

Mosman Council

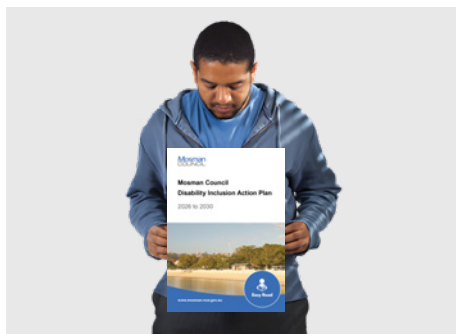
Disability Inclusion Action Plan

2026 to 2030



Easy Read

About this plan



This is the **Disability Inclusion Action Plan** for Mosman Council.

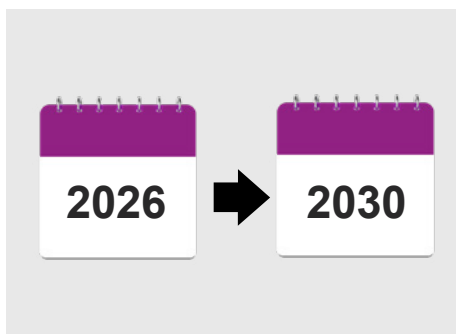


A **Disability Inclusion Action Plan** says what we will do for **inclusion** of people with disability.

We will call it a **plan** for short.



Inclusion means that everyone can take part.

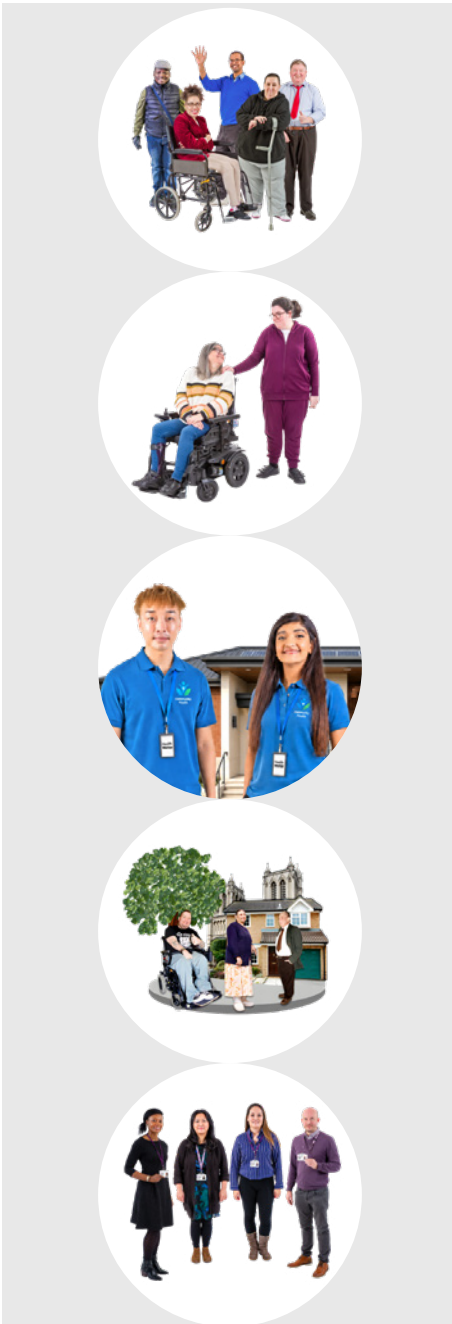


This plan goes from **2026** to **2030**.

How we made this plan



We asked many people about what should be in our plan.



We asked

- People with disability
- Family and carers
- Disability service providers
- People in the community
- Council staff.



We also asked our **Access and Inclusion Community Consultative Committee**.

We will say the **committee** for short.

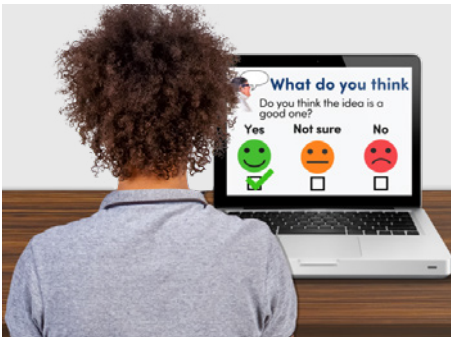


The **committee** is a group who share ideas for inclusion.



