net Lease Liability Representing lease liabilities: Current			
Construction of Investment Property Buildings	Capital expenditure committed for at the reporting d	late but not recogr	nised in the
These expenditures are payable: Not later than one year and not later than 5 years Later than 5 years Commitments for Capital Expenditures relating to Joint Ventures and Partnerships are set out in Note 19. (b) Other Expenditure Commitments Other expenditure committed for (excluding inventories) at the reporting date but not recognised in the financial statements as liabilities: Audit Services Waste Management Services/Street & Gutter 9,357 13,885 Repairs & maintenance - Investment Property Other 1,736 1,400 11,258 15,285 These expenditures are payable: Not later than one year 3,078 2,777 Later than one year and not later than 5 years 8,180 12,508 Later than 5 years Commitments for other Expenditures relating to Joint Ventures and Partnerships are set out in Note 19. (c) Finance Lease Commitments Commitments under finance leases at the reporting date are as follows: Not later than one year Later than one year and not later than 5 years Later than 5 years Minimum lease payments Less: future finance charges Net Lease Liability Representing lease liabilities: Current These expenditures are payable: Audit Services and Partnerships are set out in Note 19.	Construction of Investment Property Buildings	1,250	
Commitments for Capital Expenditures relating to Joint Ventures and Partnerships are set out in Note 19. (b) Other Expenditure Commitments Other expenditure committed for (excluding inventories) at the reporting date but not recognised in the financial statements as liabilities: Audit Services Audit Services Vaste Management Services/Street & Gutter Repairs & maintenance - Investment Property Other 1,736 1,400 11,258 15,285 These expenditures are payable: Not later than one year and not later than 5 years Later than one year and not later than 5 years Later than 5 years Commitments for other Expenditures relating to Joint Ventures and Partnerships are set out in Note 19. (c) Finance Lease Commitments Commitments under finance leases at the reporting date are as follows: Not later than one year Later than one year and not later than 5 years Later than 5 years Not later than one year Later than one year and not later than 5 years Later than 5 years Minimum lease payments Less: future finance charges Net Lease Liability Representing lease liabilities: Current	These expenditures are payable:	-	
(b) Other Expenditure Commitments Other expenditure committed for (excluding inventories) at the reporting date but not recognised in the financial statements as liabilities: Audit Services Waste Management Services/Street & Gutter Repairs & maintenance - Investment Property Other 1,736 1,400 11,258 15,285 These expenditures are payable: Not later than one year and not later than 5 years Later than 15 years Commitments for other Expenditures relating to Joint Ventures and Partnerships are set out in Note 19. (c) Finance Lease Commitments Commitments under finance leases at the reporting date are as follows: Not later than one year Later than 5 years Minimum lease payments Less: future finance charges Net Lease Liability Representing lease liabilities: Current	Later than 5 years		
Other expenditure committed for (excluding inventories) at the reporting date but not recognised in the financial statements as liabilities: Audit Services	Commitments for Capital Expenditures relating to Joint Vi out in Note 19.	entures and Partners	ships are set
Waste Management Services/Street & Gutter Repairs & maintenance - Investment Property Other 1,736 1,400 11,258 15,285 These expenditures are payable: Not later than one year Later than one year and not later than 5 years Later than 5 years Commitments for other Expenditures relating to Joint Ventures and Partnerships are set out in Note 19. (c) Finance Lease Commitments Commitments under finance leases at the reporting date are as follows: Not later than one year Later than one year and not later than 5 years Later than 5 years Minimum lease payments Less: future finance charges Net Lease Liability Representing lease liabilities: Current	Other expenditure committed for (excluding inventorie	es) at the reporting	date but not
These expenditures are payable: Not later than one year Later than one year and not later than 5 years Later than 5 years Commitments for other Expenditures relating to Joint Ventures and Partnerships are set out in Note 19. (c) Finance Lease Commitments Commitments under finance leases at the reporting date are as follows: Not later than one year Later than one year and not later than 5 years Later than 5 years Minimum lease payments Less: future finance charges Net Lease Liability Representing lease liabilities: Current	Waste Management Services/Street & Gutter Repairs & maintenance - Investment Property	9,357	
Not later than one year Later than one year and not later than 5 years Later than 5 years T1,258 Commitments for other Expenditures relating to Joint Ventures and Partnerships are set out in Note 19. (c) Finance Lease Commitments Commitments under finance leases at the reporting date are as follows: Not later than one year Later than one year and not later than 5 years Later than 5 years Minimum lease payments Less: future finance charges Net Lease Liability Representing lease liabilities: Current			
Commitments for other Expenditures relating to Joint Ventures and Partnerships are set out in Note 19. (c) Finance Lease Commitments Commitments under finance leases at the reporting date are as follows: Not later than one year Later than one year and not later than 5 years Later than 5 years Minimum lease payments Less: future finance charges Net Lease Liability Representing lease liabilities: Current	Not later than one year Later than one year and not later than 5 years	8,180	12,508
(c) Finance Lease Commitments Commitments under finance leases at the reporting date are as follows: Not later than one year Later than one year and not later than 5 years Later than 5 years Minimum lease payments Less: future finance charges Net Lease Liability Representing lease liabilities: Current			
Later than one year and not later than 5 years Later than 5 years Minimum lease payments Less: future finance charges Net Lease Liability Representing lease liabilities: Current	(c) Finance Lease Commitments	ate are as follows:	
Less: future finance charges Net Lease Liability Representing lease liabilities: Current	Later than one year and not later than 5 years Later than 5 years		
Current -	Less: future finance charges	-	-
Non-Current	Current	-	- -
No Joint Ventures or Partnerships have any finance lease arrangements.		arrangements.	

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 12 (CONT) - COMMITMENTS FOR EXPENDITURE

2008 2007 **\$'000** \$'000

(d) Operating Lease Commitments (Non-Cancellable)

Commitments under non-cancellable operating leases at the reporting date but not recognised in the financial statements are payable as follows:

Total	Future	Minimum	Lease	Payments

Not later than one year 158 173
Later than one year and not later than 5 years 207 158
Later than 5 years 365 331

Council has entered into non-cancellable operating leases for various items of computer and other plant and equipment.

No lease imposes any additional restrictions on Council in relation to additional debt or further leasing.

Leases in relation to computer and office equipment permit Council, at expiry of the lease, to elect to re-lease, return or acquire the equipment leased.

No lease contains any escalation clause.

Commitments for Operating Lease Expenditures relating to Joint Ventures and Partnerships are set out in Note 19.

(e) Remuneration Commitments

Commitments for the payment of salaries and other remuneration under long-term employment contracts in existence at reporting date but not recognised as liabilities, payable:

Not later than one year

Later than one year and not later than 5 years
Later than 5 years
1,584
2,359

733 702 1,584 1,066

1,768

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 13 - STATEMENT OF PERFORMANCE MEASUREMENT

-	Amounts	2008 Indicators	2007	2006	2005
Unrestricted Current Ratio Unrestricted Current Assets* Current Liabilities not relating to Restricted Assets	\$ <u>6,765</u> \$4,539	1.49:1	1,50:1	1.46:1	1.61:1
Debt Service Ratio Net Debt Service Cost Operating Revenue	<u>\$1,736</u> \$36,614	4.74:1	6.56%	6.51%	5.11%
Rate & Annual Charges Coverage Ratio Rates & Annual Charges Revenues Total Revenues	<u>\$17,615</u> \$39,614	44.47%	55.33%	56.67%	59.74%
Rates & Annual Charges Outstanding Percentage Rates & Annual Charges Outstanding Rates & Annual Charges Collectible	<u>\$354</u> \$17,998	1.97%	2.06%	2.57%	2.18%
Building & Infrastructure Renewals Ratio Asset renewals Depreciation, Amortisation, Impairment	<u>\$2,062</u> \$2,420	0.85:1		o introduced 2 paratives avai	

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 14 - INVESTMENT PROPERTY

	2008 \$'000	2007 \$'000
At fair value Opening balance at 1 July	29,915	29,915
Acquisitions	0	20,010
Capitalised subsequent expenditure Classified as held for sale		
Net gain (loss) from fair value adjustment	8,322	
Transfer (to) from inventories or infrastructure, property, plant & equipment	0	
Carrying value of disposals	0	
Closing balance at 30 June	38,237	29,915
Amounts recognised in profit and loss		
Rental income	1,801	1,779
Outgoings recouped Net gain (loss) from fair value adjustment	. 9	8
	1,810	1,787
Repairs, maintenance & other operating expenses - property generating rental income - property not generating rental income	-42	-54
- property not generaling remail income	1,768	1,733

Valuation basis

Fair value is the amount for which an asset could be exchanged between knowledgeable, willing parties in an arm's length transaction and reflects market conditions at the reporting data

The 2008 valuation was made by Scott Fullarton Valuations.

Contractual arrangements - see Note 12.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 15 - FINANCIAL RISK MANAGEMENT

Council's activities expose it to a variety of financial risks including price risk, credit risk, liquidity risk and interest rate risk. All financial instruments are denominated in Australian dollars, and hence currency risk does not apply.

Financial risk management is carried out by Finance section in accordance with policies approved by Council and in accordance with statutory requirements, and seeks to maximise revenue while protecting the corpus of the funds invested.

Council held the following financial instruments at balance date:

Courter field the following interior monathern	Carrying	Value	Fair Va	alue
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
Financial Assets				
Cash and Cash Equivalents	4,601	5,184	4,601	5,184
Receivables	2,884	2,856	2,884	2,856
Teocivation	7,485	8,040	7,485	8,040
Financial Liabilities				
Payables	6,467	6,236	6,467	6,236
Borrowings	6,486	7,240	6,486	7,240
Donomingo	12.953	13,476	12,953	13,476

Fair value is estimated as follows:

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^{*} Cash & equivalents, receivables & payables - due to the short-term nature, face value (carrying value) approximates fair value

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 15 - FINANCIAL RISK MANAGEMENT (cont)

1	nterest Sensitivity Analysis	2008 \$'000	2007 \$'000	
- 1	mpact of a 10% movement in price of investments		\$ 000	
- (for assets subject to price risk only)			
-	Equity	-	-	
-	Income Statement	-	-	
ı	mpact of a 1% change in interest rates on cash & investments			
-	Equity	46	52	
_	Income Statement	46	52	

Receivables

Credit risk on receivables for rates, annual charges and service charges made under section 502 is minimised as these are secured over the subject land. The security extends to interest levied for late payment.

Other receivables are subject to a range of credit risk minimisation procedures as appropriate, varying from credit checks to specific security pledges. Council is not materially exposed to any individual debtor, and credit risk exposure is concentrated within the Council boundaries in the State of New South Wales. There are no material receivables that have been subject to re-negotiation of repayment terms.

Council receives regular summary reports of receivables due, and detailed reports where appropriate.

At reporting date, all amounts receivable were reviewed, and adequate allowance made for amounts considered doubtful.

		\$'000	\$'000
Perc	entage of Rates & Annual Charges		
-	Current	75%	74%
-	Overdue	25%	26%

Payables

Payables and borrowings are subject to liquidity risk - the risk that insufficient funds may be on hand to meet payment obligations as they fall due. The investment portfolio is managed so as to provide adequate liquidity at all times, particularly during the periods between the quarterly receipt of rates instalments and grants. In addition, Council has access to overdraft facilities set out in Note 12.

Liquidity Sensitivity Table

The contractual undiscounted cash flows of Council's payables and borrowings are shown below:

2008			Due	Total Contractua	Carrying	
	'000		2 - 5 years	2 - 5 years > 5 years		Value
Payables Borrowings		6,467 1,395		1,083	6,467 6,486	6,467 6,486
		7,862	4,008	1,083	12,953	12,953
	2007		Due		Total Contractual	Carrying
	'000	≤ 1 year	2 - 5 years	> 5 years	Cash Flows	Value
Payables		6,236	-		6,236	6,236
Borrowings		1,369	4,778	1,093	7,240	7,240
		7,605	4,778	1,093	13,476	13,476

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 15 - FINANCIAL RISK MANAGEMENT (cont)

Borrowings are also subject to interest rate risk - the risk that changes in interest rates couls adversely affect funding costs. Council manages this risk by generally borrowing long term, commonly at rates fixed for the duration of the loan. Bank overdrat and less than 10% of borrowings are at variable rates; the associated interest rate risk is not considered material.

The following interest rates were applicable to Council's borrowings at balance date:

 2008
 2007

 Wtd ave interest
 Wtd ave interest
 Balance rate

 rate
 6.60%
 6,486
 6.24%
 7,240

 6,486
 6,486
 7,240
 7,240

Loans - fixed interest rate

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 16 - Significant Variations to Budget

Line items with a differential of greater than 10% to original budget

Investment Revenues - This line item exceeds the original budget by \$57K (14%). This can be attributed to a better than anticipated portfolio performance over the reporting year.

Other Revenues - This line item exceeds the original budget by \$8.551M (236%). This can be attributed to a net gain from fair value adjustment of investment properties of \$8.322M

Grants & Contributions - Operating - This line item exceeds the original budget by \$256K (16%).

Grants & Contributions - Capital - This line item exceeds the original budget by \$1.156M (160%). This in the main can be attributed to S94 contributions exceeding budget by \$687K. Roads To Recovery exceeding budget by \$106K & Stormwater Quality related projects by \$282K.

Profit from Interests in Joint Ventures - This line item exceeds the original budget by \$12K (40%). This can be attributed to better than anticipated performance by the operations of the Joint Venture.

Other Expenses - This line item exceeds the original budget by \$1.149M (30%). This in the main can be attributed to a refund of a Section 94 contribution received in 06/07 and held in in reserve totalling \$329K, Land & Environment Court legals exceeding budget by \$119K, Doubtful debts expense exceeding budget by \$125K & Fire Brigade levy exceeding budget by \$41K

Loss from Disposal of Assets - This line item varies from the original budget by \$23K. (46%). This can be attributed to a better than anticpated return on proceeds from disposal of property.

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 17 - STATEMENT OF CONTRIBUTION PLANS

SUMMARY OF CONTRIBUTIONS

PURPOSE	OPENING BALANCE	RECEIVE	BUTIONS D DURING AR NON-CASH	INTEREST EARNED DURING YEAR	EXPENDED DURING YEAR	INTERNAL BORROW- INGS (to)/from	HELD AS RESTR- ICTED ASSET	EST. FUTURE CONTRIBS	EST. WORKS OUT- STANDING	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Drainage Roads Traffic Facilities Parking Open Space-S94 Open Space-S94A Community facilities Developer Agreements Other	978 71	234 195 782		23 37	(234) (1,196) (422)		468	1,219 4,875	1,219 4,875	
Subtotal S94 under plans	1,049	1,211		60	(1,852)		468	6,094	6,094	
Sec 94 not under plans Sec 94A levies Planning Agreements Sec 64 Contributions					(4.053)		468			
Total Contributions	1,049	1,211		60	(1,852)		400			

Note: The above summary of contribution plans represents the total of Council's individual contribution plans. Individual plan details are shown helpw

CONTRIBUTION PLAN - S94 & S94A OPEN SPACE & CAR PARKING

OCH TRIBOTION I EXAC	OPENING		BUTIONS DURING	INTEREST EARNED	EXPENDED	INTERNAL BORROW-	HELD AS	ESI.	EST. WORKS	EST. OVER/
	BALANCE	YE	AR	DURING	DURING YEAR	INGS (to)/from	ICTED ASSET	FUTURE CONTRIBS	OUT- STANDING	(UNDER) FUNDING
PURPOSE	\$'000	CASH \$'000	NON-CASH \$'000	\$'000	\$1000	\$'000	\$'000	\$'000	\$'000	\$'000
Drainage Roads Traffic Facilities Parking Open Space-S94 Open Space-S94A Community facilities Developer Agreements Other	978 71	234 195 782		23 37	-422		468	1,219 4,875	1,219 4,875	
Total	1,049	1,211		60	(1,852)	l	468	6,094	6,094	

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 18 - CONTINGENCIES & ASSETS & LIABILITIES NOT RECOGNISED IN THE BALANCE SHEET

The following assets and liabilities do not qualify for recognition in the Balance Sheet but knowledge of those items is considered relevant to user of the financial report in making and evaluating decisions about the allocation of scarce resources.

POTENTIAL INSURANCE LOSSES

Council is a multi-purpose organisation providing a large range of building, parks infrastructure, playgrounds and other facilities accessible to the public. At any time, it is likely that claims will have been made against Council that remain unsettled

Council insures against all known insurable risks using a range of insurance policies, each of which is subject to a deductible "insurance excess", the amount of which varies according to the class of insurance.

Council has recognised the potential losses arising from claims known at reporting date based on average historical net cost (including insurance excess) of similiar types of claims. Other potential claims not reported to Council may have existed at reporting date.

HIH Insurance

Council's public risk insurance cover in previous years was insured or re-insured with a member of the HIH Insurance Group of companies

At reporting date, there are no known claims outstanding from that period.

Statewide Mutua

Council is a member of Statewide Mutual, an organisation formed for the purchase and management of certain insurances on behalf of its members. Council is liable to contribute its proportionate share of any shortfall arising through the scheme.

Statewide Mutual's Directors report that asa t the reporting date, Mosman Council has no contingent liability to the scheme.

Details of an agreement between the Commonwealth and State Governments for the partial reimbursement of losses incurred were advised on 22 June 2004. Statewide Mutual is complying with the specified procedures but has not yet been advised whether its claim has been accepted.

STATECOVER MUTUAL Ltd

Council holds a partly paid share in Statecover Mutual Limited, a company providing workers compensation insurance cover for the Council. Council has a contingent liability to contribute further equity in the event of the capital base of the company being eroded.

Superannuation - Defined Benefits Schemes

The Local Government Superannuation Scheme - Pool B is a defined benefit plan that has been deemed to be a "multi-employer fund" for the purposes of AASB 119. Sufficient information is not available to account for the Scheme as a defined benefits plan because the assets to the scheme are pooled together for all Councils. The last valuation of the Scheme was performed by Mr Martin Stevenson BSc, FIA,FIAA on 18 March 2004 and covers the period ended 30 June 2003. It found that the Scheme's assets exceeded its past service liabilities by \$202M. This had resulted in Council's annual contributions being at half normal levels ceasing on 30/6/08.

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 19 - JOINT VENTURES & ASSOCIATED ENTITIES

Council participates in a number of cooperative arrangements with other Councils and other bodies. Depending on the extent of Council's interest and "control", these are set out in the following parts to this Note: Note 19 (a) - Council's interest and "control" exceeds 50% of the cooperative organisation. Note 19 (b) - Entities of which no one member has "control".

Note 19 (c) - Entities of which another member has "control".

Note 19 (d) - Joint venture operations not comprising an entity.

Note 19 (e) - Joint ventures not recognised.

(a) - Cooperative Organisations "Controlled" by Council

NIL

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MOSMAN COUNCIL NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008 Note 19 (b) (cont) - Entities not "Controlled" by any member **Shorelink Library Network** 2008 2007 Council's respective interests are: - interest in outputs of the joint operation - ownership interest in the joint operation 13% 13% 17% 17% - the proportion of voting power in the joint operation 20% 20% Movements in Investment in Joint Operation Opening Balance \$'000 \$'000 65 Amount recognised on inclusion in Council's accounts New Capital Contributions Share in Operating Result Distributions Received -1 Adjustment to Equity Share Share in Equity of Joint Operation 60 64 In accordance with the Code of Accounting Practice, reserves other than Asset Revaluation Reserve have been treated as internal restrictions of cash and investments, and are included in the Share in Equity of the Joint **Expenditure Commitments** Expenditure committed for (excluding inventories) at the reporting date but not recognised in the financial statements as liabilities: Capital Expenditures payable Not later than one year Later than one year and not later than 5 years Later than 5 years 0 Operating Expenditures payable Not later than one year Later than one year and not later than 5 years Later than 5 years 0 Contingent Liabilities Each member of the operation is jointly and severally liable for the debts of the operation - arising from Council's share of the joint operation - arising from joint and several liability of all members Revenues, expenses, assets and liabilities of these operations included within these reports in accordance with Australian Accounting Standard AAS 19 "Accounting for Interests in Joint Ventures" are summarised below. Reporting periods and accounting policies adopted by both joint operations conform to those adopted by Council. No events have occurred after balance date the financial effects of which may materially affect the financial or operating performance of the joint operations for the next reporting period. 2008 2007 \$'000 Operating Statement Share of joint venture revenues in operating revenues Share of joint venture costs in operating expenses **Net Contribution** Balance Sheet Current Assets 38 Non-Current Assets 31 69 5 66 6 Share of Assets employed in Joint Ventures Non-Current Liabilities Share of Liabilities incurred in Joint Ventures NET INTEREST IN JOINT VENTURES 6 60 5 64

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MOSMAN COUNCIL NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008 Note 19 (c) (cont) - Entities "controlled" by another member 2007 2008 Kimbriki Waste Disposal Facility Council's respective interests are: - interest in outputs of the joint operation 4% ownership interest in the joint operation - the proportion of voting power in the joint operation 17% 17% \$'000 \$'000 Movements in Investment in Joint Operation 248 Opening Balance Amount recognised on inclusion in Council's accounts New Capital Contributions Share in Operating Result Distributions Received 62 55 -31 Adjustment to Equity Share Share in Equity of Joint Operation 25 304 350 In accordance with the Code of Accounting Practice, reserves other than Asset Revaluation Reserve have been treated as internal restrictions of cash and investments, and are included in the Share in Equity of the Joint **Expenditure Commitments** Expenditure committed for (excluding inventories) at the reporting date but not recognised in the financial statements as liabilities: Capital Expenditures payable Not later than one year Later than one year and not later than 5 years Later than 5 years 0 Operating Expenditures payable Not later than one year Later than one year and not later than 5 years Later than 5 years **Contingent Liabilities** Each member of the operation is jointly and severally liable for the debts of the operation - arising from Council's share of the joint operation - arising from joint and several liability of all members Council's interest in these bodies has been accounted for in accordance with Australian Accounting Standard AAS 14 "Accounting for Investments in Associates" and is disclosed as "Interest in Associated Bodies". Reporting periods and accounting policies adopted by both joint operations conform to those adopted by Council. No events have occurred after balance date the financial effects of which may materially affect the financial or operating performance of the joint operations for the next reporting period. 2008 2007 \$'000 \$'000 Net Surplus (deficit) of Associates 55 62 425 343 Share of Assets employed in Associates -75 350 Share of Liabilities incurred in Associates **NET INTEREST IN ASSOCIATES** 304

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 20 - REVALUATION RESERVES & RETAINED EARNINGS

	2008 \$'000	2007 \$'000
Infrastructure, Property, Plant & Equipment		
Balance at beginning of reporting period Add: Revaluation increments transferred to the reserve	- e	-
relating to:		
- Operational Land	96,695	
- Specialised Buildings	1.398	
- Non Specialised Buildings	10.562	
·	Subtotal 108.655	
Balance at end of reporting period	108,655	

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30th June 2008

Note 20 - REVALUATION RESERVES & RETAINED EARNINGS (CONT)

Retained Earnings	2008 \$'000	2007 \$'000
As previously reported (beginning of year) Correction of errors - see below	419,881 (9,986)	418,963
Net operating result for the year	9,568 419,463	918 419,881

Correction of errors in previous years

(i)

In previous years Council had not consistently reviewed the estimates of usefullives of certain assets. In the course of the revaluations carried out in the current reporting period, it was found that the combined effect resulted in a significant reduction in the depreciation that had previously been charged. It was found to be impracticable to calculate the distortion occurring in each of the previous years, and the adjustment has been made to current year balances.

(6,735)

(ii) In the course of the revaluations carried out in the current reporting period, it was found that a number of buildings had been recognised in error.

(3,251)

Tota

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GENERAL PURPOSE FINANCIAL REPORT

INDEPENDENT AUDITORS' REPORT

REPORT ON THE FINANCIAL REPORT

We have audited the accompanying general purpose financial report of Mosman Council, which comprises the Balance Sheet as at 30 June 2008, Income Statement, Statement of Changes in Equity and Cash Flow Statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the Statement by Councillors and Management. The financial report includes the consolidated financial statements of the economic entity and the entities it controlled at year end or from time to time during the year.

Responsibility of Council for the Financial Report

The Council is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Local Government Act 1993. This responsibility includes the maintenance of adequate accounting records and internal controls designed to prevent and detect fraud and error; designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement. Our audit responsibility does not extend to the original budget information disclosed in the Income Statement, Cash Flow Statement, and Note 2(a) or the budget variation explanations disclosed in Note 16. Nor does our responsibility extend to the projected future developer contributions and costs disclosed in Note 17. Accordingly, no opinion is expressed on these matters.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also

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includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Council, as well as evaluating the overall presentation of the financial report.

Our audit did not involve an analysis of the prudence of business decisions made by Council or management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion,

- (a) the Council's accounting records have been kept in accordance with the requirements of the Local Government Act 1993, Chapter 13 part 3 Division 2; and
- (b) the financial report:
 - (i) has been presented in accordance with the requirements of this Division;
 - (ii) is consistent with the Council's accounting records;
 - (iii) presents fairly the Council's financial position, the results of its operations and its cash flows; and
 - (iv) is in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia.
- (c) all information relevant to the conduct of the audit has been obtained; and
- (d) there are no material deficiencies in the accounting records or financial report that have we have become aware of during the course of the audit.

SPENCER STEER
Chartered Accountants

N. MAH CHUT

Partner

Dated at Sydney this 15th day of October 2008

Mosman Council General Purpose Financial Report Independent Auditors' Report

Page 2



15 October 2008

The Mayor Mosman Council PO Box 211 SPIT JUNCTION NSW 2088

Mayor,

Audit Report - Year Ended 30 June 2008

We are pleased to advise completion of the audit of Council's books and records for the year ended 30 June 2008 and that all information required by us was readily available. We have signed our reports as required under Section 417(1) of the Local Government Act, 1993 and the Local Government Code of Accounting Practice and Financial Reporting to the General and Special Purpose Financial Reports.

Our audit has been conducted in accordance with Australian Auditing Standards so as to express an opinion on both the General and Special Purpose Financial Reports of the Council. We have ensured that the accounts have been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRS) and the Local Government Code of Accounting Practice and Financial Reporting.

This report on the conduct of the audit is also issued under Section 417(1) and we now offer the following comments on the financial statements and the audit;

1. RESULTS FOR THE YEAR

1.1 Operating Result

The operating result for the year was a Surplus of \$9.568 million as compared with a \$918,000 in the previous year.

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The following table sets out the results for the year and the extent (%) that each category of revenue and expenses contributed to the total.

	2008	% of Total	2007	% of Total	Increase (Decrease)
	\$000		\$000		\$000
Revenues before capital items					
Rates & annual charges	17,615	47%	16,216	60%	1,399
User charges, fees & other revenues Grants & contributions provided for	17,779	47%	8,691	32%	9,088
operating purposes	1,868	5%	1,735	6%	133
Interest & investment revenue	474	1%	372	1%	102
	37,736	100%	27,014	100%	10,722
Expenses					
Employee benefits & costs	12,081	40%	11,598	41%	483
Materials, contracts & other expenses	14,147	47%	12,970	46%	1,177
Depreciation, amortisation & impairment	3,451	11%	3,422	12%	29
Borrowing costs	367	1%	402	1%	(35)
	30,046	100%	28,392	100%	1,654
Surplus(Deficit) before capital items	\$ 7,690		\$ (1,378)		\$ 9,068
Grants & contributions provided for capital					
purposes	1,878		2,296		(418)
Net Surplus(Deficit) for the year	\$ 9,568		\$ 918		\$ 8,650

The table above shows an overall increase over the previous year of \$8.650 million and can almost be entirely attributed to the recognition of the fair value increase to investment properties amounting to \$8.322 million.

1.2 Funding Result

The operating result does not take into account all revenues and all expenditures and in reviewing the overall financial performance of Council it is useful to take into account the total source of revenues and where they were spent during the year which is illustrated in the table below.

The Mayor, Mosman Council Audit Report for the year ended 30 June 2008

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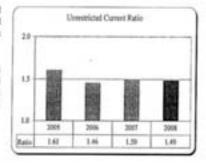
Funds were provided by:-	2008 \$000	2007 5000
Operating Result (as above) Add back non funding items;-	9,568	918
- Depreciation, amortisation & impairment	3,451	3,422
- Book value of non current assets sold	489	403
- (Gain)Loss of fair value to investment properties	(8,322)	0
- (Surplus)Deficit in joint ventures	(42)	(86)
	5,144	4,657
New loan borrowings	615	500
Transfers from externally restricted assets (net)	592	.0
Distributions from joint ventures	0	31
Net Changes in current/non current assets & liabilities	120	523
	6,471	5,711
Funds were applied to:-		
Purchase and construction of assets	(5,100)	(3,683)
Principal repaid on loans	(1,369)	(1,304)
Transfers to externally restricted assets (net)	0	(373)
Transfers to internal reserves (net)	(739)	(500)
	(7,208)	(5,860)
Increase(Decrease) in Available Working Capital	(737)	(149)

2. FINANCIAL POSITION

2.1 Unrestricted Current Ratio

The Unrestricted Current Ratio is a financial indicator specific to local government and represents Council's ability to meet its debts and obligations as they fall due.

After eliminating externally restricted assets and current liabilities not expected to be paid within the next 12 months net current assets amounted to \$2.226 million representing a factor of 1.49 to 1.



2.2 Available Working Capital - (Working Funds)

A more meaningful financial indicator specific to local government is the level of **Available Working Capital**. Net Current Assets are adjusted by eliminating both external and internal reserves held for future purposes.

The Mayor, Mosona Cruncil Audit Report for the year ended 30 June 2008

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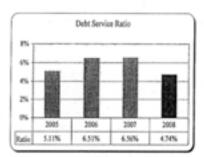
At the close of the year the Available Working Capital of Council stood at \$1,755 million as detailed below:

	2008	2007	Change
Not Current Assets (Working Conital) or one	\$000	5000	\$000
Net Current Assets (Working Capital) as per Accounts	(2,865)	(2,146)	(719)
Add: Payables & provisions not expected to be			
realised in the next 12 months included above	5,653	5,503	150
Adjusted Net Current Assets	2,788	3,357	(569)
Add: Budgeted & expected to pay in the next 12 months			
- Borrowings	1,395	1,369	26
- Employees leave entitlements	1,225	1,092	133
- Deposits & retention moneys	520	700	(180)
Less: Externally restricted assets	(562)	(1,154)	592
Less: Internally restricted assets	(3,611)	(2,872)	(739)
Available Working Capital as at 30 June	\$ 1,755	\$ 2,492	\$ (737)

The balance of Available Working Capital should be at a level to manage Council's day to day operations including the financing of hard core debtors, stores and to provide a buffer against unforescen and unbudgeted expenditures. Taking into consideration the nature and level of the internally restricted assets (Reserves) set aside we are of the opinion that Available Working Capital as at 30 June 2008 was satisfactory.

2.3 Debt

Operating revenue (excluding special purpose grants and contributions) required to service debt (loan repayments) was 4,74%.



2.4 Summary

Council's overall financial position, when taking into account the above financial indicators is, in our opinion, satisfactory.

