

**MINUTES OF ACCESS & MOBILITY  
COMMUNITY CONSULTATIVE COMMITTEE  
HELD ON 31 AUGUST 2022, 3PM**

**PRESENT: Councillors**  
Cr Sarah Hughes                      Cr Pip Friedrich

**Resident Members**  
Rebecca Baines                      Anne Masi  
Nell Rickard                              Susan Rafty

**Staff**  
Andrew Smith, Manager Community Services  
Chandra Chandrawansa, Manager Engineering  
Steve Smith, Manager Environment & Open Space  
Matthew Wyatt, Team Leader Youth Services  
Maya Jankovic, Team Leader Community Care

**APOLOGIES:**                      None

**MINUTES:**                      Taken by Jodie Albanese, CD Administration

	<b>MATTERS DISCUSSED</b>	<b>ACTION</b>
1.	<b>WELCOME</b> Cr Hughes welcomed the committee. Acknowledgment to Country	
2.	<b>APOLOGIES</b> None.	
3.	<b>DISCLOSURES OF NON-PECUNIARY INTEREST</b> None. Noted to amend wording include pecuniary disclosures, Manager to advise correct wording.	Andrew Smith
4.	<b>MINUTES FROM LAST MEETING 12MAY2022</b> Moved to adopt First: Cr Friedrich Second: Nell Rickard Moved unanimously A copy of Code of Conduct previously circulated reported no questions. Matt distributed previously copy of Mosman Council Code of Conduct and Stage 2 Australian Transport Standards Stakeholder Kit document from community consultation, the committee confirmed both received.	
5.	<b>DIAP 2021/2022 PROGRESS REPORT</b> Andrew outlined the DIAP 2021/2022 report and progress. Council is mandated to produce a DIAP and report on progress annually. Nell commented report was readable and very comprehensive. Request for information other Councils of similar size with examples of exceeding the DIAP report standards. It was noted some larger	Andrew Smith

	<p>Councils have staff to address access needs, our Council in comparison with similar sized Council's has a standard structure.</p> <p>An audit of volunteering opportunities at Council has been completed and training provided by staff for Volunteers in Seniors Centre and Bush care. Targets set for volunteers numbers.</p> <p>Youth Department has moved the Youth Tree of Hope (artwork) around various Council public spaces for public to view.</p> <p>It was noted disability is not only physical and mobility challenges extends to include those with communication challenges. Language in our DIAP should address all forms of disability.</p> <p>Susan raised a query on page 16, wording 'reasonable adjustment', Anne confirmed this is NDIS language, therefore our report is in line with NDIS language.</p> <p>July 2022 welcomed new members to this committee, to meet every few months and to discuss concerns, issued raised, to investigate, action and measure Council's accountability.</p>	
<b>6.</b>	<p><b>CROSS COUNCIL DIAP 6 MONTHLY REVIEW</b></p> <p>Andrew presented the review to the committee.</p>	
<b>7.</b>	<p><b>DISABILITY INCLUSION IN SPORT EVENT 2023</b></p> <p>Council is seeking support and suggestions from the committee and local sporting and community groups to assist and/or be involved in a community all-inclusive Sporting Event in 2023.</p> <p>The event is in early stages of planning, group discussion identified some community groups to approach for information and involvement, such as Office of Sport, Special Olympics Cerebral Palsy group, Spit Sailability and Council to attend the sporting group's bi-annual meeting.</p> <p>Andrew confirmed this is a one off sporting event not a program, and requested champions for this event for assistance.</p>	
<b>8.</b>	<p><b>MOSPLAN INCLUSION PROJECTS PRESENTATION</b></p> <p><b>a) Youth Wellbeing Initiative (Matthew Wyatt)</b></p> <p>A Special Projects program was presented to Council in 2022 for a Youth Mental Health Program.</p> <p>Every 3 years Mosman Youth conducts a survey open to 12-25 years, results identified in Mosman mental health being the highest concern. A report with results and facts distributed to the committee and a report relating to social isolation (My Voice poster attached below).</p> <p>Mosman Youth granted funding four years of \$20,000 per year. To facilitate after school and school holidays events, activities and workshops such as creative art activities, Aboriginal art, and a M.A.D (Music, Art &amp; Dance) Therapy activities.</p> <p>Youth plan to upskill and train community in suicide awareness, targeting year 11 and 12 students as youth champions also providing Mental Health First Aid courses. Mapping of these initiatives also to include sports mentors and pastors, training leaders to respond accurately.</p> <p>School academic stress was highlighted, youth encouraged to attend the Youth Centre to complete homework and opportunity to discuss mental health concerns. Phoenix House, local run group, and</p>	