We held groups with people and services in the community

- Online
- In person.



We made **surveys** for people to fill in.

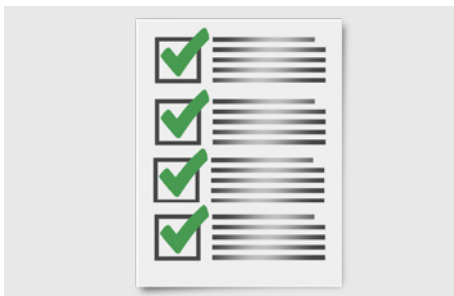


Surveys are a list of questions to ask you what you think.



We used what everyone told us to help make the plan.

4 important areas in the plan



The plan has 4 important areas we want to work on.

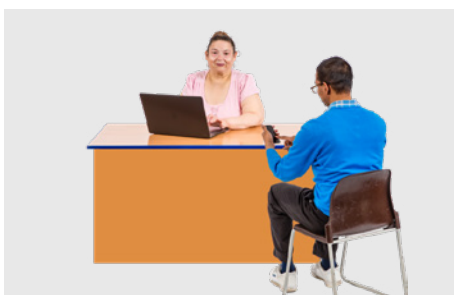


The 4 important areas are

1. How people think about people with disability



2. Make Mosman a safe and easy place to live



3. Have more jobs for people with disability



4. Have better information and services.

1. How people think about people with disability

What people said



People said Council should share the work it does for **access** and inclusion.



Access means that everyone has what they need to do the things they choose.



People said Council should help people in the community learn more about disability.

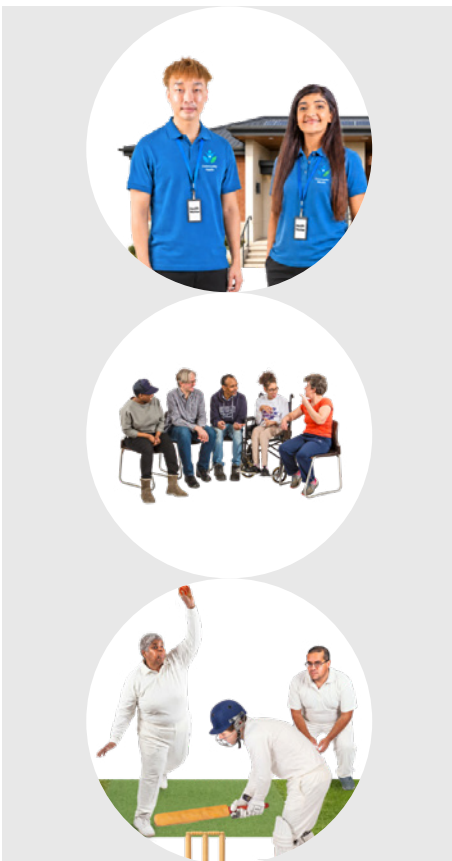


People with disability should feel welcome and at home in Mosman.

What we will do



We will teach all Council staff about disability inclusion.



We will also give training and information to

- Local disability service providers
- Community groups
- Sport clubs.



We will make sure everyone feels welcome to join our programs and events.



We will do things so the community thinks about disability in a good way.



To do this we will

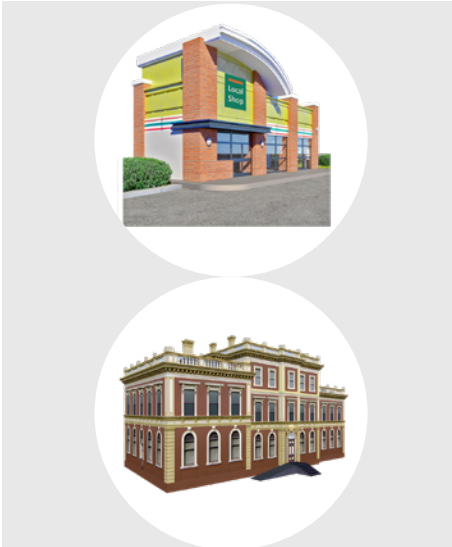
- Hold events about disability
- Work together with disability services.



We will share the way we do inclusion with other councils.