The Mayor, Mosman Council Audit Report for the year ended 30 June 2008

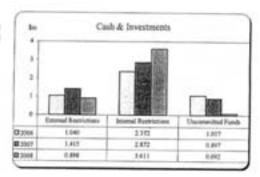


3. CASH ASSETS

3.1 Cash & Investments

Cash and investments held at the close of the year amounted to \$4,601 million as compared with \$5.184 million and \$4,469 million at the close of financial years 2007 and 2006 respectively.

The chart alongside summarises the purposes for which cash and investments were held.



Externally restricted cash and investments are restricted in their use by externally imposed requirements and consist of unexpended development contributions under Section 94 - \$468,000, specific purpose grants - \$419,000 and infrastructure levy - \$11,000.

Internally restricted cash and Investments have been restricted in their use by resolution or policy of Council to reflect forward plans, identified programs of works, and are, in fact, Council's "Reserves". These Reserves totalled \$3.611 million and their purposes are more fully disclosed in Notes 6 of the financial statements.

Unrestricted cash and investments amounted to \$92,000, which is available to provide liquidity for day to day operations.

3.2 Cash Flows

The Cash Flow Statement illustrates the flow of cash (highly liquid cash and investments) moving in and out of Council during the year and reveals that Cash Assets decreased by \$583,000 to \$4.601 million at the close of the year.

In addition to operating activities which contributed not cash of \$5.007 million were the proceeds from the sale of assets (\$521,000) and new loans (\$615,000). Cash outflows other than operating activities were used to repay loans (\$1.046 million) and deferred creditors (\$323,000) and to purchase and construct assets (\$5.357 million).

The Mayor, Monman Council
Amilt Report for the year ended 30 June 2008



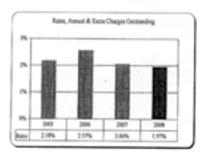
4. RECEIVABLES

4.1 Rates & Annual Charges (excluding interest & extra charges)

Net rates and annual charges levied during the year totalled \$17.615 million and represented 44.47% of Council's total revenues. Including arrears, the total rates and annual charges collectible was \$17.939 million of which \$17.600 million (98.11%) was collected.

4.2 Rates, Annual & Extra Charges

Arrears of rates, annual & extra charges stood at \$354,000 at the end of the year & represented 1.97% of those receivables.



4.3 Other Receivables

Receivables (other than Rates & Annual Charges) totalled \$3.046 million and mainly consisted of user charges and fees - \$1.652 million and infringements notices - \$790,000. Those considered to be uncertain of collection have been provided for as doubtful debts and this provision amounted to \$516,000.

5. PAYABLES

5.1 Employees Leave Entitlements

Council's provision for its liability toward employees leave entitlements and associated on costs amounted to \$2.854 million. A cash reserve of \$450,000 was held at year end representing 15.77% of this liability.

5.2 Deposits, Retentions & Bonds

Deposits, retentions and bonds held at year end amounted to \$4.644 million and a cash reserve was held amounting to \$850,000 representing 18.30% of this liability and was sufficient to meet anticipated repayments in the near future.

6. REVALUATION OF ASSETS

The current year saw the revaluation of property, buildings, plant and equipment to fair value. Previously, these assets were carried at cost and depreciated over their useful lives. The

The Mayor, Mosman Council Andit Report for the year ended 30 June 2008



revaluation process resulted in a net increase of \$98.669 million and was credited directly to Equity. Notes $1.11\ \&\ 9$ of the financial statements provide further details.

Fair value revaluations of infrastructure assets such as roads, footpaths, drains and bridges are required to be carried out during the next financial year and to community land during the 2009/2010 financial year.

7. CONCLUSION

We wish to record our appreciation to your General Manager and his staff for their ready cooperation and the courtesies extended to us during the conduct of the audit.

Yours faithfully, SPENCER STEER Chartered Accountants

N. MAH CHUT

Partner

MOSMAN COUNCIL

) ())

Special Purpose Financial Reports and Special Schedules For the year ending 30 June 2008

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MOSMAN COUNCIL

SPECIAL PURPOSE FINANCIAL REPORT

INDEPENDENT AUDITORS' REPORT

REPORT ON THE FINANCIAL REPORT

We have audited the accompanying special purpose financial report of Mosman Council, which comprises the Balance Sheet as at 30 June 2008, Income Statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the Statement by Councillors and Management. The financial report includes the consolidated financial statements of the economic entity and the entities it controlled at year end or from time to time during the year.

Responsibility of Council for the Financial Report

The Council is responsible for the preparation and fair presentation of the financial report in accordance the Local Government Act 1993 and have determined that the accounting policies described in Note I to the financial statements, which form part of the financial report, are appropriate to meet the financial reporting requirements of the Department of Local Government. This responsibility includes the maintenance of adequate accounting records and internal controls designed to prevent and detect fraud and error; designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of

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accounting estimates made by the Council, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to the Council and the Department of Local Government for the purpose of fulfilling the requirements of National Competition Policy reporting. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the Council or the Department of Local Government, or for any purpose other than that for which it was prepared.

Our audit did not involve an analysis of the prudence of business decisions made by Council or management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion, the special purpose financial report of the Council is presented fairly in accordance with the requirements of those applicable Accounting Standards detailed in Note 1 and the Local Government Code of Accounting Practice and Financial Reporting.

SPENCER STEER
Chartered Accountants

N. MAH CHUT

Partner

Dated at Sydney this 15th day of October 2008

Mosman Council Special Purpose Financial Report Independent Auditors' Report

MOSMAN NSW COUNCIL

SPECIAL PURPOSE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June 2008

STATEMENT BY COUNCILLORS AND MANAGEMENT MADE PURSUANT TO THE LOCAL GOVERNMENT CODE OF ACCOUNTING PRACTICE AND FINANCIAL REPORTING

The attached special purpose Financial Statements have been drawn up in accordance with the Local Government Code of Accounting Practice and Financial Reporting and the

- NSW Government Policy Statement "Application of National Competition Policy to Local Government"
- Department of Local Government guidelines "Pricing & Costing for Council Businesses: A Guide to Competitive Neutrality".
- The Department of Energy, Utilities and Sustainability "Best Practice Management of Water Supply and Sewerage" guidelines.

To the best of our knowledge and belief, these reports

- Present fairly the financial position and operating result for each of Council's declared Business Units for the year, and
- Accord with Council's accounting and other records

We are not aware of any matter that would render the reports false or misleading in any way.

Signed in accordance with a resolution of Council made on 14 October 2008

(Dominic J Lopez, OAM)

MAYOR

(VHR May)

GENERAL MANAGER

(Anne S Connon)

COUNCILLOR

(Mark McDonald)

RESPONSIBLE ACCOUNTING OFFICER

MOSMAN COUNCIL INCOME STATEMENT OF BUSINESS ACTIVITIES As at 30 June 2008

	Business Activities										
	Commo		Develo		Core Group (Private Works						
*	Prope Manage		Appro	ovais		: works) vities					
	2008	2007	2008	2007	2008	2007					
	2000	2007	2000	2007	2000	2001					
EXPENSES FROM ORDINARY ACTIVITIES											
Employee costs	53	46	796	794	301	299					
Materials & Contracts	42	23	3	2	121 ·	140					
Borrowing Costs	NIL	NIL	NIL	NIL	NIL	NIL					
Depreciation & Amortisation	55	29	NIL	NIL	10	10					
Other Operating Expenses	15	13	329	447	7	3					
Loss on Disposal of Assets	NIL	NIL	NIL	NIL	NIL	NIL					
NCP Imputation Payments	92	92	NIL	NIL	23	23					
TOTAL OPERATING EXPENSES	257	203	1,128	1,243	462	475					
REVENUES FROM ORDINARY ACTIVITIES											
Rates & Annual Charges	NIL	NIL	NIL	NIL	NIL	NIL					
User Charges & Fees	955	538	946	888	NIL	NIL					
Interest Received	NIL	NIL	NIL	NIL	NIL	NIL					
Grants & Contributions – Operating	NIL	NIL	NIL	NIL	NIL	NIL					
Other Operating Revenues	10,123	1780	NIL	NIL	361	434					
Gain on Disposal of Assets	NIL	NIL	NIL	NIL	NIL	NIL					
TOTAL OPERATING REVENUES	11,078	2,318	946	888	361	434					
ORDINARY ACTIVITIES RESULT BEFORE CAPITAL AMOUNTS	10,821	2,115	-182	-355	-101	-41					
Grants & Contributions – Capital	NIL	NiL	NIL	NIL	NIL	NIL					
Abnormal Items	NIL	NIL	NIL	NIL	NIL	NIL					
RESULT FROM ORDINARY ACTIVITIES	10,821	2,115	-182	-355	-101	-41					
SURPLUS (DEFICIT) BEFORE TAX	10,821	2,115	-182	-355	-101	-41					
Corporate Taxation Equivalent	750	635	NIL.	NIL	NIL	NIL					
(based on Operating result before capital) CHANGE IN NET ASSETS RESULTING FROM OPERATIONS AFTER TAX	10,071	1,480	-182	-355	-101	-41					
Opening Retained Profits	35,460	35,389	-197	-177	1,468	1,481					
Adjustments for Amounts Unpaid	N/A	N/A	N/A	N/A	N/A	N/A					
*Taxation Equivalent Payments	92	92	NIL	NIL	23	23					
*Debt Guarantee Fee	NIL	NIL	NIL	NIL	NIL	NIL					
*Corporate Taxation Equivalent	750	635	NIL	NIL	NIL	NIL					
*Dividend Payment	-2,646	-2,136	NIL	NIL	NIL	NIL					
*Equity Contribution	NIL	NIL	NIL	NIL	NIL	NIL					
*Council subsidy	NIL	NIL	166	335	146	5					
Closing Retained Profits	43,727	35,460	-213	-197	1,536	1,468					
RETURN ON CAPITAL (%)	4%	4%	N/A	N/A	N/A	N/A					
SUBSIDY FROM COUNCIL	NIL	NIL	166	335	146	5					

SP2

q = 1 x − **p**

MOSMAN COUNCIL BALANCE SHEET BY BUSINESS ACTIVITIES As at 30 June 2007

			2008 -	\$'000	www. ==					
			Business	Activities						
•	Pro	mercial operty gement		ppment ovals	Core ((Private Activ	Works)				
	2008	2007	2008	2007	2008	2007				
CURRENT ASSETS										
Cash on hand and at bank	NIL	NIL	NIL	NIL	NIL	NIL				
Investments	NIL	NIL	NIL	NIL	NIL	NIL				
Receivables	243	280	NIL	NIL	150	120				
Inventories	NIL	NIL	NIL.	NIL	NIL	NIL				
Other	NIL	NIL	NIL	NIL	NIL	NIL				
TOTAL CURRENT ASSETS	243	280	NIL	NIL	150	120				
NON CURRENT ASSETS										
Cash Assets	NIL	NIL	NIL	NIL	NIL	NIL				
Investment Securities	NIL	NIL	NIL	NIL	NIL	NIL				
Receivables	NIL	NIL	NIL	NIL	NIL	NIL				
Inventories	NIL	NIL	NIL	NIL	55	53				
Investment Property	38,237	29,915	NIL	NIL	NIL	NIL				
Property, Plant & Equipment	5,490	5,545	NIL	NIL	1,446	1,456				
TOTAL NON CURRENT ASSETS	43,727	35,460	NIL	NIL	1,501	1,509				
TOTAL ASSETS	43,970	35,740	NIL	NIL	1,651	1,629				
CURRENT LIABILITIES										
Payables	243	280	NIL	NIL	NiL	NIL				
Interest bearing liabilities	NIL	NIL	NIL	NIL	NIL	NIL				
Provisions	NIL	NIL	85	89	34	47				
TOTAL CURRENT LIABILITIES	243	280	85-	89 -	34	47				
NON CURRENT LIABILITIES										
Payables	NIL	NIL	NIL	NIL	NIL	NIL				
Interest bearing liabilities	NIL	NIL	NIL	NIL	NIL	NIL				
Provisions	NIL	NIL	128	108	81	114				
TOTAL NON-CURRENT LIABILITIES	NIL	NIL	128	108	81	114 .				
TOTAL LIABILITIES	243	280	213	197	115	161				
NET ASSETS	43,727	35,460	-213	-197	1,536	1,468				
EQUITY										
Accumulated Surplus	43,727	35,460	-213	-197	1,536	1,468				
Asset Revaluation Reserve	NIL	NIL	NIL	NIL	NIL	NIL				
TOTAL EQUITY	43,727	35,460	-213	-197	1,536	1,468				

SP3

NOTES TO THE SPECIAL PURPOSE FINANCIAL REPORTS

Note 1

SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a Special Purpose Financial Report (SPFR) prepared for use by the Council and Department of Local Government. They have been prepared to report the results of business units determined by Council in accordance with the requirements of National Competition Policy guidelines.

Basis of Accounting

The financial reports comply with the Local Government Code of Accounting Practice and Financial Reporting and the Local Government Asset Accounting Manual, and with the principles of the June 1996 NSW Government Policy Statement "Application of National Competition Policy to Local Government" and the Department of Local Government's July 1997 guidelines "Pricing and Costing for Council Businesses: A Guide to Competitive Neutrality".

Except where directed to the contrary by the above documents, the financial report also complies with all applicable Australian Accounting Standards and professional pronouncements and is based on information consistent with that forming the basis of Council's general purpose Annual Financial Statements for the year.

The financial report has been prepared on the accrual basis of accounting and except where specifically indicated in these Notes or in the Notes to the general purpose Annual Financial Statements, in accordance with the historical cost convention.

National Competition Policy

Council has adopted the principle of 'competitive neutrality' to its business activities as part of the national competition policy which is being applied throughout Australia at all levels of government. The framework for its application is set out in the June 1996 Government Policy statement on the "Application of National Competition Policy to Local Government". The "Pricing & Costing for Council Businesses A Guide to Competitive Neutrality" issued by the Department of Local Government in July 1997 has also been adopted.

The pricing & costing guidelines outline the process for identifying and allocating costs to activities and provide a standard of disclosure requirements. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents; council subsidies; return on investments (rate of return); and dividends paid.

Declared Business Activities

In accordance with *Pricing & Costing for Council Businesses - A Guide to Competitive Neutrality*, council has declared that the following are to be considered as business activities:

Category 1

Name	Brief Description of Activity
Commercial Property Management	Property Rental Portfolio
SP4	

Category 2

Name	Brief Description of Activity
Development Approvals	Local Development Management
Core Group(Private Works)	Private Works

(i) <u>Taxation Equivalent Payments</u>

Council is liable to pay various taxes and financial duties. Where this is the case, they are disclosed as a cost of operations (General Purpose Financial Report) just like all other costs. However, where council does not pay some taxes which are generally paid by private sector businesses, such as income tax, these equivalent tax payments have been applied to all council nominated business activities and are reflected in the SPFR. For the purposes of disclosing comparative information relevant to the private sector equivalent the following taxation equivalents have been applied to all council nominated business activities (this does not include council's non-business activities):

	Notional Rate Applied %
Corporate Tax Rate	30
Land Tax	1.4
Stamp Duty	N/A
Payroll Tax	N/A
Other Taxes or Charges	N/A

Income Tax

An income tax equivalent has been applied on the profits of the business. Whilst income tax is not a specific cost for the purpose of pricing a good or service, it needs to be taken into account in terms of assessing the rate of return required on capital invested. Accordingly, the return on capital invested is set at a pre-tax level (Operating Result before Capital Amounts) as would be applied by a private sector competitor - that is, it should include a provision equivalent to the corporate income tax rate, currently 30%.

Income Tax is only applied where a positive Operating Result before Capital Amounts has been achieved. Since the taxation equivalent is notional, that is, it is payable to the "Council" as the owner of business operations, it represents an internal payment and has no effect on the operations of the council.

(ii) Subsidies

Government policy requires that subsidies provided to customers and the funding of those subsidies must be explicitly disclosed. Subsidies occur where council provides services on a less than cost recovery basis. This option is exercised on a range of services in order for council to meet its community service obligations. The overall effect of subsidies is contained within the Operating Statement by Business Activities.

(iii) <u>Dividends</u>

Council is not required to pay dividends to either itself as owner of a range of businesses or to any external entities. Consequently, any form of dividend payment is purely notional.

DECLARED BUSINESS ACTIVITIES

Commercial Property Management

Takes into account Council's Commercial Property Portfolio and includes properties such as Mosman Square and Library Walk shops, Boronia House & Library Walk flats & Balmoral Bathers Pavilion.

Employee costs are broken down between Corporate Services administration staff and property managers.

Depreciation costs are those attributable to Council properties from Council's assets register.

All leave entitlements for this category have been fully expensed and paid to Mosman Council during the year.

The relevant Taxation Equivalent payment for this category is land tax.

Development Approvals

Takes into account the development approvals process within Council.

Employee costs are representative of those staff directly involved in the service. Other operating expenses includes rental, utility costs and a percentage of other operating expenses from Note 4 in the General Purpose Financial Reports.

No Depreciation expenses are attributable as the service is deemed to rent the office area concerned from Council.

Core Group (Private Works) Activities

Represents Council's core outdoor staff and the various contracts undertaken by the group during the financial year.

Depreciation expenses are attributable to Council's Depot & various plant items.

The relevant Taxation Equivalent payment for this category is land tax.

MOSMAN COUNCIL

SPECIAL SCHEDULE NO 1 NET COST OF SERVICES for the year ended 30th June 2008

\$'000

	Expens continuing		con	Income from tinuing operati	ons	NET COST O	SERVICES
Function or Activity		Group	Non-capital	Capital	Group	Net	Group
-	Expenses	Totals	revenues	revenues	Totals	Cost	Totals
GOVERNANCE	1,050					1,050	
		1,050			-		1,050
ADMINISTRATION							
Corporate Support	4,803		164			4,639	
Engineering & Works	505		84	ĺ		421	
Other Support Services	398					398	
		5,706			248		5,458
PUBLIC ORDER & SAFETY							
Statutory Contribution - Fire Service Levy	834					834	
Fire Protection - Other						-	
Animal Control	35		14			21	
Beach Control	20		29			(9)	
Enforcement of Local Govt Regulations	310		227			83	
Emergency Services	52			_]		52	
Other	31		244	3	_	(216)	
		1,282			517	[765
HEALTH			_				
Administration & Inspection	125		2			123	
Immunisations	19		12			7	
Food Control	38		34			4	
Insect/Vermin Control							
Noxious Plants	24					24	
Health Centres	17		_			17	
Other			6			(6)	
	1 1	223			54		169
COMMUNITY SERVICES & EDUCATION	204		ا ا				
Administration	334		1			333	
Family Day Care	129		168			(39)	
Child Care	620		600			20	
Youth Services	249		4			245	
Other Families & Children	004		570				
Aged & Disabled	634		578			56	
Migrant Services	1 1			-	•	- 1	
Aboriginal Services	57					-	
Other Community Services Education	5/					57	
Education		2,023			1,351		672
HOUSING & COMMUNITY AMENITIES		2,023			1,331		0/2
Housing						_	
Town Planning	1,434		1,118	3		313	
Domestic Waste Management	4,144		3,784	•		360	
Other Waste Management	142		99			43	
Street Cleaning	874		39			874	
Other Sanitation & Garbage	604					604	
Other Samation & Garbage Drainage	""					"	
Stormwater Management	693		₁	285		407	
Environmental Protection	913		16			897	
Public Cemeteries	3,3		'°] ""	
	257]		257	
Public Conveniences	52			977		(925)	
Other Community Amenities	52	0.440	\vdash	911	'c 000	(920)	0.00
	1 1	9,113	1		6,283	1	2,830

MOSMAN COUNCIL SPECIAL SCHEDULE NO 1 - NET COST OF SERVICES (cont) Expenses from NET COST OF SERVICES Group Non-capital Capital **Function or Activity** Expenses Totals revenues revenues WATER SUPPLIES SEWERAGE SERVICES RECREATION & CULTURE 1,916 182 12 1,722 Public Libraries Museums 137 297 160 Art Galleries 111 63 (40)Community Centres Public Halls 398 Other Cultural Services 552 154 Swimming Pools 277 272 592 Sporting Grounds 692 100 1,220 Parks & Gardens, Lakes 1,331 111 19 Other Sport & Recreation 19 4,053 1,165 5.218 FUEL & ENERGY Gas Supplies INING, MANUFACTURING & CONSTRUCTION 709 842 133 Building Control Abattoirs Quarries & Pits Other 842 133 709 TRANSPORT & COMMUNICATION 2,328 1,005 291 1,032 Urban Roads: Local Urban Roads: Regional Sealed Rural Roads: Local Sealed Rural Roads: Regional Unsealed Rural Roads: Local Unsealed Rural Roads: Regional Bridges - Urban Roads: Local Bridges - Urban Roads: Regional Bridges - Sealed Rural Roads: Local Bridges - Sealed Rural Roads: Regional Bridges - Unsealed Rural Roads: Local Bridges - Unsealed Rural Roads: Regional 179 ootpaths 371 182 10 (1,457) 2.015 234 Parking Areas 792 10 Bus Shelters & Services 10 Water Transport 3 RTA Works - State Roads 420 66 354 Street Lighting 340 340 Other 4,264 3,803 461

MOSMAN COUNCIL SPECIAL SCHEDULE NO 1 - NET COST OF SERVICES (cont) Expenses from NET COST OF SERVICES continuing operations continuing operations **Function or Activity** Group Non-capital Capital Group Expenses Totals revenues revenues Totals Cost Totals ECONOMIC AFFAIRS Camping Areas Caravan Parks Tourism & Area Promotion 145 14 - 131 Industrial Development Promotion Saleyards & Markets Real Estate Development Commercial Nurseries Other Business Undertakings 180 10,991 (10,811) 325 11,005 (10,680) TOTALS - FUNCTIONS 30,046 24,559 5,487 General Purpose Revenues 15,013 15,013 Equity accounted income (loss) 42 42 15,055 15,055 NET OPERATING RESULT FOR YEAR 9,568

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SPECIAL SCHEDULE NO 2 (1) STATEMENT OF LONG TERM DEBT (ALL PURPOSE) for the year ended 30th June 2008

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	Princi	Principal Outstanding	ding	New	Debt Redemption	demption	Tfrs to Interest	Interest	Prince	Principal outstanding	ding
Classification of Debt	at be	at beginning of year	vear	Loans	From	Sinking	Sinking	Sinking applicable		at end of year	_
	Current	Non-Current	Total	Raised	Raised Revenue Funds	Funds	Funds	Funds for year	- 1	Current Non-Current	Total
LOANS (by source)		-									
Commonwealth Government		-	1				_ :				•
Treasury Corporation			1								•
Other State Government			1								-
Public Subscription			1							-	1
Financial Institutions	1,046	4,706	5,752	615	1,046			337	1,072	4,249	5,321
Other			1								1
Total Loans	1,046	4,706	5,752	615	1,046	•	•	337	1,072	4,249	5,321
										_	
OTHER LONG TERM DEBT											
Ratepayers' Advances	•		•								•
Government Advances			f								-
Finance Leases			•								•
Deferred Payment	323	1,165	1,488		323			30	323	842	1,165
Other			'								•
Total Other Long Term Debt	323	1,165	1,488	•	323	•	•	30	323	842	1,165
,											
TOTAL LONG TERM DEBT	1,369	5,871	7,240	615	1,369	•	•	367	1,395	5,091	6,486

This Schedule excludes Internal Loans and refinancing of existing borrowings.

The above summary of internal loans represents the total of Council's internal loans categorised according to the purpose of the borrower. Details of individual internal loans are set out below. Paid During Principal Year - Princ Outstanding and Interest End of Yea Amount Poriginally A Raised a Rate of Interest SPECIAL SCHEDULE NO 2 (2) STATEMENT OF INTERNAL LOANS Maturity Date for the year ended 30th June 2008 Total Repaid During Year Principal & Interest SUMMARY OF INTERNAL LOANS **MOSMAN COUNCIL** Term (years) \$.000 Date of Minister's Amount Originally Raised Lender (by purpose) **Jomestic Waste Management** Borrower (by purpose) Borrower (by purpose) Sewerage Other

SS5

		Program Maintenance Se Works for current year			163 123 33 12	1.1			168		49 92				685 760	350		34 50		1,232
		Estimated Annual Maintenance Expense	000	93, Section	 ≃ €			14	. 4	2 8	7	88			39	76	1		7	1,000
		Estimated Cost to bring to a Satisfactory Standard	000	Local Govt. Act 1993, Section 428 (Za)	122 25	, ,	' (100	101	221	47	629			5,320	3 100	20,132	53	•	8,565
		Asset Condition (see Notes attached)		-	4 4		8	4.	4 4	4 <	1 4	•			4		, -	. 4	ო	
	KS	Carrying Value	000		5,719 1,150		22	3,751	764	2,403	1,332	28,900	•	•	86,433	10 661	231	10,945	•	110,270
OUNCIL	SPECIAL SCHEDULE NO 7 CONDITION OF PUBLIC WORKS as at 30th June 2008	Accumulated	000		5,884	-	26	1,893	498	785,1	980	17,462			44,272	0,00	2,340	1,969		48,594
MOSMAN COUNCIL	ECIAL SCHEDULE NO ITION OF PUBLIC WO as at 30th June 2008	e e	000.	Note 9	11,603			5,644	1,262	0,790	2,312	46,208								
Q	SPE(CONDIT	Cost	000,	•			154					154			130,705		936	12.914		158,864
		Depreciation Expense	,000	Note 4	10	•	80	91	10	4 (182	371			1,286	9	148	129		1,567
		Depreciation Rate (%)		Note 9			2	-	-	- '	7 7	-			-	,			•	_
		Asset Category		References	Council Offices Works Depot	Halls	Houses Bus Shelters	Library	Childcare Centres	Art Galley	Amenities/Toilets	Subtotal	Public Roads Sealed Roads	Unsealed Roads	Structure	Bridges	Footpaths	Cycleways Kerth & Gutter	Road Furniture	Subtotal
		Asset Class			Public Buildings	5							Public Roads							

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MOSMAN COUNCIL SPECIAL SCHEDULE NO 7 - CONDITION OF PUBLIC WORKS (cont) as at 30th June 2008	Bepreciation Depreciation Cost Valuation Rate (%) Expense Cost Depreciation Cost Valuation Depreciation Cost Depreciation Value (see Notes Statisfactory Expense Cost Operation Value (see Notes Statisfactory Expense Current year Cost to bring Annual Maintenance Works for attached) Standard Cost Condition Value (see Notes Statisfactory Expense Correction Value (see Notes Standard Cost Correction Value (see Notes Value	Note 9	asins 1 318 32,263 15,157 17,106 4 12,247 583 139 139 1 1 1 1,742 896 213 1 1 53 5,397 2,536 2,536	s 2,427 208,561 46,208 89,331 165,438 21,471 2,780 2,099 d in conjunction with the explanatory notes following.
	Depreciation Rate (%)	Note 9		conjunction with the ϵ
	Asset Class Asset Category	Mater Treatment Plants Water Connections Bores Bores Bores Bores Bores Bores Portants Bores Purp Stations Stations Purp Stations Purp Stations Purp Stations Purp Stations Purp Stations Purp Stations Pipelines Manholes Air Vent Stacks Treatment Works Connections Connections	Drainage Retarding Basins Works Gully Pits HW Inlets Junction Pits S/W Devices Converters Subtotal	Total Classes - All Assets This Schedule is to be read in conjunct

MOSMAN COUNCIL

SPECIAL SCHEDULE NO 7 - CONDITION OF PUBLIC WORKS (cont) as at 30th June 2008

"SATISFACTORY" CONDITION OF PUBLIC ASSETS

In assessing the condition of Public Assets Council has had regard to the condition, function and location of each asset, based on the original design standard. Changes in standards or proposed or potential enhancements to the existing asset design standard have been ignored (Code p A702). Assets within each Asset Category have been assessed on an overall basis, recognising that an average standard of "satisfactory" may be achieved even though certain assets may be above or below that standard on an individual basis.

Council recognises that the standard that it considers to be "satisfactory" may be different from that adopted by other Councils.

The information contained in this Schedule comprises accounting estimates formulated in accordance with the NSW Local Government Code of Accounting Practice and Financial Reporting. Nothing contained within this Schedule may be taken to be an admission of any liability to any person under any circumstance.

ASSET CONDITION

The following condition codes have been used in this Schedule.

- 1 Newly constructed
- Over 5 years old but fully maintained in "as new" condition
- 3 Good condition
- 4 Average condition
- 5 Partly worn beyond 50% of economic life.
- 6 Worn but serviceable
- 7 Poor replacement required

MO	SMAN	MOSMAN COUNCIL	CIL			
SPECIAL SCHEDULE NO 8 - FINANCIAL PROJECTIONS as at 30th June 2008	E NO 8 -	JLE NO 8 - FINANCIA as at 30th June 2008	IAL PRC	JECTIO	S	
Document Budget	2008 \$'m	2009 \$'m	2010 \$'m	2011 \$'m	2012 \$'m	2013 \$'m
Income from continuing operations Expenses from continuing operations Operating result from continuing operatio	39,614 30,046 9,568	31,158 30,779 379	31,763 31,758 5	32,659 32,800 (141)	33,581 33,872 (291)	34,532 34,929 (397)
Capital Budget New Works Replacement of existing assets	1297 3803	4,494 3,329	3,389 3,810	3,386	3,886	3,486
	5,100	7,823	7,199	3,386	3,886	3,486
Funded by - Loans		3,560	2,300			
- Asset Sales - Reserves	399	1 500	450		475	
- Grants/Contributions	308	644	13	150	175	200
 Recurrent revenue Other 	2963 58	2,119	4,436	3,236	3,236	3,286
	5,100	7,823	7,199	3,386	3,886	3,486

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Addendum 2	
ENVIRONMENTAL	MANAGEMENT PLAN



Environmental Management Plan 2008/11



PROGRAM 1

CORPORATE ACTIVITIES

Convenor: Director Environment & Planning

SUB-PROGRAMS

1.01	Planning	and Dev	relopment
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Co-ordinator: Manager Urban Planning

1.02 Sustainable Procurement

Co-ordinator: Manager Environment and Services

1.03 Environmental Impact Assessment and Management

Co-ordinator: Manager Environment and Services

1.04 Property and Asset Management

Co-ordinator: Manager Environment and Services

1.05 Emergency Preparedness and Response

Co-ordinator: Manager Environment and Services

1.06 Knowledge, Skills and Training

Co-ordinator: Manager Environment and Services

1.07 Environmental Performance Evaluation and Reporting

Co-ordinator: Manager Environment and Services

1.08 Regional Organisations and Industry Associations

Co-ordinator: Manager Environment and Services

1.09 Legislative Compliance, Regulation and Enforcement

Co-ordinator: Manager Environment and Services

SUBPROGRAM: 1.01 PLANNING AND DEVELOPMENT Co-ordinator: Manager Urban Planning

10 YEAR OBJECTIVES

To ensure corporate activities are managed according to the principles of Ecologically Sustainable Development.

