



Mosman Council Staff benefits

Mosman Council offers many benefits to its employees and many of them are unique to Mosman Council.

We value our greatest asset – our people, and we invite you to learn more about what Council has to offer.

- Reward and recognition
- Rostered day's off
- Travel subsidy
- Tertiary assistance
- Maternity – return to Work program
- Paternity leave
- Health and wellbeing program
- Leave carry over option (within local govt.)
- Flexible working arrangements
- Professional development
- Employee Assistance Program (EAP)



RDO Program

The RDO program allows full-time staff to accrue rostered days off.



Travel Subsidy

In an effort to encourage the use of public transport, a travel subsidy is available to permanent and fixed-term staff.*



Salary Increases

All staff are eligible for remuneration increases in accordance with the *Local Government (State) Award*.



Health and Wellbeing

As a commitment to staff health and wellbeing, Council will reimburse staff for fitness and health related activities up to the value of \$100 each financial year.*



Tertiary Assistance

Employees can apply for tertiary financial support assistance of up to \$2,500 per employee per financial year.*



Employee Assistance Program (EAP)

The EAP offers up to three confidential counselling sessions with professional counsellors for staff or their immediate family members.



Paid Parental Leave

Eligible staff can access 9 weeks at full pay or 18 weeks at half-pay.



Return to Work Bonus

Up to \$5,000 for those who continue working for Council for a further 12 months after their return from parental leave.



Paternity Leave

When a baby is born, fathers may take up to 10 days paid parental leave from their sick leave allocation.*



Learning and Development

Council is committed to providing professional development and networking opportunities to our staff including targeted leadership coaching, attendance at workshops and conferences.



Long Service Leave

Staff can access their long service leave after completing 5 years of service.



Sick and Carer's Leave

Staff accumulate three weeks of sick leave (includes Carer's Leave) each year.



Carry Over Leave Option

When joining Mosman from another Council staff are eligible to carry over a portion of long service and sick leave.*

**conditions apply – for more information, please speak to your manager or review the relevant HR Corporate Practices on the HR Portal once you've started.*