2. Make Mosman a safe and easy place to live

What people said

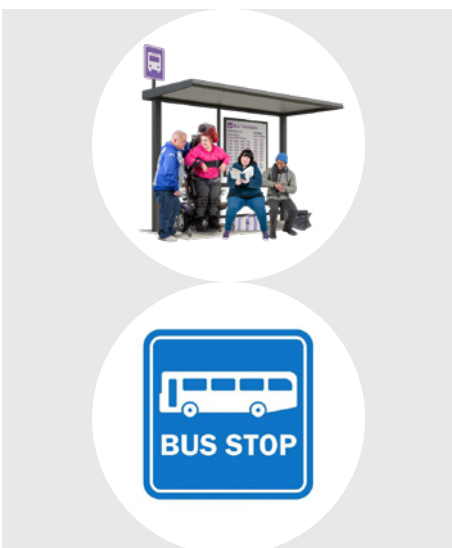


People said access should keep getting better in

- Places in the community
- Council buildings.

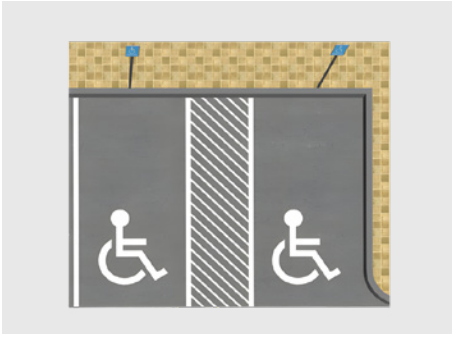


People with disability should be able to access places like the beach.



People said access should be better for

- Bus stops
- Bus signs.



People said all **accessible parking** spots in Mosman should be checked.



Accessible parking makes getting to places easier for people with disability.

What we will do



We will make our Council buildings and public places easier for everyone to use.



We will make it easier for everyone to use Balmoral Beach.



We will make footpaths easier for everyone to use.



We will run a program to make sure businesses in the community do not block footpaths.



We will check accessible street parking and make it better.



We will make sure people follow the rules about accessible street parking.



We will make sure all Council events have clear information about what is accessible.



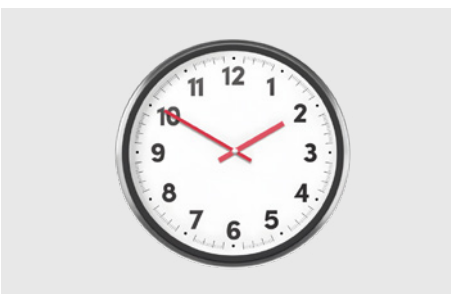
We will make sure we think about access when we work on any new building projects.



We will check what needs to be better for access at all of our bus stops.



We will make it easy for people to let us know about problems with access.



We will work out the access problems in a quick way.

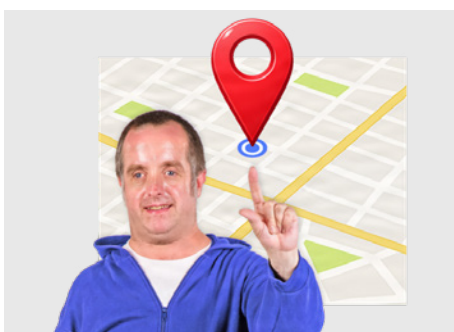
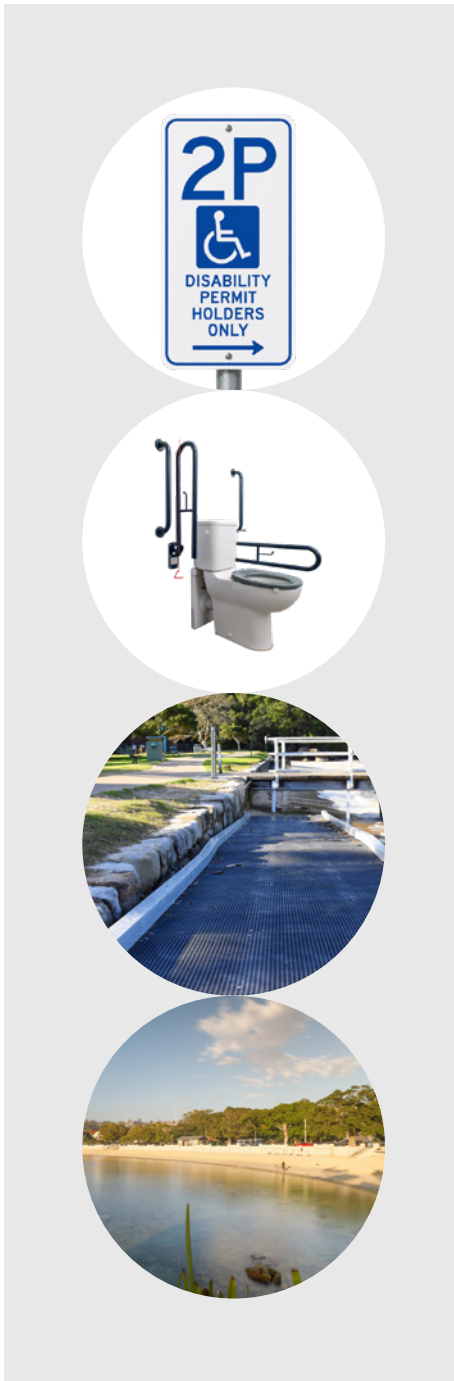
We will make an online **access map** to show where there is accessible

