

Working at Mosman Council

Our profile

Mosman Council is located on the northern shores of Sydney Harbour and is the gateway between the Northern Beaches and the Sydney CBD. Mosman Council features a scenic and convenient harbour side location with unique bushland surrounds and established shopping strips. Staff are committed to the community, innovation, the environment and making a difference at the local level.

Mosman Council offers many great benefits to its employees and many of these benefits are unique to Mosman Council. We value our greatest asset, our people and we invite you to learn more about what Council has to offer.



Mosman
COUNCIL

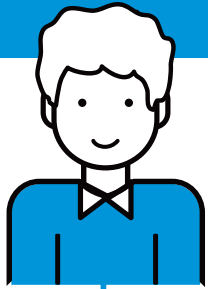
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The benefits on offer through the Mosman Council Corporate Practices and Local Government Award include:

- Reward and recognition
- Rostered day's off
- Travel subsidy
- Tertiary assistance
- Maternity – return to Work program
- Paternity leave
- Health and wellbeing program
- Leave carry over option (within local govt.)
- Flexible working arrangements
- Professional development
- Employee Assistance Program (EAP)

Working at Mosman Council



The RDO program
The program allows full-time staff to accrue rostered days off.



Travel subsidy
In an effort to encourage the use of public transport, a travel subsidy is available to permanent and fixed-term staff*



Salary increases
All staff are eligible for remuneration increases in accordance with the *Local Government (State) Award 2023*. Increases usually occur in July each year.

Professional development
Council provides outstanding training and career development opportunities including its renowned mentoring program, individual professional coaching, and targeted leadership development.



Fitness Passport
Council has partnered with Fitness Passport to offer employees discounted memberships to a wide variety of pools, gyms and fitness centres.



Health and wellbeing
Council will reimburse staff for fitness and health related activities up to the value of \$100 each financial year as a commitment to improve the health and wellbeing of employees.*



Tertiary assistance
Employees can apply for tertiary financial support assistance of up to \$2,500 per employee per year.*



Reward and Recognition
Council sees a direct link between reward and recognition and staff motivation to perform. Council seeks to recognise high performance to harness talent and encourage vibrancy, responsiveness and continuous improvement.*



Employee Assistance Program (EAP)
The EAP offers up to three confidential counselling sessions with professional counsellors for staff or their immediate family members.



Paternity leave
When a baby is born the supporting parent may take up to 10 days paid parental leave from his annual sick leave allocation to be with mother and baby.

Maternity - return to Work program
Up to \$5000 will be available in addition to the 9 weeks maternity leave for employees who return to work after maternity leave and work for Mosman Council a further 12 months.*



Sick leave and Long Service Leave carry over option

When joining Mosman from another Council, staff may transfer across up to 13 weeks sick leave and the last 5 years of accrued long service leave - i.e. A maximum of 6.5 weeks (for those with service of up to 15 years) or 11 weeks (for those with service greater than 15 years).



Sick and carer's leave
At Mosman Council, full time staff accumulate three weeks of sick leave (includes carer's leave) per annum.



Long service leave
Staff can access their long service leave after completing 5 years of service.



Flexible working arrangements
Council recognises the importance of promoting flexibility in working arrangements. This assists Council in attracting and retaining skilled employees and employees can effectively balance the demands of work and family/personal commitments.*



* conditions apply