3 YEAR OBJECTIVES

A To have sustainable design principles incorporated into public domain improvements

Objective	ACTIONS	Date	Sections
Α	Incorporate sustainable design principles into any redevelopment	Quarterly Review -	MUP
	plans for Spit Junction/Civic Centre and Mosman Junction.	September	

SUBPROGRAM: 1.02 SUSTAINABLE PROCUREMENT Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To ensure Council purchases environmentally preferred products.

3 YEAR OBJECTIVES

A To reduce the environmental impact of Council's procurement by applying sustainable purchasing principles.

Objective	ACTIONS	Date	Sections
Α	Review councils existing procurement policy and integrate sustainability principles and procedures into that document.	To be Completed	E,G
Α	Implement the actions in the Greenhouse and Sustainable	by Sept 08 Monthly Review –	E,G
	Purchasing Action Plan.	from July	
A	Support the LGSA in lobbying for a more comprehensive extended producer responsibility programs.	Quarterly Review September	E
A	Participate in the Sustainable Choice Program.	Quarterly Review September	E

SUBPROGRAM: 1.03 ENVIRONMENTAL IMPACT ASSESSMENT AND MANAGEMENT Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To ensure all Council works and services are managed in an ecologically sustainable manner.

3 YEAR OBJECTIVES

A To have a system which ensures the potential environmental impacts associated with the provision of works and services are appropriately controlled.

Objective	ACTIONS	Date	Sections
A	Develop an environmental impact assessment guidelines and	Start July 08	AS, E
	procedures manual for council works and services.		

SUBPROGRAM: 1.05 EMERGENCY PREPAREDNESS AND RESPONSE Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To ensure all Council assets are managed in an ecologically sustainable manner.

3 YEAR OBJECTIVES

- A To manage and control the potential environmental impacts associated with the acquisition, construction and modification of property and facilities.
- B To incorporate sustainable design principles into asset refurbishment and renewal programs.
- C To maintain and operate existing assets so that pollution or environmental harm is avoided.

Objective	ACTIONS	Date	Sections
A,B	Ensure that environmental considerations and guidelines are	Quarterly	AS, E
	included in Council's Asset Management System	review September	
A,B,C	Develop an environmental management policy and guidelines for the	Due	E, G
	leasing of Council property.	December 2008	
С	Conduct an annual environmental compliance audit of the Depot	Review September	AS

SUBPROGRAM: 1.05 EMERGENCY PREPAREDNESS AND RESPONSE Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To have no adverse environmental or public health impacts from incidents and emergency situations

3 YEAR OBJECTIVES

A To have an emergency preparedness and response system that prevents and minimises adverse environmental and public health effects associated with unexpected incidents and emergency situations.

Objective	ACTIONS	Date	Sections
Α	Undertake an annual review of Council's Environmental and Public	Annual Review -	E, MRS
	Health Incident Response Plan, and implement the plan as required	March	IVIIXO

SUBPROGRAM: 1.06 KNOWLEDGE, SKILLS AND TRAINING Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To have a motivated staff with the knowledge and skills necessary to achieve regulatory requirements, and Council's environmental policy commitments and objectives.

3 YEAR OBJECTIVES

- A To conduct appropriate training to raise staff awareness and allow staff to carry out duties to reduce risks of harm to the environment.
- B To conduct appropriate training so that Authorised Officers can effectively identify and respond to environmental incidents and emergencies.

Objective	ACTIONS	Date	Sections
A	Develop an environmental training plan, consistent with Council's Training and Development Policy, that covers personnel selection, recruitment, employee knowledge and awareness, and individual competency needs.	Start September 08	E
A, B	Deliver environmental awareness and competency based training to Council staff. Deliver environmental training, including spills response, POEO responsibility, and incident response training to staff identified as having responsibilities under council's Environmental and Public Health Incident Response Plan, Depot staff, Rangers, regulatory staff.	Annual Review March	E, EO, MRS

SUBPROGRAM: 1.07 ENVIRONMENTAL PERFORMANCE EVALUATION AND REPORTING

Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To have an effective system of environmental management that guides Council in addressing its environmental concerns through resource allocation, assignment of responsibilities, and ongoing evaluation of practices, procedures and processes.

3 YEAR OBJECTIVES

- A To have an environmental performance evaluation process that provides for comparison of Council's past and present environmental performance and that facilitates decision making.
- B To comply with all external environmental reporting requirements.
- C To ensure all decisions made by Council consider the principles of ESD and minimise adverse environmental effects.
- D To have an environmental document control system.
- E To have an audit and review system to ensure Council's environmental performance is continually improved.

Objective	ACTIONS	Date	Sections
A,B	Develop an environmental performance evaluation system that incorporates management, operational and environmental condition indicators.	To be Completed December 2008	Е
A,B	Prepare the Regional SHOROC State of the Environment report.	Completed by November	E
A,B,C, D,E	Develop an Environmental Manual that collates and/or makes reference to all key environmental documentation	December 2008	E
E	Review Council's Environmental Policy	December 2008	E
D	Develop an Environmental Procedures Handbook that collates all technical and administrative procedures	December 2008	Е
E	Undertake an Audit of Council's environmental liabilities, management systems, and operations and activities	-Annual review December	E
С	Facilitate the Sustainability Advisory Group	Ongoing October	Е

SUBPROGRAM: 1.08 REGIONAL ORGANISATIONS AND INDUSTRY ASSOCIATIONS Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To implement best practice environmental management through sharing information and approaches with other managers.

3 YEAR OBJECTIVES

A Join and participate in relevant networks and regional organisations

Objective	ACTIONS	Date	Sections
Α	Review costs and benefits of Council's memberships, including	March 09	E
	SCCG, ICLEI, WMAA and other groups and associations.		

SUBPROGRAM: 1.09 LEGISLATIVE COMPLIANCE, REGULATION AND ENFORCEMENT

Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To have all breaches of environmental legislation appropriately enforced.

3 YEAR OBJECTIVES

- A To have authorised officers respond to environmental incidents in Mosman, using regulatory powers where appropriate.
- B To ensure Councillors and officers are aware of relevant environmental legislation and that Council decisions are made accordingly.

Objective	ACTIONS	Date	Sections
A	Enforce relevant legislation where necessary to reduce pollution and to reduce harm to human health and the environment. (Including Local Government Act, POEO, Noxious Weeds Act, relevant sections of the Sydney Water Act).	Monthly Review July	AS, E, MRS
В	Monitor environmental legislative developments, update the register of environmental legislation and communicate to staff with environmental responsibilities accordingly.	Bi-Annual Review - January	E

PROGRAM 2

ATMOSPHERE

Convenor: Director Environment & Planning

SUB-PROGRAMS

2.01

Sustainable Energy UseCo-ordinator: Manager Environment and Services

2.02 **Sustainable Transport**

Co-ordinator: Manager Assets and Services

Responding to Climate Change 2.03

Co-ordinator: Manager Environment and Services

SUBPROGRAM: 2.01 SUSTAINABLE ENERGY USE Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To reduce the use of fossil fuels and the release of greenhouse gas emissions to a sustainable rate so that current climatic systems are protected.

3 YEAR OBJECTIVES

- A To reduce Council energy consumption and greenhouse gas emissions.
- B To improve the energy efficiency of Council assets, including street lighting and buildings.
- C To increase the percentage of energy purchased by Council from renewable sources.

Objective	ACTIONS	Date	Sections
A,B,C	Develop a plan to progressively improve the efficiency of heating, ventilation and air conditioning systems in Council facilities.	To be Completed - October 2008	AS, E
A,B,C	Set up a revolving energy fund to reinvest savings from improved energy efficiencies into other sustainable energy projects.	July 2008	E, F
A,B	Participate in the Street Lighting Improvement Program.	Ongoing September	AS
A,B	Install energy efficient lighting in Council's Civic Centre and other council buildings	Review Oct 2008	AS, E

SUBPROGRAM: 2.02 SUSTAINABLE TRANSPORT Co-ordinator: Manager Assets and Services

10 YEAR OBJECTIVES

To ensure transport needs in Mosman are primarily met by sustainable transport modes that do not emit greenhouse gases, urban air pollutants and are energy and space efficient.

To ensure good air quality in Mosman that does not compromise human health or amenity or ecological processes.

3 YEAR OBJECTIVES

- A To reduce pollutant emissions from and the use of energy intensive vehicles in Council's fleet.
- B To provide improved infrastructure and support for sustainable transport in Mosman.
- C To improve the uptake of walking and cycling in the community.
- D To reduce emissions of urban air pollutants associated with fossil fuel combustion.
- E To ensure air pollutants emitted from hazard reduction burning are kept to an acceptable level.

Objective	ACTIONS	Date	Sections
B,C,D	Report on the feasibility of introducing a car share scheme in Mosman, and providing dedicated car parking spots for a car share vehicle. Investigate other options for reducing the community's reliance on energy intensive motor vehicles.	Due November 2008	AS, E, MUP
A,B,C, D,E	Implement the actions in the Sustainable Transport Action Plan	Quarterly Review September	AS, E, MUP

SUBPROGRAM: 2.03 RESPONDING TO CLIMATE CHANGE Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

Reduce the use of fossil fuels and the release of greenhouse gas emissions to a sustainable rate so that current climatic systems are protected.

3 YEAR OBJECTIVES

- A To prepare for and mitigate the negative effects of climate change on Mosman.
- B To reduce Council's greenhouse gas emissions

Objective	ACTIONS	Date	Sections
Α	Participate in the SCCG/CSIRO Systems Approach to Regional Climate	October 08	AS, E
	Change Adaptation Strategy in Metropolis – as a case study to assess and		
	improve capacity of Council to adapt to change.		
A,B	Monitor the workings of the Local Government Emissions Trading Scheme	Quarterly Review September	E,F

PROGRAM 3

WATER

Convenor: Director Environment & Planning

PROGRAM 3: WATER

SUB-PROGRAMS

3.01 **Water Conservation**

Co-ordinator: Manager Environment and Services

3.02

Water Quality
Co-ordinator: Manager Environment and Services

PROGRAM 3: WATER

SUBPROGRAM: 3.01 WATER CONSERVATION Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To reduce Council's water consumption to contribute to a sustainable water supply and the long term ecological health of rivers affected by water storages.

3 YEAR OBJECTIVES

- A Reduce water consumption by Council and the community.
- B To use alternative sources for water supply including rainwater, stormwater, greywater and sewage where suitable.
- C To have a series of guidelines and programs that advise the community on the installation of water efficiency measures

Objective	ACTIONS	Date	Sections
A,B	Undertake the Balmoral Stormwater Reuse project at Botanic Road.	June 09	AS, E, MUP, TLOS
A,B	Research and report upon non-mains based water supply options (including the reuse of sewage) for Council reserves.	December 2008	AS, E, TLOS
A,B	Investigate opportunities for large scale water sensitive urban design asset renewal projects consistent with the development of asset management plans and public domain improvement projects.	Quarterly Review September	E, AS, UP, DS
A	Implement outstanding Every Drop Counts recommendations	To be Completed - September 2007	E, AS
A,B	Implement actions in the Water Savings Action Plan, and provide an Annual report to the State Government Department in March	Annual, March	E, AS

PROGRAM 3: WATER

SUBPROGRAM: 3.02 WATER QUALITYCo-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To have a water cycle where natural flow regimes, ecological processes and water quality are protected.

3 YEAR OBJECTIVES

- A To improve the water quality of Mosman creeks and surrounding harbour waterways.
- B To rehabilitate degraded water courses in Mosman.

Objective	ACTIONS	Date	Sections
A	Undertake a monitoring program to evaluate the efficiency and effectiveness of SQIDs in the capture and removal of pollutants.	Ongoing - September	E
A	Monitor effectiveness of changed clean out processes for wet sump SQIDs	Quarterly review September	AS
Α	Council involvement in the Sydney water Overflow Abatement Program	Ongoing September	AS, E
Α	Collect, collate and report upon data from the State Government's Beachwatch program.	Ongoing - November	E
Α	Implement a program to collect bio-indicator, and physical and chemical data from Mosman creeks / receiving waters dependent upon funding opportunities.	Due June 2009	E

PROGRAM 4

BIODIVERSITY

Convenor: Director Environment & Planning

SUB-PROGRAMS

Bushland and Terrestrial Biodiversity Co-ordinator: Manager Assets and Services 4.01

4.02

Aquatic BiodiversityCo-ordinator: Manager Environment and Services

Intertidal Biodiversity 4.03

Co-ordinator: Manager Environment and Services

SUBPROGRAM: 4.01 BUSHLAND AND TERRESTRIAL BIODIVERSITY Co-ordinator: Manager Assets and Services

10 YEAR OBJECTIVES

To have the integrity and diversity of the indigenous flora and fauna, and the natural landscapes of Mosman sustainably managed.

3 YEAR OBJECTIVES

- A To identify, conserve and enhance biodiversity.
- B To protect, restore and create habitat corridors.
- C To protect flora and fauna communities from degradation caused by inappropriate use, invasive weeds, pest animals, and pollution.
- D Develop Council's resource base to enable effective biodiversity management, including scientific research, survey, monitoring and mapping.

Objective	ACTIONS	Date	Sections
A,B,C, D	Manage the Middle Harbour catchment Contract for Bushland Restoration 2001 - 2011.	Ongoing - January	TLOS
A,B,C, D	Manage the Port Jackson catchment Contract for Bushland Restoration 2001 - 2011.	Ongoing - January	TLOS
A,B,C, D	Progressively implement the Unmade Roads Rehabilitation Strategy in accordance with the program timetable.	Ongoing - June	TLOS
A,B,C, D	Co-ordinate and support Council's volunteer Bushcare Program.	Ongoing - April	TLOS
A,B,C, D	Implement the plan for the future management of Phytophthora cinnamomi as adopted by Council on 4 April 2005.	Quarterly Review - September	TLOS
A,B,C, D	Review, revise and implement the 5 year rolling program for the upgrade of walking tracks and trails through Council's bushland areas.	Annual Review - June	TLOS
A,B,C, D	Implement the feral animal control program	Ongoing - May	TLOS
В	Implement the Urban Forest Policy as identified in Program 5.05 Trees of MOSPLAN.	Quarterly Review - September	TLOS
C,D	Undertake an assessment of the impacts (positive and negative) private lands are having on councils bushland management works.	June 2009	TLOS

SUBPROGRAM: 4.02 AQUATIC BIODIVERSITY Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To have the integrity and diversity of the indigenous flora and fauna, and the natural landscapes of Mosman sustainably managed.

3 YEAR OBJECTIVES

- A To identify, conserve and enhance biodiversity.
- B To prevent aquatic communities from degradation.
- C To protect aquatic communities for conservation, education and research.

Objective	ACTIONS	Date	Sections
A,B,C	Incorporate environmental considerations into marine assets	Ongoing September	E, AS
	contracts and the management of marine assets, facility	September	
	development, and asset refurbishment and renewal.		

SUBPROGRAM: 4.03 INTERTIDAL BIODIVERSITY Co-ordinator: **Manager Environment and Services**

10 YEAR OBJECTIVES

To have the integrity and diversity of the flora and fauna, and the natural landscapes of Mosman sustainably managed.

3 YEAR OBJECTIVES

- A To conserve intertidal community biodiversity and structure.
- B To protect rocky intertidal shores from illegal harvesting and pollution.
- C To manage Council's seawalls to provide improved habitat for intertidal communities.
- D To conserve and enhance biodiversity in sandy beaches.

Objective	ACTIONS	Date	Sections
A, B, D	Follow the recommendations of the Chinamans Beach monitoring program to ensure that beach cleaning practices do not negatively affect intertidal biodiversity.	Annual Review - September	E
С	To redesign seawalls to provide habitat for intertidal communities (when repair/restoration works are required).	As required. Annual review	AS

PROGRAM 5

LAND

Convenor: Director Environment & Planning

PROGRAM 5: LAND

SUB-PROGRAMS

5.01 **Contaminated Lands**

Co-ordinator: Manager Environment and Services

Community Access to Public Land Co-ordinator: Team Leader Open Space 5.02

PROGRAM 5: LAND

SUBPROGRAM: 5.01 CONTAMINATED LANDS Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To minimise the risk of harm to the environment and human health from contaminated sites.

3 YEAR OBJECTIVES

- A To have the management of land contamination integrated into Council's planning and development control system.
- B To ensure land for which Council has care and control of that contains residual contamination is appropriately managed.

Objective	ACTIONS	Date	Sections
A,B	Develop site environmental management plans for Council sites	Ongoing.	E
	where appropriate.	Review September	
A,B	,, ,	Ongoing.	AS, E
Λ,υ	Ensure compliance with the Site Environmental Management Plan for	Review	A0, L
	Lots 13 - 15 Julian St.	September	
В	Undertake remediation of contaminated lands at Balmoral Oval.	Start	AS,E
	oridortano romodiation or contaminatoa lando at Balmorai Ovali.	December	
		2008.	
В	Ensure Compliance with the Environmental Management Plan for the	Ongoing.	E
	,	Review	
	Northern Nursery School.	September	

PROGRAM 5: LAND

SUBPROGRAM: 5.02 COMMUNITY ACCESS TO PUBLIC LAND Co-ordinator: Team Leader Open Space

10 YEAR OBJECTIVES

To have a community involved in the management of land in Mosman to improve management of and community understanding of terrestrial processes and biodiversity.

3 YEAR OBJECTIVES

A Establish areas where community members can be involved in the management of gardens, unmade roads or bushland areas.

Objective	ACTIONS	Date	Sections
Α	Investigate and report on the viability of establishing a community	Due November	TLOS
	garden in Mosman.	2008	

PROGRAM 6

WASTE

Convenor: Director Environment & Planning

SUB-PROGRAMS

Co-ordinator: Manager Environment and Services

6.02 Resource Recovery and Use of Secondary

Resources

Co-ordinator: Manager Environment and Services

6.03 Waste Prevention and Avoidance

Co-ordinator: Manager Environment and Services

6.04 Hazardous Materials

Co-ordinator: Manager Environment and Services

SUBPROGRAM: 6.01 LITTERING AND ILLEGAL DUMPING Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To have a local environment free from litter and dumped rubbish.

3 YEAR OBJECTIVES

- A To have an integrated approach to minimise littering in the community.
- B Reduce the number of instances of illegally dumped material in Mosman.

Objective	ACTIONS	Date	Sections
В	Implement the Department of Environment and Climate Change's recommendations regarding the control of illegal dumping.	Ongoing – September	E, MRS
A	Develop a litter prevention strategy that integrates approaches including; education (leading to behavioural change), regulation and enforcement (penalties), and structural approaches (signage, public place litter and recycling bins).	To be Completed - December 2008	E, MRS
A,B	Provide support for Clean Up Australia Day.	Annual review March	E
А	Investigate the viability of installing cigarette bins in public places identified as litter hotspots	Review- September 2008	E

SUBPROGRAM: 6.02 RESOURCE RECOVERY AND USE OF SECONDARY RESOURCES

Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To improve the recovery of resources so that the extraction, use and disposal of resources and energy is within the sustainable carrying capacity of the environment.

3 YEAR OBJECTIVES

- A Maximise the recovery of materials from the waste stream.
- B Increase the use of materials recovered from the waste stream.
- C To maximise the percentage of the total waste stream diverted from disposal.

Objective	ACTIONS	Date	Sections
A,B,C	Through SHOROC, investigate the viability of a regional waste facility	Quarterly	E, GM
	that recovers resources, generates energy and sustainably manages	Review	
	organic by-products.		
A,B,C	Undertake the trial of public place recycling stations at Balmoral and	November	E, MRS
	report the outcomes to Council.	2008	IVING
A,B,C	Review and report upon Council's system of collection of organic	September	Е
	material under the Waste and Recycling Services Contract.	2008	

SUBPROGRAM: 6.03 WASTE PREVENTION AND AVOIDANCE Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To have the extraction, use and disposal of resources and energy within the sustainable carrying capacity of the environment.

3 YEAR OBJECTIVES

- A Reduce the amount of waste generated from Council facilities on a per capita basis.
- B To minimise the generation of waste via the management of Council contracts.

Objective	ACTIONS	Date	Sections
A,B	Undertake regular audits of waste generated from Council facilities,	Ongoing Review July	E
	and respond to results as appropriate.	Neview July	

SUBPROGRAM: 6.04 HAZARDOUS MATERIALS Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

Reduce the extraction, manufacture, use and disposal of hazardous and toxic materials to within the sustainable carrying capacity of the environment.

3 YEAR OBJECTIVES

- A Reduce the use of toxic materials and replace with less harmful substances or different procedures.
- B Improve systems for safe disposal and recycling of toxic and hazardous materials.

Objective	ACTIONS	Date	Sections
A,B	Audit toxic and hazardous materials used by Council and contractors	Annual	E
	and recommend alternatives products or processes.	Review September	
В	Promote disposal and recycling schemes for household and	Quarterly	E
	commercial hazardous and toxic wastes.	Review September	

PROGRAM 7

ENVIRONMENTAL EDUCATION AND COMMUNITY ACTIVITIES

Convenor: Manager Environment and Services

PROGRAM 7: ENVIRONMENTAL EDUCATION AND COMMUNITY **ACTIVITIES**

SUB-PROGRAMS

7.01

Community EducationCo-ordinator: Manager Environment and Services

7.02 **Staff Education and Training**

Co-ordinator: Manager Environment and Services

PROGRAM 7: ENVIRONMENTAL EDUCATION AND COMMUNITY ACTIVITIES

SUBPROGRAM: 7.01 COMMUNITY EDUCATION Co-ordinator: Manager Environment and Services

10 YEAR OBJECTIVES

To deliver effective and integrated environmental education that builds the capacity of people in Mosman to move towards more sustainable behaviour.

3 YEAR OBJECTIVES

A To deliver effective education programs that assist in the conservation of natural resources and improvement of environmental quality.

Objective	ACTIONS	Date	Sections
Α	Support external programs to publicise adoption by the community of	Quarterly Review	Е
	accredited Greenpower.	Keview	
Α	Publicise violations of environmental laws and successful	Quarterly Review	E, TLOS
	prosecutions as considered appropriate by the General Manager.	Review	1203
Α	Conduct programs to reduce water and energy use in the community,	Quarterly Review	E
	including education programs and retrofit programs.	December	
Α	Promote Sydney Water rainwater tank rebate to residents.	Ongoing - September	AS, E
Α	Liaise with local nursery industry to prevent sale of weed plant	Quarterly Review	TLOS
	species.	IVENIEW	
Α	Conduct bushland and native animal education programs	Ongoing September	TLOS, E
Α	Develop a community waste education program that promotes and	July 2008	E
	encourages; home composting and worm farming, waste avoidance,		
	recovery of recyclables from the waste stream, and increased		
	recycling rates.		
Α	Provide information on environmental site management to	Ongoing September	E, DS
	developers and builders.	September	
Α	Investigate the feasibility of setting up a community environmental	December 2008	E
	education centre	2000	
Α	Develop and implement a sustainability workshop series for the	Quarterly Review	E
	community	Keview	

10 YEAR OBJECTIVES

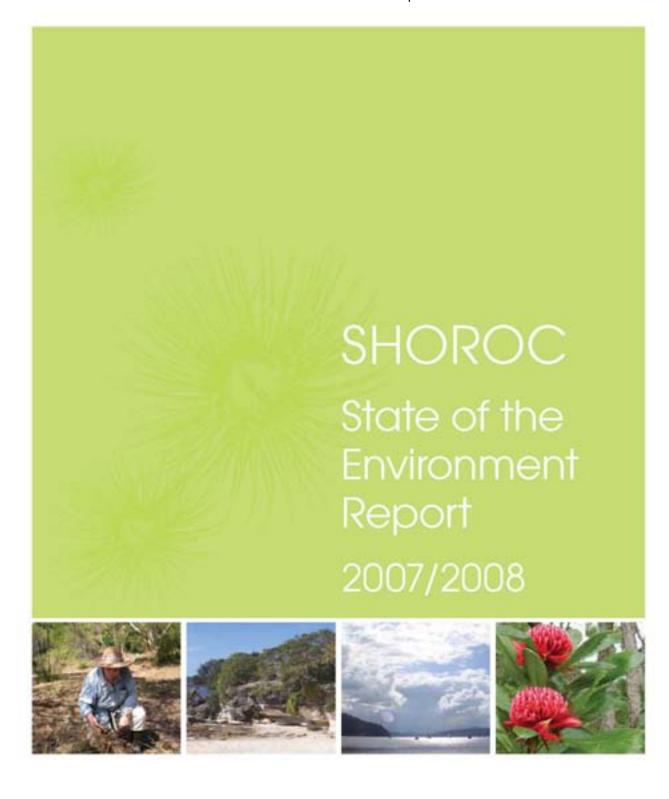
To have an informed, aware and motivated staff with sufficient training to perform their duties in a way which minimises risks to the environment.

3 YEAR OBJECTIVES

A To develop and deliver effective staff training.

Objective	ACTIONS	Date	Sections
A	Continue staff awareness programs about water conservation at work.	Ongoing August	Е
A	Develop an environmental training plan, consistent with Council's Training and Development Policy, that covers personnel selection, recruitment, employee knowledge and awareness, and individual competency needs.	To start September 2008	E, EO
A	Deliver environmental awareness and competency based training to staff. Deliver environmental training including spills response, POEO responsibility and incident response, to staff identified as having responsibilities under Council's Environmental and Public Health Incident Response Plan, Depot staff, Rangers, other regulatory staff, and environmental training to other council staff where relevant.	Annual Review March	E, EO,
Α	Implement a staff education program on sustainable transport	Ongoing November	E

Addendum 3
REGIONAL STATE OF THE ENVIRONMENT REPORT
\$428 (2) (C)













SHOROC State of the Environment Report 2007/2008

SHOROC - Shore Regional Organisation of Councils Supplementary State of the Environment Report 2007/2008 Prepared by Manly, Mosman, Pithwater and Wattingah Councils November 2008

Due to the differences in the methodology in reporting by councils and stakeholders, the figures reported throughout this document may vary slightly. Any comparisons that have been drawn have been performed using the best available data and provide the most current state of an indicator. SHOROC apologises for any errors or exclusions and welcomes comments for future State of the Environment Reports undertaken.

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www.manty.nsw.gov.au www.mostnan.nsw.gov.au www.pittwatsr.nsw.gov.au www.shoroc.nsw.gov.au

Abbreviations

AHO Aboriginal Heritage Office

CBD Central business district

CCP™ Cities for Climate Protection

CEC Coastal Environment Centre

CMA Catchment Management Authority

CMP Coastline Management Plan

CO₃e Carbon dioxide equivalent

DCP Development Control Plan

DECC NSW Department of Environment and Climate Change

DIY Do if yourself

DTM Digital terrain model

EPC Energy performance contract

E-waste Electronic waste

GHG Greenhouse gas

GPT Gross pollufant frap

HVAC Heating, ventilation and air conditioning

ICLEI International Council for Local Environmental Initiatives

ICOMOS International Council on Monuments and Sites

IPART Independent Pricing and Regulatory Tribunal of NSW

Kg Kilograms
KWh Kilowatthour

LEP Local Environment Plan

LGA Local government area

LPG Liquified petroleum gas

MEC Manly Environment Centre

RAP Remediation Action Plan

RTA NSW Roads and Traffic Authority SCCG Sydney Coastal Councils Group

SHOROC Shore Regional Organisation of Councils

SoE Report State of the Environment Report

UDIA Urban Development Institute of Australia

UFAAG Urban Feral Animal Action Group

UV Ultraviolet

WSAP Water Savings Action Plan

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Introduction

1.1 What is SHOROC?

A Regional Organisation of Councils or ROC is a partnership of local government entities that agree to collaborate on matters of common interest. The SHOROC region comprises the local government areas of Manly, Mosman, Pittwater and Warringah.

SHOROC was launched in August 1994 and became formally incorporated in September 2006 thereby increasing its effectiveness to advocate on behalf of the region. Its mission is to value the individuality of member councils while co-operating to achieve a better deal for the community through networking, resource sharing, shared projects, and lobbying. Progress on projects managed by the various SHOROC Steering Committees is reported to the Board which meets on a regular basis.

SHOROC continues to maintain and improve co-operation and resource sharing between member councils to advocate effectively on social, economic, cultural and environmental issues and to manage sustainable growth so as to protect the environment and lifestyle of our local communities. SHOROC continues to consider environmental and sustainability matters when undertaking cooperative activities. For example the SHOROC Procurement Group has set up a working group to consider best practice and to develop policies and procedures to ensure that environmental and sustainability factors are addressed in all tender assessments.

In March 2008, the SHOROC Board resolved to prepare a long term strategy for the SHOROC region. The process for development will ensure that a wide range of issues such as transport, employment, environment and social development are considered together within a broader regional context and within an overall sustainability framework.

For more information about SHOROC and to view onnual reports, visit www.shoroc.new.gov.au

1.2 What is a State of the Environment (SoE) Report?

A State of the Environment (SSE) Report is an important management tool for councils to determine the effect of management actions on environmental conditions in the local area, it provides a snapshot of the:

- State (or condition) of the environment.
 i.e. the environmental quality and quantity of natural resources
- Pressures impacting upon the condition of the environment, and
- Response by councils and the community to address the pressures on the environment.

In accordance with the requirements of the Local Government Act 1993 councils are required to produce a comprehensive SoE Report on all major environmental impacts, related activities and management plans. The first SoE report of a council for the year ending after each election of councillors must be a comprehensive SoE. As such a comprehensive ScE is required once every four years. A supplementary report is developed in the intervening years to identify any new environmental impacts since the last SoE Report and update environmental trends. This SoE is a supplementary document that supports the comprehensive 2003/04 SoE reports from Manly, Mosman, Pithwater and Warringah Councils. This report will also make up a component of each council's individual Annual Report pursuant to \$.428 of the Local Government Act 1993.



Mona Vale Beach, Source Pithwater Council

¹ SHORO C3 tate of the Environment Report 2007/08



1.3 Why a Regional SoE?

This is the second SoE report for the SHOROC region. A regional approach to reporting has been adopted to enable the community and SHOROC to gain a better understanding of the state of the environment, in a regional context. Working together as a region enables the sharing of ideas and knowledge on sustainability reporting, environmental practices and innovation, the success of collaborative programs and the strengthening of regional links.

This report is designed to provide an accessible environmental reporting tool for the communities of the SHCRCC region, to assist councils and councillors to identify and monitor key environmental issues and to meet the legislative reporting requirements of the Local Government Act 1998. Each chapter of the report has been structured to reflect the accepted standard for ScE reporting known as the 'State-Pressue-Response' model which is utilised at a state and noticed level.

As this is a regional SoE, the report focuses on common regional projects and details some of the local projects undertaken by each of the four member councils during the 2007/08 financial year. The limited number of initiatives presented in this report for each member council does not reflect all of the initiatives undertaken by each council during the reporting period.

1.4 Environmental Indicators

indicators are important management tools used in environmental reporting. They summarise and communicate information about the condition of key aspects of complex environments so that our decision making can be better informed.

New indicators, for which all the member councils could provide meaningful data, were selected for the first regional 3oE Report prepared last year. As the indicators are relatively new, data from years prior to 2006/07 is not available to provide a comparison. However, a regional analysis of environmental trends over time can commence this year given that comparative data is now available.