- Parking

- Toilets

- Paths

- Beaches.



An **access map** shows where accessible places are.

3. Have more jobs for people with disability

What people said



People said Council should support other workplaces to have jobs for people with disability.



People think there should also be more jobs for people with disability at Council.



People said there should be more **volunteer** jobs for people with disability at Council.



Volunteer means work someone chooses to do that is not paid.



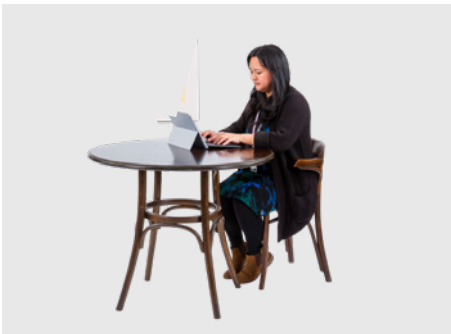
People said Council should work with **disability employment services**.

These are called **DES** for short.



DES supports people with disability to find and stay in jobs.

What we will do



We will check how we can make our volunteer program better.



We will make sure it is easy for people with disability to volunteer with us.



We will make it easier for people with disability to get jobs with us.



We will make sure workplaces know good things about having people with disability in jobs.



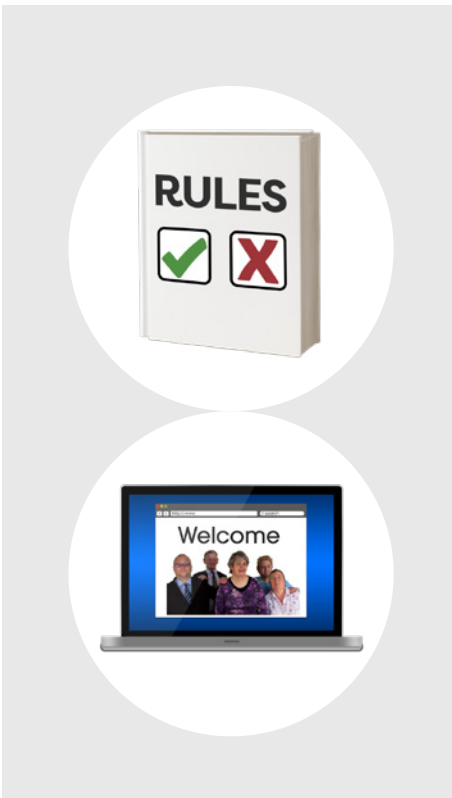
We will make sure access and inclusion are part of the way we work with Council staff.

4. Have better information and services

What people said

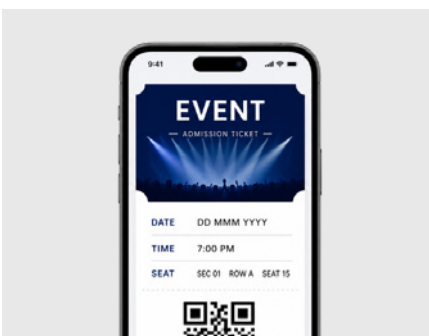


People said Council information should be easy to get in different ways.