	<p>Macquarie Enactus Peerlink offer workshops as well as drop in sessions for students to aid preparing for HSC and offer skills to cope.</p> <p>Plans for speaker nights for parents giving information on local services available to assist with mental health.</p> <p>Promotion for Youth Centre is via Mosman Youth Services website, Council Events website, Mosman Daily, socials such as Instagram and Facebook posts, Council's Roundup and youth internal newsletter.</p> <p>It was noted new Student Support Officer roles have been rolled out in high schools and the support Officer at Mosman High, Hayley Rose, is a great link for Council and Youth Services into the School.</p> <p>Discussion to re-establish and facilitate the Principal liaison group meetings, ceased due to Covid.</p> <p>Youth Consultation Report 2020-2021 is available on Council website.</p> <p><b>b) Dementia Awareness and Education Project (Maya Jankovic)</b></p> <p>Community Care awarded two years funding \$10,000 for two years for projects, events, training and workshops.</p> <p>Recent data identified 30% of the community are affected by dementia and memory loss. Council will provide training for staff, volunteers, families and carers. Aim to complete by 2022, reflective session early 2023 followed by a survey in 2023. Plans to deliver training to 50 volunteers and staff, encouraging Champions.</p> <p>Deliver community workshop/s to external participants and planning is underway for more training in 2023-2024.</p> <p>A review of care plans now asks questions around memory loss to establish earlier signs by noting changes and record the responses.</p> <p>Mosman Council is Working with Dementia Australia, for suggestions and improvements to our Council spaces. Looking at other Councils for ideas.</p> <p>Cr Friedrich – raised concern common theme of challenges between mental health, disability and dementia, what could address embracing, love to value difference.</p> <p>Discussion on how can the community normalise challenges of disability groups.</p>	
<p><b>9.</b></p>	<p><b>GENERAL BUSINESS</b></p> <p>A) Inclusion – What do we mean by inclusion, and what contributes to and strengthens an inclusive community? – Susan Rafty. Identify barriers, knowledge is key</p> <p>Susan conducted a group activity on Inclusion. Andrew to collate the answers and provide a report next meeting.</p>	<p>Andrew Smith</p>
	<p><b>CONFIRM NEXT MEETING DATE: 16 NOV 2022</b></p>	
	<p><b>Meeting closed at 4.57pm.</b></p>	

**300+**

**Respondents**  
aged 12-25 years

**68.2%** She/her    **25.2%** He/him    **5.4%** Non-binary

**22.6%** LGBTQIA+ Identified    **22.6%** CALD Community

**Top Priorities**

1. Youth Spaces 

2. Inclusion/Diversity 

3. Mental Health 

4. Sustainability 

**Mental Health**

Level of Concern



**Driving Factors:**

 School & Study Pressure   
  Relationships with peers and family   
  Future and career planning   
  Body image   
  Discrimination

“ I have lots of friends that are struggling with mental health issues (e.g. depression, anxiety, eating disorders) so I would love to see more support services, whether through schools or through the council. ”

**Inclusion & Diversity**

Level of Concern



**Driving Factors:**

 Bullying   
  Homophobia   
  Racism   
  Opportunities for participation   
  Representation

“ I wish subtle racist and homophobic "jokes" or comments were better dealt with. In schools there is a lack of LGBTQIA+ representation in both the classroom curriculum and in the playground. Schools often excludes LGBTQ history, sex education, etc from the curriculum ”

**Youth Spaces**

Level of Concern



**Driving Factors:**

 Places to spend time   
  Spaces to be heard   
  Cost barriers

“ [we need] more areas specifically for teens that could facilitate meeting new people, hanging out with friends etc. ”