Consulting with our Communities

Councils often involve the community, including environmental groups, in the preparation of the So E Report. Councils carry out this community consultation in a variety of ways such as requesting public submissions, undertaking surveys or including community consultation in the review of council strategies or policies.

This year a notice was placed in the Manly Daily and Mosman Daily to encourage the SHOROC community to provide input into the report by identifying environmental issues, activities or achievements specific to the SHOROC region by providing a written submission.

Warringah Council held over 200 face-toface interviews with residents at council's 2008 Australia Day celebrations. The Survey enabled the community to identify environmental issues of primary concern, respond to a set of indicators that link directly to the SoE Report, and gauge awareness of the SoE Report.



NW to Narbour Walk, Source: Manly Council

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1.6 SHOROC at a Glance

SHOROC Regional Profile

The four SHOROC member Councils represent almost 288,000 people. The region, shown in Figure 1, covers an area of 267.26km² and is bounded on three sides by water. Warringan has the highest population in the area, with 140,917 people, followed by Ptt water with 56,920, Manly with 39,677 and Mosman with 28,152 people (as at 30 June 2007).

Figure 1: The SHOROC Region



Source: SHOPOC website, 16 October 2007

Manly Council

Manly has an area of 16.14km² (1,51.4ka), incorporating a mix of residential recreational, bushland, commercial and industrial areas. Approximately 75% of Manly's perimeter is coastline, and its coastal views, bushland areas, beaches and attractions, such as the Manly Scenic Walkway and Cabbage Tiee Bay Aquatic Reserve, make it a scenic place for residents and visitors alike. Manly provides habitat for both terrestrial and aquatic species, some of which are listed as protected, endangered or vulnerable.

For more information about Manly Council, its environment and initiatives, visit www.manly.nsw.gov.au.



The Potuncia Source: Mouman Council

³ SHOROC State of the Environment Report 2007/06





Mosman Council

Mosman has a land area of 8.62km², and is bound by the waters of Port Jackson and Middle Harbour, and shares a common boundary with North Sydney Council There are 13 promineral headlands in Mosman which form defined ridgelines. The steep to pography and irregular shorelines are characteristic of Mosman, whilst the harbour views and remnant bushland contribute to Mosman's desirability as a residential area.

Visit www.mosman.nsw.gov.au for further information on Mosman Council and its surrounding environment and programs.

Pithwater Council

Pittwater extends from Narrabeen to Palm Beach, with the major centre at Mona Vaile, approximately 25km north of Sydney CBD. The Pittwater Council area is approximately 90.6km² and is located on a peninsula bounded by the waters of Cowan Creek, Hawkesbury filver, Broken Bay, the Tasman Sea and Narrabeen Lagoon. Pittwater's terrain is spectacular, with nine ocean beaches, rugged headlands and sandstone sea cliffs, tranquil waterways and native bushland including two National Parks containing pockets of rainforest. There are extensive wetlands providing sanctuary to many bird species and rock platforms providing habitat for a wide range of marine life.



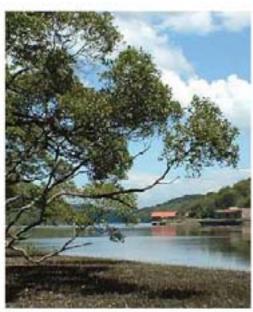
Coastal Heath Atherater Source: Atherater Council Further information can be accessed on Ptttwater's environment and programs at www.pittwater.naw.gov.au.

Warringah Council

Warringah, the largest of the four areas, is bounded by Cowan Creek in the north. Narrabeen Lagoon and the Pitt water Council area in the north-east, the Tasman Sea in the east, the Manly Council area and Middle Harbour in the south and the Ku-ringgal Council area in the west. Warringah covers an area of 153km² and has a unique and spectacular environment that contributes to a distinctive sense of place and quality of life.

Warringah's 14km coastline contains nine beaches and more than 6,000 hectares of natural bushland and open space. Warringah is home to marry threatened plants, animals and vegetation communities.

www.warringah.naw.gov.au provides further information on Warringah Council's environment and programs.



Middle Harbour Bantry Bay Munitions, Source: Waningan Council

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2 Land and Coastline



Rocky Point Island: Source: Morman Council

This chapter focuses on the condition of our land and coastal foreshores in the SHOROC region. Land is a primary resource that underpins the environment, the economy and society SHOROC's land and coastline is diverse in character including residential, business, industrial and natural landscapes.

Coastline areas including beaches, rocky intertidal platforms, estuaries and lagoons provide great aesthetic and recreational opportunities for the region's residents and fourists.

Land indicators have been selected to measure and monitor issues of development, land clearing and revegetation, which affect the condition of the land.

2.1 Condition of our Land and Coastline

Land within the SHOROC region comprises urban areas, interspersed with areas of native bushland and watercourses such as lagoons, estuaries and creeks. This landscape represents a highly modified environment aftered from its natural state by human occupation, particularly urban and industrial development, which has occurred since European settlement. Such development has resulted in the replacement of native bushland with the built environment and in some cases the exposure of soils to erosion and conformination.

The data in Tables 1 to 3 shows the condition of the region's land by identifying additional development that has occurred in the region over the past year, which may impact on the condition of the land through land clearing, disturbance of soils and expansion of the built environment. These tables also record the number of native plants distributed by SHOROC member Councils to assist in repairing the condition of the land by stabilising and improving the overall quality of soils.



Dee Why Coastal Dune Swamp. Source: Wassingon Council

⁵ SHORO CState of the Environment Report 2007/08



Regional Snapshot

Table 1: Regional Land Condition

Indicates	SHORD CRegion			
	06/07	07/08		
Total number of development applications received	3, 505	3,818		
Total number of development applications approved	2,844*	3,732		
Total frees approved for semoval on private land	1,915	1.927		
Total number of native plants distributed by all councils (including grasses, shrubs and trees)	102,624	66,642		

^{*}Does not include Masman Council.

Council Snapshots

Table 2: Development Applications

	Mi	mire	likus		Resi		Wan	ngeri
	06/07	07/08	06/07	07/08	06/07	07/08	06/07	07/08
Number of development applications received	711	515	486	505	732	747	1,676*	2.051*
Number of development applications approved	745	674	384	406	878	715	1.421	1,938*

^{*}This figure for Mormon Council represents determinations rather than approvals. The term determination retirs to development applications that travelopen approved as returned. This figure was not acknown to the regional total in Table 1.

Table 3: Land Clearing and Re-vegetation

	Mi		Main		Perto		Welli	
	06/07	07/08	08/07	07/08	06/07	07/08	106/07	07/08
Approvals to remove trees (private land)	159	193	370	397	196	221	1,190	1,275
Total number of local native plants supplied to voluntees, contractors and residents	10,679	13.237	22.800	7,500	33,300	6,715	35.845	39,090

Tables 1 to 3 demonstrate that within each Local Government Area (LGA) and across the SHOROC region, significantly more native plants were distributed for planting on both public and private lands, than trees (exotic and native) were approved for removal on private land. As native plants distributed include grasses, strubs and frees, and applications for removal relates only to trees, these two data sets are not easily comparable. However, the data shows that more native plants are being planted compared to the number of trees being removed, indicating a positive move towards revegetation of our region, which will improve soil quality, reduce erosion and increase habitat areas.

Tables 1 to 3 show a significant decrease in the number of native plants distributed between 2006/07 and 2007/08. This is largely due to the fact that Mosman Council supplied an enormous number of plants the majority of which were used

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[#] Includes D/s for free removal.

A Where more DAs have been approved than received in areporting year, this is due to approval of DAs loadged in the previous year.

to revegetate and restore Mosman's bushland areas in 2006/07. A large number of plants were also provided to residents during community events and giveaways. Given that Mosman has only small remnant bushland areas, the number of plants required for planting in 2007/08 was greatly reduced. In 2006/07, Pittwater undertook a major revegetation effort in creekline corridors as well as undertaking extensive planting in degraded creas. A database is currently undergoing development to better track numbers of native plants used in sevegetation across the Pittwater USA.

SHOROC member Councils strive to maintain and improve the integrity and condition of land resources and bushland areas through supporting Bushcare volunteers, bush regeneration and restoration contracts, educating residents, fire management, stormwater management and development controls. However, pressures such as the need to accommodate more people and more jobs adds to the challenge.

2.2 Pressures on our Land and Coastline

Key pressures on the condition of the land in the region include urban development, human use of coastal and estuarine foreshores, pollution, soil contamination, land degradation, vegetation clearing, coastal hazards such as storm damage, aftered habitals, invasive species and bushfire.

There are also a number of environmentally sensitive landscapes in the SHOROC region that constrain land-use and may increase the impact of existing pressures. The region, for example, has areas with high lands lip potential, all finishability, relatively unstable and highly eradible soils, potential acid sulphate soils, and lands subject to flooding or coastal erosion.

Climate change is anticipated to become a further significant pressure on the state of the region's land resources, with particular implications for the coastline. Already, the effects of extended drought, increased storm activity, and more frequent and intense bushfires are evidenced through the region's parched soils, loss of grass in open-space areas, erosion, loss of trees from storm events and increased bushfire hazards.

region's coastal foreshores with predicted sea level rise and a wide range of potential coastal impacts including beach erosion, long-term shoreline recession and coastal inundation into the future, increased storm intensity and frequency will also affect drainage systems and receiving environments through increased potential for flooding and pollution.

Climate change is also expected to impact on the

2.3 Responding to Land and Coastline Issues

Membership of the Sydney Coastal Councils Group

The Sydney Coastal Councils Group (SCCG) represents 15 councils adjacent to Sydney marine and estuarine environments and associated waterways. Manly, Mosman, Pitt water and Warringah Councils are members of the SCCG.

Recent and current projects that SHOROC member Councils have been involved in, include the Systems Approach to Regional Climate Change Adaptation Strategies in Metropolises Project and the Summer Activities Program (described in more detail below), valuation of Sydney Beaches, the Walking Coastal Sydney Project, Groundwater Education Capacity Building Project and Assessing Vulnerability of Buildings to Catastrophic (Tsunam) Marine Flooding, Further information on these projects is available on the SCCG website www.sydneycoastalcouncils.com.au



Rocky Paint Island, Source: Mosman Council

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Systems Approach to Regional Climate Change Adaptation Strategies in Metropolises

All four SHOROC member Councils participated in the SOCG Mapping Climate Change Vulnerability in the Sydney Coastal Councils project, part of the SOCG's Systems Approach to Regional Climate Change Adaptation Strategies in Metropolises project. The SOCG have partnered with CSIRO's Climate Adaptation Flagship and working in collaboration with the University of the Sunshine Coast to undertake grant funded research on regional approaches to managing climate vulnerability in the Sydney region.

The project will benefit stakeholders in the Sydney region through.

- Generating information about the likely impacts of climate change (e.g. flooding, coastal erosion and temperature) and feasible adaptation strategies (e.g. capital works, education, and planning) in the Sydney region
- Despening the understanding of the likely impacts of climate change and resulting adaptation options in the Sydney region through integration of existing models, vulnerability mapping, and an analysis of adaptive capacity
- Building the capacity of stakeholders in the Sydney region to implement, and monitor the success of, adaptation strategies (eg. for infrastructure, health, and biodiversity)
- Working with stakeholders (e.g. SCCG member councils and other stakeholders) to build adaptation strategies into institutional structures and processes (e.g. asset management plans, coastal management plans, estuary management plans, floodplain management plans, local environment plans, and regional environmental plans)

The final phase of the project is due for completion in October 2008. At that stage, the completed case study investigations, including Mosman, will provide a regional review of the institutional issues associated with adaptation and the constraints, barriers and opportunities to effective adaptation.

Recommendations will also be made to where key interventions can be made by Councils to improve their adaptation processes.

Summer Activities Program

SHOROC member Councils held various activities as part of the SOOG Summer Activities Program. Mosman Council held a Criffers and Litters Workshop at Cliffon Gardens in January 2008 that provided information on the importance of the marine environment, marine life found in Chowder Bay, impacts upon the marine life, and ways that the community could reduce these impacts. Pittwater Council delivered four events, attended by over 80 people. These included twilight walks in Warriewood Wetlands and on the Narrabeen Lagoon shores, a rookpool ramble on Narrabeen Headland and a Science of the Surf Presentation. Mosman and Warringah Councils also hosted Science of the Surf workshops. These presentations on surf safety, rips, tides and how they work were popular with the community.



Manly Ocean Seach, Source: Manly Council

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Sea Level Rise Seminar

Pittwater Council initiated and hosted a seminar attended by over 180 people, entitled Sea Level Rise - Building Adaptive Capacity to Cope with Sea Level Rise in May 2008. The seminar was supported by Manly, Mosman and Warringah Councils and addressed the sea level rise aspects of alimate change. The seminar provided an opportunity for councils to share their knowledge of the likely scope, severity and consequences of climate change for local government. One outcome was a priority request to the state government to develop a standard forsea level rise that can be extended to all coastal areas and guide future planning decisions. Another was the establishment of an expert panel to review the issues and assist the state government to provide local government with the guidance and direction needed to address sea level rise.

New Coastal Walking Maps

Several new maps completing the Sydney's Coastal Walkways series were launched in 2008. The series of brochures combine to provide a mapped and walkable route from Pithwater in the north to Sutherland in the south. To walk the whole route would take 7 days, but the walk can be broken into various distances, four different brochures cover the SHOROC area. They can be downloaded from www. walkingcoastalsydney.com.au or hard-copies can be obtained from Councils.



Coastal walk Whale Beach, Source: Althroter Council

Delivering Local Responses

Manly Council

Coastal Zone Management

Since 2000 Manly Council has been developing Coastline Management Plans (CMPs) to encourage oursent best practice for the management of coastal and estuary foreshores.

Council has established the community based Manly Coastline Management and Manly Harbour Foreshores Management Committees to oversee the preparation and implementation of the various Coastal and Estuary Management Plans and associated Coastline Hazard Definition Studies.

During 2007/08 Manly Council adopted the Manly Coean Beach CMP and Emergency Action Plan for Coastal Brosion in addition to the Clontarf/Bantry Bay Estuary Management Plan. Council continued to prepare Manly Cove and North Harbour CMPs also during the year. Council and the NSW Department of Environment and Climate Change (DECC) have been working together during 2007/08 to prepare the Cabbage Tree Bay Aquatic Reserve Management Plan. the first for an aquatic reserve in NSW.

Coastline hazard remediation works were also undertaken at Delwood Beach and Fairlight Pool during this reporting year.

Bricks & Water

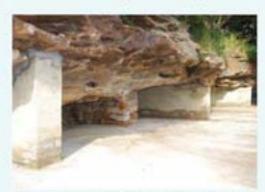
The Broks & Water program manages erosion and sediment control issues on building sites in the Manly LGA through education. In 2007/08, 240 visits to building sites were undertaken to instruct builders and tradespeople on how to implement on-site sit control in order to prevent stormwater pollution. In-house awareness training for Council compliance staff and a hardware store educational barbeque for builders were also held to further strengthen awareness of erosion and sediment issues. The Broks & Water program includes a comprehensive education kit which is distributed via businesses in Manly.

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Remediation Works

Manly Council is currently project managing the remediation of a Declared Contaminated Site at the former landfill at Addiscombe Road, Manly Vale. Council has engaged Contaminated Lands Consultants and a Site Auditor to prepare and approve, in accordance with the Contaminated Land Management Act 1997, a Remediation Action Plan (RAP) to undertake appropriate remediation of the site. These detailed documents are nearing completion to enable an application to be submitted to the Planning Minister for approval.



Monly Coastline Hazanis Remediation Works of Foldight Pool. Source: Manly Council

Mosman Council

Contaminated Lands Management

The Balmoral Oval contaminated lands site investigation continued during 2007/08: A Human Health Risk Assessment was completed for the site and the draft Remediation Action Plan was developed. Council will be required to remediate the site as per the Remediation Action Plan and Site Environmental Management Plan, to be developed, during 2008/09.

Integrated Project

Council put out to tender the design for integrated works to be undertaken at Pearl Bay/Spit. The design will incorporate seawall restoration works, the infroduction of saltmarsh habitat, public foreshore access, installation of a bicycle path and seating using recycled materials.

Community Mulch

Council continued to implement its free community much program during 2007/08. Branches and organic matter pruned from street trees and trees on Council land are mulched and taken to Council's much storage facility at Whiting Beach Road. This facility is open to the public every Sunday.

Bushfire Hazard Reduction

As per the adopted Manly Mosman District Bushfire Management Committee Program, during 2007/08 Mosman Council undertook a pile burn at Wyargine Reserve, Parriwi Lighthouse and Joels Reserve. Broadacre burns were completed at Lawry Plunkett Reserve and Parawi Park. The hazard reduction program has reduced the fire hazard in these selected areas and has had a positive impact on the bushland in terms of regrowth.



Buthfree Source: Mormon Council

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Pittwater Council

Warriewood Valley Land Release wins Planning Award

Pittwater Council won a state-wide Broellence Award for its 110 hectare land release in the Warriewood Valley during the year. The Urban Development Institute of Australia (UDIA) awarded Council first place in its "Public Sector Leadership for Urban Development" oategory. Council was recognised for providing development which aimed to be "environmentally and economically sustainable in the short, medium and long-term". A range of measures were taken to protect and enhance the natural environment, including extensive creeking semediation and planting with local native species to create a wildlife corridor linking the Warriewood Escarpment with the Wetlands.

New Bushfire Management Plan for Bilgola and Newport

During the year. Council prepared a Bushfire Management Plan for the Bligola and Newport suburbs. The Management Plan sets out a series of measures aimed at managing bushfire risk in the Bligola and Newport escarpment. Bligola and Newport both have areas of bushfire prone land and the Bushfire Management Plan takes a holistic approach to preventing the risk to life and property from bushfire in the future.

Dune Restoration Projects

Dunes are an essential natural barrier to sea spray and wave inundation for beachside properties, as well as helping to prevent beach erosion in the face of large seas, and during the year Council continued a range of projects aimed at protecting, enhancing and restoring coastal dunes in the Pittwater area. Council teamed up with the Department of Lands and the Hawkesbury Nepean Catchment Management Authority to hold a dune planting day at the southern end of Mona Vale Beach for the public, to help promote the Dunecare message.

The Friends of Avalon Dunes took out the NSW State Landoare Award for their restoration of the Avalon Seach to reshore. The award recognised the group for 17 years of consistent effort, outstanding natural resource outcomes, development and modelling of best practice conservation techniques and sustainable government and community partnerships. The Avalon Dunes are now stable, with notive plants and strubs providing habitat for a variety of small native birds.



Planting Mona Vale Dunes, Source: PRhyater Council

Canopy Enrichment Program

The Canopy Enrichment Program is aimed at providing replacement of local endemic canopy species trees with the funding principally coming from tree/removal application fees. This funding is used by the Pittwater Council Bush Care Officer to purchase trees for planting days and to provide trees to the public and volunteers. The trees are all planted on public and private lands in the Pittwater IGA.

Warringah Council

Dee Why Wetlands Restoration Project

Warringah Council received a \$57,000 grant from the Sydney Metropolitan Catchment Management Authority (CMA) to commence restoration works at Dee Why Wetlands. Equal funding will be provided through Council's Environment and Stormwater Special Rate. The restoration works will help to rehabilitate remnant wetland known as the Coastal Dune Swamp.

¹¹ SHOROC State of the Environment Report 2007/06



Digital Terrain Model

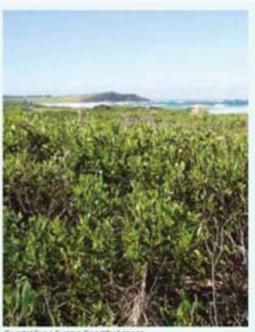
Warringah Council completed an \$85,000 project to develop a digital terrain model (DTM) for the entire Warringah LGA. The DTM was created using an airborne laser that sends out thousands of laser strikes per minute to survey the land surface. The survey information was then used to generate a 3D model of the Warringah LGA. The DTM is the first stage in Council's investigations of all flood affected land in Warringah and will be crucial in assessing the potential impacts of alimate change.

South Creek Flood Risk Management

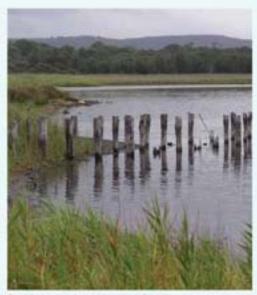
The South Creek floodplain is particularly prone to flash flooding in the upper catchment, and flooding from Narrabeen Lagoon in the lower catchment. During the 2007/08 reporting period. Warringah Council completed a comprehensive Flood Study, Floodplain Risk Management Study and Floodplain Risk Management Plan for the South Creek catchment. These reports were adopted by Council and outline options for managing flood affected land in this catchment. In addition, the reports Investigated the stability of the creeks in ferms of bank erosion. Sedimentation of the creek and Narrabeen Lagoon has been identified as a major issue in the management of both systems. These projects were jointly funded with the DECC and the Federal Government's Natural Disaster Mitigation

Lagoon Entrance Management

Warringah Council has responsibility for managing the entrances of Dee Why and Curl Curl Lagoons, and shares responsibility for management of the Manly Lagoon entrance with Manly Council, and the Nariabeen Lagoon entrance with Pittwater Council. During 2007/08. Warringah Council implemented improved alarm systems on Dee Why Lagoon and Curl Curl Lagoon to assist staff in managing flood risks and ensuring firmely entrance openings. Warringah Council is currently undertaking a review of the management of these entrances to ensure practices are in keeping with best practice flood and environmental management.



Coalitir Dune sworip Dee Willy Logoon. Source: Horlingon Council



Dee Why Lagoon, Source: Warringsh Council

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3 Atmosphere



Palm Beach, Source: Pitwater Council

The atmosphere surrounding the earth consists of a complex balance of gases that support life by providing air for us to breathe and maintaining a suitable temperature. However there are substances in the air which may impair the health of humans, plants and animals, reduce visibility or upset the temperature balance. While these substances, including greenhouse gases (GHGs) and some pollutants such as dust occur naturally, human based activity (such as burning fassil fuels) has rapidly increased the amount of these substances in our atmosphere, which has resulted in impacts to urban air quality and changes to our earth's climate system.

SHOROC has identified urban air quality and greenhouse gas emissions as the two dominant air issues in the region. Indicators have been selected to measure and monitor these issues and activities that contribute to them.

3.1 Condition of our Atmosphere

Atmospheric quality of the SHOROC region is largely typical of Sydney, however being a coastal region, the air quality of the region benefits from the ocean breezes, which clear pollutarits from the area by dispersing them out to sea or further inland.

Air quality in the SHOROC region varies considerably depending on natural events such as windy days, bushfires and also human activities such as the use of vehicles, wood heaters and the burning of other fossil fuels. Poor local air quality is generally associated with highly urbanised or industrialised areas where vehicle use, heating and production is high, whereas better air quality is generally associated with open space and bushland areas. Air quality also varies locally, depending on adjoining land uses, and even varies within the home or workplace. Air quality can also impact on human health, and as such a high value is placed on being surrounded by clean, fresh air.

The data presented in Tables 4 to 6 can be useful for identifying the condition of the region's air quality through recording air pollution complaints from the community and tracking community and council vehicles and emissions.



Council vehicles. Source: Morman Council

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Regional Snapshot

Table 4: Regional Atmospheric Condition

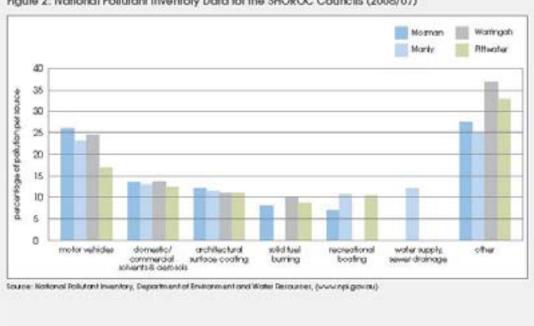
	SHCROC Region			
	06/07	07/08		
Number of regidered vehicles (community)	184,929	188,940		
Air pollution complaints	М2	166		
GHG emissions from all council fleet vehicles (fonnes CO _g e)	4.131	3,648		
Electricity use - council operations (dibwatt hours)	19,350,334	19,170,073		
GHG emissions from council electricity use (fonnes CO _g e)	19,462	18,947		

Council Snapshots

Table 5: Air Quality

thinkelor	140		Mes	men	Pile		Wast	
	06/07	07/08	06/07	07/08	06/07	07/08	06/07	07/08
Air pollution complaints received by council	20	8	2	3	49	65	71	80

Figure 2: National Pollutant Inventory Data for the SHOROC Councils (2006/07)



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Table 6: Greenhouse Gas Emissions

	- 540					restar	Wom	
	06/07	67/08	06/07	07/08	06/07	07/08	06/07	07/08
Registered vehicles in council LGA*	23,113	23,727	16,733	17,305	44,968	45,676	100,115	102.232
Number of council fleet vehicles*	170	162	40	35	146	144	224	211
GHG emissions from all council fleet vehicles (fonnes CO ₂ 0)*	1,335	1,367	220	202	1.071	1.112	1,505	1.167
Electricity use – council's operations (kilowatt hts)	5.697.935	5.441,382	2,808,530	2,853,297	4.924.714	4.585.869	5,919,155	6.289.525
GHG Emissions from killowatt hrs (formes CO ₂ 4)	5,485	5,775	2.915	2.962	4,741	4,081	6,321	6.129

^{*}Figures provided by NSW RTA.

Air quality in the SHOROC region is generally good, with sea breezes keeping pollution to a minimum and minimal heavy industry in the area. Table 5 shows that air pollution complaints have remained relatively stable. Figure 2 demonstrates roughly 25% of pollution comes from motor vehicle use across the SHOROC region. This is the most recent information available from the National Pollution Inventory.

The number of registered vehicles in the community has increased across the SHOROC region as shown in Tables 4 and 6, and this increase is approximately double the population increase over the past year. It is likely that the increased number of vehicles in the region would result in an increase in GHG emissions.

Manly, Mosman, Pithwater and Warringah Councils are moving towards reducing the size of their fleets, both by reducing the number of vehicles and by replacing 6 cylinder vehicles with more fuel efficient models. This has resulted in an overall decrease of greenhouse gas emissions from Council fleets, which is shown in Tables 5 and 6.

While Manly Council's fleet size has decreased, emissions have increased. This is likely due to the increased operation of the free Hop-Skip-and-Jump community bus. Whilst the community bus has increased Council's emissions, it positively impacts on GHG emissions of the whole community by reducing private vehicle use. As shown in Table 4, overall the SHCROC member Councils have reduced their electricity consumption by over 180,000 kilowaft hours through implementation of a wide range of measures. This, plus an increased purchase of GreenPower, has resulted in a reduction of 515 tonnes of greenhouse gas emissions from last year.

While Warringah Council's energy consumption has increased, its greenhouse gas emissions have reduced due to a significant increase in the amount of GreenPower purchased.

3.2 Pressures on Atmosphere

Pressures on the atmospheric environment in the SHOROC region include pollutants from motor vehicles, particularly with increasing traffic congestion. Motor vehicle emissions contribute to the production of pollutants and greenhouse gas emissions through the burning of fossil fuels. While the region's public transport systems may contribute to greenhouse emissions, the use of public transport can reduce private car use and therefore reduce the pressure on air quality. However, the SHOROC area is generally characterised by inadequate public transport away from mojor trunk routes.

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^{*}trictudes passenger feet, light, commercial, feavy truck and plant vehicles (if present in councils feet).



Emissions from bushfires, hazard reduction burning of bushland and industrial processes place further pressure on air quality in the region.

Responding to Almospheric Issues

Cities for Climate Protection

The Others for Climate Protection (CCP) Program is an international program assisting local governments and their communities to reduce greenhouse gas emissions. Between 1997/98 and 2005/07. Australian councils induced CO₃6 emissions by over 13.5 million formes.

The CCP Australia program builds local government capacity to address climate change through a strategic milestone framework. This framework empowers councils to establish an inventory of their greenhouse gas emissions, set reduction goals, plan and implement actions, and monitor and review their progress. Manly, Mosman, Pittwater and Wartingah Councils are all members of the CCP Australia program. Manly and Mosman Councils have achieved the highest milestone 'CCP Plus' while Pittwater and Wartingah Councils have achieved Milestone 5, During 2007/08 each Council continued to implement its CCP programs.

Earth Hour

Earth Hour, an initiative of WWF-Australia, was supported by the SHOROC member Councils through promotion of the event in the local media, directly to residents and through hosting of events. The Earth Hour campaign, which first took place in Sydney in 2007, expanded in 2008 to include more than 36 countries across seven continents and more than 60 million participants.

WWF's Earth Hour campaign took out top honours in the 2008 Banksia environmental awards.

Warringah and Mosman Councils wrote to schools and businesses in their areas encouraging them to participate in Earth Hour and contribute to a reduction in greenhouse gas emissions by switching off their lights and appliances for one hour on 29 March. Warringah, Marily and Mosman Councils participated in Earth Hour by switching off their own lights in the main Council buildings. Additionally Mosman Council supported local community group the Mosman Climate Challenge Group, in promoting their candielight pionic event held at Balmoral Rotunda, Balmoral Beach. Warringah launched a new climate change campaign at Warringah Mail and hosted a competition with Warringah businesses. The Pittwater community, with the support of Council, ran a solar powered concert on Avaian Beach attended by an estimated 2,500 people. Manly Council celebrated with a free drumming and fire I wirting performance on the Beach at Manly Cove attended by an estimated 500 people.



Snergy efficient lighting at Cromer administration building. Source: Warringan Council

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Delivering Local Responses

Manly Council



Maraly O pean Search Source: Maraly Council

Climate Change Working Group

During 2007/08 Council continued to service the Climate Change Working Group (CCWG) as a council community committee. The CCWG meets to identify likely impacts of climate change and to provide input on prevention and mitigation strategies.

Climate Change Risk Assessment & Adaptation Project

Manly Council was successful in obtaining grant funding from the Department of Climate Change's Local Adaptation Pathways Project, to undertake a Climate Change risk assessment and develop a Climate Change Adaptation Action Plan. Funding was obtained in 2007/08 and the project will be commenced in 2008/09.

Climate Change Levy

This year Manly Council has explored the possibility of imposing a Climate Change Levy to assist Council fund the implementation of olimate change mitigation and adaptation projects. Council commissioned Cardno Lawson and Trebarto undertake preliminary analysis of the likely impacts on the Manly LGA and identify key projects that would require funding to demonstrate the type of projects a Climate Change Levy could assist in funding.

The Manly community will vote on whether Council should apply a Climate Change Levy on the community at the September 2008 local government elections.

Carbon Neutral Project

Manly Council joined forces with Hornsby Council in 2007/08 to identify a Carbon Neutral Framework for purchasing. The project is funded through the Accelerated Action Grant program run by the Australian Greenhouse Office and will be completed in 2008/09.

Hop, Skip and Jump - Manly's Free Community Bus

This initiative was ongoing during 2007/08. Residents are encouraged to hop on the Freebie community bus and skip their oar. Benefits of the community bus include reducing the amount of cars on the road esuiting in less traffic and greenhouse gas emissions. As at the end of 2007/08 the program had been running for 27 months and had transported approximately 655,000 passengers. The service, which runs on part biodiesel, has been expanded and Council now operates the service to Manly. Fary Bower, Little Manly, Fairtight, Balgowlah, Balgowlah Heights, Ciontart, Seaforth and Warringah Mall.