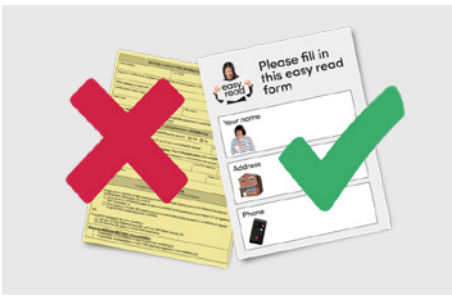
Council should give easy information about things like

- Rules Council need to follow
- Information on the Council website.



People said there should be more information about accessible events.

What we will do



We will check all our information to make sure it is accessible.



We will make sure everything Council shares follows the rules for access.



We will make it easier for everyone to join meetings at Council.



We will do things like

- Put meeting information in easy ways
- Have different ways that people can join.

Making sure the plan works



We will check this plan every 6 months.



We will ask people with disability and other community members how the plan is going.



We will ask the committee for their ideas.



We will ask Council staff for their ideas.

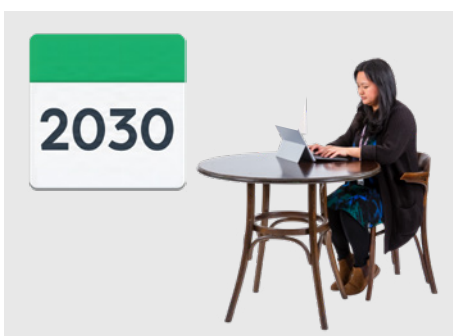


We will use their ideas to learn how we can change the way we do things in this plan.



We will share a report each year

- For the community
- The Australian Government.



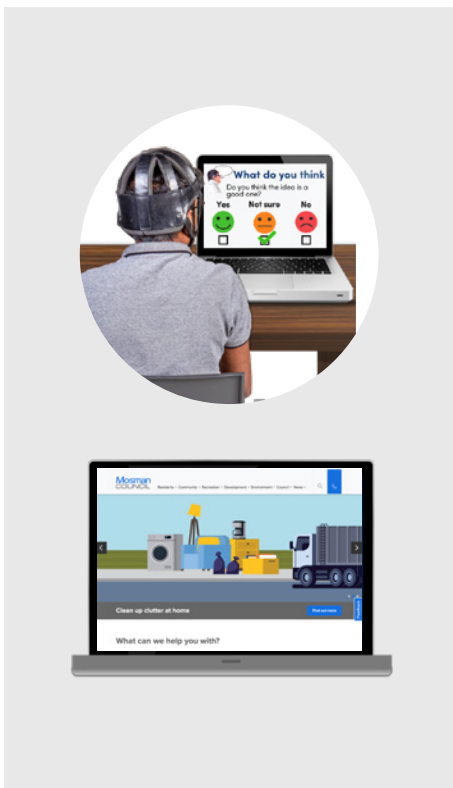
We will do a big check of this plan in 2030.

More information



For more information about our plan you can send us an email at

council@mosman.nsw.gov.au



To let us know what you think you can

- Fill in a survey at an event
- Fill in a form on our website at **www.mosman.nsw.gov.au**.

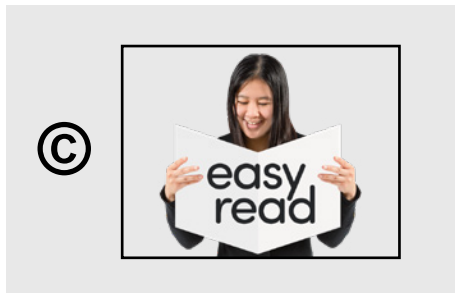


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Who did this Easy Read



CID made this information for
Mosman Council.



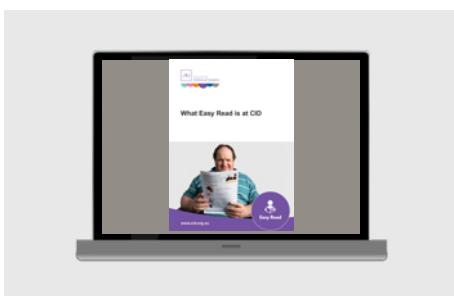
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To read more about how we do Easy Read at
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www.cid.org.au/inclusion-services