Council Fleet

Manly Council has reduced the number of 6 cylinder leaseback vehicles within its fleet during 2007/08 so that of the 52 Council leaseback vehicles, 75% of these are now 4 cylinder.

The use of biodiesel on Council's heavy fleet was also expanded during 2007/08.

Climate Change Education Strategy

Manly Council has developed a comprehensive Climate Change Education Strategy to direct Council's climate change education initiatives over the coming years. Education programs will target the whole Manly community: schools, businesses, residents, visitors and council staff. The Strategy seeks to increase local community awareness and understanding of climate change and motivate behavioural change. Primary objectives include providing the community with current information on the cause and potential impacts of climate change specific to Manly, and to equip the community with actions to reduce the generation of greenhouse gases.

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Mosman Council

Milestone 5 Sustainable Transport Project

Council began implementation of its Sustainable fransport Action Plan in July 2007. The Action Plan prioritised sustainable transport initiatives and has assisted council in reducing corporate and community greenhouse gas emissions. During 2007/08, 26 of the 38 identified actions were achieved.



Blie Porking in Mosmon Equare, Source: Mosmon Council

The Action Plan was reviewed and a revised Plan developed in June 2008. Council was the first of the CCP Plus Council's to achieve implementation of its Plan and leach the stage of review. Council's achievement of Milestone 5 of the Sustainable Transport Project and Council's continued commitment to reducing greenhouse gas emissions has been recognised by ICLEI Oceania.

Actions implemented include:

- · A staff education and awareness program
- Sustainable transport tag placed on the back of Council's Business Cards
- Sustainable transport considerations included in Council's review of Local Environmental Plans (LEPI) / Development Control Plans (DCPI)
- Sustainable transport included in council events
- Developed a Schools newsletter, and supported Walk to Work / School day
- · Implementation of Council's Bike Plan
- A fleet management review which resulted in the majority of Council's & cylinder vehicles being replaced by 4 cylinder vehicles. Mosman Council's fleet decreased from 40 to 36 vehicles during the 2007/08, resulting in a decrease of greenhouse gas emissions by 18 tonnes.

Milestone 5 Sustainable Purchasing Project

During 2007/08, Council continued its implementation of its Greenhouse and Sustainable Purchasing Action Plan, developed as a component of the Sustainable Purchasing Project, run by ICLEI Oceania through the CCP Plus Program.

Twenty-four actions from the Action Plan have since been achieved by Council. A seview of the Plan was completed and a revised Action Plan developed in June 2008. Through this piacess Council has received recognition from ICLEI Coeania for achieving Millistone 5 of the Sustainable Purchasing Project.

Actions implemented include:

- Purchase of 100% recycled paper for office use.
- + Implementation of a staff education program
- Replacement of Library air-conditioning system.
 To a more efficient model
- Low power modes on office equipment
- Purchase of recycled organic material for topdiessing the ovals
- Ceramic mugs have replaced the purchase of disposable cups for use in the Civic Centre.
- Special Events Policy reviewed to include waste minimisation guidelines.



Sustainable purchasing products: Source: Mormon Council

Greenhouse Gas Emissions Re-inventory

In 2007, Council was successful in receiving a grant from the Australian Greenhouse Office, to employ a short-term staff member to undertake an inventory of corporate and community greenhouse gas emissions for the 2008/07 financial year.

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The re-inventory enabled Council to meet its obligations under the planning and review stage of the CCP Plus Program. The re-inventory enabled Council to determine the current greenhouse gas emissions across various sectors for Council and the Community, compare emission levels with past inventories undertaken for 1995 and 2002, and determine the feasibility of Council meeting set reduction targets. The information obtained from the re-inventory has been used to inform the Draft Greenhouse Gas Reduction Plan.

Greening Our Streets Program

In 2008, Mosman Council planned a new environmental initiative called "Mosman is...

Greening Our Streets". Homeowners have been given the opportunity to provide a voluntary contribution of \$6.00 per year towards the purchase of 100%.

GreenPower for Street lighting. Through this initiative Mosman will be one of the first local government areas in Australia to light its streets with GreenPower.

This initiative will provide Mosman homeowners with the opportunity to contribute to improving the health of the environment, demonstrate their support and commitment to reducing Mosman's greenhouse gas emissions, and shows that together Council and Mosman homeowners are implementing changes to combat climate change and work towards a sustainable future.

Pittwater Council

Environmental Pollution Audit

During 2007 Council received concerns regarding the storage of ethylene oxide at a manufacturing facility in Mona Vale. The premises (occupied by Unomedical Pty Ltd) was inspected and action was taken to ensure that air emissions did not cause harm to the environment or public health. Unomedical have since undertaken works to improve air emissions. Council continues to undertake environmental audits of commercial and industrial businesses and approximately 70 businesses in the area have been inspected to ensure they are preventing pollution and complying with Council regulations. The businesses targeted were those with processes that involve emissions or use of chemicals, and ranged from engineering and manufacturing through to boat builders and

surfacerd makers. The Mona Valle audits will continue on a regular basis.

Reducing Emissions from the Fleet

Pittwater continues on its strategy of encouraging the use of mole fuel efficient vehicles via strategy and sevisions to the Motor Vehicle Guidelines. All light commercials are now purchased with either 4 cylinder turbo diesel power or dedicated LPG reducing both fuel consumption and COye in the diesel and COye in the LPG powered utilities. The selection of a 4 cylinder vehicle has been made more attractive and is now mandatory for new participants to the scheme. The number of diesel powered and four cylinder vehicles has doubled since this time last year and will continue to increase. While the number of klometres travelled has increased we are using considerably less fuelto travel those kilometres.

Solar Panels on the Coastal Environment Centre

The Coastal Environment Centre (CEC) is aiming to become Pitt water is first zero net emissions facility. A major step was taken during the year with the installation of seven solar panels, with a capacity of 1,435 watts, generating about 30% of the Centre's electricity needs. The Solar Powered CEC Project will become the focal point for widespread community action and engagement towards reducing carbon pollution.



Mayor David James with CPC Solar Ponel Installer. Journe, Mitwoler Council

Revolving Energy Fund

Council has established a Revolving Energy Fund, which finances energy saving actions. The fund has been used to install a lange of measures, including computer controlled Building Management Systems at Council's offices and at the Mona Vale Customer Service Centre that are leading to significant savings on lighting costs and avoidance of carbon

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pollution. Pttwater Council has reduced electricity consumption by almost 339,000 kilowatt hours, resulting in avoidance of 302 tonnes of greenhouse gas emissions. Pttwater now purchases 10% GreenPower for main council buildings and 6% for smaller sites.

Warringah Council

Cities for Climate Protection

The achievement of Milestone 5 during the reporting period involved a re-inventory of Warringah's greenhouse gas emissions using 1995 as the baseline. Between 1995 and 2006 Council's emissions increased 17% largely due to increases from the building sector. This rise was partially offset by reduction of emissions from Council's vehicle fleet. This emissions rise is expected to stabilise over the next few years, particularly from the installation of energy efficiency measures and the purchasing of GreenPower for five of Council's main facilities.

Warringah Reet Driving a Reduction in Greenhouse Gas Emissions

In July 2006 Warringah Council implemented a new fleet Strategy with the key objectives to reduce fleet size, fuel consumption and GHG emissions for both passenger and commercial vehicles. During 2007/08 Warringah reduced its trucks and major plant by one quarter, and reduced its number of six cylinder vehicles by over one half. Despite the number of light fleet vehicles increasing slightly. Council has reduced its fleet emissions overall by over 200 tonnes. The dollar savings in fuel was re-invested into purchasing Green Power across major Council sites, resulting in Council being the largest consumer of Green Power on the northern beaches.

Warringah's Energy Savings Action Plan

Following review of Council's draft Energy Savings Action Plan by the DECC, the Plan was submitted to the DECC for approval in May 2008. As of June 30 Council had received informal advice of the approval of the Plan. Written confirmation was expected in July 2008. The Plan is intended to reduce Council's energy consumption by nearly 4 million kWh over the next four years. In February 2008 Council commenced an Energy Performance Contract (EPC) with Total Energy Solutions for the installation of energy efficient lighting and improved heating, ventilation and air conditioning (HVAC) controls at seven facilities. In addition, the installation of a heat reclaims system and solar hot water system at the Warringah Aquatic Centre as part of the EPC will result in substantial energy and financial savings. Overall, these measures are expected to recover the cost of the EPC (\$556,000) in just oversit years as well as reducing Council's greenhouse gas emissions by 941 tonnes per year.

Warringah's Sustainability Working Group

A Sustainability Working Group, comprising Council staff was established to drive organisational improvement in relation to environmental performance. The Group oversees major projects to reduce Council's energy use, including the application of the EPC worth over \$500,000.

Internal Climate Change Workshops

Council's Broot we Management Team along with a number of other key internal staff meet regularly to ensure Council's approach to alimate change mitigation and adaptation is tracking with best practice across Australia. In 2008/09 Council will be conducting a alimate risk assessment involving an initial review using the recently released Federal Government guidelines for alimate adaptation.



Warting th Ruidents oycling to the World Environment Day Elipo. Source: Wartingah Ceuroli

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4 Water



Navabeen Lagoon, Source: Waringah Council

This chapter reports on the quality of receiving waters and the consumption of potable water in the SHOROC region. Indicators have been selected to measure and gauge issues of water quality and water consumption.

In this section "water" refers to the ocean environments, beaches, harbour, lagoons, aquatic habitats, creeks, wetlands, groundwater, dams, greywater, black water, stormwater, patable water and the catchment activities which may impact upon them.

The SHOROC region is characterised by an abundance of natural water assets, which are highly valued for their aesthetics and recreational purposes and are vital ecosystems for aquatic bladiversity.

The SHOROC region lies within the Sydney Water service area for water and waste water services.

4.1 Condition of our Water

For environmental, social and economic reasons, water is one of the SHOROC region's most important natural resources. As one of our life sources, good quality water is a daily necessity for our community. The region's considerable water resources are enjoyed and highly valued by locals and visitors alike. Good water quality is also essential for ecosystem health.

As shown in Tables 8 to 10, the condition of SHOROC's natural waterways is generally affected by pollutarits such as sewer overflows and urban runoff carrying pollutarits such as heavy metals, pesticides, fertilisers, sediments, rubbish and weeds. Water consumption across the region is shown in Table 11.



Evening rock platform walk, Source: Pithwater Council

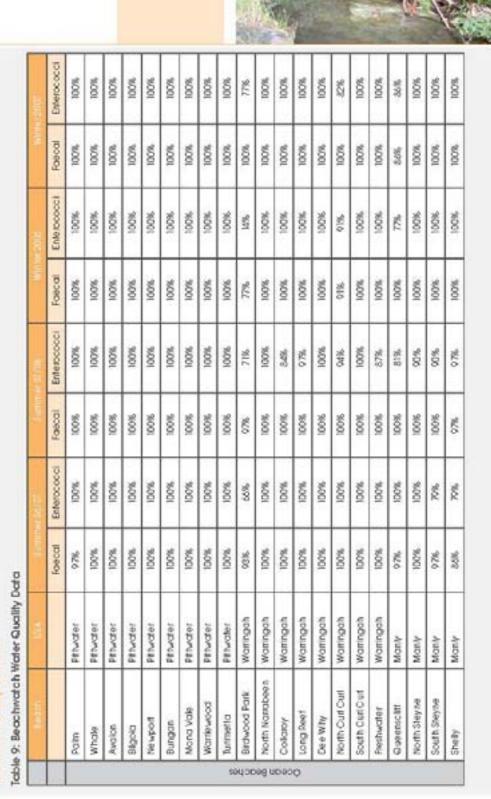
Regional Snapshol

Table 8: Regional Water Condition

	SHOPOC Region:			
	2006/07	2007/08		
Number of pollutant traps (council control)	174	175		
Total gross pollutants removed from pollutant traps (formes)	1.603	1,447		
Total residential potable water use (kilotitres per capita)*	75	71		
Total council potable water use (kilolitres)	384941	357,601		

[&]quot;Total regional residential potable water use divided by the regional population.

²¹ SHORD C State of the Environment Report 2007/08



- Handa	1000	minute.	DIN GAVIOL	THE PERSON	- LUMBER	100		THE RESERVE	0.000
		Foocal	Enforceded	Faecal	Entreocooci	Forecal	Enhirococci	Fascal	Enterococci
Geod Macked	Pithwaler	30008	100%	1000%	3000	100%	300%	100%	300%
B/maBay	Pithwaler	968	100%	1000%	828	100%	300%	100%	300%
The Bosin	Pithwaler	300%	100%	10005	300%	100%	30000	100%	300%
Bayylov Baths	Pithwater	300%	100%	100%	30076	NOON.	76%	100%	80%
Winji Jinmil	Pithwaler	8008	3000	100%	8135	NOON.	500	219	10.8
North Scotland Is.	Pithwater	90006	100%	100%	100%	100%	100%	100%	100%
South Scotland It.	Pithwater	9000	100%	1000%	808	100%	30008	100%	100%
Saftpan Cove	Hthwater	93%	9338	3000%	9518	100%	76%	9516	9.4-9
Clorestão	Pithycabir	1000%	100%	100%	100%	100%	300%	100%	300%
Paradae	Pithwaler	30008	100%	100%	30000	100%	30008	100%	91%
Borrenlony	Pithwater	9008	100%	100%	300%	100%	30035	100%	300%
Ciffon Gardens	Mosman	3000%	100%	100%	30406	100%	10005	216	80%
Uffie Shus Cove	Modman	100%	500	843	61%	2002	75%	100%	100%
Batmotosi	Mountain	30036	100%	100%	90%	NOON	300%	100%	100%
Edwards	Mosman	30036	NOON	100%	346	NOON	30036	100%	300%
Chinamani	Mosman	3008	100%	1000	346	100%	300%	828	803
Davidson Reserve	Waringon.	90000	100%	7455	303	100%	5002	86%	7776
Gumery Chasc Boths	Monty	3000	100%	848	944	100%	100%	828	828
Sangrado Baths	Manty	3000	100%	55%	42.K	959	40%	1776	689
Cloniforf Pool	Mannly	90008	986	71%	7756	soos	84%	828	7735
Forty Boskots	Month	30036	NOON	345	346	NOON	80%	100%	300%
Foitight	Monty	3008	100%	1000%	100%	3000	3000%	100%	300%
Manly Cove	Month	30008	100%	100%	500	100%	456	100%	300%
A blotter & deposit of the same	44.00	No.	- Annual -	and a size	1000		0.000	feetware	No.



Seachwatch (including Harbourwatch) routinely monitors faecal coliform and enferococci bacterial levels in water of Sydney's 100 ocean and harbour swimming sites.

Poor water quality is generally linked to rain events, during and after which pollution from stormwater and sewer overflows can make the region's beaches unsuitable for recreation, particularly due to elevated levels of faecal coliforms and enterococci. Faecal coliforms and enterococci are bacteria found in the intestinal tracts of humans and most other mammals. They are used as an indicator of pollution (and potential pathogens) in water.

Many of the sites monitored under the Beachwarch Program did not perform as well as previous years due to the amount of heavy rainfall experienced during 2007/08. Both stormwater pollution and sewer overflows friggered by rainfall were major pollution sources at many sites, impacting water quality and reducing compliance with water quality guidelines.



Seagrasses of Pales Seach, Source: Piltwater Council

Table 10: Stormwater

indicater	Me	nih	Mich	men	Filte	ele	Want	ngali
	06/07	07/08	06/07	07/08	06/07	07/08	06/07	07/08
Number of gross pollutant traps (council control)	23	24*	30	30*	22	22	90	99
Total gross poliutants removed from GPTs (formes)	183	158	377	302	57	96	986	891

[&]quot;Iwo Manily units and one Most on unit were not performing to full operational capacity during 2007/06.

Table 11: Water Consumption

	life:				17919		Wasn	
	06/07	07/08	06/07	07/08	06/07	07/08	06/07	07/08
Total LGA potable water use (kitolities)	3,776,919	3,565,403	2903,941	2.816,409	5,064,616	4.709.263	11,727,414	11.277.076
Total residential potable wateruse (slottres per capita)	80	75	88	83	76.	72	71	67
Total council potable water use (klottes)	104,967	70,185	50,000	43,981	119,615	104,356	110,359	130,070

Source: Sydney Water.

Note: residential water consumption per capita is residential water use per person. LGA water consumption includes commercial, industrial, houses, units/flats and "other" as classified by Sydney Water

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Table 11 shows that residential water consumption decreased for Manly, Mosman, Pittwater and Warringah Councils and water consumption per capita decreased across the SHCROC region. Note that Sydney Water has informed Councils that it has changed its reporting methodology, figures for 2006/07 have been amended for Mosman, Pittwater and Warringah councils.

Table 11 also shows that Council water consumption significantly decreated for Manly, Mosman and Pithwater, due to water savings initiatives such as installation of rainwater tanks and implementation of leakage detection systems. However water consumption increased for Warringah Council due to the upgrade of several parks and reserves, plus leaks in air-conditioning systems and toilets which have been acted upon. However, Warringah's biggest water user, the Warringah Aquatic Centre, achieved a 30% reduction in water use during the reporting period.

4.2 Pressures on our Water

Our local waterways provide habitat for a range of fauna including fish, frogs, reptiles and birds. Poor water quality can significantly impact on these aquatic habitats. Human activities impact on the condition of these waterways, including stormwater transport, effluent transport and disposal, boating, fishing, swimming and scuba diving.

Other pressures on water quality in the SHOROC region include:

- Increases in impervious surfaces, which reduce infiltration of water and increase the amount of urban stormwater runoff generated
- Sewer overflows resulting from aged infrastructure and illegal connections
- Sewer outfalls and licensed discharges
- Little
- Nutrient run-off from gardens, industrial estates and animal waste, and
- · Water pollution incidents.

These pressures on water quality generally increase during times of high rainfall and flooding. Increases in population and demand may also potentially lead to increases in water consumption and result in the generation of higher volumes of waste water and additional pressure on the region's waterways.

4.3 Responding to Water Issues

Narrabeen Lagoon – Creating a Sustainable Catchment

The NSW Environmental Trust awarded Pithwafer and Warringah Councils a \$1.96 million grant to restore the Narrabeen Lagoon catchment area for a period of three years from 2008 to 2011. The money will be spent on a catchment-wide sustainable living education program, creek bank remediation works, bush regeneration and revised planning controls. The grant will also support existing restoration programs within Narrabeen Lagoon by focusing on Middle, Mullet and Narreen Creeks which urgently require resources and remediation works. These much needed funds will enable both councils and the community to help preserve the Narrabeen Lagoon catchment area and its unique environment.

The grant has funded a number of on-ground works to manage the natural resources in the catchment. To date, a weed survey, biodiversity assessment and creek management plan has been developed for Middle Creek.

An extensive education program including a booklet, community display board, wildlife survey, webpage and regular newsletters distributed to the 15,000 residents that live within the catchment boundaries. School excursions, guided walks, a Sustainability Champions program and an advertising campaign are also some of the achievements of the grant to date.

A community committee has been formed to provide a conduit to the greater community and to build ownership and empowerment amongst the members.

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Testing the Waters - Catchment Snapshots and Youth Forum

in September 2007 Manly and Warringah Council's partnered to deliver the Testing the Waters - Catchment Snapshots and Youth Forum event in collaboration with Sydney Water's Streamwatch.

in 2007 the program was delivered to 180 students from eight high schools in the Marry and Warringah LGAs. Highlights of the Catchment Snapshots (water testing) days included macroinsvertebrate sampling activities and a guided bushland tour around Marry Dam. At the Youth Forum, all students came together to present the results from water testing activities and discuss how to protect the health of our waterways, following which students participated in a variety of environmental education workshops.

In November 2007 Manity Council attended the River Offics Symposium to present a case study of this event. This presentation was delivered among a host of other local and state Government practitioners to almost 1,000 students and teachers from schools around Sydney.

WaterFix Program

Interested residents in the SHOROC region have taken up Sydney Water's Waterfix program. which includes do it yourself (DIY) water saving lefts (self installation of water saving devices). Waterfixing the home (for \$22 a certified plumber visits residents' homes, checks for minor water leaks and installs water saving devices), \$160 washing machine rebate, a \$1,500 rainwater tank rebate, and the Love Your Garden program. The community's interest in reducing their water consumption not only encourages using water wisely but also reduces their water bill and the consumption of water for the region.

The continued high level of participation in 2007/08 is a reflection of the growing awareness and concern towards saving water, as a result of water restrictions and water wise programs promoted by SHOROC member Councils, and other organisations such as Sydney Water.



Callatoy Beach, Source: Warringsh Council

Table 12: Participation in Sydney Water's WaterFix Program

	NA:				lette		Water	
Date	07/08	Total 9910 08	07/08	Total 99 to 08	07/08	Total 99 to 08	07/08	Total 99 to 08
DIY Kits	322	1,238	219	733	217	1,409	932	4,724
WaterFix your home	389	3,840	300	2,167	369	5,130	1,244	14,465
Washing machine rebate	904	1,788	541	1,142	1,040	1,982	2,621	5,046
Rainwater tank rebate	98	293	72	257	289	1,052	421	1,511
Love Your Garden	96	183	80	149	143	235	322	570
Total Participation	1,806	7,320	1,212	4,448	2,038	9,818	5,440	25,316

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Delivering Local Responses

Manly Council

Local Stormwater Harvesting

During 2007/08 Council implemented a local community partnership stormwater harvesting project at Bear Coffage Children's Hospice in Manly, funded by an Australian Government Community Water Grant. The project involved installation of 25,000L rainwater tank storage for offsetting potable water used at the facility for ingation of gardens and laundry. This project will be completed in 2008,09.

in addition, during 2007/08 Manly Council applied for a \$2 million Urban Sustainability Grant from the DECC, in partnership with Wantingah Council, to undertake stormwater harvesting at Balgowlah Golf Club and sehabilitation and education works throughout Burnt Bridge Creek. Response to the application is expected in late 2008.

Water Savings Action Plan

Manly Council completed a Water Savings Action
Plan (WSAP) in April 2008, with approval by the
Minister for Climate Change, Environment, and
Water, granted in June 2008. This WSAP documented
a 40% reduction in Council potable water usage
between 2000/01-2006/07 in Council operations.
During 2007/08 Council has implemented a
significant number of WSAP actions, including
installation of new rainwater tanks and orgoing
retrofits of existing facility with water conservation
devices. Updated 2007/08 figures from Sydney Water
indicate Council has now achieved a total 55%
reduction in potable water consumption between
2000/01-2007/08.



Queenisi#505C Water fants. Souther Manly Council

Water Leak Audit

In 2007/08 Council continued a water leak audit and rectification program commenced in 2006/07 for Council facilities. The project involves monitoring and modelling actual (observed) and predicted water usage for a range of Council facilities and investigation of suspected unexplained high water usage facilities. This has included the use of manual reading and electronic data logging of water meters, sub-meter installation, and water use audits. As part of the process, key linkages have been formed with users of sporting facilities and public open spaces in the Manly LGA. This has resulted insubstantial ongoing water conservation across Council.

Groundwater Study

Manly Council has allocated \$40,000 funding from Council's Environment Levy funds to undertake a scientific study of natural processes of groundwater flow and secharge in Manly. Council ownerity utilises local groundwater (bore water) for irrigation of parks and garders as a key component to reduce Council's potable water consumption. This has assisted Manly Council to reduce potable water consumption by approximately 70 ML/years ince 2000/01 (saving \$130,000 /year ongoing based on \$1.83/KL - IPART March 2008 pricing determination). This study will guide the sustainable long-term management of this resource and will compliment the extensive scientific training technical staff have received in this field.

Mosman Council

Rainwater Tank Installation Project

Mosman Council was successful in receiving a community water grant to install rainwater tanks on three Council buildings, namely the Council Depot, Allan Border Oval Pavillon, and Middle Head Oval Pavillon. The tanks were installed on the three buildings in May 2008 and allow for a combined tank capacity of 25,000L. The rainwater tanks are being used to flush the toilets at each of the three sites, reducing the pressure on the mains water system by reducing mains water use.

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Stormwater Reuse Projects

On-site works on the Cross Street Stormwater Reuse Project commenced during 2007/08. Large underground tanks have been installed to collect the stormwater for reuse in the toilet block and on the nearby oval. Sandstone blocks from the excavation works were set aside and will be recycled through use on other projects.

Council received a major grant through the Community Water Grants to implement the Botanic Road Stormwater Reuse Project. The planning stage of this project was completed during 2007/08. The project will involve the installation of a stormwater quality improvement device, the installation of a stormwater holding tank and UV treatment equipment. Stormwater collected will be treated and reused on Balmoral Cval. Botanic Road Reserve and the parks and gardens on the Esplanade along the Balmoral Foreshore.



Partwater fank af Allan Barder Oval Source: Mouman Council

Water Savings Action Plan

in March 2008. Mosman Council submitted the first annual report on the progress of Council's Water Savings Action Plan to the DECC. The annual report highlighted Council's water savings through actions such as the reduction in water use for irrigation at a number of sites, the installation of water efficient devices on taps and showers in Council facilities, and the installation of dual flush foilets.

Creek Monitoring

Mosman Council was successful in receiving an Estuary Management Grant from the DECC to implement a creek monitoring program. The project proposal was completed during 2007/08 and monitoring will commence mid 2008. The project involves the physical, chemical and biological. monitoring of up to six oreels within the Mosman. LGA. The quality of both water and sediments will be monitored and moore-invertebrates will be identified at each site twice per year. This project will enable Council to determine the current condition of its creeks.

Pittwater Council

Water Savings Action Plan

Currently Council uses 109,000 kilotities of potable water each year. The main contributors to this use are Sydney Lakeside Caravan Park, golf courses, Pittwater Rugby Park and foreshore amenities. Council's aim by 2020 is to reduce potable water consumption by 20%.

Through implementation of actions detailed in the Water Savings Action Plan such as installing water efficient devices and rainwater tanks at our depots, reserves and clubs, and participation in Sydney Water's Every Diop Counts Business Program, we are progressively reducing our water demand. Council's Water Savings Action Plan was approved by the DECC in October 2007 and adopted in February 2008.

Stomwater Harvesting

As part of the plan to maximise water recycling in the local community. Council has invested in a stormwater harvesting project worth \$240,000 at Porters Reserve, Newport. The project is intended to imgate Porters Reserve year round without reliance on town water. It involves collecting stormwater during rain-events and pumping if through a gross pollutant trap. The collected water will then be treated in a holding tank and channelled into a 180,000 little storage tank to be used for imgation.

Community Water Conservation Plan

Council adopted its Community Water Conservation Plan in June 2008. This Plan was produced to combat the fact that Pittwater residents have one of the highest water consumption rates in Sydney, which is expected to increase by 20% in the next 30 years if preventative action is not taken.

The Plan enables Council to take a lead in encouraging the community to reduce water consumption. It sets out a number of strategies to achieve this including:

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- Water and energy audits for local households and business
- · A project to recycle water for imgation
- · Stormwater and rain harvesting schemes
- Community education on conserving water.

Warringah Council

Water Quality Monitoring Program

In 2006/07, Warringah Council developed a new water quality monitoring program that covers treshwater monitoring and assessment, estuarine monitoring and assessment and event-based monitoring (stormwater). In 2007/08 two programs under the freshwater monitoring and assessment component were undertaken (water quality monitoring and biological assessment).

The objective of the program is to obtain information on the baseflow water quality in a selection of treshwater creeks in the LGA. The program will sample 24 events during baseflow conditions. Water quality monitoring was undertaken at 15 sites on three events and biological assessment of water quality was undertaken at 13 sites in spring and autumn.

The water quality monitoring program measures physico-chemical water quality including temperature, dissolved oxygen, pH, conductivity, nutrients, suspended solids, chlorophyll-a and faecal coliforms. At each site, replicate samples and measurements are taken.

The biological assessment program takes samples of small organisms, macroinvertebrates and diatoms, in conjunction with water quality measurements. The types and number of these organisms found at each site provide an indication of whether the site is polluted or un-polluted. There are 13 impacted sites and two reference sites sampled as a part of this program.

Water Savings Actions

Following review of its draft Water Savings Action Plan by the DECC, Council's revised plan was submitted to DECC in May 2008. As of June 30 Council had received informal advice of the approval of the Plan. Written confirmation was expected in July 2008. The Plan is intended to reduce Council's water consumption by over 20 million litnes over the next four years. An audit of seven Council facilities was completed in April 2008 and the recommendations from this audit are being integrated into Council's rolling three year works program. Sydney Water also carried out a diagnostic review of Council operations under the Every Drop Counts program in April 2008 and this resulted in Council reaching three stars under this program. Council has also committed funds from 2008/09 onwards for three years for energy and water savings in our facilities and this will result in better metering of Council's premises, instaliation of water saving appliances and reduced reliance on mains water supply for non-diriking water purposes.

Manly Dam Education Program

2007/08 saw the completion of Warringah Council's 'Keeping Our Dam Alive' education program focussing on Manly Dam. A specific and varied program was devised to educate local residents and visitors on why Manly Dam is such a special place, and how they can help look after the bushland and water quality of the Dam. The educational campaign included the distribution of the education kit for schools, a community wildlife survey, a fishing competition (Carp Classic) focussed on removing feral fish from the dam, a community day on 25 November 2007 and several school excursions, early-morning bird watching walks, and after-dark spotlight walks. The project also included a web-based advertising campaign encouraging footballers to remove their strapping tape from sportsgrounds as it results in localised water pollution problems.

Industry Audit and Education Program

During 2007/08 Council continued to take a proactive approach to environmental management of local industries to prevent pollution. Council conducted environmental audits of industrial and commercial premises, concentrating on the autoservicing sector. The major focus of these audits is preventing contamination of stormwater runoff. In addition, Council collaborated with the Green Plumbers program, providing information of legal requirements and best practise environmental management. Council also responded to pollution spills, the most common being oil and concrete.

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5 Biodiversity



Rooksburg Source Mosman Council

Biological diversity (or biodiversity) is defined as the variety of life forms, the different plants, animals and micro-organisms, the genes they contain, and the ecosystems they form. Biodiversity includes genetic diversity, species diversity and ecosystem diversity (Commonwealth of Australia 1996). Biodiversity is essential in forming functioning ecosystems which maintain important processes on which all life depends. Biodiversity also has an intrinsic value and as such conservation of biodiversity is one of the primary principles of ecologically sustainable development.

Biodiversity indicators have been selected to measure and gauge local and regional issues of natious weeds and pests, Bushcare activities and the condition of threatened species and ecological communities.

5.1 Condition of our Biodiversity

Biodiversity in the SHOROC region incorporates terrestrial (land), aquatic and marine (water) based plants, animals and micro-organisms. Most of this diversity of flora and fauna is contained in the region's bushland areas and waterways, however the region's urban and rural residential areas including reserves, private gardens and street trees also contain important biodiversity.

The condition of the region's biodiversity is affected by a number of natural and human induced factors such as bushfire, invasion by pests and weeds. Iand and river bank clearing, development, encroachment, fragmentation, water pollution and climate change, in some cases, these and other factors have resulted in the loss of biodiversity to the extent that the viability of a species or population is threatened.

Under the NSW Threatened Species Conservation Act 1995, the term threatened is used to describe both endangered and vulnerable species, populations and ecological communities. Endangered species are those that are likely to become extinct if threats continue to those species. Vulnerable species are those that are likely to become endangered should those threats continue.

Tables 13 and 14 show the number of threatened species, endangered populations and ecological communities in the SHOROC region. Over time this will allow the region to monitor the biodiversity that is under threat. Noxious weed notices and Bushcare volunteers are also reported to gauge on-theground responses to biodiversity issues.



Wellings Reserve, mini-wetland project. Source: Manly-Council

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Regional Snapshot

Table 13: Regional Biodiversity Condition

	THOROX	SHOROC Region			
	06/07	07/08			
Total navious weed notices to residents	199	234			
Total nacious weed assessments undertaken	354	389			
Bushcare program volunteer hours	15,744	21,067			
Total number of active registered Bushcare volunteers	937	907			
Number of threatened species.	167	167			

Council Snapshots

Table 14: Council Biodiversity Condition

Indicator	Monty		Mouman		Fillwater			
	06/07	07/08	06/07	07/08	06/07	07/08	06/07	07/08
Noxious weed notices*	48	83	0	0	90.	56	61	95
Noxious weed assessments undertakent	0	47	25	24	127	171	162	147
Number of registered active Bushcare volunteers	210	66	177	196	250	356	300	289
Bushcare program volunteer hours	583	528	2,754	6,292	6,207	9.283	6,200	5,964
Number of active Bushcare groups	16	-11	17	34	26	28	51	51
Number of native plant species recorded in LGA	449	449	454	454	unknown	unknown	914	914
Number of threatened flora	10	10	3	5	14	14	20	20
Number of threatened fauna	20	20	-4	- 4	42	42	54	54
Number of endangered ecological communities	2	2	3	3	9	9	16	16
Number of endangered fauna populations	2	2	0	0	2	2	0	0
Number of feral fauna species targeted through programs	2	2	2	ĵ	3	2	6	4

^{*}Under the ASW/Notices Wiveds Act 2008, councils as the local control sulfhority, may require owness or occupiers of land to control notices weeds. Indies the Act, private occupiers of land must control notices weeds on their land. A finalistic Weed Assessment gives prior notice that g Weed. Control Robbe may be studed, and provides information about the weeds of concern to the landholder along with a timeframe for compliance if the landholder falls to control weeds as required under the Act, a Weed Control Notice may be assert specifying the firse (not being less than 14 days) within which action is to be taken. Falure to comply may result in prosecution.

If \$HOROO State of the Environment Report 2001/08



The number of notices weed assessments and notices issued across the SHOROC region increased from the 2005/07 reporting year to 2007/08. This is largely due to the engagement of an officer to undertake these assessments and notices within the Manly LGA. During the previous year, this position was largely vacant. This represents a positive trend for blodiversity and human health through the removal of notices weeds that have the potential to spread and reduce blodiversity values.

The commitment of the SHOROC community towards Bushoare and the continued regeneration of SHOROC's bushiand areas is highlighted through the increase in Bushoare groups and volunteer hours. The data indicates that the number of Bushoare volunteers in Manly has decreased significantly, however, the 2006/07 figure included both active and non-active volunteers while the 2007/08 figure includes active volunteers only.

Threatened species data remains unchanged between 2006/07 and 2007/08 as councils undertake periodic comprehensive flora and fauna monitoring, and no monitoring was undertaken this seporting year.

This data represents a positive trend across the SHOROC region for instruction of our bushland areas, removal of key weed species on public and private lands and management of our biodiversity.

5.2 Pressures on Biodiversity

The most significant pressures identified for the SHOROC region's biodiversity include:

Terestrial Biodiversity

- A fered and inappropriate fire regimes
- Clearing and fragmentation of native bushland
- Simplification of ecosystems by a reduction in native diversity of species
- Illegal poisoning of trees
- Decline of street trees and trees on private properties due to age
- · Regal dumping of rubbish in bushland areas
- Spread of invasive weeds
- Predation of native animals by feral animals

- Plant diseases such as Phytophthora root rot caused by the soil fungus Phytophthora cinnamomi
- Encreachment of private gardens into native bushlands
- Stormwater flow through bushland causing exosion and carrying nutrients and weeds
- Companion animals disturbing and spreading disease to notive fauna.
- Increasing frequency and intensity of storm events
- · Climate change impacts.

Aquatio Biodiversity

- · Illegal dumping of rubbish in aquatic areas
- + Spenad of invasive flora and fauna
- · Stormwater discharges reducing water quality
- Anchoring and ballast water from boats spreading weeds and exotic species of fauna.
- Increasing frequency and intensity of storm events
- Replacement of swimming nets
- Climate change impacts.

5.3 Responding to Biodiversity Issues

National Tree Day

Each of the SHOROC member Councils participated in Planet Ark's National Tree Day events during July 2007. Tree planting makes a positive contribution to our environment by enhancing the local habitat, providing shelter for our native animals and helping to absorb carbon emissions. For example in Warringah, over 1,000 plants were planted at Nolan's Reserve, Rhoker Reserve, Duffys Forest and Sloane Crescent, Manly Vale by students and local volunteers.

Bushland Management

The SHOROC member Councils continued to undertake bushland regeneration with the aims of restoring and maintaining bushland and parks, controlling the spread of narious weeds, providing habitat and wildlife comdons for native fauna and to guarantee the long-term viability of our natural heritage.

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Wallaby Proof Fence

Warringah Council and the RIA have built a new wallaby proof fence on the Wakehurst Parkway at Oxford Falls to help profect the local wildlife. Council has been working with community volunteers and the Roadkill Working Party (consisting of Pittwater and Warringah Councils, National Parks, WIRES, the RIA, NSW Police, Sydney Metropolitan Wildlife and community representatives) to look at ways to profect our native found.

A survey of the stretch of road along the Parkway between the two Middle Creek culverts showed this. area to be a roadkill hotspot. Warringah Council and the RTA each contributed half of the \$60,000 costs for the fence which extends 530 metres on the eastern side and 320 metres on the western. side where a cliff will provide a natural barrier. The fencing links two Middle Creek crossings to funnel the wallables under the culverts. The effectiveness of the fence is assessed by community volunteers. who will continue to monitor and report on the number of animal deaths. A recent biodiversity inventory carried out for the lower Middle Creek area indicates that the fence is already proving effective in reducing wallaby roadkill on this part of the Wakehurst Farkway.

Urban Feral Animal Programs

During 2007/08, representatives from the SHOROC member Councils attended quarterly meetings of the Urban Feral Animal Action Group (UFAAG) to discuss and exchange information on feral animal issues across the region and possible solutions/feral animal programs that could be implemented.

All SHOROC member Councils are committed to ensuring the protection of native flora and fauna through feral species removal programs. The Manly, Mosman, Pittwater and Warningah threat abatement programs continue to coordinate and implement ongoing feral animal monitoring and control programs. Priority species for the SHOROC region include European red foxes, rabbits, cats, Indian Mynas and seagulis. Methods implemented during 2006/07 to control feral animals included trapping and balling.

Delivering Local Responses

Manly Council

Penguin Celebration

A Penguin Celebration was held in the Manly Corso on Sunday 28 of October involving Manly District Band. 'The Penguins' Orchestra, a Penguin Waddle relay, Penguin Pal Pledge and Penguin Bootscoot. The event was arranged by the Manly Environment Centre and Council in association with the DECC and Taronga Zoo. Manly's volunteer Penguin Wardens introduced their program and children from the Manly Village Primary School presented dramatic educational enactments of threats to the local penguin population. Warren Coleman (of "Happy Feet" fame) also gave a speech on the theme.

Threatened Species

Threatened populations of Little Penguins (Eudyphula minor) and Long-nosed Bandicoot (Parameles nazula) are present in Manly's LGA. Though extensive urban development has occurred within Manly, the presence of these populations indicates that Manly provides the habitat requirements for these species to survive.

During 2007/08 Council continued to implement the Little Penguin Recovery Plan and continued to input into the development of the Long-nosed Bandicoot Draft Recovery Plan, both in association with the DECC and other stakeholders. Council has assisted DECC with their Penguin Warden Program and has worked closely with the penguin volunteers by providing assistance and temporary management measures for the Manly Wharf and Federation Point nesting sites. Council also developed designs for more permanent measures for the protection of the Wharf and Federation Point sites and has undertaken significant consultation during the process. These will be implemented in 2008/09.

Bush Regeneration & Bushcare

Manly Council's Bush Regeneration program has seen extensive restoration work undertaken in 42 reserves by Council Bush Regenerators, Contractors and Volunteers during 2007/08.

A number of Bushcare fraining coarses have been held during 07/08 to improve the knowledge of volunteers working in Manly's bushland.

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Burnt Bridge Creek Restoration Works

Burnt Bridge Creek restoration works during 2007/08 included removal of Coral trees, weed control and revegetation.

A detention basin was also installed on Burnt Bridge Creek (Fromelies St section) to prevent stormwater discharge into bushland impacting on the quality of native vegetation.

Riparian Restoration

Manly Lagoon Riparian Restoration works were undertaken with assistance of Sydney Metro CMA grant funding. The grant program provided \$20,000 to undertake weed control, revegetation, timber edging installation, maintenance of the existing soulpture and replacement of school children artwork.

Wellings Wetland

A small wetland was created in Wellings Reserve to protect this significant bushland area from the impact of stormwater runoff.

Native Plant Giveaway

A Native Plant Giveaway was held in May 2008 to provide free native plants to Manly residents. L808 plants were given away during the weekend.



Romeller Ave drainage works, final restaration. Journe: Manty Council

Mosman Council

Flora and Fauna Survey

Data from the Fora and Fauna Survey, received by Council in 2007/08, indicate that current bushland management activities are achieving the objective of Council's bushland restoration program. Weed percentage cover is reducing, particularly in areas previously assessed as high weed percentage cover. Native vegetation cover is increasing and sustainable long-term native habitats are being produced.

Currently 45% of bushland under the control of Mosman Council has > 90% native vegetation cover, this is a 30% increase since 2001. Bushland restoration works, especially through the use of fire, has increased the population density of the endangered plant Acacia terminals sop terminals. Other sites that have been exposed to fire have seen the natural reinfroduction of local indigenous plant species.



Banksia Integritalia flower, Source: Masman Council

Chinamans Beach Dune Restoration

Under the Sydney Metropolitan Catchment Management Authority Stage 2 Dune Restoration Project, five dune sites were selected for restoration works in Cotober 2007. Chinamans Beach was one of the sites nominated for the project, being awarded \$16,000 to complete restoration works.

The work area covered 0.6ha, and works included the closure of a disused beach track, installation of fencing, maintenance and revegetation works, specifically:

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- Cutting back vegetation where it was oausing problems/obstructions to the fencing and access.
- Brushmatting bare areas and blocking manmade access tracks into the fenced areas.
- Planting of native coastal plants of local provenance into three key revegetation areas.
- Planting of Spinifex runners and Pigface outtings along the fore dune area.
- Collection and casting of indigenous seed to further regenerate bare areas.

The Rapid Assessment Tool (RAT) results show a small improvement in biodiversity and native plant cover. Biodiversity values will continue to increase and threats decrease with maintenance of the newly planted areas.



Chinamana Seaich alune restoration project. Source: Mosman Council

Balmoral Jetty Restoration Project

The Balmoral Jetty was identified as being in need of repair and restoration for user access and safety purposes. The works involved were the removal of old wooden piles and decking. The on-ground works began in June 2008.

Balmoral Jetty surrounds Balmoral Baths, a netted swimming area for the public. The net was identified as a habitat for numerous marine organisms including seatonse. Seagrass beds are also present in the baths and surrounding the Jetty. In order for Council to meet its obligations under legislation to protect biodiversity, and to ensure works were undertaken to minimise environmental impact upon marine life and water quality, several measures were implemented, these are as follows:

 Consultation with the Department of Primary Industries (NSW Fisheries), local scientists from Sydney Institute of Marine Science, and local diving groups

- Commissioned a Biodiversity Survey and Report by the Ecology Lab
- Development of an environmental impact statement
- Held discussions with the Confractors to ensure all environmental issues/concerns were taken into consideration and measures adopted on site.
- Site visits during works to ensure all measures were being undertaken to minimize environmental impacts.



Demoving a pile of Balmoral Jetty: Source: Missman Council

Pittwater Council

Supporling Bushcare Volunteers

Council supports 28 registered Bushoare Groups in key reserves across the LGA, as well as Corporate Groups and local Backyard Bushoare residents. Bushoare groups are the backbone of efforts to maintain the environmental sustainability of our bushland areas. Council provides tools, training and an experienced supervisor to assist the groups.

Representative of Pittwater's Bushcare volunteer community, the Algoria Reserve Bushcare Group, formed in 2004 are successfully restoring one of the hidden bushland secrets in Pittwater. Algoria Reserve is located on the western slopes from Bilgolia Plateau to the Pittwater foreshores at Newport. A main creekline runs through the reserve with Cabbage Tree Palm Forest and Littoral or Coastal Rainforest communities. On the north 'western slopes, the Pittwater Spotted Gum Forest (an endangered ecological community) occurs, and on the upper reaches of the reserve, an Angophola / Bangalay Forest vegetation community is dominant.

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Degraded by dense weed infestation, illegal dumping and storm water pollution, the volunteers have made an impressive start in restoring the reserve. Some Algona volunteers also keep a detailed record of the native fauna using the reserve, with results showing a surprising abundance of species including Powerful Owls (an endangered species) being regularly sighted in the reserve.

Tackling Noxious Weeds

For the past five years, annual inspections of the regionally significant aquatic noxious weed. Ludwigia peruviana have been undertaken along Cicada Glen Creek that runs through Ingleside catchment. Due to the potential for flow obstruction and a reduction in habitat value, it is imperative that current infestations are regularly inspected and strategically suppressed and destroyed. Over fime, the majority of landholders have become more receptive and pro-active toward strategically eradicating infestations along their stretch of creek. and/or around dam perimeters. This action has resulted in a significant reduction in the density and spread of water borne propagules along this creek. catchment that ultimately flows through Ku-ring-gai National Park to McCarrs Creek.

Collecting baseline data - Fairy Wren Survey

During the year, Pithwater conducted the first ever survey of one of the northern beaches favourite small birds – the Fairy Wren, with the help of a qualified omithologist and a team of volunteers. The survey recorded a total of 51 birds, and yielded some encouraging results. The two species of Fairy Wren found locally are present at locations ranging from the Warriewood Welfands to McKay Reserve in



Birdwatching Hantewood Wetlands: Source: Pithwater Council

Paim Beach. In contrast to what most scientists have assumed. Variegated Fairy Wrens were only found in mixed vegetation, whereas Superb Fairy Wrens were found in more open, simple habitats.

Educating our Children - Threatened Species Roadshow

Pithwater Council's Coastal Environment Centre this year developed and delivered a new program - the Threatened Species Roadshow, during Biodiversity Month in September. The program is offered to local primary schools and showcases the native fauna of the Pithwater area, the threats impacting their survival and how schools and households can help to ensure the long term viability of our fauna by being good "Backyard Buddies".

Warringah Council

Support for Bush Regeneration Volunteers

Additional support was provided for Warringah volunteers undertaking bush regeneration and weed control works in Council-managed bushland reserves. An additional staff member was employed to allow for an expansion of the program and increased levels of service to existing volunteer bushland groups. The program supports 250 volunteers at approximately 40 sites. In addition to this support a propagation nursery at Manly Dam was established to supply volunteers with native plants required for regeneration works.



Waringah Bushcare Volunteer Margaret Ingits Sauce: Waringah Council

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Bushland Policy

Warringah adopted a Bushland Policy in June 2006. The policy seeks to secure and promote long term conservation of biodiversity and associated environmental values on public and private lands in Warringah. It also seeks to ensure bushland conservation and management issues are appropriately addressed and integrated with all activities including strategic land use planning and decision making. The policy codifies many of the existing practices Council undertakes when managing bushland on both public and private lands. It gives clear and transparent effect to these practices ensuring that members of the community are able to understand Council's practice in relation to bushland management.

Bushland Plans of Management

Two Bushland Plans of Management were adopted in June 2008 covering ten separate reserves with endangered vegetation. The main focus of the plans is to manage threats to the bushland and undertake restoration works involving weed-control, bush-regeneration and track maintenance. The consultation on the plans has resulted in a good balance between recreational and conservation interests, this was particularly challenging at Kinka Reserve and Teney Hills Oval as a result of the recreational pursuits at these locations (home riding and BMX) bike riding).

Threatened Ospreys Breed in Warringah

Warringah is now home to NSW most southerly breeding pair of osprey after a chick was successfully fledged at Narrabeen. One of Warringah's 54 threatened species of fauna, ospreys are particularly vulnerable to the ingestion of fishing lines and hooks. Anglers were urged to take care as discarded fishing tackle is a major threat. Until recently, the furthest southerly breeding record for osprey on the east coast of Australia was at Lake Macquarie.

Wildlife Protection for Long Reef Headland

The Wildlife Protection Area at Long Reef now covers the entire headland including Long Reef Golf Club in an effort to protect native flora and fauna species and to link in with the Dee Why Lagoon Wildlife Refuge. Council continues to support the local bush regeneration group. Reefcare, who in partnership with Conservation Volunteers Australia put in over 852 volunteer hours. Their hard work removing bitou bush recently paid off with the re-establishment of a species long thought extinct within Warringah - Canavalia rosea which is a member of the pea family with a sprawling habit and lovely pink/violet flowers.



Black Swans and cygnets feeding at Monly Dam. Source: Wattingah Council



Spof-Failed Qualt Worlingah Source: Warringah Council

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6 Human Settlement



Source: Mark/Council

This chapter reports on human settlements including population, noise and waste.

Improving, maintaining and balancing the diverse social, economic and environmental characteristics of the region are crucial in attaining a good quality of life for the community as a whole.

Local councils are responsible for urban planning, intrastructure, environmental restoration and protection, conservation of resources, provision of community facilities, and community services. Ecologically sustainable development practices are essential in managing and improving services, and facilities and should include attributes such as culture, community involvement, facility access, employment opportunities, human health and safety. Community involvement on projects, including the apportunity for volunteering, creates and improves the sense of community for the area.

Human habitat indicators have been selected to measure and gauge local and regional issues of population pressures, noise complaints, waste generation and recycling.

6.1 Condition of our Human Settlement

Human settlement in the SHOROC region is characterised by a variety of land uses incorporating residential, commercial, industrial and open space areas. These highly modified environments are interspetsed with remnant bushland and natural waterways, which contribute to the desirable character of the area.

The region has grown recently through development in growth areas, such as Warriewood Valley and Manty Vale. Higher density living and greater community interactions have both positive and negative implications. Negative implications include an increase in waste and noise affecting health and wellbeing. Positive implications include a greater sense of community.



Dogs Big Day Out. Source: Waringsh Council

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Regional Snapshot

Table 15: Regional Human Settlement Condition

Indicator	SHOROC Region			
	06/07	07/08		
Estimated population at 30 June	263,134	265,666		
Total waste to landfill. Including general cleanup (tonnes)	58, 178	60,237		
Total waste to recycling including metal and green waste (tonnes)	57.252	60,064		
Noise Complaints including general and banking dogs	3,143	2,946		

Council Snapshots

Table 16: Population

Indicator	Manly		Mosman		Pittwicter:		Wattingah	
	06/07	07/08	06/07	07/08	06/07	07/08	06/07	07/08
Estimated population of each LGA – at 30 June*	39,103	39,677	27,936	28,152	56,619	56,920	1392.476	140,917
Residential density (persons per hectare)*	25.82	26.21	32.79	33.04	6.25	6.28	9.33	9.42

2006/07 population tigures by LGA have been adjusted by the ASS since last year's Soli report. These ASS Petrmany Revised Estimates based on the 2006 Cernus have been included to replace previously reported figures for 2006/07. The 2007/09 population figures represent the most custed ABS estimates based on the 2006 cernus for 2007/08, it is expected that these figures will be further adjusted by the ABS in the future. This explains the variation in figures between reporting years.

*Population density represents the average number of people per hectors. Readential density figures can be maleading as land included in the outculation may not be used for habitation e.g. strapping serines, national parks, large bodies of water, industrial exists etc. As a result seem with large amounts of residential housing will have higher densities than those where large amounts at land is used for industry or open space.

Table 17: Noise

Indicator	Monty		Mosman		Pittwicter		Woningsh	
	06/07	07/08	06/07	07/08	06/07	07/08	06/07	07/08
General noise complaints received by council	40	90	50	79	186	92	730	825*
Barking dog complaints received by council	7	67	45	41	260	127	1,825	1,625*

^{*}These figures for Warringon SGA are sourced from two information autients as well as an ecolated information due to a system changeover mild year. These figures may not be 100% accorded due to the reporting and recording mechanisms of the two systems. Pithwafer's numbers under represent the folial due to changes in data management systems. The methodology will be revised in 2008.

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Table 18: Waste

Indicator	Monly		Morman		Pittwafer		Warringah	
	06/07	07/08	06/07	07/06	06/07	07/08	06/07	07/08
Total waste to landfill including general cleanup (tonnes)	7922	7,858	6,791	6,891	12.029	12,692	31,256	32.796
Total waste to recycling including metal and green waste (formes)	7,479	7,576	5.637	8,509	11,304	11,636	32,832	38,243
Total waste to landfill including general cleanup percapita (kg)	204	198	243	244	212	223	224	233
Total waste to recycling including metal and green waste per capita (kg)	103	101	202	100	200	204	235	250
Green waste diverted from landfill per capita (kg)	41	44	39	54	36	41	102	100
General cleanup sent to landfill per capita (kg)	22	22	16	16	20	36	33	35

Available data in Table 17 shows that noise complaints have increased generally across the SHOROC region.

These figures show that overall both waste to landfill and recycling have increased during this reporting period. Manly however, saw a decrease in waste to landfill in total and per capita figures. These general trends indicate increasing consumption despite growing awareness of environmental sustainability issues.

In previous years, Mosman's recycling figure has included recycling from Mosman businesses. This service has been discontinued therefore Mosman's recycling figure now only includes residential recycling.

6.2 Pressures on Human Settlement

All councils within the region face various pressures on their surrounding environment and communities, such as the pressures of waste, noise and congestion. These pressures impact on the state of our human habitat.

Waste generation is a pressure that is increasing due to growing populations, increases in development, higher use of plastic bags, higher use of packaged foods, illegal and incorrect dumping of waste and littering. This pressure contributes to a higher amount of waste that is sent to landfill.

Busy and congested urban living can create unwanted offensive noise that intrudes on people's daily activities causing stress, affecting people's health and even causing them to relocate. Noise pressures include construction noise, traffic noise, noise from residential air conditioners, mechanical and commercial plant, and banking dogs.

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6.3 Responding to Human Settlement Issues

SHOROC Regional Planning

As part of the Sydney's Metropolitan Strategy, the NSW Department of Planning has issued draft subregional strategies under which local councils have been set targets for additional jobs and additional dwellings by 2031. Targets are:



Middle Harbour, Source: Warringah Council

Council	Employment target (additional jobs)	Additional dwelling target
Manly	1,000	2,400
Mosman	1,300	600
Pittwater	A,000	4,600 (plus ingleside approx 4,900)
Warringah	12,500	10,300
Total	20,800	17,900 plus 4,900 ingleside

The challenge for the SHOROC member Councils is to achieve and manage the growth that will be necessary to achieve these targets sustainably.

During 2007/08 SHOROC coordinated two studies that will inform plans for the future development of the area:

- SHOROC fransport and Land Use Strategy Phase
 1 and Phase 2. The Phase 1 report considers
 transport data and existing information, including
 travel patterns and mode share. The Phase 2
 report considers transport options and their
 environmental impact and establishes oriteria
 against which future transport options should be
 assessed, including sustainability criteria.
- SHOROC Regional Employment study documents existing employment in the region, identifies economic, social and environmental trends that may influence future employment and makes recommendations to enable sustainable employment and business growth.

Rather than adopt the recommendations of the seport, the SHOROC Board resolved to prepare a segional strategy. The strategy will provide a process by which the targets can be considered alongside broader social, economic and environmental sustainability objectives and strategies. Work has commenced on the strategy, which is expected to be finalised in 2010.

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Social and Affordable Housing

The need for social and affordable housing has prompted SHOROC to set up a working group to explore the options. Social housing will allow people who have been using emergency or assisted housing options to transition into more permanent housing solutions, whilst still remaining in the area. The need for affordable housing is closely linked to meeting future employment and service needs locally and to reducing travel demand.

Noise Management

Councits use a range of measures to ensure noise is kept at an acceptable level. Noise pollution is regulated under the Protection of the Environment Operations (POEO) Act 1997. Noise impacts are carefully considered during the development approval process and consents are appropriately conditioned to regulate and control noise. Noise requirements are also considered and included within planning instruments such as development control plans to reduce and control noise. Councils enforce the legislative requirements through Environmental Health or Compliance Officers who respond to noise compliants as they are received.





Companion Animal Education

Manly, Pittwater and Warringah separately host Dog Days and Mosman hosted a Pets Day Out. These events provide residents and visitors with a forum for companion animal social interaction. The events also provide Councils with a valuable opportunity to communicate with dog owners and raise awareness of responsible dog ownership such as minimising dog basking.

Waste Management and Minimisation

SHOROC member Councils all strive to encourage waste reduction and avoidance, prevent littering and illegal dumping, recover resources, and prevent and avoid hazardous materials. The region's growing population places further pressure on correct methods of waste disposal. To provide effective waste management, each council runs waste initiatives for their residents such as:

- Providing recycling bins and green waste bins for residents
- · Providing worm farms and compost bins
- Providing residents with domestic waste calendars outlining residential, garbage, recycling, general and metal clean-up collection dates, and
- Promoting sustainable living and working

These, and other, waste management practices implemented by the SHOROC member Councils during 2007/08 aim to significantly reduce the amount of waste sent to landfill, increase the use of secondary resources (such as recycled products), reduce the use of toxic materials and products and reduce litter and illegal dumping.

Each month Warringah, Pittwater, Manly and kimbriki develop a collaborative advertisement for the Manly Daily that addresses recycling or tips to minimise household waste. Previous topics have included information on paint tins, waste free Christmas, vegetation and light bulbs.

Kimbriki Recycling and Waste Disposal Centre

Kimbriki is operated as an unincorporated joint venture by a Joint Services Committee consisting of Warringah, Marty, Mosman and Pittwater Councits. The Centre is licensed to receive non-putrescible waste such as recycled materials and of her dry wastes.

Recycling and seruse processes developed at Kimbriki result in only 27% of the 201,300 tonnes of waste material seceived at the site being landfilled. In 2007/08 Kimbriki recycled 64,000 tonnes of vegetation. 82,000 tonnes of concrete/brick and 1,300 tonnes of metal products with 64,000 tonnes of waste going to landfill.

During 2007/08 the SHOROC member Councils worked olosely to establish a company to operate klimbriki in the future. At the time of publication this proposal was awaiting the Minister for Local Government's authorisation for Manly. Mosman and Pittwater Council's to buy shares in the proposed company. In this new structure, options for minimising the amount of valuable resources going to landfill will continue to be addressed.

No Junk Mall Stickers

It is estimated around 120kg of junk mail is distributed to each resident in Australia each year. During 2007/08. Manly and Mosman Councils tackled the issue of junk mail filling up mail boxes, littering the street, and importing on the environment with respect to aesthetics, excess use of frees, and potential waste to landfill. A "No Junk Mail" sticker was sent to every resident in the effort to minimise the amount of junk mail that is distributed in these areas.

Rubbish Free Lunch Challenge

The Rubbish Free Lunch Challenge was implemented during 2007/08. It is an education program for schools to promote lunch time practices to reduce waste and increase resource recovery. Mosman was the coordinating Council for this program across the Northern Sydney Region. 4,678 Student's from 16 Schools across Northern Sydney participated in the Challenge with successful results.

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Delivering Local Responses

Manly Council

Second Hand Saturday

Second Hand Saturday is a program aimed at promoting reuse and repair by encouraging sesidents to host a Garage Sale prior to their general olean up, this program also has social benefits by encouraging neighbours to get together to organise a garage sale or street sale. Council supports residents by advertising their garage sale in the Manly Daily and providing posters to assist with promotion. Over the past year 130 residents participated which means goods that would otherwise end up in landfill have been acquired by someone else.



Second Hand Sofunday Southe Manly Council

Food & Wine Festival

Manly Council's annual Food and Wine Festival attracts around 30,000 people. The festival is an opportunity to provide waste information and encourage home composting. Bach year Council collects organic waste for composting from the festival including leftover food, plates made from palm and outlery from bamboo. To implement this effectively and to minimbe confamination, around 100 bin monitor volunteers provided assistance during the festival. Council and the volunteers diverted a total of 80% of the waste from landfill from this year's festival. The Food and Wine Festival and Manly's Sustainability Fair were held concurrently.

Mosman Council

Mobile Recycling Bins & Bin Size Review

Council's mobile recycling bin rollout commenced on 1 October 2007. The existing recycling crates, collected manually by the waste contractor, were replaced with two 140L recycling bins (one for paper and one for comingled recyclables) collected by an automated system.

A review was underfaken in early 2008 of existing waste bin sizes used by residents. A new user pays system was introduced and is to come into effect as of 1 July 2008. The objective of the new system is to promote waste minimisation by encouraging residents to adopt a smaller bin size. Residents can nominate to reduce their bin size from a 240L bin to either a 120L bin or an 80L bin (which is the minimum size and Council's preferred option).



Morman Mobile recycling bins. Source: Morman Council

Public Place Recycling Trial

During 2007/08, the review on the feasibility of introducing a Public Place Recycling Program was completed. In accordance with recommendations from the review a Public Place Recycling Station trial was endorsed and the first public place recycling bins have been installed at Balmorat.



Aublio place recycling, Source: Morman Council

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Waste Education

Council developed a draft Waste Education
Strategy to set out waste education principles,
objectives and education actions to be undertaken
to best achieve waste minimisation outcomes. The
Strategy will be finalised in 2008.

During the Mosman Festival held in October and November 2007, Council introduced waste wise principles, making the Festival a waste wise event for the first time. During the Festival the community were also encouraged to visit the Waste to Art Tent which involved fun activities for children of all ages. Activities included environmental stencilling, stamping calloo bags, making lid men from bottle top lids and making hats from recycled materials. The Waste to Art Tent was extremely popular with families and will be run again in 2008.

Pittwater Council

New Housing Option for Pittwater

Pthwater has made an amendment to the LEP to allow 'secondary dwellings' as a housing option for the local area. Secondary dwellings are small self-contained homes that are located on the site of a larger existing property. This move will help to address the increasing need for affordable housing choice for residents in Pithwater.

The main changes to the LEP include:

- That a secondary dwelling would be selfcontained but not separately titled
- That a secondary dwelling could be located within, attached to or separate from the main dwelling, and
- That a secondary dwelling would have a maximum total floor space of 60 square metres or up to 20% of the total floor area, whichever was greater.

Newport Community Centre

Pittwater has started the development of a multi-purpose secreation cents at Newport. This development incorporates a number of ecologically sustainable development principles including.

 The in-use of some of the existing primary structure reducing demoit on waste and the requirement for new building materials

- Passive solar design providing maximum use of natural light and cross ventilation
- Control of sunlight into the building through eaves and adjustable shades
- Installation of water tanks for rainwater storage and re-use
- Installation of waterless urinals and sensor taps, and
- Installation of solar panels on the roof.

Information and Resources for Schools

Council continued to strengthen its partnerships and alliances with local schools and support their efforts to integrate environmental sustainability practices through the school curriculum and feaching programs. Staff from across Council assisted the Peninsula Community of Schools with their "inspiration Day", Bilgola Plateau Public School with their Sustainable Schools Audits in energy, water and waste, Newport Public School with their "Go Green Day" and Narrabeen North Public School with their waste audit and "Go Green Day".



Economic Sales Sales Sales Service Invester Const

E-Waste Collection

At the beginning of 2008. Council organised an E-waste collection for old equipment such as personal computers and monitors, printers, fases, cables. In total 2 formes of E-waste and 58 kg of cables were recycled, as well as some old equipment being upgraded and donated to schools and charities.

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Warringah Council

Waste Education

Food waste constitutes 40% of waste going to landfill, so a major campaign to avoid and reduce food waste was implemented in Warringah. Residents received leaflets with tips on how to save on food costs, avoid food waste and recycle food waste at home with the opportunities to win one of 22 worm farms or compost bins. Educational workshops and displays were held throughout Warringah and worm farms installed as a community project in four childcare centres.



Waste education watchap of Wastingah Council's World Environment Day Egos, Source: Wastingah Council

Chemical Collections

The Chemical CleanOut collections continue to be popular, with residents leen to rid their homes of dangerous and unwanted chemicals in a responsible manner. The collection held in September 2007 yielded 47,156.6 kg. with 1,675 people aftending. Paint continues to constitute the main type of material collected at 61% with batteries and oils each representing 11%.

Taking Sustainability to the Streets

Warringah Council kunched its new Scovan in early 2008. The Scovan is a Mercedes Vito capable of running on bio diesel and has been specially filted out as a display vehicle to be used to undertake environmental education in Warringah. Its exterior is designed with colourful artwork to encourage people to think about sustainable living. The Scovan is used at shopping certies, schools and events as part of Council's environmental promotions.



Watingat's new ScoVan will be run on biodiesel. Source: Watingah Council

Reaching Out to Non-English Speakers

Six interactive sessions were held with over 120 students studying English at Northern Beaches TAFE. The focus was on the how and why of avoiding and separating. Fun bin relays were the most popular action learning fechnique. Students also went on a trip to the Chullora Waste and Recycling Centre, to see what happens to items sent for recycling and participated in a reuse workshop making gift cards.

Travelling the Roads

Two bus-back advertising campaigns were held to amplify waste messages. The "Dumping is Dumio" campaign was run in conjunction with other councils and "Your recycling makes stuff" was run during national Recycling Week in November 2007.

Collaborative Ads the Tip of the Fortnight



Waste Tip Ad. Tource: Wattingah Course I

Regular evaluations demonstrated that the 26 forhrightly quarter page ads. produced by Warringah. Manly and Pittwater Councils and Kimbriki, continue to be a popular information format. Each ad features local residents with their warte tip on avoiding waste and recycling.

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7 Aboriginal and Non-Aboriginal Heritage



Learning Aborginal dance of Warringsh's World Environment Day Lance Source: Warringsh Council

Heritage is defined as places, objects, customs and cultures that have aesthetic, natural, historic or social significance or other special values for present and future generations (Australia ICOMOS, 1999).

Remnants of Aboriginal heritage sites including occupational, ceremonial and midden sites can be found on public and private land where disturbances and development has been limited. Non-Aboriginal heritage refers to use of the land since European settlement. Heritage sites include oldest commercial/Industrial and iconic architecture still present and military heritage in the SHOROG region.

Heritage Indicators have been selected to measure and gauge both Aboriginal and Non-Aboriginal heritage in the SHOROC region and within individual council areas.

7.1 Condition of our Heritage

At the time of European settlement, the vast area of land stretching between what is now known as Newcastle through to the southern-most part of modern Sydney was home to the Guringal people. Evidence of Aboriginal occupation includes rock engravings, rock paintings, shell middens, ave grinding grooves, sites of religious significance and various occupation sites. Aboriginal items and culture have been lost or damaged since European settlement, however today some items and sites of cultural and heritage significance to Aboriginal and Torres Strait Islander people still remain.

Non-Aboriginal settlement has also left a rich heritage in the area including historic sites, modified and built environments with community values, such as fownscapes, buildings, roads, and aspects of our cursent multicultural society involving ethnic traditions, cultural events, national, state, and local symbols, artworks, craft, and literature.



Source: Manly Council



Phulli Dreaming of Woringoh's World Environment Day Espo Source: Warningoh Council

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Regional Snapshot

Table 19: Regional Aboriginal and Non-Aboriginal Heritage Condition

Indicator	SHOROG	Region
	-06/07	07/08
Total number of Aboriginal Heritage Sites (including National Parks)	1.002	1,018
Total number of Non-Aboriginal Heritage Berns	1.027	1.033
Heritage conservation areas	20	20

Council Snapshots

Table 20: Aboriginal Heritage

Indicator	Monty		Indicator Manty Mosman		Fitterater		Warringah	
_	06/07	07/08	06/07	07/08	06/07	07/08	06/07	07/08
Number of Aboriginal Heritage Sites	110*	112*	107	107	322	334	463	465

^{*}Does not include sites within National Pares.

Table 21: Non-Aboriginal Heritage

Indicator	Monty		Mosman		Pittworker		Warringah	
	06/07	07/08	06/07	07/08	06/07	07/06	06/07	07/06
Solal Number of Non-Aboriginal Hedlage Items	306	332	478	478	101	101	142	142
Breakdown: Number of built floms	194	199	437*	437*	69	6/2	102	102
Number of landscape items	78	79	34"	34"	20	20	36	36
Number of archaeological Items	34	34	16	16	7	7	2	2
Heritage conservation areas	2	2	11	11	5	- 5	2	2

[&]quot;Some fields are classified as both built and landscape fields, therefore the breakdown figures add up to a number greater than the total number of filters.

Over the SHOROC region there has been an increase in known Aboriginal Heritage sites with the discovery of new sites in Manly. Pithwater and Warringah. This represents a positive trend for the protection of Aboriginal heritage in the area.

The Aboriginal Heritage Office has reported 16 newly identified sites in the SHOROC region including one shelter/art site and one midden site in Wantngah LGA, two midden sites in Manly LGA and 12 new sites in Pittwater.

The number of non-Aboriginal heritage items has also slightly increased since last year, due to an increase in non-Aboriginal heritage items identified in the Manly LGA. This represents a positive trend for the maintenance and protection of non-Aboriginal heritage in the SHOROC region.

⁴⁷ SHOROCState of the Environment Report 2007/08





7.2 Pressures on Our Heritage

Pressures on Aboriginal heritage include low awareness of Aboriginal heritage and the importance of place to the Northern Beaches Aboriginal community, natural processes such as wind, water, erosion and fire, and human related processes including urban development, recreation and vandalism.

Pressures on non-A boriginal heritage include low awareness of built and natural heritage, destruction, deterioration and ursympathetic restoration of built heritage and the impacts of natural processes and urbanisation degrading landscape heritage items.

Overuse of stess by tourists and taok of funding to maintain heritage items place additional pressure on the SHOROC region's heritage.

7.3 Responding to our Heritage Issues

Guringai Festival

The Guringai Festival is a cultural celebration of local Aboriginal heritage. It was initiated in 2001 to raise awareness of the unique needs of Aboriginal and Torres Strait Islander people living in the Northern Sydney region and to give the wider community opportunities to engage with Aboriginal culture. The festival committee included ten Councils working in partnership with local reconciliation groups and includes the four SHOROC member Councils.

The Guringal Festival societed a Highly Commended project award in the 2007 Local Government and Shires Association Cultural Awards.

The 2008 Guringal Festival's theme was "2008: Year of the Apology" and it included nearly 40 events between 26 May and 13 July. As part of the festival, Warringah Council ran an Indigenous Art Workshop with local artist Jessica Birk for year 6 students at the new Gawura Centre. Warringah Council also hosted a community evening with the Indigenous artist Malcolm Jagamarra. Manly Council held a launch which included Welcome to Country, a smoking ceremony, community choir and musical performances by Indigenous artists as well as children's art activities.

Aboriginal Heritage Office

The Aboriginal Heritage Office (AHO) is a joint initiative of Manly, Pittwater, Warringah, North Sydney, Lane Cove, Willoughby and Ku-ring-gal Councils and is supported by the Heritage Branch of the NSW Department of Planning and the DECC.

The responsibility of the AHO is to monitor Aboriginal sites, develop long term management reports to ensure their protection, involve both Aboriginal and Non-Aboriginal people in discussions concerning heritage issues, communicate with schools and other groups to educate the community in understanding and appreciating the unique outlure of Aboriginal people.

The AHO gives heritage advice on development applications to ensure A boriginal cultural sites are adequately protected and continues to coordinate training for council staff, primarily those involved in the development of assessment processes.

A grant funded series, by the Heritage Branch of the Department of Planning continued in 2007/68 with 16 events taking place in addition to regular visits to teach indigenous games to students at Stewart House School. The AHO received Federal Government funding through the Indigenous Heritage Program for a project to review the promotion and user pressures of Aboriginal heritage along the toeshoes of Northern Sydney. The AHO also developed two brochures for the Manly area. 'Gayamagai Country', funded by the Heritage Office.

The new Aboriginal Heritage Office Education Centre and Keeping Place was officially opened in Northbridge in March 2008.

Aboriginal Site Management and Monitoring

Pthwater's Aboriginal Site Management Plan was completed during 2007/08 and work commenced on the Aboriginal heritage potential areas mapping.

As part of regular monitoring and in response to reports from Council staff and the public 16 new sites were identified in the area during 2007/08 (see above).

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The AHO produced a report in 2007,08 prioritising sites for site conservation works. Site conservation works have been instigated for a number of sites across the region, including:

- Manly: boardwalk, midden protection at two sites, bush regeneration strategies for three sites
- Pttwater midden proteotion at one ste, bush regeneration and track works strategies at four sites, and
- Warringah: midden protection at two sites, engraving protection at one site, track works at two sites.

Volunteer Monitors

The AHO also received Federal Government funding in 2007/08, through the Indigenous Hertage Program, for a project to establish an Aboriginal "Site Care" volunteer monitoring program. Voluntees were frained in Aboriginal heritage site management and a network of Site Care groups was established throughout the region to provide regular monitoring and care of specific Aboriginal sites. The first phase of this project has been completed successfully, with over 50 volunteers trained and actively monitoring sites in the local area.

Resources

An important part of the role of the Aboriginal Heritage office is to enhance appreciation of Aboriginal culture in the wider community. Numerous resources are available for free download from the AHO website www.aboriginalheritage.org



Abortainat rock canings Euring grai Nahonal Park. Source: Warring on Council

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Delivering Local Responses

Manly Council

Aboriginal Midden Protection

Manly Council has constructed a walkway to protect an important Aboriginal midden on the Sandy Bay section of the Manly Scenic Walkway.

Manly's Sustainable Heritage Conservation Plan

In 2007 council commenced a comprehensive review of its heritage listings, strategies and policies. The aim of the Sustainable Heritage Review is to assess the values of Manly that should be pictected so that both present and future generations will also be able to enjoy Manly as we do today. The review has been undertaken by a team of expert heritage specialists with significant input from Manly's community.





Hertuge Architecture. Jours e Manry Council

One of the recommendations was for several new conservation areas in the local government area. Council put these areas on public exhibition for comment and received a large number of objections to the proposed conservation areas. In light of the issues raised by the community, Council is oursently investigating alternatives to protecting the character of Manly.



Mosman Council

Partners in Preservation Project

American Express and the National Trust formed a part neithip to implement the Partners in Preservation Project. The project identified nine historic sites in Sydney in need of funding for estoration works - three each from the Mosman. Waverley and City of Sydney Council areas, and set up a voting competition for individuals to vote for their favourite historic site. Mosman Council promoted the program and Cliffon Gardens Pool as an important local heritage site. Cliffon Gardens was voted as second runner up, and received a grant of \$40,000 to restore the wharf structure at Cliffon Gardens Reserve.

Local Heritage Assistance Fund

In 2007/08. Council's Local Heritage Assistance
Fund was offered to Mosman residents with heritage
properties. Council called for applications, from
owners of Mosman heritage properties during
September 2007 and February 2008, detailing small
conservation / restoration projects worthy of funding
assistance. A number of worthwhile projects were
assisted through the fund, and have recently been
completed adding to the conservation value of
Mosman's heritage.

Curlew Camp Artists Walk

An interpretation study for the Curiew Camp Artist walk at Little Sirius Cove was completed in mid2008. This project has improved public access along the foreshore of Sydney Harbour and provides an interesting walk incorporating heritage interpretation signage which tells the fascinating story of the prominent Australian artists of the 1890s who lived in the artists' camp and developed a conferencing approach to painting outdoors.



Curlew Camp Artists Walls Source: Mosman Council

Conservation Plan of Management

The final diaft of the Conservation Management Plan for Bolionia and its Surrounds was completed in mid-2008 following the community and staff consultation process. The Conservation Management Plan contains a number of conservation policies and objectives for the appropriate management of the historical Boronia House and heritage aspects of the surrounding grounds. The feasibility of establishing a community garden in the grounds behind Boronia House has been included in the Plan.

Pittwater Council

Pittwater Heritage Festival

The theme of this year's Heritage Festival in April was "Our Place". The focus of this festival was on local residents' insights into how life in Pittwater has changed over the years. The festival program included a number of activities such as an evening sharing local tales of life in Pittwater's offshore communities, a discussion on the colourful history of the Warriewood Valley community and a guided walk through the Warriewood Wetlands with a local historian. Sandra Blamey.

Aboriginal Family Picnic Day

As part of the ongoing commitment to providing increased links with the indigenous community a family pionic day was held at Flying Fox Park in Mona Vale. This event aimed to increase indigenous connection to out use and heritage. Over 80 indigenous people attended the day where they learnt out usal games and were trained and accredited to pass these games onto other people.

Aboriginal Heritage Bush Tucker Walks

To raise awareness of the Indigenous people of the Narrabeen Area. Council conducted three guided walks led by the AHO, including a Bush Tucker Walk attended by over 30 people on Narrabeen Headland. The Headland was a valuable source of food resources for indigenous people, providing an abundance of edible plants, bulbs, grasses and seeds as well as being an important penguin and shearwater tookery with a myriad of shellfish on the rock platform below.

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Preserving the Heritage Values of Currawong

Council has been advocating for the heritage listing of Currawong, a site of State Heritage significance for many years. In November 2007, the NSW Heritage Office recommended that the Currawong site be listed on the State Heritage Register. The Minister has not yet gazetted this proposed listing. In late 2007 a development proposal was ladged with the State Government for development of Currawong which many in the Pithwater community feel would compromise its heritage significance. Council has been actively involved in making submissions to ensure that the heritage significance of this unique site is preserved.

Heritage Advisor Service

Council has continued with its Heritage Advisor. Service, with the services of an expert heritage architect available to owners of heritage properties. His expertise was also used extensively by Council in the assessment of development applications which affected heritage properties.

Warringah Council

Reconciliation Action Plan

Warringah Council's first Reconciliation Strategy was adopted in 1998. To mark its tenth anniversary and the Apology to the Stoten Generations by the Prime Minister in February 2008 a new Reconciliation Action Plan has been written. The new Plan is in keeping with Reconciliation Australia's framework, and represents a first for Local Government in NSW. Only two other councils in Australia have so far developed such plans - Melbourne City and Moyne Shire Councils.

Warringah's Plan was prepared in close collaboration with Aboriginal and Torres Strait Islander residents. Reconciliation Australia, and a number of Indigenous agencies. The Plan recommends a range of actions for further reconciliation in the local area and to enhance Council's services, ceremonial practices and employment practices to enable greater participation of local Aboriginal and Torres Strait Islander people in the life of Warringah and its Council. The Plan is expected to be endorsed by Reconciliation Australia for promotion as an esample of good practice in local government.

Sister City Exchange Programs

Each year, Warringah Council participates in two Sister City exchange programs. One is with the remote NSW fown of Brewarrina, and the other with Warringah's Sister City of Chichibu in Japan. The programs are pivotal in building close ties between the different regions and are an opportunity for local students to experience a lifestyle, culture and environment that is different to their own.

In January 2008, students from Brewarrina took a break from the high summer temperatures of the outback, to experience the ocean and discover the natural and man-made beauty of the northern beaches and its surrounds. They discovered what aspects are shared and what are different about the two diverse communities. In July 2007, a group of young people from Warringah made the annual trip to Brewarrina, which helped participants to gain a better understanding of life for young Indigenous Australians and an appreciation of sural Australian communities. Warringah Council won the 2008 National Sister Cities Award in the "Best Publicity by Print Media" category for the Brewarrina Youth Exchange program.

In August 2007, students from the inland mountainous city of Chichibu in Japan visited Warringah for two weeks and stayed with local families. They participated in school classes and a range of activities including canceing in Middle Harbour, viewing Alboriginal heritage sights in Kuting-gai Chase National Park, and a surf safety lesson at Freshwater Beach. The Chichibu students also performed in traditional dress at the Oxford Falls. Peace Park Anniversary Celebrations.



Waring also Chichibu Soler City Students

⁵¹ SHOROG State of the Environment Report 2007/06

8 Towards Sustainability

There are many definitions of the word "sustainability" but it essentially means being able to meet the needs of the present without depleting resources or harming natural cycles for future generations. Planning for environmental sustainability provides a tramework which links economic, social, environmental and governance matters with natural resource management. It is essential because a healthy environment underpins a productive economy and a healthy society.

The awareness and action of the community are vital in achieving sustainable outcomes. The SHOROC member Councils are increasingly providing a facilitation role in organising and involving their organisations as well as the community and businesses in environmental programs for sustainability. Under the Local Government Act (1993) Councils are required. to consider the principles of sustainability in decision making processes. Each council has adopted a number of means to ensure council operations are moving towards sustainability. Each year, councils prepare a Management Plan that identifies what they will do over the next tour years in terms of social, economic and environmental outcomes.

Councils also run a large number of programs for the community aimed at achieving environmental sustainability in a range of issues such as water conservation, bushland and biodiversity management, sustainable transport, energy reduction, waste avoidance and minimisation.

Each of the previous chapters contain information to highlight how the region is moving towards sustainability, and this chapter builds on that information by providing further detail on community and corporate action for sustainability.

8.1 Responding to Sustainability Issues

Eco-Schools Grants

Each year Manly, Pittwafer and Warringah Councils provide funding to schools for environmental projects as part of the Eco Schools Grant Program. Schools can apply for funding of up to \$1,580 perschool (Manly), \$1,000 (Pithwater) and \$2,500 (Warringah) for the development and implementation of a wide range of environmental projects including establishment of vegetable or native gardens, installation of rainwater tanks or environmental excursions. In 2007/08. Warringah Council provided over \$45,000 to 18 local schools. and Manly is engaging with many local schools to finalise their grants. Warringah's Environment and Stormwater Special Rate (ESSR) funds the program and over the past fen years Warringah Council has given local schools over \$350,000.

Ocean Care Day and Human Sign

Manly Council celebrated Ocean Care Day 2007 at North Steyne Beach, supported by Warringah. Mosman and Pithwater Councils. The theme was 'melting ice'. Council hosted the National Launch of the Life Saving Energy campaign in partnership with the award winning Clean Energy for Eternity group from Tathra and North Steyne Surf Club. A human sign of 6,000 people from churches, schools and the community formed the words 'Life Saving Energy' on North Steyne Beach. MC Wendy Harmer officiated and also launched the first of Manly's Solar Surf Clubs on the steps of North Steyne Surf Club.



We Saving Energy Human Sign. Source Manly Council

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Delivering Local Responses

Manly Council

Sustainability Strategy

Manly Council continued to implement the 2006 Manly Sustainability Strategy - For Today and Future Generations during 2007/08. The Strategy's principal objective is to integrate social, economic and environmental considerations of sustainability and direct council's initiatives to enable the people of Manly to live and work in harmony with their environment.



Maniy O cean Care Day, Source: Maniy Council

Hill to Harbour Tours

Manly Council has run a series of free, expertguided, environment and heritage tours around the Manly LGA under the popular Hill to Harbour Tours program since 2004. Tours include a free lunch or morning tea and a native plant giveaway. Due to community demand, the program was expanded in late 2007 to include more frequent tours (monthly) and five new four roules. Highlights this year included a kayak tour from Manly Cove to Cannae Point and a Heart of Manly heritage tour. Two hundred and ninety nine people participated in the tour series in 2007/08.



NIII to Harbour Kayak Tour, Source: Manly Council

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Fair Trade

Manly Council has been working towards becoming accredited as a Fair Trade Community since August 2005 by promoting local support of Fair Trade products. During 2007/08 Manly Council ran its second Fair Trade Christmas Markets and conducted a Fair Trade Information Session for schools and the community. The Information session resulted in the engagement of 10 volunteers to act as 'Fair Trade Consultants' to encourage local restaurants and cates to use Fair Trade coffee and tea.

A Fair Trade Working Party was formed in June 2008, to recommend ideas for the promotion of Fair Trade in Manly, suggest goals for the program and to ensure continued commitment from Council to achieving Fair Trade Community status for Manly.

Manly Sustainable Business Awards

The Manly Sustainable Business Awards program was conducted for the first time in 2007, it is a new initiative that expands on the annual Green. Business Awards program that has been run by Council for the past 11 years. Manly Sustainable Business Awards looks at business management across the triple bottom line; social, economic and environmental. The aim of the Awards program. is to promote corporate responsibility within the local business sector and provide community acknowledgement for outstanding sustainable business management. In 2007 awards were offered under five categories: Water Use Management, Waste Management, Energy Efficiency, Contribution to Local Community and Excellence in Sustainable **Business Management**.

Manly Sustainability Fair 2008

in 2008 Manly Council held its second Sustainability Fair alongside the Manly Food and Wine Festival on Manly's Ocean Beach. "Solar and Water" was ohosen as the theme for the event.

The primary aim of the Manly Sustainability Fair event is to showcase technologies and practices, and local products and services that assist people to understand and implement sustainability into their everyday lives. Thousands of people aftended the event in 2008.



Manly Environment Centre (MEC)

The Manly Environment Centre (MEC) shopfront started in 1991 as a unique combination of community, Council and local corporate sponsors. As the first national suburban environment centre it is well established as a pro-active organisation dedicated to the health of the local environment. An action and education based centre, it houses possibly the largest collection of environmental education materials accessible to the community in Australia.

Over the last year the MEC has organised numerous educational programs, events and projects to protect and enhance the environment and to inspise and lead the community towards sustainability. During 2007/08 these activities engaged hundreds of local residents, overseas visitors, local tourists, day trippers, students and children.

Mosman Council

Sustainability Workshops

Council has planned and organised a number of community sustainability workshops to raise community awareness of environmental issues and how members of the community can live a more sustainable lifest yie by making simple behaviour changes and implementing sustainability measures around the home. Workshops include the Sustainable Business Workshop aimed at Mosman Businesses.

Sustainable Living Expo

Council held its Sustainable Living Espo in August 2007. The Espo included stalls, information displays, product displays, demonstrations, talks and workshops on various sustainability topics including how to reduce your ecological footprint; "ethical investment", "sustainable seafood" and much more. The film "Who Killed the Bectric Car" was screened during the event, and environmental activities and entertainment were provided to ensure an informative and funday for the community. The community were invited to aftered the event using sustainable transport competition to wingreal prizes.

Green Christmas Stall

At the Mosman Christmas Mariets in December 2007, the Environment Team set up a Green Christmas Stall, providing displays, free calloo bags, free plants, competitions and glueaways, and information about ways to reduce waste, recycle Christmas trees, utilise sustainable products, and purchase environmentally friendly gifts over the Christmas period. In conjunction with the stall, all shops were given the opportunity to request a Santa out-out to place above their shops on the main street in support of the Christmas festivities. In 2007, Santa went green with his sack coloured green to pass on the green Christmas message to shoppers.



Sco-Christmas Display Civic Centre, Source: Mosman Council

Mosman Climate Challenge

Mostran Council partnered with the Nature Conservation Council of NSW to implement the Mostran Climate Challenge from January to June 2008. Mostran was the first suburb in the Sydney Metropolitan area to take part in the Climate Challenge.

The Mosman Climate Challenge was a ruge success. Over 400 Mosman residents registered to take part in the program, and actively changed their behaviour and implemented measures around the home and beyond their backyard, to reduce their greenhouse gas emissions and impacts upon the environment. Participants attending the final Awards Night in June 2008, successful in completing the Challenge, were awarded as Challenge Champions.

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Heydon Street and Ragian Street were awarded Best Street for the number of active participants implementing the challenge in that street. Both streets were provided with a street sign to commemorate their achievement.



Climate Challenge - bed street sign Jource: Mosmon Council

Mosman Sustainability Advisory Group

Mosman's Sustainability Advisory Group had a successful year during 2007/08. The Group discussed issues relating to all aspects of sustainability. The Group set up sub-groups for waste, biodiversity, energy, transport, water, and community engagement/education, and set themselves tasks to complete within those sub-groups. Information and ideas from the sub-groups were reported back to the main group, and good realistic advice and recommendations were put forth by the group to Council, many of which have been taken on board and implemented or considered for inclusion in Mospian for 2009.

Pittwater Council

Pittwater 2020 Strategic Plan Launched

Over a two year period the community and council collaborated to develop Pithwater's 2020 Strategic Plan - Our Sustainable Future, which was adopted in April 2008. The Strategic Plan seeks to embed sustainability within the organisation and the community at large through community developed key directions, goals, strategies and actions to implement them, along with measures to track progress. The Council's Management Plan is being restructured into alignment with the Strategic Plan to ensure that the outcomes are delivered.

Sustainable Purchasing

Currently Council spends over \$35 million each year, on everything required to service the local community and care for our environment. Our aim by 2020 is to encourage sustainable business practices throughout the organisation. Council will increasingly choose products and services with a demonstrated track record in environmental sustainability, as well as minimising waste and unnecessary expenditure. To achieve this, a range of projects are being implemented. During the year, Council

- Developed and adopted a Sustainable Purchasing Policy
- Joined the Local Government & Shires
 Association's Sustainable Choice Program
- Entered a new contract which will include the use of 100% Australian produced socycled paper and stationery products. Vegetable based inks will also be used in all our printing.

Coastal Environment Centre

The Coastal Environment Centre is a regional community environmental learning centre, and a facility of Pitt water Council. The CEC commenced operations in 1990 with a mandate to deliver environmental education about sustainable management of the coastal environment to the people of New South Wates, using the natural ecosystems of the Narrabeen area – the lagoon, the beaches, the rocky shores, the wellands and the bushland. In 2007/08, the CEC delivered environmental education, information and referral services to 17,082 people.



Local Climate Change Learning Community Journal of the CEC. Source: Altwater Council

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Manubeen Soo-Rodate Deep Cheek Source: Althroter Council

Water Re-use and Harvesting of Sydney Lakeside Caravan Park

Council is undertaking a major three year project to install water savings fixtures such as shower heads and basis control devices at Sydney Lakeside Caravan Park, Roof water will also be collected from amenities blooks and buildings for use in flushing toilets and watering gardens. The project includes a stormwater harvesting component for use in irrigation. This project will result in a saving of 14 million liftes of drinking water each year.

Warringah Council

Sustainable Design and Management of Council's Built Assets

In October 2007 Warringah Councilladopted an operational management standard for the sustainable management and design of council's buildings. This guideline sets minimum energy and water standards for new buildings such as community centres and amenities blocks, it applies known industry rating systems for fixtures, appliances and buildings, such as Greenstar to achieve efficiencies.

Green Procurement Award

Warringah Council won a 2006/07 Excellence in the Environment Award for the "Warringah Council - Sustainable Procurement Strategy". The award recognised Council's outstanding environmental achievements in the area of procurement.

World Environment Day Community Expo - 25 May 2008

For the third year, Council World Environment Day celebrations encouraged skill development and action in the community toward sustainable living. An estimated 16,000 people attended the Espo to enjoy a series of workshops covering olimate change, Aboriginal heritage, keeping chickens, rainwater harvesting, green cleaning and sustainable purchasing, solar energy, eco home renovation, ecological living and composting, growing native plants and building wildlifefriendly gardens. A women's fashion and olothing swap was held during the event and was very enthusiastically attended.

World Environment Day Youth Expo 2008

Held at James Meehan Reserve, Dee Why Beach, the Expo aimed to assist students, teachers and school communities to understand and participate in sustainable environmental practices in all aspects of their lives. Approximately 1,300 year 5 and year 6 school students and 60 teachers attended. Twenty-five different workshops were offered, covering topics such as catchment management, bushland management, sustainable transport, renewable energy, wildlife conservation, sustainable purchasing and native gardening.



Six of the 1300 shallents afteriding the World Environment Day Youth Days, Source: Warringah Council

SHOROG State of the Environment Report 2007/06-56

Sustainable Community Centres Program

Warringah's Brookvale Children's Centre underwent an eco-transformation in early 2008. Utilising the Council-developed Sustainable Community Centres - How to be an Eco-friendly Centre kit, the Centre made significant eco-improvements including auditing their waste, water, energy and chemical use. They developed their own Environmental Action Plan and made changes including installing a worm farm, building a food garden, retrofitting all toilets, eliminating chemical cleaning products from the Centre, switching to an email newsletter for parents, educating the staff and children, and switching to recycled paper products and environmentally friendly office products. Simply by retrofitting the Centre's six toilets, a saving of 18% of the daily water usage was made



Brackvale Children's Centre mod gorden Source: Warringsh Council

Hilltop to Headland Lecture and Workshop Series

Over 800 residents enjoyed the twelfth year of the popular Hiltop to Headland Environmental Lecture Series. Once more, the free fectures were complemented by a hands-on workshops which enabled residents to put their learning into practice. This Hiltop series covered a wide variety of topics including bird watching, building freg ponds, sustainable fashion and rainwater tanks.

Council News Goes Green

Warringah launched a brand new electronic environmental newsletter called "EcoNews" which replaces the previous paper versions of WEEN (Warringah's Environmental Education Newsletter) and Friends of the Bush. The email newsletter will enable Council to save thousands of dollars each year on printing and delivery, saves thousands of sheets of paper and carbon emissions from postage, and contributes to Council's goal of becoming more sustainable. People can subscribe to this quarterly newsletter at www.warringah.new.gov.au (click on the EcoNews link).

Kids Care Calendar

The 2008 Wartingah Kids Care Calendar was the sixth annual environmental art competition for primary school students. Students were asked to design a poster and write a short narrative to highlight how we can all work together to protect the environment. In 2007, Council received nearly L000 entries and selected 15 posters and 12 narratives to form the calendar. The completed calendar was distributed to all Warringah families with students in years K-6.



Ilias Core Calendar Winners 2008. Source: Wastingan Council

ST: SHOROG State of the Environment/Report 2007/06

9 Future Directions

The Department of Local Government has produced proposed changes to the ways in which councils plan and report their activities. It has produced and consulted widely on a discussion paper that advocates integrated planning.

Final details are not yet available however it is understood that there will be a hierarchy of plans that are to be prepared by each councit:

- A Community Strategic Plan with a 10 year plus timetrane
- A deliverable plan with a four year timeframe that sets out interim measures to achieve the goals in the Community Strategic Plan, and
- An Operational Plan and annual budget will set the actions that councils intend to take during each year that will contribute to the achievement of the deliverable and community strategic plans.

Each plan is to be developed within a sustainability framework. Councils will be required to provide resource plans and set out how they will measure their achievements against the plans.

While the Exposure Draft and guidelines that provide the details of this new planning and reporting tramework are not yet available. It is understood that the current requirements for reporting on the state of the environment and on council activities to address the environment, as a separate document, will be phased out. It is likely that the requirement for preparation of SoE reports will be phased out following the preparation of the 2008/09 report as each council prepares and adopts new plans in accordance with the new integrated planning and reporting framework.

While the new planning and reporting tramework will be different, the obligation of councils to plan and report on environmental matters will remain. Plans at each level will be required to address environmental issues and the plans will operate within an overall sustainability framework. In March 2008 the SHOROC Board resolved to prepare a strategic plan for the SHOROC region. This plan will be consistent in its approach with plans required by the Local Government Act (1993) and will include regional environmental matters. SHOROC is working closely with individual councils to ensure that the regional plan and local plans provide a consistent and comprehensive approach to all matters, including the environment.

Regional Recommendations

This report has shown that key issues across the SHOROC region include:

- Climate change adaptation and mitigation
- Public transport and traffic congestion
- Biodiversity conidor linkages
- Waste avoidance and reduction.
- Reduction in water and energy use.

If is recommended that these issues be the priority focus areas for SHOROC member Councils in management planning in the immediate future.

A further recommendation is that SHOROC member Councils identify a key set of environmental sustainability indicators to enable both local and regional trends to continue to be reported on a meaningful basis. This recommendation is made in light of uncertainty over the structuring of environmental and sustainability reporting for local government in the future, presented by pending changes to each of the member Councils' community and strategic planning as described above.

SHOROC State of the Sovvanment Report 2007/08-68

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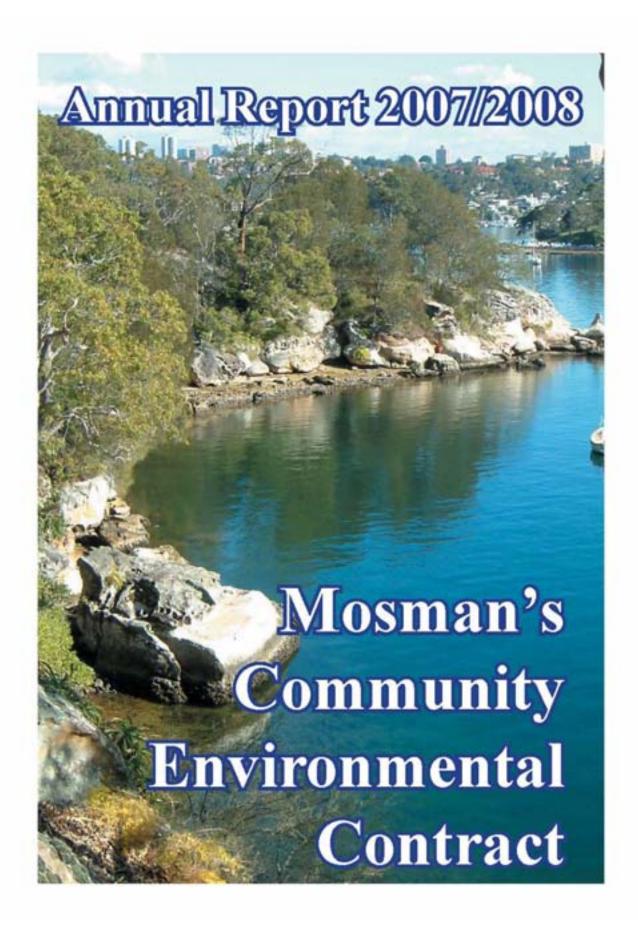
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Sydney Coastal Councils Group (SCCG) www.sydneycoastalcouncils.com.au

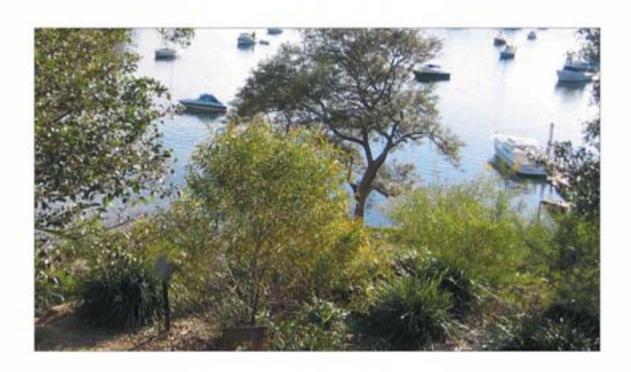
Warringah Council www.warringah.nsw.gov.au

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Addendum 4	
MOSMAN'S COMMUNITY ENVIRONMENTAL	CONTRACT -
ANNUAL REPORT	



Mosman's Community Environmental Contract



Community Environmental Contract Annual Report 2007/2008

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1.1 What is the CEC?

Mosman ratepayers, through the Community Environmental Contract (CEC) have funded a comprehensive program of works which have improved stormwater quality, rehabilitated bushland, restored natural creek lines and rebuilt seawalls.

Mosman's CEC is funded by a 5 percent rate increase over 12 years. The contract is Council's guarantee to residents that all money raised through the rate levy will be spent on specific, budgeted environmental projects. The special rate increase was approved by the Department of Local Government in June 2000.

As a result, of the CEC program of works, Council has collected 1802.60 tonnes of pollutants from stormwater, improved the condition of bushland, restored creeklines, and restored hundreds of metres of seawall.

1.2 Future CEC Funding, Projects and Program Direction

At the time Council began implementing the CEC, funds were available through programs such as the Stormwater Trust and the Coasts and Clean Seas program. With such programs winding up, the availability of grant funding for single issue on ground environmental projects is now limited.

Council has retained its ability to gain matching funds through programs such as the State Government's Estuary and Coastal Management Programs, for seawall and foreshore works.

The state government recently gave local governments the ability to raise stormwater levies from ratepayers. However, Councils that already impose a levy for stormwater works, as Mosman does through its CEC, are unable to apply this charge whilst the existing levy program is in place.

In October 2007 Council was successful in receiving grants in excess of \$350,000 from the Community Water Grants Round 3 program, for 3 SQIDs, including the Botanic Road stormwater harvesting project and rainwater tank installation for ovals and Council buildings.

1.3 Report Structure

Each CEC project that Council plans to implement, or has already achieved, is listed as a specific statement of means in the CEC attachment to MOSPLAN, Council's strategic management plan.

To allow readers to easily see which statements are being fulfilled by each project, the relevant statements have been listed and boxed at the beginning of each project explanation.

The statement of means also lists the anticipated time of completion for each project - although this timing is necessarily flexible, as some projects have been brought forward, and others moved back, in line with Council's success in receiving grant funding.

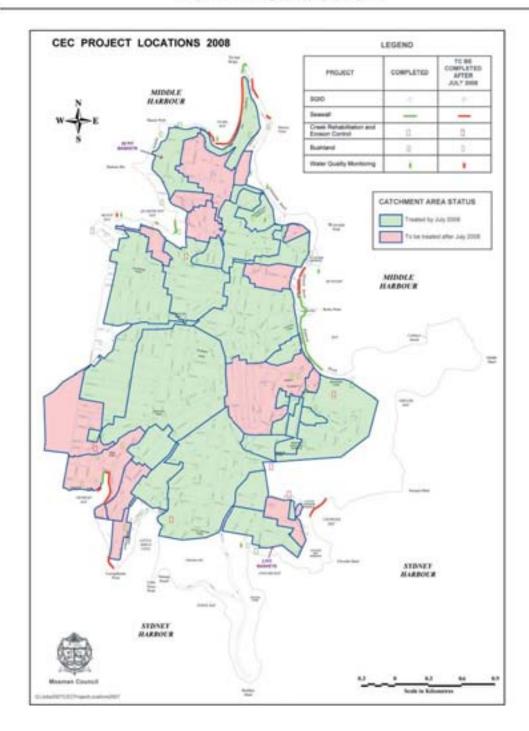
Changes to the timing of projects is reported quarterly to Council as part of the MOSPLAN review process.

The CEC also lists a number of short-term and long-term objectives for each program area. These have been reproduced at the beginning of each chapter, so readers can judge for themselves how well the CEC projects are achieving these objectives.

1.4 CEC Project Locations

CEC project locations are shown on the map on the next page.

1. Introduction



Mosman Council Community Environmental Contract Annual Report 2007-2008

2.1 Management & Administration

To ensure that the CEC proceeds in a controlled manner and is managed transparently, a component of the CEC is devoted to administration and auditing.

The objectives of the CEC are detailed in the CEC attachment to MOSPLAN. These objectives are outlined below.

Right: Quakers Hat Bay bushland



2.2 Objectives

10 YEAR OBJECTIVES

To have Council considered as a leading local government environmental manager committed to continual improvement to meet and exceed community expectations.

3 YEAR OBJECTIVES

CECA

Efficient and transparent management of the Community Environmental Contract (CEC)

CEC B

Overall funding increased at no additional cost to Mosman ratepayers.

CECC

The community informed of the progress of the CEC.

Mosman Council

Community Environmental Contract

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2.3 Statement of Means

Establish and manage project team over the life of the CEC, including office and IT requirements - Ongoing

CEC projects are conducted by multi-disciplinary project teams that bring a range of complementary skills covering the diverse field of environmental management. Staff time committed to the CEC depends upon the requirements of the different projects being undertaken. Staff who dedicated hours working on CEC projects during the reporting period included Project Engineers, Council's Bushland Officer, and Council's Team Leader-Environmental Sustainability.

Conduct an independent financial audit review annually

Council's external auditors must perform an independent audit of the operations of the CEC annually, and provide a statement to Council certifying that all funds collected for the CEC have been quarantined and spent appropriately.

The independent financial audit of the CEC accounts for the 2007/2008 financial year, and was conducted by auditors Spencer Steer & Associates, and completed on 15th October 2008 (refer to page 6 for Auditors Report).

Develop and update as required a comprehensive interactive environmental web page as part of Council's web site -Ongoing

Council has continued to use its website to communicate locally relevant environmental information about the CEC.

The website includes information on CEC projects that have been implemented as well as current projects. Information is updated as relevant. The website also contains copies of all CEC annual reports and publications for the community.

Direct savings from infrastructure works (if any) to bushland rehabilitation where possible

In the reporting period, minimal funds were directed to Bushland Management from the CEC budget. With the majority of bushland management now funded by Council's recurring budget. However, many of the projects undertaken in other programs directly and/or indirectly benefit bushland, and will assist in the ongoing management of bushland and the amelioration of the factors that cause bushland degradation.

Continue to investigate and pursue external funding for CEC projects - Ongoing

During the 2007/08 financial year \$124,659.10 was obtained from external grants. The rate income through the CEC was \$615,491.00. The total expenditure for the CEC in 2007/08 was \$985,568.52.

To report to Council on the progress of the CEC

Financial reports on CEC expenditure are submitted as per Council's requirements.

To report directly to the community on the progress of the CEC

This annual report helps fulfil Council's commitment to informing the community of the progress of the CEC. Council makes information about the CEC publicly available on the CEC section of Council's website.

Mosman Council

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Investigate opportunities for and develop CEC projects that combine elements from the different CEC programs and include a comprehensive education component.

In past years this statement of means has been achieved through projects which integrate bushland, stormwater and creek works, and seawall projects with ecological focus. These works are complemented by the operation of Stormwater Quality Improvement Devices (SQID) to reduce the amount of stormwater pollutarits flowing into the receiving waters, and a monitoring program to evaluate the performance of the SQID in wet weather.

To pursue opportunities to work with local community groups on CEC Projects.

Council has worked with local community groups and individuals during the planning stage of many projects. The community has also been involved in



Above: CEC Team Members at Lawry Plunkett Reserve

2.4 Key Performance Indicators

Indicator	Target 2006/2007	Actual 2006/2007	Target 2007/2008	Actual 2007/2008
Conclusion of financial sudits to be that CEC funding is being expended as per this contract	100%	100%	100%	100%

Mosman Council

Community Environmental Contract

Annual Report 2007-2008

2.5 Financial Statement

Community Environmental Costings for 2007 / 2008

2007/2008	ERIAL CUSTISSS FOR	

Brought Forward Balance from 2006/2007 - 5 193,451,76

INCOME

Rate Income S 815,491.00 Orant Income S 124,699.10 S 546,698.34

EXPENDITURE

Seawall Projects	\$ 114,447.22
Stormwater Projects	\$ 179,436.97
Croek Rehabilitation	\$ 13,696.10
"Administration	\$ 47,810.47
Loan Repayments (PSI)	\$ 638,163.77
\$ 985,568.52	

DEFICIT 4 438,870.18

"Includes, IT related costs, Promotional. Employee related expenses, plant, equipment

Auditors Report

We have reviewed the income & Expenditure Statement of Mosman Councils. Community Environmental Contract (CEC) which incorporates projects for the 2007/2008 financial year and state that this report accurately records the financial position as at 30 June 2008.

SPENCER STEER
Chartered Accountant

N MAH CHUT Partner

dated at Sydney this /17/0/0 8

Mosman Council

Community Environmental Contract

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3.1 Stormwater Quality

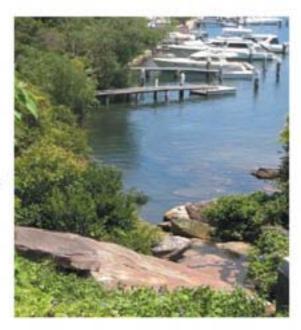
Stormwater quality influences water quality and habitat in freshwater creeks and harbour waters.

In 2007/08 the percentage of Mosmar's catchment area treated by SQIDs rose to 80%.

In the 2007/08 financial year, Council's 30 SQIDs captured 302.15 tornes of pollutants that would otherwise have ended up in the harbour.

The total amount of material removed from all Council's SQIDs since the first SQID was installed in 1995 is 1802.60 tonnes.

Given the substantial investment that Mosman Council has made in SQIDs as a solution to stormwater pollution, water quality monitoring programs are being implemented. These give Council the information needed to ensure that SQIDs are cleaned and maintained in a marrier that gives the best contribution to water quality (see 3.3.2).



3.2 Objectives

10 YEAR OBJECTIVES

To have a water cycle, which is managed in a sustainable manner, which protects natural flow regimes, ecological processes and enhances water quality.

3 YEAR OBJECTIVES

CEC A

Port Jackson North and Middle Harbour Stormwater Management Plan management options implementated.

CEC B

Effective and efficient SQIDs installed on all major stormwater catchments within the Mosman Council Local Government Area.

Mosman Council

Community Environmental Contract

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3.3 Projects Underway

3.3.1 Botanic Road SQID & Stormwater Harvesting Project

HB2. Install a SQID in Botanic Road to filter Balmoral Beach South sub catchment.

The Botanic Road catchment is the largest untreated sub-catchment that drains to Balmoral Beach.

In October 2007 the project was awarded a substantial Federal Government grant for \$227,273 under the Community Water Grants - Round 3 program to expand the project to include stormwater harvesting. The project involves the installation of an underground storage tank to capture and treat stormwater before it is reused for irrigation of the Balmoral Beach Foreshore along The Esplanade. A SQID will be installed upstream from the storage tank to capture gross pollutants and other materials prior to the stormwater entering the storage tank.

3.3.2 CEC Water Quality Monitoring Program

Undertake a monitoring program to evaluate the efficiency and effectiveness of SQIDs in the capture and removal of pollutants

Implement monitoring program -August 2002 & ongoing

Monitoring of the Julian Street SQID commenced in February 2007. A minimum of six storm events were to be monitored over a nine month period. Thus far three storm events have been monitored.

Due to construction defects with the SQID, and the length of time required to undertake repairs, monitoring of the Julian St SQID was postponed for the remainder of the 2007/2008 financial year.



Above: Automatic Samplers installed at Julian street to monitor water quality.

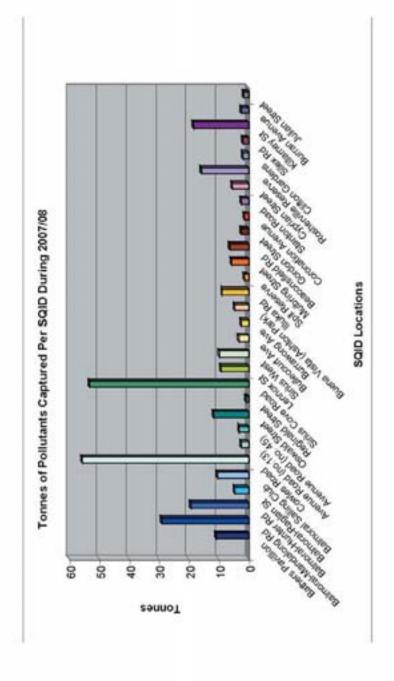
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3.4 Project Outcomes

3.4.1: Tonnes of Pollutants Captured Per SQID

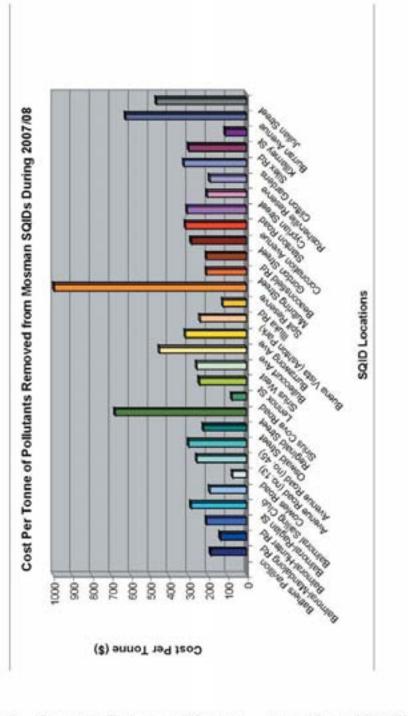


Mosman Council

Community Environmental Contract

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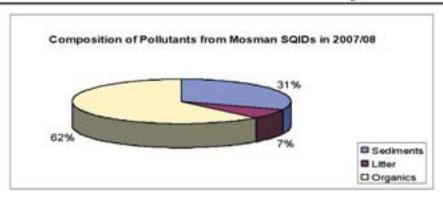
3.4.2 Cost per Tonne of pollutants removed from Mosman SQIDs in 2007/08



Mosman Council

Community Environmental Contract

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3.5 SQID Clean Out Costs, Maintenance Procedures and Performance Evaluation

Council has increased the frequency of its SQID clean outs, particularly those which have been exhibiting odours as a result of being a waste collection point and also due to the gradual breakdown of these pollutants as they are held in the SQID until the next clean-out.

Another issue in the maintenance of the SQIDs is dealing with the disposal of the liquids and the solid pollutants. The majority of material captured in SQIDs is generally vegetation and much of this vegetation material is recycled, resulting in a significant reduction in the amount of waste being sent to landfill.



Above: Cleaning the Nettech device at Gordon Street, upstream of Lawry Plunkett Reserve.



Left: Cleaning the SQID by lifting out the trash basket from the SQID.

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3.6 Key Performance Indicators & Activity Information

Indicator	Target 2006/2007	Actual 2006/2007	Target 2007/2008	Actual 2007/2008
Tonnes/year of pollutants removed	160 tonnes	377.2 tonnes	160 tonnes	302.15 tonnes
Percentage of Mosman Council Local Government Area draining through SQIDs	90%	76%	90%	80%
Cost/tonne/year of removal of pollutants	\$350	\$280.81	\$350	\$291.76

Photo below: Stormwater Flow at Wyargine Reserve



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4. Bushland

4.1 Bushland Management

The Mosman peninsula contains approximately 147 hectares of bushland. Of this, Mosman Council controls 39 hectares whilst Sydney Harbour National Park has 88 hectares and the Sydney Harbour Federation Trust controls 20 hectares.

Most of the bushland in Mosman is classified as Sydney Sandstone Gully Forest, however, small remnants of Coastal Sandstone Heath still exist along the undisturbed ridgetops.

The small size of the bushland reserves controlled by Council and their proximity to urban areas make them vulnerable to problems including nutrification, stormwater damage, weed invasion, loss of habitat, changed fire regame, and the decline in genetic biodiversity due to loss of native vegetation and habitat fragmentation.

At present 34 hectares of bushland is currently under active management.

A Flora and Fauna Survey was undertaken in 2006/2007, to firstly replicate the 2001 study and secondly to evaluate the success of bushland management in Mosman under the existing bushland contracts which have been part funded by the CEC program. Results from the Flora and Fauna Survey indicate that current bushland management activities are achieving the desired outcomes in that weed percentage cover is reducing but more importantly native vegetation cover is increasing.

At the start of the current bushland contracts (i.e. 2001) 30% of bushland had > 90% native vegetation cover and this is now at 45% which is significant considering the size, shape, location and constant pressures on our bushland sites. If this success is continued our bushland sites will in total provide structured and sustainable native plant communities that will attract the local fauna for the long-term.

No financial support for the Bushland program was provided by the CEC during 2007/08. The Bushland program was wholly funded by Council's recurring budget.

However, bushland has indirectly benefitted through the CEC via creek work projects improving stormwater flow through bushland reserves.

4.2 Objectives

10 YEAR OBJECTIVES

To have the integrity and diversity of the indigenous flora and fauna of Mosman sustainably managed.

3 YEAR OBJECTIVES

CECA

Protect, restore and enhance existing remnant indigenous vegetation communities in Mosman

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4. Bushland

4.3 Bushland Management 2007/2008

Implement an expanded sustainable
bushland management program which
systematically addresses priority areas and
threatening process based on:
•Community type
•Rare or threatened species
•Critical habitat
•Location

4.3.1 Funding

Expenditure on bushland from the CEC has now stopped. The bushland sites are considered sufficiently stable state that Council's recurrent contribution will be sufficient to manage them.

4.3.2 Bushland Restoration Contracts

Mosman's Bushland Management contracts are managed on a catchment basis. The findings of the Flora and Fauna survey indicated that bushland contractors are meeting there objectives. They are targeting the right areas and native vegetation percentage cover has increased significantly.

4.3.3 Bushland Affected by Stormwater

There are a number of impacts on bushland from stormwater including waterlogging, nutrient loading, physical erosion, and the dispersal of weeds. Creek works minimise impacts on bushland by channelling stormwater (see section on creeks).

4.3.4 Threatened Species, Threatening Processes, and Critical Habitat

Threatening Processes - Phytophthora

Council continued to ensure that contractors and Bushcare volunteers observed Phytophthora control and protocols when working in Bushland.

Threatened Species - Acacia terminalis subsp. terminalis

Mosman's bushland contains a number of specimens of the native wattle, Auxin terminalis subst. terminalis, which is a listed threatened species. NSW National Parks and Wildlife Service recently released the draft recovery plan for this species, which will guide efforts to restore its habitat, and remove threatening factors.

Council's Bushland Management Activities, such as reintroducing fire, weed removal, and stormwater management, have significantly improved conditions for Acacia terminalis subsp. terminalis and allowed it to regenerate from the natural seed bank. It is now found at more bushland sites and in greater numbers and this is especially at sites that have been exposed to fire.

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4. Bushland



Above: Council has continued to restore bushland as well as provide walking tracks to improve access to bushland reserves.

4.4 Key Performance Indicators 2006/2007

Indicator	Target	Actual	Target	Actual
	2005/2007	2006/2007	2007/08	2007/08
Percent of bushland affected by uncontrolled stormwater run off	10% of bushland 3%ha	14% of bushland 5.46 ha		

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5.1 Seawall Restoration

The coastal boundaries of Mosman are surrounded by over 3km of seawall. Prior to the CEC, many of these walls were up to a century old and in a poor condition after years of exposure to salt water and wave action.

In keeping with the environmental objectives of the CEC, Council has placed emphasis on the restoration of seawalls to provide habitat for intertidal creatures, similar to that which would be found on natural rocky shores.



Above: Seawalls at Pearl Bay, which will be the site of an upcoming restoration project.

5.2 Objectives

10 YEAR OBJECTIVES

To have a terrestrial environment which is managed consistently with the principles of Total Catchment Management and Ecologically Sustainable Development.

3 YEAR OBJECTIVES

CECA

Council's seawall survey management options implemented.

CEC B

Sexwalls under Mosman Council control rated as being in good condition by June 2007.

CEC C

Ecological values of seawalls enhanced.

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5.3 Projects in Progress

Council has formed a partnership with the Research Centre for the Ecological Impacts of Coastal Cities (EICC). The EICC has monitored the recolonisation of seawalls by intertidal species after remediation works were implemented on the seawall to provide increased intertidal habitat.

5.4.1 Pearl Bay Seawall

SW11. Pearl Bay. Stabilise and reset stones.

Works at Pearl Bay involve rehabilitation of the seawall at Pearl Bay, in conjunction with works to improve the condition of the wall for intertidal habitat. The project addresses both the older sandstone block section of seawall, and the more modern concrete seawall, which is about 900 metres long.

The very steep slope of both sections of the seawall is inadequate for the site. The seawalls are not highly effective at dissipating wave energy, and instead waves are deflected either downwards causing significant toe erosion, or in larger seas, deflected upwards, causing erosion of the ground areas behind the seawall. Some sections of the seawall have already failed, with collapsed blocks, significant cracking and spalling, and evidence of significant sediment loss through failed areas of the seawall from large depressions of ground areas behind the seawall.

The restoration of the seawall at Pearl Bay will involve a design to improve interidal habitat, and will include vegetating the area with saltmarsh.



Above: Colonisation has occurred on the new seawall at Quakers Hat Bay.



Above: Natural intertidal habitat

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5.4.2 Musgrave Street

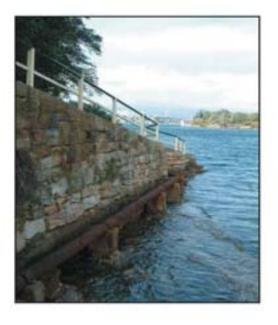
SW9 Musgrave Street - Face or replace eroded stones

The Musgrave Street seawall is located near the Musgrave Street ferry wharf at Curraghbeena Point. The existing seawall is decades old with a length of 60-70m and comprised of sandstone block construction at a vertical profile with a tiered lower level.

This project involves an existing deteriorating seawall with similar ecological and intertidal habitat problems as seen at Pearl Bay.

The seawall is also in declining conditions, exacerbated by decades of tidal and wave forces, wash from watercraft and ferry movements, and sandstone deterioration from weathering in marine conditions.

The stepped design of the existing seawall may create opportunities for the creation of an intertidal habitat pool, similar to one created at the Spit.



Above: Seawall near Musgrave Street Wharf. Works may include the creation of a habitat pool.



Above: The steep, blank face of the seavall art Pearl Bay does not provide habitat for intertidal life.



Above: Pearl Bay seawall in about 1900.

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5.4.3 Spit East Beach

The proposed stabilisation works at the Spit East Beach has risen in priority due to storm erosion of asection of the beach in 2006. The bulk of the exisiting wall is buried and destabilised by the exisiting planting and so a new stepped seawall has been designed for the northern section of the beach to complements and nourishment and planting on the southern end.

The new seawall as well as providing erosion protection for the dunes will be an attractive alternative amenity providing seating and access to the foreshore areas.

The works will also be intergrated bus bay and associated access works planned for later in the year.



Above: Condition of existing seawall at Spit East

5.4.4 Parriwi Point Seawall

Parriwi point seawall has been severely eroded in some sections. Work is planned on this seawall to restore the structural integrity and increase its lifespan, Environmental considerations include the provision of recesses in the mortar between blocks to allow for habitat as well as the formalisation of existing rubble in front of the wall into a a tidal habitat pool.



Above: Typical Seawall and exisitng ruble.

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6. Creeks

6.1 Objectives

10 YEAR OBJECTIVES

To have the integrity and diversity of the indigenous flora, fauna and aquatic environment of Mosman sustainably managed

3 YEAR OBJECTIVES

CECA

Creek rehabilitation management options in the Port Jackson North and Middle Harbour Stormwater Management Plans implemented.

CEC B

Stormwater impacts on bushland within Mosman reduced.

6.2 Projects in Progress

Council has received grant funding from the Department of Environment & Climate Control to rehabilitate Mosman Bay Creek. The grant funding will be matched by CEC funds.

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7. Integrated Projects

7.1 Introduction

Mosman Council has been one of the most successful Councils in NSW for obtaining external grant funding for environmental projects from State and Federal Government. Departments.

Our secret to this success has been to expand and add value to single issue projects to achieve a multitude of sustainability objectives. These projects are termed Integrated Projects.

This has been usually achieved on a site or catchment basis to integrate as many of the CEC project areas together, ie stormwater quality, creek rehabilitation, bushland and/or seawall projects, and where possible to also include non structural activities, such as Community Education campaigns, Water Quality Morutoring, Heritage Restoration and Intertidal Habitat Research. However, such an approach and expansion of projects requires additional funds, which has in turn been met by the aforesaid grants.

Consequently, Council has added substantial value to the CBC, which was originally set out to only implement structural measures, and represents a win-win for all 3 levels of government and ultimately the community and our environment.

7.2 Projects in Progress

- Botanic Road SQID and Stormwater Harvesting Project (see 3.3.1).
- Pearl Bay Seawall and Inter-tidal Habitat Restoration Project (see 5.4.1)
- 3) Spit Bast Beach (see 5.4.3).



Above: CEC Staff at Quakers Hat Bay. The installation of SQIDs is improving water quality in the Bay, and was accompanied by an education program. The Quakers Hat Bay Seawall project was also undertaken and incorporated repairs to the seawall, creation of habitat in the intertidal zone, and replanting of foreshore bushland. Re-colonisation of the intertidal area is occurring, but is slower than expected.

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7. Integrated Projects

7.3 Objectives

10 Year Objective - Creek Rehabilitation

To have the integrity and diversity of the indigenous flora, fauna and aquatic environment of Mosman sustainably managed

10 Year Objective - Stormwater Quality

To have a water cycle, which is managed in a sustainable manner, which protects natural flow regimes, ecological processes and enhances water quality.

10 Year Objective - Bushland

To have the integrity and diversity of the indigenous flora and fauna of Mosman sustainably managed.

10 Year Objective - Seawalls

To have a terrestrial environment which is managed consistently with the principles of Total Catchment Management and Ecologically Sustainable Development.

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